

Minutes of Faculty Senate Meeting on 2022-April-21

Senators present – Annie Adams, Robert Boram, Stephen Brigham, Nettie Brock, Nathania Bush, Doug Chatham, Pam Colyer, DuWayne Dale, Heba Elgazzar, Kimberly Fatten, Julia Finch, Dirk Grupe, Timothy Hare, Ahmad Hassan, Amber Hughes, Lloyd Jasingh, Kouroush Jenab, Nilesh Joshi, Katelyn Kaufman, Thomas Kiffmeyer, Thomas Kmetz, David Long, Ronald Morrison, Roma Prindle, Sherif Rashad, Janet Ratliff, Kimberlee Sharp, Sherry Stultz, Vijay Subramaniam, Karen Taylor, Wesley White

Senators not present – J.T. Blackledge, L. Joe Dunman, David Eisenhour, Alison Hruby, Lesia Lennex

Provost – Antony Norman

President – J. Morgan – not present

Faculty Regent – Annie Adams

Staff Congress President – Dave Flora – not present

SGA Vice-President: Kelton Crank

Guests - Michele Cudd, Timothy O'Brien, Joel Pace, Richard Phillips, Suzanne Tallichet, Helisha Tuerk

ADS – Susan Perry

April 21, 2022 – 15:45/3:45 PM

- **Call to order @ 15:47/3:47 PM**
- **Approval of 4/7 minutes** – Approved with amendment - Steven Chen not a senator and should not be listed.
- **Announcements**
 - Nettie Brock – There is a premiere for one of their student films next Thursday evening at 7pm in Breckenridge Hall. Everyone is invited.
- **Guest speaker, Interim CIO Rick Phillips** –
 - Striving to formalize processes for prioritizing work lists and work queues.
 - Cyber security is a high priority. A director of information security and compliance was hired (Patrick Gonzalez).
 - Building a security operations center to monitor threats against the organization and manage digital assets of the University.
 - Multi-factor and/or two-factor authentication will be put in place for many systems. It will be communicated and piloted before-hand. IT is currently on this type of system.
 - Wi-Fi – the 3rd party company managing the network has not been doing a good job. A new guest network has been rolled out in ADUC. It will soon to replace MSU public. Instructions for use will be provided.
 - Brand new firewalls are being installed. They are the most modern and innovative option. Our network is constantly under attack.
 - Kim Sharp – ADUC WI-FI – There is a Teach Meet on July 19th. There will be about 300 guests. Will they have access to Wi-Fi? Rick Phillips advised they will have Wi-Fi and advised there are a couple of ways they can provide access.
 - Annie Adams – Is the previous tech plan still in place, and, if so, do you have to abide by it? Rick has read this plan. He advised it is basic to any IT plan. The pillars of the plan will be honored. We are getting beyond the basics. We over commit and underperform. This needs to change.
- **President's report** – not present, no report
- **Provost's report** – Anthony Norman –
 - SOARs have begun, enrollment trends show challenges with returning students registering for classes. Encourage your students to register for classes. If you hear of any student financial issues, please let them know to contact Michelle Barber. There may funds to assist them.
 - PAc27 – Need to bring work from the Dean's Council together with the Faculty Senate work.
 - New UAR based on faculty use of self-authored materials. The BOR affirmed we need to be following this state regulation. Faculty Senate needs to review this policy and process. David Long with circulate this material to Faculty Senate. He will post in the chat.

