MINUTES OF THE FACULTY MEETING
Morehead State University
January 21, 1975

The regular meeting of the faculty was held at 4:10 p.m. on Tuesday, January 21, 1975, in the University Breckinridge Auditorium. Dean Paul Ford Davis called the meeting to order. The minutes were approved as distributed.

President Doran: Reviewed the reasons for scheduling Commencement on May 9, 1975, at 10:00 a.m. and asked if the faculty would object to changing the time of graduation from 10:00 a.m. to 2:00 p.m. Since there were no objections, President Doran announced that Commencement will now be at 2:00 p.m. on Friday, May 9, 1975.

Announced that $130,000 is needed from the rest of the current budget. The Commonwealth of Kentucky is matching half of the total needed, but we must find the remainder. Therefore, requests for travel and equipment will be looked at closely.

Dean Davis: Introduced Dr. Frank Mangrum, Chairman of the Committee on Nominations for membership to the Committee on Faculty Organization.

Dr. Mangrum: Presented the membership of the Committee on Nominations:

Patty Rai Smith
Patsy Whitson
Ernest Hinson
Madison Pryor

Read from the Faculty Handbook on pages 21 and 22 as to the functions of this appointed committee.

Presented the following list of nominees for membership on the Committee on Faculty Organization.

Applied Sciences and Technology	Humanities
Charles Derrickson	Charles Pelfrey
Robert Newton	George Luckey
Business and Economics	**Social Sciences**
Alex Conyers	Donald Flatt
Louis Magda	Richard Reser
Sciences and Mathematics	**Education**
Margaret Heaslip	Mabel Barber
Charles Payne	Lawrence Griesinger

Dean Davis: Called for nominations from the floor. Dr. Back moved that the nominations be accepted as presented. The motion, seconded by Mr. Rosenberg, carried unanimously.

Introduced Dr. John R. Duncan, Dean of Graduate Programs at Morehead State University, for the program of the afternoon.

Dean Duncan: Presented three major changes in graduate programs since 1969:

1. Enrollment: Fall, 1969 - - 561
   Fall, 1974 - - 1,694

2. Degrees awarded: 1970 160
   1974 471

3. Increase in off-campus offerings

Discussed several reasons why courses have been taken off campus. Courses are now being offered in twenty different locations. In 1974, five new graduate study centers were organized: Maysville, Ashland, Pikeville, Hazard, and Prestonsburg.

Presented the following new developments in graduate education at Morehead State University:

1. Pikeville: In 1974 an agreement was made to offer a Masters in Education Program at Pikeville College staffed by approximately one-half faculty from MSU and one-half faculty from Pikeville. Approximately 300 students have been enrolled at Pikeville.

2. Masters in Business Administration
   Programs have been packaged for businessmen in the areas of Ashland (Ashland Oil), Maysville (Browning Manufacturing), and Winchester (Rockwell), with a possible program at Pikeville.

3. Working with multi-county projects.

Offered encouragement for the Graduate Program because of great receptivity to the programs, increased head count of full-time students, and the willingness of so many faculty to participate in offering off-campus graduate courses.

Pointed out several cautions to be aware of concerning the future of graduate programs.

Dean Davis: Asked for announcements. There were none.

The meeting adjourned at 4:47 p.m.

/s/ Sue Y. Luckey
Secretary to the Faculty

dr

91A15-3-5-2

MOREHEAD STATE UNIVERSITY

M E M O R A N D U M

TO: All School Deans and Faculty Members

FROM: Paul Ford Davis
Vice President for Academic Affairs

DATE: January 30, 1975

There is a moratorium until future notice on the following:

1. Telephone calls - no long distance telephone calls shall be placed. In emergencies, telephone calls may be placed by faculty members with the approval of the Vice President for Academic Affairs.

2. Office paper stocks should be used only for instructional purposes and for important interoffice memoranda. Use both sides of each sheet of paper when possible. Do not use Morehead State University letterhead stationery and envelopes for intercampus correspondence.

3. All copier machine usage should be limited to only the most important documents, and carbon copies should be prepared by secretaries on typewriters rather than the copier machines.

