

**2023-2024 Morehead State University Faculty Senate Minutes**  
**Thursday, June 20, 2024 – 3:45 pm**  
**WebEx meeting**

Senators: Annie Adams, JT Blackledge\*, Christy Boggs, Nettie Brock, Doug Chatham, Cheng Cheng\*, Jennifer Clark\*, Michele Cudd\*, Benjamin Fitzpatrick, Kurt Gibbs, Monica Himes\*, Alison Hruby\*, Michael Kessinger, Md Golam Kibria, Tom Kmetz, Lesia Lennex, Kathy Lewis\*, Doug Mock, Fatma Mohamed\*, Ben Morris, Gera Nelson\*, Lydia Njoroge\*, Anindita Paul\*, Roma Prindle, Josh Qualls\*, Taghagata Ray\*, Gilbert Remillard\*, Donovan Ross\*, Delar Singh\*, Amy Staton\*, Joyce Stubbs, Lisa Wallace\*, Qingzhou Xu\*

Senators absent are underlined above and an \* denotes an excused absence.

Faculty Regent: Joyce Stubbs

Guest: Sam Stapleton, Donnell Murray, Jamey Carver

**Call to Order**

President Chatham called the meeting to order.

**Approval of Faculty Senate Minutes**

Motion -To approve minutes from May 2, 2024, as presented.

Motion approved.

**Announcements** (all announcements posted on the FS Bb shell)

Motion – To approve Sam Stapleton, Elmer Smith College of Business, to the Ad Hoc Committee on Non-tenure-track Faculty Concerns.

Motion approved

Due to the reorganization of departments, several department chairs have decided not to hold elections until August. In order to allow additional time for the elections, FS EC has decided to postpone the August 15 transitional meeting. The transitional meeting will now be held on August 22, 2024.

Senator Lennex – Within the next few weeks, Senator Lennex will send notices to all departments regarding what positions are available on FS, when they should hold elections, and to whom results should be forwarded.

**President's Report**

President Morgan was unable to attend today's meeting – no report.

**Provost Report**

Provost Parikh was unable to attend today's meeting – no report.

## **Faculty Regent Report**

BOR met on June 14. Meeting details as follows:

The following were recognized for accomplishments and contributions to the university.

Janet Ratliff, faculty, Vicky Porter, staff, Presley Voyer, student.

Approved minutes from March 29.

Approved audit committee minutes.

Ratified personnel actions.

Ratified spring graduates.

Approved faculty promotion to professor and faculty emeritus.

Updated IT policy PG-55 and approved. This was a revised version of what FS saw in the spring.

Master of Social Work Program approved.

Athletics contracts approved.

Extension of Athletic Director's contract.

Approved University organizational chart for 2024-25.

Retirement-return policy PG-57 approved.

Revision to the Registration Advisory Committee approved.

Founders Day Award nomination approved (Dr. Sue Luckey).

Approved the third quarter financial report.

Approved the University operating budget, fee schedule, and personnel roster.

Approved the re-naming of Alumni Tower to the Craft Tower.

Approved the authorization to construct a new multi-purpose academic building.

Presley Voyer - presentation regarding an update on SGA.

Reports made for spring enrollment, personal service contracts, MSU Foundation, Inc.,

President's Report – Reported working with the Council on Postsecondary Education for a Doctor of Engineering degree in Space Science. Discussed the new satellite that will be installed, funding formula, and doing a building history with several buildings scheduled to be torn down.

President's Annual Evaluation presented and reviewed. Contract extension for an additional year.

Summary of the BOR evaluation.

Recognition of Presley Voyer - outgoing student member of the BOR.

Next BOR meeting scheduled for August 9, 2024.

Senator Adams – Questioned whether there were any updates on FS's request for an audit that was forwarded to the BOR.

Regent Stubbs – The request was forwarded to the board chair, Mr. Howard, who then forwarded the request to the BOR Executive Committee. At this time, the BOR EC said they do not see a reason for a financial audit.

Senator Adams – Is the BOR aware of what is happening with the Department of Nursing.

Regent Stubbs – There was no mention of the Department of Nursing during the meeting.

Discussion

Senator Adams questioned why the BOR was asked to approve the IT policy that FS has significant problems with. President Chatham stated that he and the SC President did receive a response back regarding the IT policy and had a mark-up session with several administrators. FS and SC should have received a response back regarding the suggested changes but did not. The Staff Regent was under the impression that FS and SC had approved the IT Policy. President Chatham recommended FS check the policy when it comes out for any additional concerns they may have.

### **Staff Congress Report**

No report.

### **SGA Report**

No report.

### **Governance Report**

No Report

### **Ad-Hoc Committee on Non-Tenure Track Faculty Concerns Report**

President Chatham requested FS allow non-senate members speaking privileges.

Vote approved.

Chair Donnell Murray reported the following:

All committee members are in favor of Senior Instructor going to the next phase.

The committee feels if Senior Instructor status is attractive to instructors, they will apply.

As for the possible members of FS, the committee thinks it should be open to any full-time faculty member but would prefer to have one Senior Instructor on FS from each college.

Questions

Senator Lennex – Asked for clarification about moving ahead with the classification of Senior Instructor. There was information regarding changing FEPs and requiring 20% service. In their report, the committee recommended less service and President Morgan said he would go no less than 18% service. Is it the understanding of the committee that the FEPs would be changed immediately, and every instructor would have 18% in extra service at the minimum?

Chair Murray – From communication with the President and Provost, an instructor would stay at no service and a senior instructor would have the required percentage of service.

Regent Stubbs – Will the process of going from Instructor to Senior Instructor go through each department and the service that needs to be met be different for each department (Detailed in FEPs)?

Chair Murray – Per the president and provost, service would be outlined in the 5-6 page application. There was no discussion regarding FEPs. Chair Murray will go back and discuss this with the provost if FS feels it necessary.

Senator Brock – There seems to be a lot of contradictory information in the PAcS. Some outline specific types of service and others just say by departmental FEPs.

Senator Lennex – Last November when the provost addressed all the instructors, he mentioned that Chris Schroeder and Sylvia Henneberg were making a draft template/FEP revision. Will this template be sent to departments, and will it include all the elements that need to align? Senator Lennex would be very apprehensive of any template brought forward by the administration given the inconsistencies that have already been seen, being written and circulated to faculty.

President Chatham – President Morgan did communicate to President Chatham that the template is for a form for instructors to report activity, not a template for the departmental FEPs. This needs to be verified by FS.

Senator Brock – Can FS have on record that the instructor cannot be the only representation from a department?

Senator Lennex – In fulfilling what Chair Murray has presented from the ad-hoc committee, it would be appropriate to have one instructor representative from each college on FS. These faculty would not represent a department, they would represent instructors. This was attempted previously but did not work due to instructors feeling their jobs could be in jeopardy if they supported faculty in any way. Senator Lennex suggested FS do another term of Special Committee and allow instructors, one per college, to represent the instructor voice and to bring that representation to FS in recommendation.

Senator Lennex – Ask to clarify the conclusions of today's discussion:

The possibility of a raise for instructors should be split apart from any policies, any revision of FEPs, and from any responsibility regarding service.

All policies relating to anything other than the \$1,000 raise for instructors should have further discussion and need clarification and consistency.

President Chatham asked if there were any objections to Senator Lennex's statement serving as FS's summary of opposition at today's meeting.

No objection. So ordered.

### **Other Business**

N/A

### **New Business**

Next Scheduled Meeting – July 18, 3:45 p.m.

Meeting adjourned.