

**Minutes of the Faculty Senate  
meeting on  
2022-March-31**

Senators present: Annie Adams, J.T. Blackledge, Robert Boram, Stephen Brigham, Nathania Bush, Doug Chatham, DuWayne Dale, L. Joe Dunman, David Eisenhower, Heba Elgazzar, Kimberly Fatten, Julia Finch, Dirk Grupe, Timothy Hare, Ahmad Hassan, Alison Hrubby, Amber Hughes, Lloyd Jasingh, Kouroush Jenab, Nilesh Joshi, Katelyn Kaufman, Thomas Kiffmeyer, Thomas Kmetz, Lesia Lennex, David Long, Ronald Morrison, Sherif Rashad, Janet Ratliff, Kimberlee Sharp, Sherry Stultz, Vijay Subramaniam, Karen Taylor, Wesley White

Senators not present: Nettie Brock, Steve Chen, Pam Colyer, Roma Prindle

President: not present

Provost: not present

Faculty Regent: Annie Adams

Staff Congress Chair: not present; Helisha Tuerk reporting

SGA Chief of Staff: Kelton Crank

Guest: Joel Pace, Suzanne Tallichet

ADS: Susan Perry

1. **Call to order:** 15:45/3:45 PM
2. **Approval of the Minutes of the Faculty Senate Meeting from March 3, 2022**
  - Approved with amendments (Mike Kessinger & Steve Crites are not senators)
3. **Announcements: None**
4. **President's Report: not present, no report**
5. **Provost Report: not present, no report; The Provost will listen to the recording and respond at the next meeting.**
6. **Regent Report – Annie Adams:** They just met today so there will be a report at the next senate meeting.
  - March 3<sup>rd</sup> meeting follow up- The problem we have with the demeaning of faculty leadership and faculty. – A document was presented and later emailed to faculty.
7. **Staff Congress Report – Helisha Tuerk:** There has not been a meeting so there was not a report.
8. **SGA Report – Kelton Crank, SGA Chief of Staff:**
  - Executive Elections just wrapped up. Khloe Marsteller was elected student body president. Kelton Crank was elected vice president.
  - Apple Awards Update – These awards give students the opportunity to recognize faculty that have had an impact on them throughout their academic career. Nominated faculty should have received an email stating their nomination.

- SGA has a bill to get animal bones in the library for vet techs and animal science majors. This will be brought to the floor next week.
- Reading Day – They received constructive feedback from the Academic Issues Committee. They are looking at other institutions to see how they handle their reading days. They will revamp their suggestions and bring back to the Academic Issues Committee.

**9. Executive Council Report – David Long:**

- Other Concerns: The President is looking to seat a committee to hire general counsel for the University. They need 5-6 people, a couple of which they would like to be faculty of the legal studies department. Please email David Long with any recommendations.
- Dr. Joe Dunman was recognized to speak. He gave a brief overview of his career here at MSU. He gave his resignation in January. When doing so he offered to chair search committee for his replacement. The department needs at least 3 full-time faculty to run program; however, no search committee has been established. He was advised no approval has been received to replace him/establish committee. He was told that every individual for a committee had to be hand approved by the President. There is still no word on a replacement. He is concerned what will happen if the search isn't started soon.
- David Long advised Dr. Morgan's response to the Resolution Faculty Senate sent to him on Russia / Ukraine war. The President said there was nothing he could do with it since there was no specific action. Thus, no action was taken.
- CPE annual review – Annie Adams: There are things in the review that faculty are not empowered to respond to. It is not officially required by CPE. She explained the issue. We need a faculty wide response to some of these elements. Timothy Hare has not seen this in his program and is sick of new administrative paperwork requirements. Annie Adams advised it is due April 12 and another April 25th.

**10. Executive Council Committee Reports:**

**- Academic Issues – Ahmad Hassan:**

- SGA co-meeting, 'dead day(s)' options discussed - They met last week. They discussed reading day proposals. The preferred option of the Registrar and the Provost, is for the Thursday and Friday before Finals week be considered review days. The class would meet and students would be expected to attend but no assignments would be due on these days. That proposal is the preferred option by registrar and provost. The second proposal is for Monday, the first day of finals. Nothing would take place on this day. The committee felt the first one is the least feasible to do. What constitutes an assignment? Plus, labs and performances still need to occur on these two days. There is confusion over what could be done and what would be forbidden. Additionally, students may use the days to skip classes and do what they want. Many of the assignments are assigned early in the semester and are due these two days. Such assignments should be completed well before these days. The committee felt the

second option was doable. However, this option creates academic and administrative issues because it means we may have to push back the move out day or start semester a day early, which is unlikely. In summary, the committee is open to the idea to having some sort of day but still need to have further discussion. Emily Wiley may benchmark what peer institutions are adopting and discuss in another meeting.

