

**Minutes of the Faculty Senate
meeting on
2021-September-30**

Senators: present: Annie Adams, J.T. Blackledge, Robert Boram, Nettie Brock, Nathania Bush, Doug Chatham, Pam Colyer, DuWayne Dale, David Eisenhour, Heba Elgazzar, Kimberly Fatten, Dirk Grupe, Timothy Hare, Ahmad, Hassan, Alison Hruby, Lloyd Jasingh, Kouroush Jenab, Nilesh Joshi, Katelyn Kaufman, Thomas Kiffmeyer, Thomas Kmetz, Lesia Lennex, David Little, David Long, Ronald Morrison, Roma Prindle, Sherif Rashad, Janet Ratliff, Kimberlee Sharp, Shane Shope, Sherry Stultz, Vijay Subramaniam, Karen Taylor, Wesley White

Senators not present: Stephen Brigham, Steve Chen, Steven Crites, Julia Finch

Provost: not present

Faculty Regent: Annie Adams

Staff Congress Chair: not present

SGA Vice-President: not present

Guest: Silas Sessions, Kimberlee Sharp

ADS: Susan Perry

1. **Call to Order:** 15:45/3:45 PM

2. **Approval of the Minutes of the Faculty Senate meeting from September 16th:**

Minutes approved as read with corrections to attendees.

- Correction: Senator Wesley White could not attend the last meeting and should be removed from the list of attendees.

3. **Announcements:**

- New Faculty Senate ADS, Susan Perry
- Photos for the Senate Webpage need to be sent to Communications Officer Dirk Grupe by September 19. Tim Holbrook can take your photo if you need one.
- Next Senate meeting will be on October 21. There will be no meeting on October 07 which is during Fall Break.
- Silas Sessions announced October 5 is Suicide Awareness. The event is for everyone. It will be 6pm outside of Lappin. They are also accepting donations for homeless veterans through October 8th. They are accepting personal hygiene items, socks, etc. November 11, is a veteran's event. If you have family members that are veterans or you are a veteran, send picture to Silas Sessions. They will be scrolled for the event.

4. **President's Report:** not present/no report

5. **Provost Report:** not present/no report

6. **Regent Report** (Annie Adams):

- Next BOR meeting will be on October 15. It will be with Homecoming.
- Other info we should know (not BOR):

- Losing a 3rd member of the OVC.
- Need to be aware of the Attorney General of the National Labor Relations Board general memorandum posted September 29th regarding students who play sports for institutions and the NCAA.

7. **Staff Congress Report** (David Flora): not present/no report

8. **SGA Report** (Ethan Wells): not present/no report

9. **Executive Council Report** (David Long): President Long and President-elect Julia Finch went to the President's (Jay Morgan) office to discuss the vaccination resolution. President Morgan could neither fully approve or fully reject the motion. They agreed to wait and see what happens next. SGA president, Emily, and Staff Congress chair, David Flora, were taken aback by the resolution. David Long will suggest SGA and Staff Congress survey their constituents to see where they stand on the issue. A vaccination rally was suggested. Nettie Brock offered guidance from her department on how to best communicate information regarding Covid-19 vaccination. Annie Adams suggested that biomedical sciences can speak to the safety of the vaccine. J.T. Blackledge wants to see the Covid-19 regulations implemented and enforced

- Other concerns:

- First Year Seminar Issue – Needs to be addressed and done
- Merit pay vs. just across the board raises or a combination of both
- Librarian Issue

10. **Executive Council Committee Reports:**

- **Academic Issues:** (Kouroush Jenab):

- Double dipping policy
- Consistency on implementing the 50% rule – Annie Adams there is no external mandate for the rule. It was voted on thinking it was a CPE mandate.

- **Evaluations:** (Lesia Lennex):

- Status of Faculty Evaluation Plans (FEPs) - The provost and chairs of tenure and promotion have been notified of programs not in compliance.
- Human Resources and the Provost have been emailed regarding UAR timeframes/academic affairs supervisor evaluations. Lesia has not had a response from either.

- **Faculty Welfare & Concerns** (Katelyn Kaufman):

- Approval of AD-hoc committee for faculty workload calculations.
- Wording to policy for fast clock promotion and early tenure process
- Annual evaluation policy – We do not follow the policy of merit raises. The policy may need to be reworked to better follow what was intended.

- **Governance:** (J. Finch): not present/no report

11. **New Business:**

- Survey monkey poll on 1) merit pay, 2) COLAs, 3) both – need to get an idea of where faculty stands as a body.

- Faculty Senate Blackboard clean up - David Long will get an accurate list from the Provost and update Blackboard.
- Other business – none
- Rectifying Faculty Senate Blackboard list

12. Old Business: none

13. Motion to adjourn, which passed. Meeting adjourned: 16:52/4:52 PM

14. The **recording of the meeting** can be found at
<https://moreheadstate.webex.com/webappng/sites/moreheadstate/recording/e163ccf70454103ab8ff050568189b8/playback>

15. **Next Meeting:** October 21, 2021

16. **Chat Transcript:** Located on page 4

17. **Minutes Taken by:** Susan Perry, Faculty Senate ADS

Faculty Senate Meeting
September 30, 2021
Chat Transcript

Karen Taylor (4:14PM): Many places are going with either vaccination or regular testing of non-vaccinated employees. Would that be a softer option for the President that might move this question forward? It doesn't really solve the issue for students though.

Kimberlee Sharp (4:15PM): Athletics at MSU is doing that.

Kimberlee Sharp (4:16PM): I would support that.

Ronald Morrison (4:17PM): Health insurance rates should be significantly higher for the non-vaccinated.

Roma Prindle (4:17PM): Agreed

Karen Taylor (4:19PM): There are also many colleges that are doing random testing of faculty and students and catching many asymptomatic cases this way.

Lesia Lennex (4:20PM): Great ideas! I hope we get this for the official minutes!

David Eisenhour (4:23PM): Note that already certain faculty – those that work with vertebrate animals in teaching and research have been required to submit to vaccination certain records.

Kimberlee Sharp (4:46PM): Share screen?