

### **Academic department organizational changes from Fall 2023 on:**

- Art and Design merged with Communications; no more Art Senators
- Computer Science and Electronics, Engineering and Technology Management merged with Earth, Space Systems and Physics; no more Comp Sci or Electronics Senators
- Middle Grades and Secondary Education merged with Elementary Education; no more Middle Grades and Secondary Ed Senators

**This results in a LOSS of EIGHT Senator positions starting in Fall 2024**

### **Issues:**

#### **For Senate:**

- Fewer voices from the two smaller colleges and now a greater representation burden from those representatives.
- One of the four serving on Senate from each small college will have to serve on the Executive Council

#### **For Standing Committees:**

- Essential standing committees (Tenure, Promotion, FRR) will be harder to fill and there will be fewer options to represent each small college.
- The Tenure, Promotion, and FRR committees prohibit any one faculty serving simultaneously.
- Gender balance must be maintained on Tenure, Promotion, and FRR committees.
- Tenure and Promotion prohibit consecutive terms.
  - Faculty Rights allows up to two consecutive terms.
  - The minimum necessary in any given college to fulfill Tenure is TWO tenured faculty from different departments. **\*No choice of departments in COB and COE**
  - The minimum necessary in any given college to fulfill Promotion is ONE-THREE tenured, full Professors from different departments. **\*Greater numbers of COS definitely will occur**
  - The minimum necessary in any given college to fulfill FRR elections for one position is TWO tenured faculty who are neither serving nor nominated for appointment to Tenure or Promotion.
  - College Tenure committees must be maintained and those faculty serving should not be asked to serve on university Tenure committee or to run in an election for FRR

**Reducing the smallest Colleges to two departments severely restricts the ability of our faculty for peer review in Tenure, Promotion, and in supporting grievance process with Faculty Rights and Responsibilities. To alleviate this issue, allowing three departments to exist in Colleges of Business and Education would greatly improve the ability to select appropriate faculty for Tenure, Promotion, and Faculty Rights and Responsibilities.**