

Minutes of the Faculty Senate Meeting on 2023-April-6

Senators Present – Annie Adams, Benjamin Fitzpatrick, Cheng Cheng, David Eisenhour, David Long, Doug Chatham, Janet Ratliff, Jennifer Clark, Josh Qualls, Joyce Stubbs, Karen Taylor, Katelyn Kaufman, Kimberly Fatten, Lesia Lennex, MD Kibria, Michael Kessinger, Monica Himes, Nathania Bush, Nettie Brock, Roma Prindle, Ronald Morrison, Sherry Stultz, Stephen Brigham, Thomas Kmetz, Timothy Hare, Wesley White, Wilson Gonzalez-Espada

Senators Not Present – Amanda Skidmore, Fatma Mohamed, J.T. Blackledge, Nilesh Joshi

Provost – Anthony Norman – Not Present

President – J. Morgan – Not Present

Faculty Regent – Annie Adams – Present

Staff Congress Chair – David Flora – Not Present

SGA Vice President – Kelton Crank – Present

Guests – Delar Singh

April 6, 2023 – 3:45-5:35

- Call to order @ 3:45pm
- Approval of March 30 minutes – Motion to approve – Senator Eisenhour; Seconded by Senator Brock; All in favor; no one opposed; Approved
- Announcements
 - Provost replacement updates – Candidate, Dr. Raj Parikh, visiting on Tuesday. Four faculty members will be part of the committee: Dr. Cudd, Dr. Kiffmeyer, Dr. Jenab, Dr. Kaufman
 - College of Science and Caudill College – Re-organization updates – No additional details available at this time.
 - Proposed department sizes across campus – Proposed to be around 20 employees
- President’s report – Not present, no report
- Provost’s report – Not present, President Long reporting
 - Policy changes need to be fully vetted and approved by May 1 in order to be included in the Board of Regents’ June 15 meeting for implementation next year.
 - PAC17 should be wrapped up soon.
- Faculty Regent’s report – Regent Adams
 - Link to legislature resolution placed in chat: (https://apps.legislature.ky.gov/recorddocuments/bill/23RS/sjr98/orig_bill.pdf). Regent Adams went over the resolution. There were three areas that were to be studied. First, CPE was supposed to look at government structure. Secondly, should there be a new university in southeastern Kentucky, and lastly, the function of KCTCS. The President addressed this at the last BoR meeting; however, the BoR has never received the actual resolution. President Morgan said the legislature is somewhat upset with fiscal management. He feels there is poor fiscal governance but stated that our BoR has done a good job in this area. President Morgan said the issues with southeastern Kentucky are not necessarily a reflection on MSU. This information was shared in an open session. These items don’t seem to be an accurate overview of the resolution. A new school will negatively impact MSU. Duplication of programs has not been addressed.
 - President Morgan thinks 20 employees per supervisor is a good model. He also thinks the colleges are unevenly apportioned. He wants to see evening out on a spreadsheet. Every college will be affected.
 - Senator Chatham – Has CPE said how they are conducting their study, where will they get the information for their study? Regent Adams has asked but has not

been answered. CFO Fister-Tucker said that CPE has hired an outside body to make that study.