4. Classroom, laboratory, studio, and recreational facilities should be lighted only when in use. Please turn off all lights after the periods of instruction are concluded. Limit all hall lights to assure reasonable visibility and safety. Please keep all outside doors closed so that the heat can be conserved in all instructional facilities.

5. Travel to off-campus destinations will be allocated to faculty who are teaching off-campus courses. All other travel requests will not be approved except in individual cases where justified. In these cases, a justification should be prepared and submitted with the travel request and will be reviewed by the school deans and the Vice President for Academic Affairs.

6. Equipment budgets are frozen until further notice.

7. Instructional supplies budgets are frozen until further notice.

8. Office supplies budgets are frozen until further notice.

dr

91A15-3-6-3

MOREHEAD STATE UNIVERSITY

M E M O R A N D U M

TO: All School Deans and Faculty Members

FROM: Paul Ford Davis
Vice President for Academic Affairs

DATE: January 30, 1975

There is a moratorium until future notice on the following:

1. Telephone calls - no long distance telephone calls shall be placed. In emergencies, telephone calls may be placed by faculty members with the approval of the Vice President for Academic Affairs.

2. Office paper stocks should be used only for instructional purposes and for important interoffice memoranda. Use both sides of each sheet of paper when possible. Do not use Morehead State University letterhead stationery and envelopes for intercampus correspondence.

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5. Travel to off-campus destinations will be allocated to faculty who are teaching off-campus courses. All other travel requests will not be approved except in individual cases where justified. In these cases, a justification should be prepared and submitted with the travel request and will be reviewed by the school deans and the Vice President for Academic Affairs.

6. Equipment budgets are frozen until further notice.

7. Instructional supplies budgets are frozen until further notice.

8. Office supplies budgets are frozen until further notice.

dr

91A15-3-6-4

MINUTES OF THE FACULTY MEETING
Morehead State University
February 18, 1975

The regular meeting of the faculty was held at 4:10 p.m. on Tuesday, February 18, 1975, in the University Breckinridge Auditorium. Dr. Gene Scholes called the meeting to order in the absence of Dean Paul Ford Davis who was ill. The minutes were approved as distributed.

Dr. Scholes: Introduced Dr. Jack Ellis, Director of Johnson Camden Library and Professor of Library Science, to present the program of the afternoon.

Dr. Ellis: Presented a summary of the growth and increase in services of the Johnson Camden Library in the past 10 years:

	1965	1975
Added volumes	6,273	25,790
Journal subscriptions	981	2,205
Bound volumes of professional journals	11,323	34,140
Government documents	3,496	12,342
Media Center holdings	9,392	53,559
Microform units	8	109,057
Average daily attendance	991	1,525
Materials checked out	114,443	225,000

In summarizing the holdings of the library collection, there were 92,874 volumes in 1965; and in 1975 there are 293,614 volumes, representing a 316 percent increase in volume count.

Explained the following special services of the library:

1. Off-campus centers in Pikeville, Ashland, Maysville, and others.

2. Headquarters, serving as the central core library for 28 counties throughout Eastern Kentucky (Kentucky Cooperative Library Information Project)

3. Special grant money used to purchase materials and media to support on-campus and off-campus federally funded programs.

4. Pre-service education for teachers

5. In-service education for teachers

6. Inter-library loan service

7. Media services

8. Library orientation on how to use the resources of the library

9. Periodical services

10. Circulation services

11. Reference services

12. Availability of special collections

Dr. Scholes: Asked for announcements. There were none.

The meeting adjourned at 4:31 p.m.

/s/ Sue Y. Luckey
Secretary to the Faculty

dr

9/A/5-3-5-5

MINUTES OF THE FACULTY MEETING
Morehead State University
March 25, 1975

The regular meeting of the faculty was held at 4:10 p.m. on Tuesday, March 25, 1975, in the University Breckinridge Auditorium. Dean Paul Ford Davis called the meeting to order.

Dean Davis: Announced that all students expecting to complete their studies in May must file their intention to graduate by April 1. Graduate students file in the Graduate Office and undergraduates file in the Registrar's Office.

Introduced President Doran for presentation of his annual review of the economic status of the University.

