

## **Minutes of the Faculty Senate Meeting on 2023-March-30**

**Senators Present** – Amanda Skidmore, Benjamin Fitzpatrick, Cheng Cheng, David Eisenhour, David Long, Doug Chatham, Fatma Mohamed, J.T. Blackledge, Janet Ratliff, Jennifer Clark, Josh Qualls, Joyce Stubbs, Karen Taylor, Katelyn Kaufman, Kimberly Fatten, Lesia Lennex, MD Kibria, Michael Kessinger, Monica Himes, Nathania Bush, Nilesh Joshi, Roma Prindle, Ronald Morrison, Sherry Stultz, Stephen Brigham, Thomas Kmetz, Wesley White, Wilson Gonzalez-Espada

**Senators Not Present** – Nettie Brock, Timothy Hare

**Provost** – Anthony Norman – Present

**President** – J. Morgan – Not Present

**Faculty Regent** – Annie Adams – Present

**Staff Congress Chair** – David Flora – Not Present

**SGA Vice President** – Kelton Crank – Present

**Guests** – Alison Hruby, Bernadette Barton, Delar Singh, Douglas Mock, Helisha Tuerk, Qingzhou Xu

### **March 30, 2023 – 3:45-5:35**

- Call to order@ 3:45pm
- Approval of March 2 minutes – Motion to approve – Senator Chatham; Seconded by Senator Morrison; all in favor; Approved
- Announcements
  - Dr. Alison Hruby, FCTL—Peter Felton, Elon University – Tuesday April 4 @ 3:30pm in ADUC Ballrooms A & B
  - Provost replacement updates – A vetting committee has been appointed to chose an interim Provost.
  - Faculty Regent Election advice for future elections – There was direct electioneering from Administration for certain Faculty Regent candidates. This should not happen in the future.
  - Administrative censorship – Bernadette Barton wrote a Hinkle Grant to bring in the author of White Christian Privilege. There were student complaints about the subject along with other issues regarding sponsors, public and anonymous. These issues resulted in the talk being cancelled. Students have also been offered payment to audio/video tape liberal professors to reveal a woke bias. We just need to be aware of these issues and to what degree our free speech is being chilled by what is happening in the general assembly.
    - Regent Adams – There is a PG as we as a statute that protects faculty and student free speech. Some of the issues stem from administration.
  - Resolution by Senator Strivers – impact on MSU? – This resolution proposed a new public institution in southeast Kentucky. It could be corrosive to MSU student numbers.
  - College of Science and Caudill College – re-organization? – Regent Adams spoke on Caudill College. There was a proposed model with three departments and then one keeping one school in the same place and figuring out later what was going on with the school.
  - Senator White – Their department chair cannot provide information on reorganization. They have a faculty meeting next week and hope the dean will be able to provide more information.
- President’s report – Not present, no report
- Provost’s report – Provost Norman
  - Celebration for Student Scholarship coming up.
  - College of Science – Has been having conversations with the department chairs regarding leadership after Way Miller’s departure. More work needs to be done but progress is

- being made towards a final solution.
  - Caudill College – Met yesterday in person and on WebEx today – The departmental model was the focus in today’s meeting. It may be the better way.
  - Regent Adams – Will you be sending a survey asking what is preferred, a school model or department model. Provost Norman – Trying to figure the best question to ask to make sure that they’re not making a forced choice when there may be nuances that people want to communicate.
- Faculty Regent’s report – Regent Adams
  - Regents met today
  - Recognition – Randy Manis, cheerleaders and Coach Coleman
  - New SGA President next year – Presley Boyer
  - Tenure and sabbaticals approved
- Staff Congress report – Chair Flora not present, David Long read report
  - 2023 Staff Congress online election April 11-12
  - Timelines for stipend for completing advance degree moved to benefits and compensation committee
  - Next Staff Congress meeting is Tuesday, April 4 @ 11am via WebEx.
- SGA report – Vice President Crank
  - Executive board election results are in. Presley Boyer is the president elect and Clayton Anderson is the vice president elect.
  - Student Choice Awards, April 26, ADUC
  - Reading Day will be observed in the upcoming exam week.
- FS Committee reports
  - Exec Committee
    - What is the state or reorganization, COS input? – see announcements above.
  - Academic Issues – Senator Chatham
    - Draft of online teaching guide, presenting in few weeks
    - Gen Ed Comm meets next Tue, UAR about Gen Ed Policy – more information to come next Thursday
  - Evaluation – Senator Stubbs
    - Approval of Dean Evaluation, 1<sup>st</sup> reading – in Blackboard documents. Please read through. Intend to vote on next week.
      - Senator Chatham – When do you want friendly amendments by?  
Senator Stubbs would like to have them by Tuesday, April 4<sup>th</sup>.
    - Annual evaluation updates, software? – Review will begin at their next meeting.
  - Faculty Welfare and Concerns – Senator Hare not present, Senator Himes reporting
    - FWC Announcements
      - PAc-18 & Grievances against the president – no news or changes
      - PG-23 - Resignation from university employment – waiting for university council response
      - PAc-27 – Uncertain of how to proceed – waiting on response from Provost
      - PAc-26 – Discussions with Provost on how to proceed – Caroline Adkins gathered information from other schools and shared with committee. The committee is still reviewing/discussing how to proceed
      - PAc-3 Emeritus Status for Faculty – The most recent draft from Provost is under review. Hope to present to senate soon.
      - PAc-17 Sabbatical – Finalizing comments for the Provost
      - PAc-5 – Consulting – This is currently with the Provost
      - PAc-1 & PAc-31 – Keeping tabs on librarian negotiations with the Provost; the