- Senator Stubbs – There are several small departments on campus, are we combining them into one and, if so, what happens to FEPs, evaluations, etc., especially those going up for tenure? Regent Adams – In an on-campus meeting, Dean Henneberg said the President seemed to think that 20 would be a good number. Regent Adams got the sense that they were referring to the number of persons in the department, so it could be instructors and not necessarily tenure lines. How it affects FEPs has not been addressed.
- Staff Congress report – Not present, no report
- SGA report – Vice President Crank
 - Virtual flyers will be put out regarding Reading Day
 - They are in Student Choice Awards mode currently.
 - President Elect, Presley Boyer introduced herself
 - Vice-President Elect, Clayton Anderson introduced himself
- FS Committee reports
 - Exec Committee
 - Reorganization discussion – More information to come as received.
 - Academic Issues – Senator Chatham
 - Gen Ed Council report – Met Tuesday at 9am via WebEx.
 - Work continues on website – Those in charge of the website feel the he forward facing website should only be for students with links for faculty resources.
 - New UAR for the Gen Ed policy – This was the first time most of the policy work group had seen the draft. Course proposals would be treated similarly to curriculum proposals; the Gen Ed Council would be acting as a curriculum committee for Gen ed courses. More series proposals can be brought to the Gen Ed Council by any member. The BoR should not be a step in the process and faculty should be. Once Senator Chatham has a copy it will be forwarded to Faculty Senate and the Academic Issues Committee.
 - Regent Adams suggested Faculty Senate define who faculty is.
 - Senator Lennex agrees with Regent Adams. What defines who is faculty needs to be clearly outlined.
 - Senator Hare added the only place he knows of where the role of who is faculty, who votes for Faculty Senate is written down is in the constitution of Faculty Senate. In PAc1, there are descriptions of all the academic titles. However, it doesn't talk about the specific roles in terms of voting in Faculty Senate or participation in curriculum. Any change to clarify would most likely need to be added to the constitution for Faculty Senate.
 - Evaluation – Senator Stubbs
 - Approval of Dean Evaluation, 2nd reading – No friendly amendments were received. Wants to move document forward. Senator Chatham moved to approve second reading. Seconded by Senator Prindle. There was no discussion. All in favor; no one opposed or abstained; approved
 - Next week will start looking at faculty evaluations
 - Faculty Welfare and Concerns – Senator Hare
 - FWC Announcements
 - PAc-18 & Grievances against the president – No action has been taken
 - PG-23 - Resignation from university employment – Status – No new information

- PAc-27 – Uncertain of how to proceed.
- PAc-26 – Discussions with Provost on how to proceed.
- PAc-3 Emeritus Status for Faculty – No news but should receive some soon. Will Emeritus Faculty have access to wellness center.
- PAc-17 Sabbatical – Finalizing simple corrections. Hopefully will be approved soon.
- PAc-5 – Consulting – No news but think it is being signed off on. President Long has the same impression.
- PAc-1 & PAc-31 – We are keeping tabs on the librarians' negotiations with the Provost. We expect the results to require changes to both PAC's for clarification of the status of librarians. Senator Kmetz said the President has asked his team to look at it and scrutinize it.
- FWC Action Items
 - Resolution on posting the Policy revision document – Senator Brigham asked why this cannot be posted internally only. Unfortunately, we do not have a reliable solution that will support internal only postings. Senator Taylor made a motion for the second reading of this resolution. Senator Morrison seconded. The resolution was shared on screen. There was no discussion. All in favor except one opposed; no one abstained; approved. It will be moved forward to the Provost.
 - UAR136 – Please provide feedback on the updates. The Provost desires quick action to facilitate FTE calculations. The subcommittee is currently working on this.
 - PAc-29 workload table. Please provide feedback. The Provost desires quick action to facilitate FTE calculations. Senator Kessinger asked if formulas had been sent out to the education department. Senator Hare said FS Senators are expected to do that part and should do so ASAP. A copy of the formula is in Blackboard under the March 30th meeting.
- Governance – Senator Lennex
 - 1st readings – All posted on blackboard – Send friendly amendments by Wednesday next week
 - Intercollegiate athletics comm description
 - Research and creative productions
 - Excellence in teaching
 - Updates on committee assignments for intercollegiate and employee benefits – We had to reappoint on these committees; all in favor; no one opposed; approved
 - Announcement – Faculty Rights and Responsibilities election notice – Elections will be held April 17-21. You only vote for those in your college. Tenure/tenure track faculty are the only ones to vote.
- New business – President Long advised a faculty member is proposing a change to university semester schedule and will be bringing it to the next Faculty Senate meeting.
- Old business – none
- Additional announcement - United campus workers will be meeting at 5:30 at Sawstone.
- Adjourned @ 4:58pm
- The recording of this meeting can be found at:
<https://moreheadstate.webex.com/webappng/sites/moreheadstate/recording/84360dc8b6e1103bb7fa005056810ea3/playback>

- Next Meeting – April 20, 2023 @ 3:45 pm
- Minutes taken by Susan Perry, Faculty Senate ADS