

1 Faculty Rights & Responsibilities

2 **Revision Date:** Standing Committee, last revision April 1994, ~~April 2019~~ April 2023.

3 **Purpose:** To serve as a hearing board, according to specific criteria, and to delineate the
4 procedures according to PAC-18 to be followed when issues involving faculty rights and
5 responsibilities have not been successfully resolved through the normal administrative
6 channels.

7 **Membership:** Voting membership of the committee shall consist of two tenured faculty
8 members from each college, one tenured faculty member at large, and one librarian 3
9 or 4. The at-large member shall serve two years. No two faculty members shall come
10 from the same department. Nominees for faculty representatives for each college shall
11 be made by the Faculty Senate and shall be voted on by members of the faculty in that
12 college or the librarians. The Faculty Senate shall select the remaining member from the
13 tenured faculty at large. It is preferred that committee members have prior service on
14 the University Promotion or Tenure Committee or the Library Promotion Committee. At
15 least one faculty member shall be a Faculty Senator, but Faculty Senators should not
16 hold a majority of faculty membership on the committee. The election shall be
17 conducted by the Faculty Senate. Term of service shall be two years with one-half being
18 replaced each year. No member may serve more than two terms in sequence. No
19 member shall serve on the Library Promotion Committee, University Tenure, Promotion
20 and Faculty Rights and Responsibilities Committees simultaneously.

21 **Duties and Responsibilities:**

- 22 • To review, mediate, and informally resolve, if possible, petitions from faculty
23 who believe they have suffered a substantial injustice resulting from a violation
24 of academic freedom, professional ethics, procedural fairness, or due process.
- 25 • To serve as a hearing board and make formal recommendation(s) to the
26 University President, or other appropriate University personnel and/or
27 committee (e.g., the Special-Called Committee referenced in PAC-18), of the
28 University regarding the disposition of a petition in accordance with PAC-18.
- 29 • To conduct an annual review of the applicable Faculty Rights and
30 Responsibilities policies (PAC-18).

31
32 **Frequency of Meetings:** As required, including meetings during summer months.

33 **Reporting Channels:** Recommendatory to President or other appropriate personnel/
34 University committee as described in PAC-18 (e.g., the Special-Called Committee
35 referenced in PAC-18). Recommended changes in policies and procedures shall be
36 reported to the Faculty Senate.

37 **Minutes and Proposals Copied to:** The Library, Faculty Senate, Student Government
38 Association, and Staff Congress. (Published minutes should protect the confidentiality of
39 faculty.)

40 **Officers:** Chair, Chair Elect, and Secretary selected by the committee from the
41 membership.

42 **Support Services:** Office of the President.
43

44
45

46 **MEMBERSHIP**

47 The procedure for resignation from a University Standing Committee is written
48 notification to the University Standing Committee chairperson, Faculty Senate secretary,
49 and the faculty member's Department Chair. In the absence of a University Standing
50 Committee Chairperson, the notification may be sent to the Faculty Senate secretary
51 and the faculty member's Department Chair.

- 52 • Lynn Haller, COS, 2022-2024
- 53 • Lola Aagaard, COE, 2022-2024
- 54 • Lori Baruth, Chair-Elect, at-large, CCAHSS, 2022-24
- 55 • Royal Berglee, CCAHSS, 2021-23
- 56 • Julia Hypes, CBT, 2021-23
- 57 • Lesia Lennex, Chair, COE, 2021-23
- 58 • Jennifer Birriel, COS, 2021-23
- 59 • Ahmad Hassan, CBT, 2022-2024
- 60 • Lisa Shannon, CCAHSS, 2021-2023
- 61 • Tom Kmetz, Librarian, 2022-2024
- 62 • Doug Chatham, At-Large, 2021-23

63 ***All 1-year terms end Aug. 15 of each fiscal year.**
64