



**MOREHEAD STATE UNIVERSITY  
STAFF CONGRESS MINUTES  
April 03, 2017**



**MEMBERS:**

Darlene Allen*	Richard Fletcher	Joe Hunsucker	Paige McDaniel	Alan Rucker
Sheila Barber	Joe Fraley*	Jarred Hunt	Kerry Murphy	Laura Rucker
Benji Bryant	Andrea Fryman	Margaret LaFontaine	Holly Niehoff	Gwen Sloas
Mica Collins	John Haky	Sabra Lowe	Scott Niles	Jessica Thompson
Louise Cooper	Annette Hines*	Susan Maxey	Lora Pace	Krista Utterback
Craig Dennis	Amanda Holbrook	Jill McBride*	Clarissa Purnell	

\*Denotes member was absent.

<b>Guests:</b>	Beth Patrick, CFO and VP for Fiscal Services; Dr. Shannon Harr, Staff Regent; Harold Nally, Director of Human Resources; Rick Linio; Asst. Vice President Facilities Management
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Chair Niles called the meeting to order at 1:02 p.m.

<b>Motion:</b>	To approve the minutes from the March 2017 meeting	
	<b>Proposed:</b> Rep. Bryant	<b>Seconded:</b> Rep. Cooper
<b>Called for Vote:</b>	Motion passed.	

<b>Rick Linio, Asst. VP Facilities Management</b>	<p>Assistant VP for Facilities Management, Rick Linio, addressed Staff Congress to provide and update on current and future projects.</p> <p>Current projects:</p> <ul style="list-style-type: none"> <li>• The student parking garage near the residence halls is complete.</li> <li>• The interior of ADUC was pretty much gutted during the current renovations, and the infrastructure is currently being put in place.</li> <li>• Approximately 22,000 tons of earth so far has been moved on the ADUC project so far. Upon completion, ADUC will feature an additional 80,000 square feet in addition to the existing 150,000 square feet.</li> </ul> <p>Future projects:</p> <ul style="list-style-type: none"> <li>• Butler and Cooper Halls will be taken offline Fall 2017.</li> <li>• The Rocky Adkins Dining Commons, nicknamed The Rock, will be located over the new parking garage is scheduled to open right before Homecoming 2017 and will have an increased capacity from 300 in the “old” ADUC to 600 seats. Construction is estimated to cost</li> </ul>
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	<p>around \$19 million and will be paid for by Aramark and auxiliary revenues.</p> <ul style="list-style-type: none"> <li>• Battson will be closed permanently and a pedestrian walkway will be constructed in that area.</li> <li>• ADUC, with an estimated cost of \$49.5 million to be paid by State of Kentucky revenue bonds, is scheduled to open in the Summer of 2018 and will include: <ul style="list-style-type: none"> <li>○ Basement – two-level sports pub operated by Aramark. The pub will contain a glass tower so diners can enjoy the view or relax fireside with friends by one of three gas fireplaces that will be in the building.</li> <li>○ 1<sup>st</sup> floor – business center staffed with representatives from Accounting &amp; Financial Services, Admissions, Office of the Registrar, etc.</li> <li>○ 1<sup>st</sup> floor – tech lounge for users who have their own devices. (No computer stations will be available in the lounge.)</li> <li>○ 2<sup>nd</sup> floor – a second main entrance facing Main Street, with access to a new visitor parking lot where the old Enrollment Services building once stood.</li> <li>○ 2<sup>nd</sup> floor – a 150 seat theater for SOAR, student groups, etc.</li> <li>○ 3<sup>rd</sup> floor – 600 seat dining/ballroom.</li> <li>○ 3<sup>rd</sup> floor – a renovated Heritage room. The Crager room will be made into five meeting rooms along with a Board room/Riggle room.</li> <li>○ Retail operations will include: Chik-Fil-A, Moe’s, Steak and Shake, Which Wich, full sized Starbucks, Pizza Over, and Croutons.</li> <li>○ In addition to the three fireplaces, there will be close to 100 TV monitors throughout the building tuned to a variety of channels.</li> </ul> </li> <li>• The new Eagle Walk will take the place of reserved parking spots currently on University boulevard. Funding will come from a \$400,000+ Division of Water grant and the additional close to \$600,000 would be paid by auxiliary services and parking fees. Facilities would like to start on the Eagle Walk this summer, but due to the current budget situation it will likely be 1-2 years out.</li> <li>• Alumni Welcome Center – located at the corner of Main street and University Blvd, the Alumni Welcome Center will include an MSU Hall of Fame, an MSU museum, a gift shop and more. AVP Linio said they hope to start this project Fall 2017.</li> </ul>
<p><b>Chair's Report</b></p>	<p>Chair Niles started by saying that our new President, Dr. Jay Morgan, invited several leaders on campus to a meeting to let them know that he wants campus input, a Presidential request that has been severely lacking in recent years.</p>