President Doran: Said that the economic state of the University was not good. Therefore, more people have been involved in budget planning this year than anytime in the past 21 years. It was recommended that everyone become aware of the University's economic situation as well as become as deeply responsive as those who have worked directly on the budget. The Council on Public Higher Education is supposed to be a spokesman for higher education in the Commonwealth. It ought to tell the Governor what the needs really are. In order to do this, the Council developed a formula by which estimates were made of these needs for each institution. Thus, the application of the formula resulted in the Council's recommendations to the 1974 session of the General Assembly which were approved without significant change for the 1974-75 and 1975-76 fiscal years.

Presented transparencies showing the General Assembly Fund Recommendations which were approved for all of the eight state universities. The only consistent aspects of the General Fund Recommendation for all the state universities was a cost-of-living raise of 5.5 percent and a 4.5 percent raise for maintenance and operation.

Reviewed the following percentage increases in state appropriations for the past ten years for Morehead State University:

Biennial Period	Percentage
64-66	38.47
66-68	44.7
68-70	56.34
70-72	31.31
72-74	17.44
74-76	12.89

President Doran: Indicated that an inflationary increase of $308,868 in fixed costs for this year will be met without altering faculty salaries.

Made three personal commitments to the faculty:

1. To see this year through without hampering programs and without altering faculty salaries.

2. To take the dollars available for next year and distribute them as equitably as possible between salaries, personal services, and maintenance and operations.

3. To do everything possible through the Governor and people around him in order to guarantee that Morehead gets its fair share of state funds.

Emphasized the following points:

1. If you have not been notified by now, you will be hired for next year.

2. You will not receive a contract until after May 9, since the Board of Regents meets during the morning of that day.

3. Funds for faculty salaries will be increased next year by a total of 7 percent. Everyone will get an across-the-board raise of 4 percent, and the School Deans will receive 3 percent to distribute as they see fit.

4. Travel, telephone, and equipment expense will have to be cut in order to allow more money for faculty salaries.

5. The President made a plea for every faculty and staff member to register to vote in the Primary by April 28.

The meeting adjourned at 5:18 p.m. with a round of applause as a "thank you" to President Doran.

/s/ Sue Y. Luckey
Secretary to the Faculty

dr

9A 15-3-5-6

MINUTES OF THE FACULTY MEETING
Morehead State University
April 15, 1975

The regular meeting of the faculty was held at 4:10 p.m. on Tuesday, April 15, 1975, in the University Breckinridge Auditorium. Dean Paul Ford Davis called the meeting to order. The minutes of February 18 and March 25 were approved as distributed.

Dean Davis: Announced the following activities:

1. The spring Blue-Gold intersquad football game is going on now. The admission is 25 cents and goes to the Fellowship for Christian Athletics Fund.

2. Senior artists have an exhibit in the Art Gallery of the Claypool-Young Art Building.

3. Social fraternities, sororities, and honoraries are now having various spring events. Faculty should participate as much as possible.

4. Grades for graduating students, either associate, baccalaureate, or graduate, are due in the Registrar's Office on or before noon, May 1.

5. A special faculty meeting to approve the list of graduating students is tentatively scheduled for April 29, 1975.

Introduced Dr. Robert Newton, Director of Cooperative Education.

Dr. Newton: Presented a talk-slide presentation on the current status of the Cooperative Program at Morehead State University.

Cooperative Education is based on the premise that not all learning takes place in the classroom and is by definition a program that provides students an opportunity to alternate periods of academic on-campus studies with periods of full-time salaried employment in related occupational fields. To enter into the program a student must first have declared an area or major choice and have some classroom instruction in that program area. The student then indicates his or her desire on an optional basis and formally makes application through the Cooperativ Education Office. At this point the Cooperative Education Office initiates the activity with prospective employers and an academic faculty or administrative department head representative of the student's major or area. Thus far, 53 students have enrolled in the program.

Dean Davis: Introduced Dr. J. E. Duncan, Dean of the School of Humanities.

Dean Duncan: Indicated there has been a recent revision in English courses in order to help meet student objectives. No longer must each student take English 101, 102, and 202 in order to meet the general education requirements of nine hours in composition and literature.

Introduced Dr. Robert Charles, Head of the Department of Languages and Literature, to present some of the options in literature.

