

**Statement from the chair of the
Faculty Welfare & Concerns Committee
of the MSU Faculty Senate
September 5th 2024**

- 1)** I have been chair of the Faculty Welfare & Concerns Committee since January and have served as a member for a term and a half prior.
- 2)** During my time as chair, five faculty have publicly addressed Senate to complain about the Provost's decisions and actions that directly contributed to their departures from MSU. Most recently Dr. Riegle (August 22nd) and earlier four faculty from Nursing (May 2nd).
- 3)** A total of 16 faculty spread across 6 departments have expressed in private conversations with me a desire for there to be a vote of no confidence in the provost.
- 4)** No formal survey instrument was sent to faculty prior to the renewal of Dr. Parikh's contract. So any faculty feedback that was gathered was not done so systematically. Student evaluations of faculty performance are required, but administrators are free of a layer of review that systematically includes subordinates.

To be as fair as possible to Dr. Parikh while still acting to address faculty concerns the Executive Council has settled on a few questions that give equal opportunity for positive, negative, and neutral responses.

- This is not an attempt to become a part of his formal review process.
- It is an effort to gather more data to understand how MSU faculty as a whole view the decisions and actions of the provost.

My recommendation is to send the two questions out to all faculty.