- **Faculty Regent's report** – Annie Adams – The May BOR meeting was cancelled by President Morgan and the BOR chair. This leaves the retirement plan issue hanging until June.
- **Staff Congress report** – not present, no report
- **SGA report** – Kelton Crank –
 - Congratulations to Apple Awards nominees and recipients.
 - The new executive board was sworn in. Kelton Crank is the official the student liaison to Faculty Senate.
 - Reading Days – SGA has a proposal for a Reading Day to be added to the academic calendar. The document was shared so everyone could see it. They have discussed this proposal with the Academic Issues committee. It is proposed that the Reading day be on the Wednesday of finals week. That day makes the most sense due to the institution's history. The Provost and Registrar say this won't interfere with instructional hours. The exam cap would raise from a 2 per day cap to a 3 per day cap.
 - Ron Morrison – Institutional history, what do you mean? We had exactly this for many years and there were many problems with it. There was a lot of vandalism on Tuesday nights. Wednesday was opened up to allow for classes that needed longer time but was changed over the years. Historically, there are problems. Kelton Crank said the history heard was there was a massive party that was a big issue and thus it was removed. But this is not what the day is intended for. It is unfair to take away the Reading Day for all because of the past behavior of few. Other institutions have Reading Days. Ron Morrison said the vandalism is something that happened semester after semester – not just once. Nettie Brock said they discussed this and decided that students that are going to this sort of vandalism and such are going to do it whether they have a reading day or not. The pedagogical reasons outweigh the theoretical problems that could occur. Kelton Crank said it will always be an issue and students that are going to party. Hopefully they are outliers and not the majority of the student body.
 - Doug Chatham - Advised this can be treated like any other motion. Rules can be suspended and vote now, or wait for a second reading and then vote.
 - Ron Morrison – This is a student report not a Senate committee report so any motion would probably need to come later.
 - Annie Adams – The document does mention everything we talked about. It is articulated and contains information discussed in Academic Issues meeting. It seems like a win/win.
 - Stephen Brigham – Three exams in one day isn't common in his experience. We should allow instructors to use their own judgement regarding more than 2 tests a day. Will that be permitted? Dirk Grupe doesn't think there is an issue with this. He takes liberties with this.
 - David Long – First reading next meeting.
- **FS Committee reports**
 - **Executive Committee -**
 - UCW (United Camps Workers) resolution on confidentiality agreements – Timothy Hare – There are links for this in the chat. It will be added to Blackboard as well. There is a new chapter of the UCW at MSU. It has only been here a few months. Current members believe confidentiality agreements are an issue. The resolution is consistent with everything from the U.S. and from our Faculty Senate Resolution.
 - Julia Finch – What else do we know about UCW in KY? Timothy Hare gave an overview of the UCW.
 - Annie Adams – Is the UCW working on anything else at Morehead? Timothy Hare advised they are also looking at compensation.
 - David Long – Personal items damaged in Lappin Hall, are we covered? No, right now it is outside of coverage. Affected persons may be that we need to look at alternative remedies to the loss of materials.
 - DuWayne Dale – They have the same issue in Baird Music Hall. Wood wind instruments are highly susceptible to changes in humidity. That is a real problem for students and faculty. He agrees with Dr. Long.
 - Lloyd Jaisingh – Has had books stolen from his MSU office in the

past. His homeowner's insurance covered that loss. He suggests that everyone check with their homeowner's insurance for coverage.

- Dirk Grupe – He had a similar issue and it goes under homeowner's insurance. However, he thinks we should have coverage at the University for personal work equipment and supplies.
 - Annie Adams – It is not clear what our coverage is under the state. All damages are supposed to be recorded no matter how minor. We need to know our rights and responsibilities as well as what is covered. It would be helpful to know that there are certain things that we should not have in our offices.
 - DuWayne Dale – The question that needs to be asked, is the damage due to a one-off occurrence or a pervasive environmental issue? We have zero environmental control. This is a daily environmental issue. There has to be a distinction made. Who is responsible for each?
 - David Long – He will continue to push on this with the Provost.
- Resolution re: Search committee confidentiality agreements – Annie Adams is speaking on behalf of Lesia Lennex. The associated document is in Blackboard and was shared on screen. There were a few minor revisions. On line 5, constraint was changed to restraint. The other changes are lines 45-47. We added that it is a search committee confidentiality agreement. We made it a broader timeframe and that no agreements be signed. Stephen Brigham – We need to fix the grammar in line 47. Ron Morrison said to remove the word, asked. This will be the second reading. Dirk Grupe made a motion to accept this with the stated revisions. Julia Finch seconded the motion. The vote was taken. The resolution was passed as amended. It will be moved to the Provost's office.
- **Academic Issues** – Kouroush Jenab – The committee met last Thursday.
 - Update on SGA proposal for Dead Days / adjusted schedule – He did not receive the proposal. It will be presented at the next meeting.
 - Update on 50% rule transition to the future policy / procedures – He expects feedback from Laurie Couch.
 - Cheating issue/drop without consequence - Max Ammons has been invited to come and discuss what is going on. In past Edna Schack worked on this but we don't have that information yet. They will be working on this issue.
 - SmartEval – Ahmad Hassan asked do students who dropped the course still participate in Smart Eval? They show as enrolled in the Blackboard shell and thus they would be expected to complete SmartEval. This is unfair to the instructor since they are not in the class. Shouldn't students be removed from Blackboard when the course is dropped? Historically, when students dropped a course they were automatically dropped from that class on Blackboard. Julia Finch advised that you may be able to drop them yourself manually from Blackboard. He has not tried but it usually happens automatically. Stephan Brigham said that Blackboard had an update in August. This may have caused the issues. He has had similar experiences and it is probably an issue with the upgrade. Annie Adams said that the Blackboard director has been shifted over to IT and there are only two people working with it now. They may not have time to support everything with the loss of their third person. Kouroush Jenab is not comfortable manually dropping students. David Long advised him to have the committee email the new CIO. This might take care of it.
 - **Evaluation** – Lesia Lennex, not present
 - No report
 - **Faculty Welfare and Concerns** – Katelyn Kauffman
 - PAc 27 revision reading – One minor revision was made based on feedback from the first reading. The revised document was presented online and Katelyn Kauffman explained the change. Timothy Hare added, 'The review shall follow the policies and procedures that govern the conduct of the 60-year tenure review as delineated below, including the possible consequence of receiving a terminal contract. This was added to discourage candidates from applying for early tenure who were not prepared and ready. This was the only change. This

