

## Minutes of Faculty Senate Meeting on 2022-August-18

**Senators Present** – Annie Adams, Nettie Brock, Karen Taylor, Ron Morrison, Roma Prindle, Timothy Hare, Stephen Brigham, Kimberly Fatten, Cheng Cheng, Jorge Ortega-Moody, Nilesh Josh, Joyce Stubbs, Janet Ratliff, Fatma Mohamed, Sherry Stultz, David Long, Lesia Lennex, Katlyn Kaufman, Md Kibria, Wilson Gonzalez-Espada, Doug Chatham, Josh Qualls, Nathania Bush, Wesley White, Jennifer Clark, Thomas Kmetz, J.T. Blackledge,

**Provost** – Anthony Norman

**President** – J. Morgan

Faculty Regent – Annie Adams

Staff Congress – David Flora

**SGA Vice-President** – Kelton Crank

**Guests** – Rick Philips, Patrick Gonzales

**ADS** – Susan Perry

### August 18, 3:45-5:35 PM

- Call to order @ 3:46 pm
- Approval of Aug 11 minutes – Motion to Approve: Senator Chatham; Second: Senator Ratliff, all in favor; No one opposed; APPROVED with the following amendments: Correction to spelling of Doug on second page, remove four bullet points not discussed, and remove random bullet point '326 room'
- Announcements:
  - In process of seating the final committee
- President's report – Jay Morgan:
  - Move-in went phenomenally well
  - Preliminary housing occupancy looks good but are watching is the first-time full-time students (incoming freshman). An accurate enrollment count will be available after drop/add, probably mid-September.
  - 2023 healthcare enrollment will begin around October around 20<sup>th</sup>. Be watching for that announcement from Human Resources. There were relatively no changes to the plan. The premium was not increased for employees.
  - Retention – prior to Covid we were up 6% from 69 to 75 %. However, we lost 6% over the past 2 years. In fall 2023 we hope to move the retention 72% or higher.
  - Cartmell elevators went out. An emergency state order had to be issued to get replacements here. They were back up by Thursday. Alumni had some elevator trouble as well.
  - Senator Brigham – We've been told recycling not being recycled but thrown away instead. If true, we need to change it. Dr. Long advised President Morgan after the last meeting. The President does not have answer but will find out what is going with it.
- Provost's report – Anthony Norman:
  - The request for a reading day during exam week was approved and will be implemented in spring 2023, not this fall. A sample exam schedule is forthcoming.
  - ADA software is available via ADA compliance office. Additional software is also being considered.
  - UAR 112 related to the grade grievance process has been under review and revision. It will be sent to the Faculty Senate Academic Issues Committee soon.
  - The remainder of the Provost's report was not audible due to connection issues. If you have questions, please send them to Senator Long for their meeting tomorrow, August 19, 2022.
- Faculty Regent's report – Regent Adams:
  - The next meeting is in September in Louisville. It is being hosted by the CPE for all Boards of Regents.
  - There has been no discussion on renovation of Baird Music Hall. An enumerated budget

has not yet been received.

- More information is forthcoming about the recent changes to the Board of Regent Bylaws. If they affect faculty positions they will have to be negotiated under governance and Senator Lennex will help.
- Staff Congress report – David Flora:
  - Met on August 2, 2022.
  - While conditions are red for Covid in this county meeting will continue to be online only.
  - Met with President Morgan to discuss raising lowest paid staff so they make more than someone flipping burgers.
  - All staff has been put on multi-factor authentication. It was a smooth transition.
  - Toni Hobbs put together a great idea for a pin to wear.
  - The Provost was talking about software options in Blackboard. One is called Blackboard Ally. It is a fantastic software. Not sure if the university will obtain it.
- SGA report – Kelton Crank:
  - SGA is in their election cycle right now.
  - Reading Day proposal approved to begin next semester. Thanks to Faculty Senate for the feedback and help getting the Reading Day.
  - They are trying to get a round table discussion with the presidents of the registered student organizations on campus. There is an email in the chat from the vice president of campus involvement. Advisors of student organizations should respond to this email with contact information for their organization president. SGA wants to contact them regarding this round table discussion.
- Guest Speaker – Rick Phillips from IT:
  - Multifactor authentication – It validates we are who we say we are when we log in. This is the best method to keep information secure. Patrick Gonzalez, Director of Information Security is also present to discuss. IT is trying to prevent accounts from being compromised and keep email safe. This is why multifactor authentication is being implemented. IT is working to reduce the number of times per day that you must authenticate.
  - This software does not cost anything additional to the university. It is part of our Microsoft licensing.
  - There is a feature to keep you signed in. This is causing an issue with Blackboard. IT is working to understand and correct the issue.
  - There are no plans to require a password change on a regular basis.
  - There will be multiple options to authenticate. It can be done by phone, cell phone, app, Chrome, etc.
  - Classroom computers and 'keep me signed in' – If this is done, the next user will have to sign out that person and then sign in for themselves. It is not recommended to sue the 'keep me signed in function' on a classroom or public computer.
  - When setting up your initial account, there is an option to allow the organization to manage your device, which could be your mobile device. That option is up to the individual. It doesn't manage the whole device. IT only wants to manage the university information on that device, not the entire device.
- FS Committee reports
  - Executive Committee – President Long:
    - Met Monday, August 15, 2022
    - Day of Service in the Eastern Kentucky region in line with state agencies and the university's concern for a day of service. Senator Lennex – This comes out of our Kentucky Success Goals reported last spring, which led to the day of learning and service. It is designed to involve our students in service learning within our region.
    - President Long – These agenda items are being put out as specific topics any one committee can take up.
    - Regent Adams – Senator Lennex had a great idea that we, as an institution, have to do something. Our service region has had massive devastation based