Dr. Charles: Discussed the following summary of courses:

English 202. Introduction to Literature. Extensive reading in poetry, fiction, and drama, with emphasis on basic principles of literary evaluation.	English 211. Introduction to World Literature to 1650. Analysis of selected masterpieces of literature from the early Greeks to the Renaissance. English 212. Introduction to World Literature Since 1650. Analysis of selected masterpieces of literature from the Renaissance to the present.
Similarities and Differences:	
1. Introductory course built on various genres: poetry drama, short story.	1. Introductory course in Major Works of Western World Literature.
2. Most of the works written originally in English; some translations.	2. Most of the works (translated into English) from foreign nations, ancient and modern; some English and American works.
3. More emphasis on structural and formal techniques as they bear on understanding a story, poem, etc.	3. More emphasis on history of ideas and how they bear on society today.
4. Course materials: textbook approach with instruction, explanations, exercises on such matters as plot, point of view, metaphor, allusion.	4. Course materials: books used are master works in themselves rather than textbooks.

Introduced Dr. Donald Cunningham, Associate Professor of Languages and Literature, to present some of the options in composition.

Dr. Cunningham: Discussed the following freshman-level courses:

English 101 - Composition I. Mostly mixed* sections: a few designated TRIO sections.

English 102 - Composition II. Mixed* sections.

English 102 - Creative Composition II. Mixed* sections: mostly for students interested in the writing of poetry and fiction.

English 192 - Technical Composition. Mixed* sections: mostly for students in associate technology programs, but beneficial to all students, two-year or four-year.

English 103 - Composition III. Limited to exceptionally high-ability incoming freshmen.

Advanced Composition Courses:

English 293 - Advanced Creative Composition I
English 294 - Advanced Creative Composition II
English 591 - Technical Writing I
English 592 - Technical Writing II
English 593 - Fiction and Poetry Writing I
English 594 - Fiction and Poetry Writing II
English 595 - Linguistics: Advanced Composition

Dean Davis: Thanked the participants for their excellent program. If any school would like to be on the program for a general faculty meeting, please contact Dean Davis, Dean Scholes, or Dean Duncan.

The meeting adjourned at 4:57 p.m.

/s/ Mrs. Sue Y. Luckey
Secretary to the Faculty

dr

*This section is open to any student regardless of his program.

91A15-3-6-7

MINUTES OF THE FACULTY MEETING

Morehead State University

September 16, 1975

The regular meeting of the faculty was held at 4:10 p.m. on Tuesday, September 16, 1975, in Baird Music Hall Recital Room. Dean John R. Duncan called the meeting to order. Dr. Morrison moved that the minutes of the July 22, 1975, meeting be approved as distributed. Dr. Roger Jones seconded the motion which passed without opposition.

ANNOUNCEMENTS

Mr. Holloway: Campaign Chairman for the United Fund, invited the faculty to make their response on the pledge card inside the brochure passed out to each individual member at the door. Keep the white original copy for your record and submit the second copy to:

John Collis -- University Bookstore
Bob Stokes -- Business Office
Don Holloway -- Combs 114

Dr. Kleber: Honors Program Director, called attention to the information sheet given out to faculty members at the door. The Honors Program has doubled in the past year, with a total of six honor seminars available. This semester designated courses for Freshmen and Sophomores are being offered. Faculty are encouraged to make recommendations about the Honors Program through the Deans of the Schools.

PROGRAM OF THE DAY

Dean Duncan: Presented ideas related to faculty responsibility in the areas of:

1. the faculty member's institutional responsibility
2. the faculty member's professional responsibility
3. the faculty member's personal responsibility

Dean Scholes: Presented ideas related to goals in the area of academic programs. This is a challenging and exciting year in Higher Education. Academic goals must be responsive to the environment--to external constituencies. The goals of the University are directly affected by the Council on Public Higher Education and public needs and expectations. Faculty thinking and involvement are essential in charting programs for the University. Each department will be visited during the course of the year to help in the planning.

Discussed seven goals to look at this year:

1. Merge the Undergraduate Curriculum Committee and Graduate Curriculum Committee into the University Curriculum Council.

2. Review General Education degree requirements

3. Effect a successful Academic Advisement Program.

4. Evaluate quality of instruction and instructional programs.

5. Determine and implement programs for the non-traditional student.

6. Determine and implement a proficiency examination system.

7. Strengthen the relationship of liberal arts education to vocational and technical programs of the University.

Dean Duncan: Asked for help from the faculty with these goals.

