

1 **PAC-31 University Librarians**

2 **Policy:** PAC-31

3 **Subject:** University Librarians

4 **Approval Date:** 05/17/91, 12/05/2019

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6 **Last Review Date:** xx/xx/2023

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8 **PURPOSE:**

9 To establish the employment categories of University librarians within the Division of Academic
10 Affairs and to delineate generally their rights, privileges, and responsibilities as faculty.

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12 **PRINCIPLES:**

13 Librarians are faculty employed to serve the University community through the Camden-Carroll
14 Library in the Division of Academic Affairs. The library assumes the role of both a college and
15 a department as a locus of appointment for University librarians and for other academic functions
16 relevant to faculty such as initiating course proposals and being represented through Faculty
17 Senate.

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19 **ELIGIBILITY:**

20 University Librarians must qualify as Assistant University Librarian, Associate University
21 Librarian, and University Librarian by virtue of their degrees, experience, and professional
22 development and achievement (as defined in [UAR 116.05](#), “Guidelines Specific to Librarians”).
23 University librarians must undergo annual review of performance, and they must undergo peer
24 and administrative review when applying for promotion. University librarians participate in the
25 shared governance of the University through regular membership on appropriate standing and ad
26 hoc committees.

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28 **RIGHTS AND RESPONSIBILITIES:**

29 As faculty, librarians are eligible for sabbatical and educational leaves and may apply to the
30 University for institutional funds set aside for research and other forms of professional
31 development. University librarians have the rights and responsibilities of academic freedom and
32 due process. University librarians shall always be categorized as faculty unless doing so
33 conflicts with state law or written and board-approved university policy. University librarians
34 are subject to the guidelines pertaining to termination for cause or financial exigency.

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