# MOREHEAD STATE UNIVERSITY
# STAFF CONGRESS MINUTES
# JULY 8, 2000

## MEMBERS:

| | | | | |
|---|---|---|---|---|
| Jeff Barker | *Joy Cecil | *David Jessie | Pam Moore | *Wilma Stegall |
| Sharon Beller | Dan Connell | Linda Kegley | Carole Morella | *Stephanie Stewart |
| Larry Besant | Lenore Dixon | Margaret LaFontaine | Joel Pace | Todd Thacker |
| Thelma Bumgardner | *Patty Eldridge | *Velda Mabry | Belva Sammons | Madonna Weathers |
| Vincent Butler | Rosemary Hinton | *Rhonda Mackin | Dallas Sammons | Kenneth White |
| Gene Caudill | Betty Hurley | Zack McClurg | Tim Smith | *Ricky Williams |

***Denotes member was absent**

**Guests:** Roger Barker, Office of Human Resources

The meeting was called to order by Chair Thacker at 1 p.m. Chair Thacker asked Rep. D. Sammons to take minutes of the meeting until a secretary was elected. Minutes of the June meeting were reviewed. Corrections were made as follows:

The resolution honoring Larry Stephenson was added to the minutes. (See attachment)

**MOTION:** June minutes were approved as amended.
Proposed: Rep. Hinton Seconded: Rep. Beller

**Called for Vote:** Passed

**CHAIR'S REPORT** - Chair Thacker reported that Vice-president Daily had informed him the Retirees Tuition Waiver request had been turned down. However, Vice-president Daily wanted to remind Staff Congress that a discount on green fees at the golf course had been approved for seniors and that seniors could also take advantage of the Caudill Fellows program, which provides free tuition for citizens 65 and above at any Kentucky college.

Chair Thacker read the recommendation from retired Vice-Chair Larry Stephenson's Credentials and Elections Committee for Margaret LaFontaine, Belva Sammons, and Kenny White to fill current Staff Congress vacancies. A discussion followed concerning the length of term for the new replacements. It was questioned whether newly appointed members should serve the length of term that was vacant or whether newly *elected* members should be moved up to two-year terms. Chair Thacker recommended that the new appointees serve a one-year term. Since the appointees were recommend from a committee a motion was not required. Each appointee was voted on individually. All appointees were elected unanimously.

Chair Thacker asked Parliamentarian B. Sammons to conduct the election for Staff Congress Officers for the 2000-2001 year.

Rep. D. Sammons was nominated for Secretary by Rep. Thacker; seconded by Rep. White. Rep. Barker proposed that Rep. D. Sammons be elected by acclamation. Seconded by Rep. Dixon. **Motion passed**.

Rep. Moore was nominated for Vice Chair. Rep. Dixon proposed that Rep. Moore be elected by acclamation. Seconded by Rep. Besant. **Motion passed**.

Rep. Weathers was nominated for Chair. Rep. Moore proposed that Rep. Weathers be elected by acclamation. Seconded by Rep. Thacker. **Motion passed**.

## Committee Reports

**Credentials and Elections Committee** - Given by Rep. Thacker in the Chair's Report.

**Standing Appointments Sub-Committee** - No Report

**Fiscal Affairs Committee** - No Report

**Personnel Policies and Benefits Committee** - No Report

**REGENT'S REPORT** - Regent Caudill reported the Board of Regents approved the university's Operating Budget and Personnel Roster and the President's contract for the coming year. A Board of Regents workshop (Board members only) will be held in Lexington, July 26th for two days. The Administrative Retreat will be held August 7th and 8th at Sheltowee Country Club.

**OLD BUSINESS** - None

**NEW BUSINESS**- Rep. Thacker asked that the Retirees Tuition Waiver Benefit be revisited by the Personel Policies and Benefits Committee. It was suggested that a cost analysis be done based on the number of retirees with children that might use this benefit. Several university employees would possible retire if such a benefit was in place. Chair Thacker had spoken with several employees that were remaining at the university because they could only take advantage of the tuition waiver benefit if they were employed by the university. Chair Weathers asked the Personnel Policies and Benefits Committee to re-visit this request.

Chair Weathers asked all representatives to break into assigned committees to get organized and elect committee chairs. New members were asked to choose a committee they would like to serve on. Committee Chairs and Vice Chairs for the 2000-2001 year are as follows:

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|---|---|
| **Credentials and Elections Committee** | Sharon Bell - Vice Chair |
| **Standing Appointments Committee** | Rosemary Hinton - Chair<br>Stephanie Stewart - Vice Chair |
| **Fiscal Affairs Committee** | Belva Sammons - Chair<br>David Jessie - Vice Chair |
| **Personnel Policies and Benefits Committee** | Joel Pace - Chair<br>Larry Besant - Vice Chair |

Rep. Weathers asked the Credentials and Elections Committee to meet to replace Rep. Wilma Stegall who is on leave from the university and has missed Staff Congress meetings since January 2000.

**ANNOUNCEMENTS**

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| July 14, 2000 | Last SOAR Date |
| August 7, 2000 | Next Staff Congress Meeting |
| August 15, 2000 | Residence Halls will officially open |
| August 16-18, 2000 | Business Days |
| August 16, 2000 | Faculty/Staff Breakfast |
| August 17, 2000 | New Students arrive on Aug. 17 for orientation that will take place on Aug. 17 - 20. |
| August 18, 2000 | Faculty/Staff Picnic |

**MOTION:** Adjournment
Proposed: Rep. Butler Seconded: Rep. Moore

**Called For Vote**: Passed. Meeting adjourned at 2:25 p.m.

Minutes by: Dallas F. Sammons, Secretary