

## Minutes of Faculty Senate Meeting on 2023-August-10

**Senators present** – Alison Hruby, Amy Staton, Annie Adams, Benjamin Fitzpatrick, Cheng-Cheng, David Eisenhour, David Long, Doug Chatham, Doug Mock, Fatma Mohamed, Gilbert Remillard, Jennifer Clark, Joyce Stubbs, JT Blackledge, Kathy Lewis, Kimberly Fatten, Kurt Gibbs, Lesia Lennex, Md Golam Kibria, Michael Kessinger, Monica Himes, Nettie Brock, Roma Prindle, Sherry Stultz, Stephen Brigham, Tom Kmetz

**Provost** – Rajeev Parikh

**President** – J. Morgan

**Faculty Regent** – Annie Adams

**Staff Congress Chair** – not present

**SGA Vice-President** – not present

**Guests** – Delar Singh, Joel Pace

**ADS** – Susan Perry

### August 10, 2023 – 15:45/3:45

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- Call to order @ 3:48pm
- Approval of May 4 minutes – Due to server issue, minutes will not be available for approval until the August 17th meeting.
- Announcements
  - Seating and organization of the 2023-24 MSU Faculty Senate will commence immediately after this meeting.
- President's report – Morgan Present
  - Move-in has been smooth. There is an estimated 1,250+ incoming freshman.
  - Renovations are still going on. They have a long way to go.
  - IT went to collegiate meetings with updates on Cyber issues. About 1,350 computer workstations have been cleaned as of noon today out of about 2,100 on campus. 70% of our wired is up. The M: drive is still under repair. When the cyber-attack happened, it was turned over to FBI. They recommended not to put critical, operational, or technical information on email, social media, etc., because cyber criminals use this information to exploit the systems.
    - Senator Gonzalez-Espada was asking about the status of financial aid because scholarships, etc., are not showing up. President Morgan said they have been posted and should show up. If not, he recommended that see Tosha Binion in Financial Aid to assure they are posted to the account. Some data was lost during the attack.
- Provost's report – Dr. Parikh
  - Cyber Attack – Please be patient and kind. People have been working very hard to rectify things. Let the Deans know if you have any problems with classes or labs.
  - There is an emphasis on student success measured by retention and graduation rates. Additional data is needed and will be provided as systems allow.
  - Faculty members are being asked to spend more time on campus. Starting in spring every faculty member will have at least one face-to-face class on campus. They will be asked to attend department and college meetings in person unless have an exception with HR. Students need to see and interact with their faculty members on campus.
  - Kim Oatman took Provost through-out move-in. He thought the process went very smoothly.
  - Two documents were received from Dr. Chatham on August 9. One was on Faculty Rights and Responsibilities along with that was PAC 18. He will review and report on their disposition at the next meeting.
  - Learning Resource Center in the library. They are refurbishing a room in the library. He suggested they make the room a teaching and learning room where faculty can hold classes and students can do homework. It makes it much easier for students and faculty to interact. It will be available in a few weeks.
    - Regent Adams said this initiative may be complicated because of the liberal policy on student absences as well

as the fact that online classes fill up first. Provost Parikh wants evidence to support her point.

- Senator Brigham said if each faculty member makes an effort to save one student who might otherwise drop out, just one student per academic year, we could save up to 600 a year. Provost Parikh said a Harvard University study found when students have contact outside of the classroom with any staff or administrator it gives the student a sense of belonging. These students are more likely to be retained than those that do not have such contact.
- Dieter Ullrich from the library asked if the librarians would be consulted about the learning resources center being added to the library. They feel their input has been ignored in this process. Provost Parikh said he has talked to many people along with Dr. David Gregory. He is happy to speak with Dr. Ullrich. It was not the intent to exclude anyone from the changes. The changes are for the betterment of the university. Dr. Ullrich said no one in the library was consulted, except maybe the dean. They have concerns about security, faculty and staff, and their lack of input on the matter. They are especially concerned about what is in the collection. Dr. Parikh advised this information has been around for at least a month and a half. He advised the information was supposed to have been conveyed to them by their dean. Dr. Parikh further advised that the resources belong to the University. The University may choose to use them as it sees fit. They do not need to get anybody's permission to use a facility. He further explained the facility was being renovated so this was the most appropriate time to make the change. Dr. Ullrich explained space has already been lost in the library and they have no place to put the books that are removed from this area. Provost Parikh wants to have a conversation with Dr. Ullrich offline to discuss the concerns. President Long suggested this could be an issue for the Faculty Welfare and Concerns to take up.
- Senator Brigham said the University of Wisconsin, Madison, did this same thing and its one of the most successful public institutions in the academy. He suggests we step back and see how it goes.
- Faculty Regent's report – Regent Adams advised there was a BoR meeting in June. There were two instances where she did not vote affirmatively for two actions. She didn't approve the organizational chart because it was in error. She also voted no on the President's raise. Regent Adams felt that he should get the same raise as everyone else. This was Dr. Adams' last meeting as Faculty Regent. Dr. Stubbs is the new Faculty Regent.
- Staff Congress report – not present, no report
- SGA report – not present, no report
- FS Committee reports -
  - Exec Committee – President Long – nothing to report
  - Academic Issues – Senator Chatham – nothing to report
  - Evaluation – Senator Stubbs – nothing to report
  - Faculty Welfare and Concerns – Senator Hare – nothing to report
  - Governance – Senator Lenex
    - The standing and advisory committees update on August 15. She can send them to the provost if needed.
    - Documents that were passed in May were sent to the provost for review.
    - Intercollegiate Athletics was also passed in April.
    - Tenure committee placements will be the first order of business with the new governance chair.
- Old business - none
- New business – none
- President Long thanked everyone for their service. He wished his best to President Chatham. Dr. Long will be taking a break from Faculty Senate as he has served about five years. Positive wishes for everyone and hopes that things continue to get better.
- President Chatham thanked Dr. Long for his extended service with Faculty Senate.
- Adjourned @ 4:43 pm
- The recording of this meeting can be found at –  
<https://moreheadstate.webex.com/webappng/sites/moreheadstate/recording/ab71b1e919e4103c9bfe00505681ef57/playback>

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**Faculty Regent** – Joyce Stubs

**Guests** – Delar Singh, Joel Pace

**ADS** – Susan Perry

- Executive Council Nominations
  - Business & Technology – Stephen Brigham
  - VCoE – Lesia Lennex
  - Humanities & Social Science – Annie Adams
  - Science – Kurt Gibbs
- President elect – Lesia Lennex
  - Speeches were given by each candidate. A vote was held and Lesia Lennex won by 94%.
- Sub committees – All elected senators will be assigned to a subcommittee. If you have a preference let President Chatham know.
  - Academic Issues
  - Evaluation
  - Faculty Welfare and Concerns
  - Governance
- Next Meeting will include the agenda for the year, housekeeping, and the meeting schedule.
- If you are going to be absent, please notify President Chatham or Susan Perry.
- Tom Kmetz asked when the TiA prep representatives would be on campus again. Senator Brigham said probably October but he will ask Mary Fister Tucker for an update.
- Adjourned @ 5:17 pm
- The recording of this meeting can be found at –  
<https://moreheadstate.webex.com/recording/service/sites/moreheadstate/recording/1c9605e219eb103cae7f005056810026/playback>
- Next Meeting – August 17, 2023 @ 3:45pm
- Minutes taken by – Susan Perry Faculty Senate ADS