

**2024-2025 Morehead State University Faculty Senate Minutes**  
**Thursday, August 22, 2024**  
**WebEx meeting**

Senators: Annie Adams, Kevin Adkins, Elizabeth Ash, J.T. Blackledge, Christy Boggs, Nettie Brock, Doug Chatham, Michele Cudd, Ben Fitzpatrick, Kurt Gibbs, Flint Harrelson, Monica Himes, Lucas Hoots, Brandon Hughes, Michael Kessinger, MD Kibria, Tom Kmetz, Lesia Lennex, Kathryn Lewis, Scott Meisel, Douglas Mock, Ben Morris, Geralda Nelson, Roma Prindle, Tathagata Ray, Diedra Robinson, Bo Shi, Amy Staton, Matthew Sutton, Dieter Ullrich, Lisa Wallace

Senators absent are underlined above and an \* denotes an excused absence.

Faculty Regent: Joyce Stubbs

Guests: Sandra Riegler

**Call to Order**

President Lennex called the meeting to order.

President Lennex thanked Senator Doug Chatham for his service as FS President for 2023-24.

FS members went directly to caucus with their colleges to elect the 2024-25 FS Executive Council. Since this is an even year, the library will caucus with the COB. The EC is comprised of the chairs of FS Sub Committees. The 2025-26 FS president will be elected from the EC. The faculty member selected as president-elect will chair FS meetings or other higher-level meetings in President Lennex's absence.

A FS communications officer is normally appointed by the FS president. The Communications officer will be required to attend the FS EC meetings, but not sub-committee meetings.

2024-25 FS EC

COB/Library – Tom Kmetz

CCAHSS – Annie Adams

COS – Elizabeth Ash

COE – Michael Kessinger

President-Elect – Annie Adams

**Questions/Comments Regarding Proposed Meeting Schedule**

FS will meet on the 1<sup>st</sup> and 3<sup>rd</sup> Thursday of each month. FS members should disregard the February 27 meeting date listed.

President Lennex proposed open forum meetings on October 17 and February 20. These meetings would be held in ADUC. President Lennex also suggested if there is no business to address, FS vote to have an email meeting versus in-person or WebEx. If WebEx cannot be accommodated for open meetings, Zoom may be used.

### **Other Business**

N/A

### **New Business**

Former Senator Sandra Riegel joined today's meeting and has requested to address FS. Ms. Riegel read a letter she prepared for FS regarding her request for ADA accommodations to MSU. MSU claims to be EEOC but that has not been Ms. Riegel's experience. Ms. Riegel asked to remain employed with ADA accommodations, was denied, and is now having to retire in December 2024. Ms. Riegel is asking FS to take up the question regarding what support faculty and staff receive when they need ADA services. She requested the FWC committee consider taking this up as a course of business. People on campus need to be aware of what is happening with ADA compliance. Ms. Riegel would also recommend directing questions to Academic Affairs and Provost Parikh.

At the most recent BOR meetings, one of the external regents commented MSU had done a good job of keeping health care costs down. The CFO of MSU said the university was doing a good job because the main contributors to the cost had either retired or expired. President Lennex asked members of FS to let their colleagues know what is going on with ADA compliance at MSU.

President Lennex requested FS members encourage everyone in their departments to attend the FS meetings. FS recognizes every person who attends the meetings and wants them to have a voice.

Surveys will be sent out regarding whether to hold in person or virtual meetings.

FS Open House – Thursday, August 29, at 3:45 p.m., East Reading Room in the Library. Refreshments will be served.

Meeting adjourned.