

Minutes of Faculty Senate Meeting on 2022-September-1

Senators Present – Annie Adams, J.T. Blackledge, Stephen Brigham, Nettie Brock, Nathania Bush, Doug Chatham, Cheng Cheng, Jennifer Clark, Kimberly Fatten, Benjamin Fitzpatrick, Wilson Gonzalez-Espada, Janelle Hare, Timothy Hare, Monica Himes, Nilesh Joshi, Katelyn Kaufman, Michael Kessinger, MD Kibria, Thomas Kmetz, Lesia Lennex, David Long, Chloe Marsteller, Fatma Mohamed, Ronald Morrison, Jorge Ortega-Moody, Susan Perry, Roma Prindle, Joshua Qualls, Janet Ratliff, Amanda Skidmore, Joyce Stubbs, Sherry Stultz, Karen Taylor, Wesley White

Senators Not Present – Rebecca Roach

Provost – Anthony Norman

President – Not Present

Faculty Regent – Annie Adams

Staff Congress – David Flora

SGA President – Chloe Marsteller

Guests – Verdie Craig

ADS – Susan Perry

Sep 1, 2022 – 3:45-5:35

- Call to order @ 3:45PM
- Approval of Aug 18 minutes – Motion to Approve with amendment to remove duplicates from ‘Senators Present’ list: Senator Hare; Seconded by Nettie Brock; All in favor; No one opposed; Minutes approved with amendments
- Announcements –
 - Course Census has come and gone
 - Senator Hare – United campus workers will be holding an informal social just outside Sawstone Brewery at 5:30 pm. Everyone is invited.
- President’s report – Not present, no report
- Provost’s report – Anthony Norman:
 - Thanks to everyone who participated in the College reorganization discussions. The deans will use information for restructuring recommendations.
 - ADA compliance challenges – We were being reactive and should be proactive. We are getting software to work alongside of BB to accommodate these requirements. The software is called Ally. It will convert documents into other formats that students can access to accommodate their ADA requirements. Faculty can turn this on beforehand so students don’t have to turn on themselves.
 - Senator Lennex asked when Blackboard Ally might be available. Provost Norman advised we only have the demo but we’re negotiating pricing to make it affordable. Ally says it is just a matter of turning it on.
 - Case in Ohio related to online proctoring in – The student was required to do a scan of his room; MSU is working to resolve any issues here before they start. Further guidance and language are forthcoming.
 - Senator J. Hare proctors remotely. She welcomes info/new process. In this case, the student had a right to expectation of rights to privacy in their home. That was stressed. Perhaps we can have places on campus to do such things rather than their home. Provost Norman – Students need to know up front so they can find places other than their home that will not be an invasion of one’s privacy.
 - Senator Ratliff – If we currently use this we still continue to do so as we normally would, but make sure our students understand the expectation of privacy so they have time to find a place to go? Provost Norman – Yes, so they have time to make sure they can make accommodations.
- Regent Adams – If we are moving away from pdf because it is a non-compliant format, is there a movement to give things to students in a non-pdf format? And number two, about the 4th Amendment, has there been any discussion at the highest levels about the 4th Amendment issues coming down with the recent DOBs decision? What are we doing to guard our students about issues of search and

warrant and what is allowable for a 4th Amendment? Is there something about someone who might mention they had a miscarriage on university email, is there any discussion of this before we have the actual vote on the amendment in November? Provost Norman has not been a part of any discussion on it. He asked that Regent Adams send this information to him so he can take it to general counsel for guidance.

- **Faculty Regent's report – Regent Adams:**

- Sept 19-20 - The CPE Retreat in Louisville - Stephen Brigham asked what the CPE Retreat is. Regent Adams advised that the CPE oversees all Boards of Regents. It's a yearly gathering during which CPE tells what has been done and trains new Board of Regent members so they know what is involved. They also discuss the shape of things for the commonwealth.

- **Staff Congress report – David Flora:**

- Staff Congress has not met since the last Faculty Senate meeting. The next meeting will be on 9.6.2022. The time will be sent later.

- **SGA report – President Chloe Marsteller:**

- Focusing on elections; Voting is Monday and Tuesday.
- SGA retreat is Wednesday. All election winners will be invited.
- The student court has been selected. They will be appointed at the first meeting and will be at the retreat.
- Goals for year – Increase campus involvement; Contribute to health, academic and environmental resources; Promote diversity and inclusion; Partnering with local business and entities to provide students with resources and discounts, etc.; Advocacy / work with the Kentucky Board of Student Body Presidents and with the Kentucky Council on Post-Secondary Education; Improve internal and external relations.
- Last year SGA allocated money for cardboard recycling bin to be set up by post office. It is now set up.
- Ron Morrison asked about a relief effort for the flood victims of Eastern Kentucky. He felt it was a really appropriate service project to be involved in. President Marsteller advised that is that is under their goal for resources. They are waiting for their senate to get on board so they can put together a more cohesive goal before they get started.