<p><b>Vice-Chair's Report</b></p>	<p>Vice-Chair Purnell indicated that all items on the portal should be up-to-date. Two Staff Salutes:</p> <p><b>Alan Rucker has made the following staff salute nomination:</b></p> <p>I'd like to recognize <b>John Haky</b>, Area Coordinator for the Office of Student Housing. John is a consummate professional and student advocate, and that is highly visible in his support of Residence Hall Association as well as the community engagement programs (especially support of our Student Programming Board, Intercollegiate Athletics events, and theater events on campus). John also provides service to numerous state organizations for housing and residence life, but most importantly, he is a tireless advocate for our MSU students and housing student staff. His attitude and performance makes the Office of Student Housing and our Division of Student Success a more student-centric place to live and thrive."</p> <p><b>Craig Dennis has made the following staff salute nomination:</b></p> <p><b>Preston Spradlin</b> was named interim Head Coach during a difficult time for the MSU mens basketball team. He stayed positive throughout the remainder of the season and helped coach the team to a 10-6 OVC record.</p> <p>Jennifer Cady was selected for the Staff Profile, which can be seen at <a href="https://my.moreheadstate.edu/EmployeeServices/StaffCongress/Pages/Past-Staff-Salutes.aspx">https://my.moreheadstate.edu/EmployeeServices/StaffCongress/Pages/Past-Staff-Salutes.aspx</a>.</p>
<p><b>Secretary's Report</b></p>	<p>Secretary Thompson reported a supply balance of \$2,421.80.</p>

**Committee Reports**

<p><b>Benefits &amp; Compensation</b></p>	<p>Committee Chair Dennis indicated that the Benefits &amp; Compensation subcommittee met to further discuss UAR 324.03 and an employee's current lack of ability to negotiate salary when promoted. Committee Chair Dennis said the group did come up with a few recommendations that were presented to HR Director, Harold Nally, but that an additional meeting will be scheduled at a future date. Additionally, VP Beth Patrick joined the conversation by saying that the administration would like to get to the point where the hiring supervisor, with the right justification, would have financial wiggle room to hire a candidate at a higher than advertised rate.</p>
<p><b>Credentials &amp; Elections</b></p>	<p>Committee Chair Pace indicated that the nomination process closed on Friday, March 31 and that enough candidates will be running to fill all Representatives seats. Committee Chair Pace was previously asked by a constituent if there were rules and/or regulations in place that would prohibit candidates from campaigning, to which she replied that there really are none for regular representatives. However, rules do exist pertaining to the Staff Regent elections.</p>

