

1 Resolution re: Annual Evaluations

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3 Whereas PAc-35, Faculty Evaluation Plans, purpose cites, *“This policy establishes the*
4 *framework that a department and college will use to evaluate its faculty for the purposes*
5 *of reappointment, tenure, promotion, and annual performance-based evaluations,*
6 *including merit compensation when available. Evaluation results shall be considered in*
7 *distribution of any merit compensation pool,”*

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9 Whereas the Faculty Senate is currently discussing recommendations to Provost in
10 revision of PAc-35, Performance-Based Faculty Compensation Plan for Faculty which
11 would considerably support faculty in our teaching, scholarship, and service,

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13 Whereas President Morgan announced in *Employee Communication* of November 22, a
14 Spring 2022 compensation plan which precludes any merit consideration,

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16 Whereas annual evaluations as stipulated in the departmental FEPs may be revised by
17 majority of departmental faculty,

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19 Be it resolved that faculty may choose to revise their departmental FEPs to provide for
20 use of the institutional-approved data collection service (database; eg Fac180/Interfolio)
21 to produce only an institutionally-approved curriculum vitae for purposes of annual
22 review.

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