

Ad hoc Non-Tenure Track Committee Meeting
Thursday, May 2, 2024 • 322 ADUC

Members: Donell Murray, chair
Matthew Knupp
Randy Manis
Tammy Martin

- 70 instructors out of 286 (24.5%) across campus
- Only 21 of 70 instructors (30%) completed the administration's survey—survey was only available for one week
- If the administration is set to propose the aforementioned changes to the Board of Regents in June, is the ad hoc committee wasting its time in sharing our thoughts/proposals?

Thoughts on Senior Instructor position:

- Open to anyone who would want to take advantage of the opportunity
- **Clarification:** Will instructors receive the \$1,000 pay increase to their base pay beginning fall 2024 if they are also promoted to the senior instructor position (\$2,000 base pay increase)?
- **Issue:** job security. Originally during the fall 2023 presentation, we were presented with the possibility of having a 2-3 year contract. When the administration held the meeting with us in spring 2024, this idea was off the table. We feel that there should be at least a three- to- four- year contract available to senior instructors.
- **Issue:** What events constitute service? What events do not constitute service? Why does recruiting students at MSU Yield events (e.g., Open House, SOAR, etc.) not constitute as service. We would like a document outlining what does and does not constitute service.
- **Issue:** What is the formal process/procedure for becoming a senior instructor? We would like a document outlining the formal steps of the process, including anticipated timelines.

Thoughts on Instructors Serving on Faculty Senate:

- We feel there is a need for instructors as a group to have representation in the Senate. We propose that this representation would consist of only Senior Instructors, elected by members of only the instructor body. The recommended number would be 4-5 senior instructors, representing 10% of the Senate body. We would not be taking seats from a current Senate seat.