

MINUTES
PRESIDENTIAL SEARCH AND SCREENING ADVISORY COMMITTEE MEETING
FRIDAY, AUGUST 26, 2016
1:30 PM

COMMITTEE MEMBERS IN ATTENDANCE:

Mr. Wayne Martin – Chair
Ms. Kathy Walker – Vice Chair
Mr. Adam Abbott
Dr. Royal Berglee
Ms. Karen Chaney
Dr. Shannon Harr
Mr. Buckner Hinkle
Mr. Eric Howard
Dr. Michelle Kunz
Mr. Paul C. Goodpaster – ex-officio

SEARCH FIRM REPRESENTATIVE IN ATTENDANCE: Mr. Bill Funk

SUPPORT STAFF IN ATTENDANCE: Ms. Sharon Reynolds – Secretary to the Committee

I. Approval of Minutes from July 14, 2016 and July 22, 2016 Meetings

The committee approved the minutes.

II. Board Charge to the Committee

Board Chair Paul C. Goodpaster thanked the committee members for their service to this effort. He shared the Board charge to the committee to conduct a national search for qualified candidates for President, solicit nominations and applications, evaluate them and submit to the Board of Regents an unranked list of 3-5 candidates worthy of consideration.

III. The Search Process, Timeline and Future Meeting Dates

Mr. Funk reviewed the search process and timeline for the committee. He acknowledged that the search is MSU's, and he encouraged the committee members to be proactive and to understand that candidate confidentiality is critical in the early stages of the search. A draft of the position advertisement was shared and discussed. Mr. Funk said the purpose of the ad was to announce the opening and to assist with casting as wide a net as possible. He also said that the best candidates will likely not respond to the ad and will come in later in the process because they are concerned with confidentiality. The key for the next 90 days is to develop the strongest pool possible. Mr. Funk noted that there is an unusually high number of searches ongoing nationwide.

Mr. Funk will be on campus on September 20 to meet with representatives from constituencies including Student Government, Faculty Senate, Staff Congress, Deans, President's Cabinet, and community and elected officials. Generally, committee members will not participate in these discussions, although Mr. Abbott will participate in SGA session, Dr. Harr is welcome to attend the session with Staff Congress, and Dr. Berglee is welcome to attend the session with Faculty Senate.

IV. Discussion of Attributes

The committee reviewed the draft advertisement for the position and approved its use. Chair Martin noted that each committee member received a summary of the comments from the public forums in their packet.

V. Other Discussion

Chair Martin said the next committee meeting would be held by teleconference on November 4, at which they would be discussing the pool of candidates and would therefore require a closed session.

VI. Public Comments

Several faculty offered comments or asked questions.

VII. Summary and Concluding Remarks

Adjournment – The committee meeting adjourned at 2:34 p.m.