

## Resolution on Morehead State University Confidentiality Agreements

Whereas it has come to the attention of United Campus Workers at Morehead State University that upper administration is attempting to require designated employees to sign Morehead State University Confidentiality Agreements;

Whereas KRS statute 164.348 (“Campus Free Speech”) requires postsecondary institutions to protect “the fundamental and constitutional right of all students and faculty to freedom of expression”;

Whereas KRS statute 164.348 section 2c specifies postsecondary institutions must commit to “maintaining a marketplace of ideas where free exchange of ideas is not suppressed” where speech is not prohibited, even when “some or even most of the members of the institution’s community” find that speech “to be offensive, unwise, [or] disagreeable”;

Whereas (MSU) PG-65 (“Campus Free Speech Protection”) states the “University maintains a marketplace of ideas where the free exchange of ideas shall not be suppressed because an idea put forth is considered offensive, unwise, disagreeable” in order to “protect the fundamental and constitutional right of all University students and faculty to freedom of expression”;

Whereas (MSU) PG-61 already covers confidentiality and ethical concerns;

Whereas search committee training already addresses confidentiality and ethical concerns in searches;

Whereas the Morehead State University Confidentiality Agreement states the employees signing it “may be subject to disciplinary action” which appears to threaten a hostile work environment that quells dissent and subverts whistleblower protections; now, therefore be it

*Resolved*, that the members of United Campus Workers at Morehead State University:

1. Support of the statements/resolutions put forth by our fellow colleagues in regards to opposing the use of any version of the “Morehead State University Confidentiality Agreement” for any employee.
2. Urge that the MSU upper administration to immediately rescind any “Morehead State University Confidentiality Agreement” signed by a faculty or staff person.
3. Urge that no further actions are taken that attempt to have employees sign away the rights they possess as citizens.