

**Minutes of the  
Faculty Senate meeting on  
2021-September-16**

**Senators:** present: J.T. Blackledge, Stephen Brigham, Nettie Brock, Nathalia Bush, Doug Chatham, DuWayne Dale, Joe Dunman, David Eisenhower, Heba Elgazzar, Kimberly Fatten, Julia Finch, Dirk Grupe, Timothy Hare, Patricia Harrelson, Karen Hatfield, Alison Hruby, Ahmad Hassan, Timothy Hare, Amber Hughes, Lloyd Jaisingh, Kouroush Jenab, Nilesh Joshi, Katie Kaufman, Thomas Kiffmeyer, Thomas Kmetz, Lesia Lennex, David Little, David Long, Ron Morrison, Roma Prindle, Janet Ratliff, Sherif Rashad, Kim Sharp, Shane Shope, Sherry Stultz, Vijay Subramaniam, Karen Taylor, Wesley White

Senators not present: Robert Boram, Pam Colyer, Steven Crites, Allen Risk  
Provost Norman  
Faculty Regent Adams  
Staff Congress Chair David Flora  
SGA Vice-President Ethan Wells  
Guest: Christina Wright

1. **Call to Order:** 15:45/3:45 PM
2. **Approval of the Minutes of the Faculty Senate meeting from September 02:**  
Minutes approved as read with typo corrections.
3. **Announcements:**
  - Search for new Faculty Senate ADS
  - Photos for the Senate Webpage need to be sent to Communications Officer Dirk Grupe by September 19
  - Next Senate meeting will be on September 30. There will be no meeting on October 07 which is during Fall Break.
4. **President's Report:** no report
5. **Provost Report:**
  - The Executive Council had a productive meeting with Provost Norman on September 12.
  - Provost Norman suggested that given that the meetings are recorded that then the minutes could be very short.
  - Provost Norman expressed concerns from the administration regarding the proposed resolution on a vaccine mandate (see below).
6. **Regent Report (Dr. Adams):** Next BOR meeting will be on October 15. The new Board Book lists descriptions of leadership and positions in academic affairs.

7. **Staff Congress Report (David Flora):** Staff Congress met on September 07. Subcommittees are working on UAR 324, as well as on Staff complaints. There was a report on a supervisor who made jokes on sex, drugs, and alcohol, but staff was not sure how to report and afraid of retaliation.
8. SGA Report (Ethan Wells):
  - Report on SGA Senate elections. New senate met twice already
  - SGA passed a resolution on Double-dipping
  - Ethan explained the SGA's view on the resolution on vaccine mandates, but the overall view of the students is not known at this point.
9. **Executive Council Report:** President Long introduced the resolution on a vaccine mandate at the University, based on a resolution just passed at NKU. Senate had a long discussion on this matter in which many senators expressed their support of the resolution. A motion was passed to accept the resolution which was passed 26:2.
10. **Executive Council Committee Reports:**
  - **Academic Issues:** (A. Hassan):
    - Double dipping of courses for multiple degrees, double major, minor in related programs.
    - Course fees, in some colleges these are not accounted for and just take by the administration.
    - Teaching modalities
    - 50% core course rule for academic programs.
  - **Evaluations:** (L. Lennex):
    - Status of Faculty Evaluation Plans (FEPs)
    - New UAR 343 on Animals on Campus was posted by the administration without faculty input. Senate was not given enough time to respond.
    - A survey was performed on FEPs and evaluations. The goal is to make yearly evaluations simpler and easier given that the administration does not give merit pay raises.
  - **Faculty Welfare & Concerns** (K. Kaufman):
    - Discussion on the requirement that each department sends two faculty to senate.
    - Banning of uncompensated workload
    - Ad hoc Committee on Workload
  - **Governance:** (J. Finch):
    - No report, the committee did not meet

11. New Business:

- Report by Senator Finch on the General Education Council, who as President-elect pro-tempore is a member of the council:
  - Election of Mark Graves as faculty co-chair
  - Discussion of new SLOs and assessment of these.
  - Report on FYS sub-committee

12. Old Business: no old business

13. Motion to adjourn, which passed. Meeting adjourned: 17:13/5:13 PM

14. The **recording of the meeting** can be found at <https://moreheadstate.webex.com/webappng/sites/moreheadstate/recording/9ccc371df9541039be49005056810afe/playback>

15. **Next Meeting:** September 30, 2021

16. **Minutes Taken by:** Dr. Dirk Grupe, Faculty Senate Communications Officer