results will require clarification in the PACs

- FWC Action Items
  - Policy revision document – The document is accepted, but the admin does not want to post it on the web site. – It is not clear why they do not want to post it, just that they want to keep it simple.
    - Regent Adams thinks a resolution should be done.
    - Senator Brigham – If we do not do the resolution today, is there time to do it in April? Senator Chatham advised there is time.
    - Senator Taylor – We want an electronic trail for this document so we can find it in the future because documents seem to mysteriously disappear. It needs to be posted where the policies are posted because that is where it makes the most sense.
    - Provost Norman wanted to know if it could be posted where you would have to log in to see it so the general public does not see it.
    - Senator Chatham – How long is the resolution? Senator Himes – It is short. It says what it is and what we want done with it. Senator Himes read the proposed resolution.
    - Senator Morrison – thinks we should get it on the docket and revise as needed at the next meeting.
    - Senator Lennex – This is a first reading. Senator Morrison proposed it, Senator Lennex is seconding. Senator Chatham believes it is order for a first reading and thus there should be no debate. The debate would be at the next meeting. All in favor to accept as first reading, no one opposed or abstained; passed.
  - UAR136 – Still working on this. The key changes include:
    - Updates for online exams
    - Updates for changes to teaching types and modes
  - PAC-29 workload table – Senator Kessinger gave history of the table that was created by his sub-committee. It is posted on Blackboard. Please review and send feedback.
- Governance – Senator Lennex, Senator Kessinger reporting
  - List of committee assignments – Available in Blackboard. Made up of people who indicated their willingness to serve on a particular committee. No one is serving on more than two committees. There are no conflicts with college tenure committees. Senator Kessinger made a motion for a vote. Senator Stubbs seconded. There was no discussion. All in favor, no one opposed; Approved. The individual will be notified by the end of the weekend.
  - Election – Faculty Rights and Responsibility At-Large Candidate – Dr. Suzi White or Dr. Ignacio Birriel – a vote was posted in the chat. Dr. Ignacio Birriel took the vote, 53.85% to 46.15% and will be the new at-large representative on the FRR committee.
  - Shared Governance Award – Nominations have not been received. You have until April 6 @ 3pm to make nominations.
- New business
  - Attacks on LGBTQ+ students via legislature – Regent Adams pointed out that the bill does

not specify ages, it only says students, so it makes some texts currently being used at college level, illegal. Senator Lennex believes we need to support free choice of children and their families. Senator Taylor thinks faculty should put pronouns on signature line because that is code for "I'm an accepting person". Secondly, we have minors in university classes via Craft Academy. We need guidance on what can be legally taught in these classes. Senator Lennex agrees that we need guidance. The guidance should be made hand in hand with Faculty Senate, Staff Congress, and SGA.

- Senator Brigham congratulated Joyce Stubbs on her win as new Faculty Regent.
- Old business – None
- Adjourned
- The recording of this meeting can be found at:  
<https://moreheadstate.webex.com/webappng/sites/moreheadstate/recording/63503576b161103b9f3b00505681e860/playback>
- Next Meeting – April 6, 2023 @ 3:45 pm
- Minutes taken by Susan Perry, Faculty Senate ADS