The meeting adjourned at 4:55 p.m.

Sue Luckey
Secretary to the Faculty

Discussed seven goals to look at this year:

1. Merge the Undergraduate Curriculum Committee and Graduate Curriculum Committee into the University Curriculum Council.

2. Review General Education degree requirements.

3. Effect a successful Academic Advisement Program.

4. Evaluate quality of instruction and instructional programs.

5. Determine and implement programs for the non-traditional student.

6. Develop and implement a proficiency examination system.

7. Strengthen the relationship of liberal arts education to vocational and technical programs of the University.

Dean Lucas: Asked for help from the faculty with these goals.

The meeting adjourned at 4:55 p.m.

Sue Lawson
Secretary to the Faculty

91A15-3-5-8

M E M O R A N D U M

TO: Morehead State University Faculty

FROM: The Committee on Retirement Systems

Mrs. Laradean Brown
Mrs. Virginia Caudill
Dr. John R. Duncan
Dr. Jack Ellis
Dr. Don Flatt
Dr. Ted Pass
Dr. Louise Quinn
Mr. Vinson A. Watts, Chairman

DATE: October 15, 1975

SUBJECT: Retirement Systems

The 1974 General Assembly, by passage of House Resolution 53, directed the Legislative Research Commission (LRC) to undertake a full and complete study of existing employee benefit plans for public employees in the Commonwealth of Kentucky. Meidinger and Associates has been retained as consultant to assist LRC and the various advisory committees in the examination.

Each institution of public higher education has been requested to furnish faculty opinions concerning desired enabling legislation relative to contributions and type(s) of plans available for consideration. This information is to be furnished to the Council on Public Higher Education by President Doran.

In accordance with this need, President Doran appointed the above ad hoc committee to furnish him with some faculty input. On this basis the attached material is being distributed for your information. This material was excerpted from a preliminary report from the consultant (Meidinger and Associates). You are urged to give it your careful attention before the faculty meeting on October 21, 1975.

SECTION III

COVERAGE

As previously noted, there is some difficulty in determining exactly which groups of employees are covered under what plans. This Section briefly indicates our understanding of the coverage under various plans; it also indicates how the general grouping of employees will be listed in other Sections of this report.

1) Kentucky Teachers Retirement System (KTRS)

Generally all certified teachers, supervisors or administrators and all professional employees of:

(a) Local Boards of Education;

(b) Eastern Kentucky State University, Kentucky State University, Morehead State University, Murray State University, Western Kentucky University, and community and junior colleges under their control;

(c) Vocational schools, Kentucky School for the Blind, and Kentucky School for the Deaf;

(d) State Department of Education, Kentucky Authority for Educational Television, and administrative staff of the Retirement System, itself;

(e) Regional co-operative organizations;

(f) Certain full-time staff members of Kentucky Association of School Administrators, Kentucky Education Association, Kentucky High School Athletic Association, and Kentucky School Boards Association if (i) they were members of KTRS when employed and (ii) association agrees for coverage and makes contributions.

2) Teachers Insurance and Annuity Association of America (TIAA)

(a) Faculty and staff of University of Louisville;

(b) Full-time faculty and staff of the University of Kentucky, excluding individuals covered under U.S. Civil Service Retirement Systems;

(c) Professional employees and faculty of Northern Kentucky State College.

(d) Council on Public Higher Education, professional employees, may elect this plan rather than KTRS.

3) Kentucky Employees Retirement System (KERS)--See Appendix A for list of covered agencies.

(a) Members, officers, and employees of the General Assembly;

(b) Regular full-time appointed or elective officers or employees of participating departments of state government (excluding judges);

(c) Non-staff and non-faculty members of the state-supported universities (except U.K. and U. of L.) to the extent that they are not covered under another retirement program.

Meichinger

(a) Members of KTRS, except that employees of state universities, Kentucky State College and public junior colleges may be members of both KTRS and Social Security;

(b) Employees of colleges who are covered under the U.S. Civil Service System;

(c) County agricultural agents.

