

2023-2024 Morehead State University Faculty Senate Minutes
Final Meeting
Thursday, August 22, 2024 – 3:45 pm
WebEx meeting

Senators: Annie Adams, Kevin Adkins, Elizabeth Ash, J.T. Blackledge, Christy Boggs, Nettie Brock, Doug Chatham, Michele Cudd, Ben Fitzpatrick, Kurt Gibbs, Flint Harrelson, Monica Himes, Lucas Hoots, Brandon Hughes, Michael Kessinger, MD Kibria, Tom Kmetz, Lesia Lennex, Kathryn Lewis, Scott Meisel, Douglas Mock, Ben Morris, Geralda Nelson, Roma Prindle, Diedra Robinson, Amy Staton, Matthew Sutton, Dieter Ullrich, Lisa Wallace

Senators absent are underlined above and an * denotes an excused absence.

Faculty Regent: Joyce Stubbs

Guests: Provost Parikh

Call to Order

President Chatham called the meeting to order.

Approval of Faculty Senate Minutes

Motion -To approve minutes from June 20, 2024.

Motion approved.

Announcements (all announcements posted on the FS Bb shell)

Chair Chatham opened speaking privileges to all present.

President's Report

President Morgan was unable to attend today's meeting – no report.

Provost Report

Accomplishments for 23-24 Academic Year

At the end of Covid, faculty were strongly advised to teach at least 1 f2f course on campus, 3 days per week. The plan was well received by the faculty.

Developed proposal for instructors to be promoted to senior instructors and full professors to be promoted to university professors. The first part of this proposal was accepted, the second part was not.

Supported CCL renovations to make it the center point of campus and made changes to the leadership.

New Hires:

Associate Provost, Undergraduate Education and Student Success – Chris Schroeder

Dean, Library Services – Jasmyn Lewis

Dean, Caudill College – Sylvia Henneberg

Director, Adult and Regional Education – Matt Hyden

Chair, Dept. of Engineering Science – Interim Chair, Nilesh Joshi.

Director, Institutional Research and Planning – Yuliana Susanto-Ong

Several faculty positions were also filled.

Reorganization of several departments.

Relocation of Math and Education departments to Ginger Hall.

Participated and completed College America.

Escrow and budget discussions.

Fall commencement, fall and spring convocation.

Several programs were re-accredited.

Developed a new proposal for a MS in Social Work and Doctor of Engineering.

Allocated graduate students to all departments/faculty requesting them.

Worked with deans to revise FEPs and include a service component.

Reorganized Caudill College from 3 schools to 5 departments.

Faculty Regent Report

BOR met on August 9. Meeting details as follows:

The following were recognized for accomplishments and contributions to the university.

Dr. Craig Tuerk, faculty, Cathy Vance, staff.

Approved minutes from June 14, 2024.

Ratified personnel actions.

State matching funds.

Approved athletic contracts for men's baseball coach and cheer coach.

Student Code of Conduct

Emeritus status and revision to Physics course fee and fee schedule.

Approved rank of Senior Instructor and Service Policy (includes changes to PAc1, PAc 29, PAc 34, PAc 35 and PG2).

Report on University 2024 goals and initiatives.

Financial Aid update.

Honoring the buildings and fundraising for said buildings.

Quality enhancement.

NIL (part of athletics).

Personal service contracts.

2025 employee healthcare.

Approved asset preservation project for the campus infrastructure plan, phase II (Fields Hall, Breckinridge Hall, Wetherby and Laughlin, Site drainage mitigation, Normal Hall, Veterinary Technology Building at MSU Farm, Eagle Lake Apartments renovation increase).

Board went to closed session.

Meeting adjourned. Next meeting scheduled for October 11, time to be announced.

Discussion

Regent Stubbs had the following questions asked of her by faculty.

1. Senior Instructor updates?
2. When will the faculty unionize?
3. Why are departments being asked to include the change for senior instructor to their FEPs, when faculty will not vote on this?
4. When will there be a vote of no confidence in the provost, president and BOR?

Senator Brock questioned with all the new parking lots being built on campus, will there be charging stations for electric cars? Regent Stubbs said there was no mention of charging stations to date.

There were a few questions from the BOR when the senior instructor information was on the floor. Regent Stubbs asked about a multi-year contract. President Morgan's response was this was not asked for in the meeting she was referring to. A BOR member asked if instructors wanted a multi-year contract and the president's response of this not coming up in the meeting is a misdirection.

President Morgan commented in the BOR meeting that instructors are not represented on FS and felt they were discriminated against. Senator Lennex stated there are roughly 75 instructors on campus and 150 tenured and tenure-track faculty and all vote for and are represented by the faculty regent.

Staff Congress Report

No report.

SGA Report

No report.

Sub-committee chairs gave a summary for the 23-24 year for the benefit of new FS members.

Academic Issues

The committee addresses concerns with policies, regulations and issues that affect faculty. Most of the 23-24 year was focused on administrative cleanup.

Senator Adams noted that 30% of the faculty on campus are 55+ and FS needs to work with Staff Congress to help recruit and keep younger faculty and staff.

Evaluation

The committee worked on a survey regarding faculty thoughts on reorganizations. The survey has not been sent out yet.

Faculty Welfare and Concerns

Discussed concerns regarding the 2023 cyber-attack.

Submitted revisions to the faculty handbook to the provost.

Suggested turning the vacant president's house on campus into a faculty club or event space. Denied.

Analyzed and summarized the survey to the FS PAc revision proposal.

Compiled questions and feedback related to the PG 55 update for FS to review and IT to respond.

Governance Committee

The GC deals with University and Advisory committees. GC does standing committee descriptions and runs the election for Faculty Regent. The GC is essential for the shared governance of the institution.

Senator Lenex - With the departure of one of the Academic Appeals committee members, there is an opening for the 24-26 COB position.

Motion – To appoint Kim Fadden, COB, to the Academic Appeals Committee.

Motion approved.

Other Business

No other business was brought forth to the outgoing senate.

Meeting adjourned