- 50% rule meeting – Ahmad Hassan: In their discussion, Robert Boram said since each program has clearly defined outcomes, we can use them instead of 50% rule. We should not be locked into any number of courses as long as the variation is meeting the required outcomes and goals. They want to invite Dr. Couch to discuss this suggestion and are in process of finding the time for her to visit and discuss.
- Update on classroom technology issues
- **Evaluations – Thomas Kmetz:** There was not meeting so there is not a report.
- **Faculty Welfare & Concerns – Katelyn Kaufman:**
  - PAC 30 was presented for a vote. Katelyn Kaufman shared the document and changes. Ronald Morrison called to question. Dirk Grupe made a motion to approve it. It was seconded by Timothy Hare. All in favor; no one opposed, the motion passes.
  - Amending PAC 27 – Fast Clock Promotion and Tenure - Language from UK was reviewed and modified it for this PAC. The document is posted in BlackBoard for your review and discussion at the next meeting. Doug Chatham asked for a summary of the changes. Timothy Hare gave a summary. They tried to simplify it and add the potential for an individual (before their 6<sup>th</sup> year) to request early tenure review. It articulates a simple process for that. Ronald Morrison asked what is the difference between Fast Clock tenure and the old idea of Years Toured, which is negotiated upon employment and why do we need the second? Timothy Hare explained the difference here is that an individual who is making extraordinary progress towards tenure and is very productive in the classroom and in research can make a request to be considered for tenure early. This allows them to move on more rapidly in their career even without prior years before MSU. Kim Sharp advised it is way to fast track highly talented and productive faculty who may otherwise want to leave MSU for advancement.
  - Cheating concern – In summary, if a student is caught cheating and there is still time to withdraw from that class, they can do so and do not suffer any consequences for their actions unless they are a repeat offender. Senator Jenab and the Academic Issues Committee has been asked to take a look into this issue further.
  - Repeat Title 9 training – Feedback has been that this exactly the same training as before. Why would we repeat it with everyone so busy? David long advised he discussed with the Provost as well. Steven Brigham did complete the training as requested and it is the same training as before. However, he feels it was useful. These

aren't issues we encounter every day, but we should keep our duties fresh in mind in case it comes up. There was much discussion by other Faculty Senate members. Julia Finch suggested taking the Green Dot Bystander Training to enhance your Title IV training experience. More information can be found by visiting:

<https://www.moreheadstate.edu/greendot>. Robert Boram reported that HR advised him that taking the training every two years is necessary to remain in compliance

- **Governance – Julia Finch:** The committee did not meet last week. They met before spring break.
- Administratively generated ad-hocs – Provost Norman came to the last meeting. They discussed process, procedure and the avoidance of ad hoc committees. When we have requests like this we should start by bringing them to senate; and the senators can take the requests back to the departments to see if there is any interest.
- Faculty Interest Survey has launched. It will be open until April 5, 2022. We still have them arranged by schools. However, they will look at department lists when populating committees to make sure they have departmental representation.
- **Gen Ed Council Report** – Julia Finch as President-Elect this year has been attending Gen Ed Council Meetings. There were two in March. The Faculty Co-Chair for Gen Ed Council is Mark Graves.
  - Julia Finch learned that the Director of Assessment position start date is April 15. Mark Graves advised that a person has been offered the job but hasn't released the name yet. Jill Ratliff is filling in until then.
  - Lora Pace is stepping down from FYS director. There will be a new one at some point.
  - Sampling for Gen Ed Assessment – A pilot of the sampling process was done in the fall. This sampling procedure has begun.
  - The committee may meet in April. Julia Finch will let us know.
  - Dirk Grupe said when he was sampled they chose the low enrollment classes. It is statistically more relevant if you have more students in the sample.
  - Karen Taylor is teaching a Gen Ed no one else teaches but hasn't been contacted for sampling. Julia Finch advised that she will only be sampled with the cycle of SLOs. Julia Finch will send her the calendar. Karen Taylor is in charge of Eagle Scholars for Languages. She was told she would be notified if any of the Eagle Scholars were sampled. Julia Finch advised as a supervisor or coordinator of Eagle Scholars, Karen Taylor will be notified if any of the Eagle Scholars are sampled. Julia Finch will make sure this is the procedure. She offered to invite Mark Graves to come and speak about it. Annie Adams – Could there be a forward-facing webpage with FAQs? It could save a lot of time and energy. Julia Finch agrees.

11. **New Business:** None
12. **Old Business:** There is a new webpage for Faculty Senate. Please send any suggestions. Also, if you do not want Beaker as your photo, please send your photo to Dirk Grupe.
13. **Motion to adjourn:** Ahmad Hassan made the motion to adjourn. Doug Chatham seconded the motion. The meeting adjourned @ 17:26/5:26 PM
14. **The recording of the meeting can be found at:**  
<https://moreheadstate.webex.com/webappng/sites/moreheadstate/recording/096e30d29359103ab3ec005056819aa3/playback>
15. **Next Meeting: April 7, 2022 @ 15:45/3:45 PM**
16. **Minutes Taken by:** Susan Perry, Faculty Senate ADS