

1 Resolution re: Annual Evaluations
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3 Whereas PAC-35, Faculty Evaluation Plans, purpose cites, *“This policy establishes the*
4 *framework that a department and college will use to evaluate its faculty for the purposes*
5 *of reappointment, tenure, promotion, and annual performance-based evaluations,*
6 *including merit compensation when available. Evaluation results shall be considered in*
7 *distribution of any merit compensation pool,”*
8
9 Whereas the Faculty Senate is currently discussing recommendations to Provost in
10 revision of PAC-35, Performance-Based Faculty Compensation Plan for Faculty which
11 would considerably support faculty in our teaching, scholarship, and service,
12
13 Whereas President Morgan announced in *Employee Communication* of November 22, a
14 Spring 2022 compensation plan which precludes any merit consideration,
15
16 Whereas annual evaluations as stipulated in the departmental FEPs may be revised by
17 majority of departmental faculty,
18
19 Be it resolved that faculty need only upload “workload” information ~~may choose to~~
20 ~~revise their departmental FEPs to provide for use of the institutional-approved data~~
21 ~~collection service (database; eg Fac 180/Interfolio currently Fac 180) to and produce only~~
22 an institutionally-approved curriculum vitae for purposes of annual review.
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