is the second reading. Dirk Grupe made a motion to move forward and accept the proposal as written. Kouroush Jenab seconded the motion. Ronald Morrison asked how the candidate will know? Katelyn Kauffman advised it still goes through the proper channels. The candidate would have to discuss it with their department committee and chair so they would know that your portfolio was ready. Ronald Morrison asked if the appointment letter lists your tenure review date. The letter does not contain this information. Ronald Morrison requested to vote by ballot. A SurveyMonkey ballot was utilized. The initial results indicated that 70% (14 votes) were in favor of the PAc 27 Revision and 30% (6 votes) were opposed. After receiving 22 votes, the final results were 63.64% (14 votes) in favor of the PAc 27 Revision. 36.36% (8 votes) were in opposition of the PAc 27 Revision. The motion passed and will be sent to the Provost. The results chart is posted in Blackboard.

- Early promotion to professor idea for PAc2 – This will be discussed
- **Governance** – Julia Finch
 - The faculty interest survey had a 49% response. They will use these results to populate the committee at the next meeting on Thursday.
 - Cleanup of committee membership / update, partial docket – final May 5
 - Level Up Committee – where can it exist? – The chief concern is to make sure that Senate feels there is appropriate faculty representation in this committee. Vacancies will need to be filled. Where does the Level Up committee or QEP committee belong? Can it work within one of our standing committees? Julia Finch asked Tim O'Brien if there is any place online where the committee and its charge is listed. Tim O'Brien advised there isn't. They have a draft of what they hope to have but that is all. The QEP lasts five years, and ad hoc committees are supposed to be for one year only. It needs to be discussed so when QEP happens again, everything is ready. Julia Finch wants to have committee membership established by this fall. That is a good place to start. They will work on it over the summer.
 - Updates on committee appointments and procedure – Voting will occur on any position that requires approval of Faculty Senate. That will be done at the last meeting in May. Committee assignment letters will be sent so everyone knows their committee assignments. Let your constituents know. The limit will be two committees per faculty member. At the start of the new school year the committees should meet sometime during the first two to three weeks of the semester to welcome new members and decide on a chair, etc.
- **New business**
 - Lack of shuttle busses – The Provost has been notified. Currently there is not enough in the budget to correct it. No further information is available at this time.
- **Old business**
 - Kim Sharp – The OK Corral has arrived at MSU in front of Laughlin on Main Street and in front of the Admission Services Building on Second Street. Why did MSU put these fences up? They block the view of the oldest sign on campus. Did someone that owned a fencing company have a friend in Facilities Management? Additionally, the fences have an 859-area code and phone number listed for the builder. If the fences had to be done, they should have been done by someone in the 606-area code. Why go out of the service region? They are ugly, why are they there and why did they go out of the service region to pay someone to put them up? Kim Sharp really wants these answers. Annie Adams suggested contacting the BOR. Maybe it was part of a facility upgrade; however, she is not sure. She also noted that a new science building is coming but the President said in the live stream, that a discussion was needed as to which programs would be in the new building. Not sure what that meant but science people should keep that in mind.
 - Senator Brigham – Will present Kentucky Purpose First at the next meeting.
- **Adjourn** - 17:35/5:35 PM
- **The recording of this meeting can be found at –**
 - <https://moreheadstate.webex.com/webappng/sites/moreheadstate/recording/a67b1005a3d9103abeff005056818fce/playback>
- **Next Meeting** – May 5, 2022
- **Minutes taken by** - Susan Perry, Faculty Senate ADS