on floods. As an institution, we could move forward in a focused and meaningful way that would actually do something.

- Overall reduction of workload stress is another idea. A committee and governance could take up this issue. Overload pay and duties across campus are not equally enforced. Some get overload pay and some do not. This is a matter of equitable work conditions. Hopefully one of the committees can take this up and we can get a more standardized approach across campus.
- Number of tenure track faculty vs. the number of responsibilities each has – There is a declining number of declining tenure track faculty. This directly affects representation of faculty in Senate. A committee can take this issue up.
- Minority representation – There is a CPE goal of check boxes that we are trying to work on. We need to make this campus and community attractive to minority students.
- Any committee can take up one of these topics or add a topic to the list.
- Senator Brigham – Recruiting should be at the top of the list. The university is in a crisis.
- Academic Issues – Senator Chatham:
  - Will probably meet at 1:45 pm on Thursday. Email is forthcoming.
- Evaluation – Senator Stubbs:
  - Committee will meet next Thursday
- Faculty Welfare and Concerns – Senator Hare:
  - Will consider the charges from the executive council, look through policies and the constitution and try to find ways to reduce faculty responsibilities (purge duplicated and unnecessary responsibilities). Contribute to governance and help identify committees that can be eliminated. Maybe reduce the number of senators required on faculty senate. Meeting next week.
- Governance – Lesia Lennex:
  - Academic Appeals Appointments – College of Business: 22-24 John Musgrave, 22-24 Lucas Lunt; College of Education: At large-Rebecca Roach, 22-24 Jody Fernandez
  - Faculty Promotions Appointments – College of Education: Remove Chris Miller who was approved in May because there is a membership conflict. He and Beverly Klecker are in the same department. 22-23 At large-Stacy Baker replacing Bill Grise; 22-25 At large-Teresa Ellett to fill vacancy from previous cycle.
  - Tenure Appointments – College of Education: Remove Jeannie Justice due to membership conflict with Daryl Privott, who is also on tenure. Replacing with Kimberly Sharp 22-25.
  - Asking for approval today – All in favor, none opposed.
  - Faculty Senate Committees for 2022-2023:
    - Academic Issues – Chair-Doug Chatham, Nettie Brock, David Eisenhour spring 2023 (biology should be nominating a replacement for the fall term), Jennifer Clark, Jorge Ortega-Moody, Rebecca Roach, Golam Kibria
    - Evaluation Committee – Chair-Joyce Stubbs, Ahmad Hassan, J.T. Blackledge, Kim Fatten, Roma Prindle, Sherry Stultz, Fatma Mohamed, Amanda Skidmore
    - Faculty Welfare and Concerns – Chair-Tim Hare, Katie Kaufman, Wilson Gonzales-Espada, Steven Brigham, Karen Taylor, Tom Kmetz, Cheng Cheng
    - Governance – Chair-Lesia Lennex, Janet Ratliff, Nilesh Joshi, Mike Kessinger, Wesley White, Ron Morrison, Nathania Bush, Josh Qualls
    - Senator Lennex – Governance will be looking at standing committees to reduce membership and get more understanding and participation
    - Review Faculty Senate website – The new website is supposed to roll out around September 20. If something needs to be added,

updated or deleted please let Senator Lennex know.

- Please read the Faculty Senate Constitution, which was ratified by the Board of Regents in June of 2020.
- New business – Senator Hare: United Campus Workers is having a social on September 1 after Faculty Senate at 5:30 pm by Sawstone Brewery.
- Old business – We still need a communications officer.
- Adjourn @ 5:17 pm
- The record of this meeting can be found at -  
<https://moreheadstate.webex.com/webappng/sites/moreheadstate/recording/649f03aa015c103bbff700505681b54b/playback>
- Next meeting – September 1, 2022 @ 3:45 pm
- Minutes taken by Susan Perry, Faculty Senate ADS
- Amended 9.13.2022 per the 9.1.2022 Faculty Senate Meeting – Duplicate names were removed from 'Senators Present.'