	Staff Congress elections will run Monday April 17-Tuesday 18.
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<b>Sustainability Committee</b>	Representative Niehoff announced that MSU will again partner with Goodwill for Spring move out donation drive May 4-15 <sup>th</sup> . Donation bins will be set up in each dorm, and the items will be collected by Goodwill.
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<b>Staff Issues</b>	<p>Committee Chair McBride was unable to attend the April 03, 2017 meeting, but forwarded the following staff concerns which were submitted since the March 2017 meeting:</p> <p><b>**CONCERN (submitted March 07, 2017)**</b>  There has been talk that the boulevard project to make green space will begin in May 2017. Is this true? If it is true, then where will reserved parking be that occupied those spaces on the boulevard in front of Claypool Young down to the area in front of Rader Hall? Parking is already a mess and this will further negatively impact employees fighting for parking. Thank you.</p> <p><b>RESPONSE (received from Joe Stiltner on 03/29/17)</b>  I'm unsure of the status of the boulevard project at this time. However, it is my understanding from Rick Linio that providing additional parking to replace the reserved spaces is a priority that must be completed before the project begins. Rick may be able to provide additional details regarding the timeline for the project.</p> <p><b>**CONCERN (submitted by Chris Prichard March 10, 2017)**</b>  I work with low income and first generation college students in the region. Why are we adding another barrier with this deposit that will keep students who are already less likely to attend college from coming to this university? \$150 to many if these students might as well be \$1,500.</p> <p><b>RESPONSE (received from Dr. Jason Bentley on 03/28/17)</b>  Thanks for sharing this concern.</p> <p>The enrollment deposit was designed with concern and consideration for all our students. The deposit effectively removed a \$200 housing fee and lowered the actual non-refundable student payment to \$50. Enrollment Services is also making available scholarships to qualifying students who have a zero/extremely low expected family contribution (EFC).</p> <p>I'm happy to speak with anyone who has additional concern.</p>
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**Regent's Report:** Staff Regent Harr was part of the constituent group recently invited to meet with President-elect, Dr. Jay Morgan. He indicated that Dr. Morgan shared his desire to have more campus involvement in future decision making. Dr. Morgan also shared thoughts regarding several committees

the he plans to form as soon as possible, including a Rankings and Reputations group that would examine how MSU is perceived and ranked among regional institutions. Dr. Morgan will be making several more trips to campus to meet with various groups before his July 1 start date.

Staff Regent Harr said the next Board of Regents meeting is a work session in May, followed by the budget hearing at the June meeting.

**Human Resources Report:** HR Director Nally noted that Valic representative, Mark Spinoso, will be on campus Wednesday, April 19. The second annual #beatEKU steps challenge will run April 3 – 24.

**Cabinet Report:** VP Patrick indicated that the biggest thing the Cabinet is working on right now is the budget. MSU is down in tuition revenues and state appropriations, and the best thing we can do right now is increase our enrollment and retention rates. VP Patrick said they are currently reallocating funds and weighing the strategic value of each of those changes, and while the budget is not final, they are getting close. It was also noted that the budget needs to be finalized by May so it can go to the Board of Regents for discussion, and then approved during the June meeting.

When asked about the possibility of additional furlough days, VP Patrick said that there may vacant positions that are not refilled, but she does not foresee a large scale layoff. There could be reorganizations across campus, and while furloughs are an option, they are far from the top of the list.

**Old Business:** No old business to report.

**New Business:** No new business to report

**Announcements:**

- Upcoming Professional Development opportunities:
  - **21 Indispensable Qualities of a Leader** May 23, 8:30 a.m. - 4:30 p.m. 413 Combs
- Earthwise Eagles clean-up schedule of upcoming events:
  - April 21<sup>st</sup> at Triplett Creek. We will meet at the Memorial Tree Park picnic area and pick up litter around Triplett Creek until we are finished or 4:00 pm. All cleanup supplies will be provided, dress appropriately. Participants will earn a free Earthwise Eagles t-shirt and water bottle.
- SOAR – April 20, 21, 22.
- Jeremy Boone has been hired as the new Warehouse.
- Monday, May 1: Next STAFF CONGRESS meeting Combs Building 413 1:00 p.m.
- Housing now has an annual housing contract to help judge how many students will be living on campus and where there are rooms that can still be filled. This housing contract is just like a lease on a house or apartment at an off campus location.
- Cotinine testing and biometric screenings for 2017 WellPoints are available by appointment in the Caudill Health Clinic.
- Staff/Faculty are encouraged to participate in intramurals by joining an existing team or starting a new team.
- Don't forget to check [www.msueagles.com](http://www.msueagles.com) for upcoming MSU athletic events.

<b>Motion:</b>	To adjourn	
	<b>Proposed:</b> Rep. LaFontaine	<b>Seconded:</b> Rep. McDaniels
<b>Called for Vote:</b>	Passed	

Chair Niles adjourned the meeting at 2:19 p.m.

Minutes submitted by: Secretary Jessica Thompson