- **FS Committee reports**

- **Exec Committee**

- **Academic Issues – Doug Chatham:**

- Nettie Brock is vice chair and Janet Hare is secretary
- Ongoing concern with FYS which is insufficiently controlled by faculty.
- Concerns about online courses - improving online course quality, online fees charged to students for online courses, etc.
 - Senator Morrison – The committee is going to be looking at improving the quality of online courses. Are there specific complaints or concerns about online courses? In his department they have taught them for over 20 years. There is a suspicion that online courses aren't nearly as good as face-to-face courses or as rigorous as face-to-face classes. Is that what is behind this issue or are there specific concerns?
 - Senator Brock said that as we were pushing to have more online classes, they just want to make sure those online classes are as good as the in-person classes. She is worried that some faculty see an online class as an easy route. Senator Brock just wants to make sure that is not happening. That is the context that she suggested this in.
 - Senator Morrison assures that if done correctly, online classes will take two to three times as long as a face-to-face class. Senator Brock agrees but also notes there are some online classes whose faculty is not doing much of anything in their online classes.
- Problems with assessment – What assessment data must be submitted? There was some confusion last year.
- The provost will send the committee the revised Academic Grievance Policy. They will review that when they receive it.
- Senator Gonzales-Espada – There was an issue with FYS sections with reading enhancements. Are those sections being taught by someone that has reading expertise/background. Senator Chatham will add that to his list to find out.
 - David Long advised the issues were identified and that portion is being re-solved by K-12 reading specialists teaching that portion.

- Regent Adams advised that the FYS classes should be reading intensive for all students who take it; however, it is just the students in the E course, get extra help. The current director of Teaching and Learning has been asked to address unprepared students. However, we were told we can't be a part of FYS. Over three years faculty has been blocked and kept out at every point. The General Education Council is not addressing the issue.
 - David Long advised part of the problem is that the FYS program was being taught by staff as a way of cost savings. They no longer see the content of the course because course materials were posted at the last moment for instructors who saw them the night before or morning of. That can be an ongoing discussion of this committee.
- **Evaluation – Senator Stubbs:**
 - The committee met last Thursday.
 - Workload and recruiting discussed to see if they will take up one for the year. Other topics will also be looked at.
 - Next meeting is Thursday, 9/8/2022 @ 3:45 pm
 - **Faculty Welfare and Concerns – Senator T. Hare:**
 - Workload reduction – Trying to compile a status list of all of the PACs. Many revisions have been sent up but we have not heard back on many of them. The online postings of some of the PACs may not be up-to-date. A plan is being put together where the committee will take each PAC apart, review them, and try to identify any unnecessary or duplicative work. The approach is since we have fewer faculty to do the same amount of work, is there a way to reduce that work or streamline existing systems in order to better serve faculty?
 - If you have encountered any policy related challenges or things that may be unnecessary or duplicative and any ideas of how to streamline, send them to the committee.
 - **Governance – Lesia Lennex:**
 - Mike Kessinger is Vice Chair
 - This year, Governance will be reviewing committee descriptions and membership to bring an elegant solution to them. They hope to reduce some of the stress and strain on faculty that may be serving on two committees at the very least. There are eight they will begin with this year and hope to finish all eight by the end of the year. They will start with Employee Benefits next week. The committee descriptions and faculty representation of each committee will be reviewed. When staff is involved, they will work with Staff Congress' equivalent of the Governance Chair. If there are students involved the committee will work with SGA's equivalent of the Governance Chair. Any revisions will be brought back through Faculty Senate.
 - Please encourage your colleagues to respond to emails and phone calls in a timely manner. Slate of appointments and one election –
 - Tenure Committee – Nilesh Joshi, CBT 2022-2025 (rep Rashad); Verdie Craig, at-large 2021-2021 (rep Haller); Kurt Gibbs, COS 2022-2025 (rep Dotson)
 - Faculty and Promotion Committee – Delar Singh, COE 2022-2025 (rep Sharp); Brian Reeder, COS 2022-2025 (rep Howell)
 - Faculty Rights and Responsibilities (elections) – Lola Aagaard v. Lynn Barr COE 2022-2024; Ahmad Hassan V. no opponent COB 2022-2024; Lori Baruth, at-large, 2022-2024 (voted on by FS)
 - Academic Appeals – Jody Fernandez, COE, 2022-2024
 - Senator Lennex asked for a vote on appointments listed above. All in favor; No one opposed. Senator Lennex noted that all of the candidates agreed to participate in the elections. The elections of the College of Business and College of Education will have elections running from Tuesday of next week through Friday at 11:59 pm. They will have the results the following Monday.
 - At-large candidate, Lori Baruth, is voted on in Faculty Senate. She has no opposition; All in favor; No one opposed.
 - There has been one update to the Faculty Senate. Additional updates are being sent but they may not occur prior to the September 20th new rollout.
 - Senator Chatham asked if the College of Business elections with only one candidate would be one candidate versus a write-in or one candidate yes or no? Lesia Lennex confirmed it will be one candidate yes or no. There are no other candidates available or eligible.
 - New business - None

- Old business - None
- Adjourned @ 4:30 pm
- The recording of this meeting can be found at:
<https://moreheadstate.webex.com/webappng/sites/moreheadstate/recording/9b3a47ae0c5c103bbfaf005056810682/playback>
- Next meeting – September 15, 2022 @ 3:45 pm
- Minutes taken by Susan Perry, Faculty Senate ADS