Ye 2/85

Miscellaneous

There are at least some minor supplemental retirement systems covering limited numbers of employees. For example, the University of Kentucky provides supplemental plans for the President and the Vice President of the college and a separate supplemental plan for employees covered under the Civil Service Retirement System. Because of the relatively limited number of individuals covered under these plans, they are discussed in Section IX.

Comments

While the above examination is not definitive, it clearly indicates a number of quite substantial problems with the present system. Among them are:

(1) No uniform program for coverage of employees of colleges and universities. While most colleges and universities participate in KTRS, three large universities generally are participating in TIAA. Since there are substantial differences in the benefits provided (and the cost of the benefits), this policy is discriminatory to at least some college employees. Similarly, different standards apply as to whether non-faculty members participate in TIAA, or in KERS, or perhaps in no retirement program.

(2) The S.S. coverage of the college employees participating in KTRS presents major difficulties in designing benefits under KTRS. Simply stated, if benefits are adequate under KTRS for most participants, they are too liberal for employees covered under both S.S. and KTRS; if they are adequate for employees covered under both S.S. and KTRS, they are too low for employees covered under only KTRS.

(3) There are difficulties in determining which system an employee is covered under and, thus, the potential for possible abuse.

Preliminary Recommendations

In absence of a common state-wide employee benefit plan, the problems noted above are virtually impossible to solve because of the vast number of positions which could conceivably fall within one system or another. Thus, the basic question is whether such a common system is feasible or desirable, a primary reason for the study. At this juncture, the multiplicity of retirement systems and the complicated eligibility requirements can be stated as a clear reason for seeking a common system.

Even if an overall common system is not desirable or feasible, steps should be taken to develop a common program for college employees, perhaps by "grandfathering" the present programs and developing a common new (or old) plan for all future employees of state colleges and universities.

TABLE I

COMPARISON OF RETIREMENT BENEFITS

PROVISION	KERS-CERS Non-hazardous	KTRS	TIAA	S.S.
1. Eligibility for Participation	Up to 6 months waiting period permitted.	Under age 65 at date of hire, immediate participation.	1 year of service, University of Kentucky required if age 30; University of Louisville, staff begins only at 35 and 5 years of service.	Immediate if in covered employment.
2. Participation Mandatory	Generally yes, with some limited exceptions for employees at date system started for the employee.	Yes, for all new teachers or virtually all present teachers.	Generally required, although some exceptions.	Yes, if in covered employment.
3. Required Employee Contribution	4%	7.2% for retirement only; 7.7% total.	5% faculty and officers; 2.5% to 4% for others.	Presently, 4.95% to maximun of $14,100 for retirement; 5.85% to maximum of $14,100 for total. Both figures will increase.
4. Normal Retirement Date	65 and 4 years of service.	60 and 5 years of service.	No formal age, since benefits based on amount in account.	65 and 10 years of service.
5. Current Employer Contribution	Actuarially determined at 7 1/4%.	Equal to employees plus additional amounts.	Generally twice employee's rate.	Same as employee.
6. Benefit Formula:				
a) Current Service	1.6% times average salary times service.	2% times average salary times service.	Based on accumulations.	Complicated formula providing "primary" benefits 100% of pay for person averaging $150 monthly covered wages to 45% of pay (or maximum of $450) for person averaging $1000 monthly cov-

PROVISION	KERS-CERS Non-hazardous	KTRS	TIAA	S.S.
b) Past Service	Covered as above, except for any period after 7-1-56 (or 7-1-58 for KERS) where employee (or employer on his behalf) was not making contributions.	$3.33 per month per years of service prior to 7-1-41.	None, unless special additional contributions made.	(Cont'd from "a)" above) ered wages. Covered wages have increased substantially over the years.
c) Minimum	Special minimum for legislators of $9.17 per month per years of service and special $42.67 minimum for KERS employees with 10 years of service.	$5 per month per year of service; overall minimum of $55 a month.	None.	$93.80 a month.
d) Military Service Credit	"Free" credit of up to 6 years if covered employment interrupted. If not interrupted, can purchase at 5% of "true" cost.	Can purchase up to 6 years by making employee contribution on salary at rehire.	No special credit.	No special credit.
e) Average Salary	5 years. (Legislators may assume at $15,000 a year salary).	5 years.	Effectively career average.	Effectively career average beginning with later of 1957 or age 26.
7. Early Retirement--Immediate Benefits				
a) Full Benefits	55 and 30 years of service, with 15 years of current service.	55 and 30 years of service.	None.	None.
b) Reduced Benefits	55 and 8 years of current service.	30 years of service.	At retirement.	Age 62.
8. Standard Form of Benefits	Life only.	Life only unless disability retirement.	Not applicable, since pension depends on form.	Effectively a joint and 1/2 spouse benefits, with additional benefits for children.

PROVISIONS	KERS-CERS Non-hazardous	KTRS	TIAA	S.S.
9. Post-Retirement Increases				
a) Future	None included in law.	1% per year increase.	None, except possibly through equity annuity.	Automatic cost of living increases.
b) Past	Special increases in past.	Special increases in past; presently 5% to 11% through special appropriates.	None.	Both special increases and automatic cost of living.
10. Vesting Requirements	Shorter of 8 years of contributing service or total of 16 years or any combination.	5 years.	Full and immediate generally; 5 years of participation vesting for most non-faculty at U of K; 3 years of participation for key professional managerial non-faculty at U of K	10 years of service.
11. Refund of Contributions				
a) Allowable	Yes.	Yes, forced if not vested and period of non-teaching.	Not relevant since fully vested with right to immediate annuity.	No.
b) Forfeit Other Benefit	Yes.	Yes.	Same as "a)" above.	No.
c) Interest Rate	3%	3%	Same as "a)" above.	Not relevant.
12. Portability	Limited.	Limited.	Yes.	Yes.

91A15-3-5-9

MEMORANDUM

October 16, 1975

TO: Morehead State University Faculty

FROM: Faculty Organization Committee

RE: Committee Nominations 1975-76

The Faculty Organization Committee's nominations for the various University committees are printed below. The faculty will act on these nominations during its next meeting on Tuesday, October 21, 1975.

ADMINISTRATIVE COUNCIL
1975-77
R. Tucker
S. Luckey
C. Thompson
R. Jones
M. Pryor
V. Howard
F. Burns

UNIVERSITY CURRICULUM COUNCIL
R. Newton
J. Bendixen
L. Quinn
C. West
Ed. Miller
R. Needham
W. Bigham
R. Dobler
A. Lake
G. Johnston
D. Flatt
A. Wheeler

TEACHER EDUCATION
L. Krute
J. Smiley
K. Thompson
Don Miller
M.K. Thomas
R. Falls
W. Clark

HONORS PROGRAM
J. Ray
G. Brockway
S. Taylor
F. Mangrum
W. Barber
R. Gould

LIBRARY
C. Bennett
H. Northcutt
B. Patton
R. Barnes
D. Cutts
S. Sprague

ADMISSIONS
J. Brumagen
E. Hinson
M. Brown
G. Mays
C. Jones
G. Frazier
C. Myers

FACULTY RESEARCH
C. Mattingly
D. Karwatka
F. Tom Ayers
D. Kephart
S. Taylor
M. McCord
J. Misiewicz
B. Gurley
R. Lindahl
T. Pass
E. Hicks
H. Chang

STUDENT LIFE
B. Nordholm
R. Camp
R. Monahan
M. Strider
D. Moore
P. Whitson

FACULTY GRIEVANCES & ETHICS
N. Roberts
F. Patton
A. Conyers
T. Morrison
Ed. Lucke
O. Murphy
D. Holloway
J. Chaney
G. Nolen
N. Mahaney
P. Leroy
M. Patton

PUBLIC AFFAIRS
E. Nass
L. Keenan
R. Hammons
C. Holt

RADIATION SAFETY
D. Brumagen
G. DeMoss
R. Brengelman
V. Simon
T. Blair
J. Copeland
P. Raines
G. Harper
R. Falls
G. Cox
B. Stokes

STUDENT APPEALS
E. Tapp
G. Ousley
L. Brown
D. Adams
J. Howell
R. Burns

UNIVERSITY IN-SERVICE
P. Tyree
B. Porter
E. Martin
C. Stanbaugh
P. Peters
E. Kirk
B. Hamilton
K. Huffman
R. Fiel
D. Muse
G.T. Young
L. Crosthwaite

[illegible]