

2020-2021 Morehead State University Faculty Senate Minutes
Thursday, August 12, 2021 – 3:45 pm
WebEx meeting

Call to order 3:45 pm

Senators: Robert Boram, Nettie Brock, Nathania Bush, Doug Chatham, Pamela Colyer, Casey Cosgraff, DuWayne Dale, Anthony Dotson, Joe Dunman, David Eisenhour, Heba Elgazzar*, Julia Finch, Mark Graves, William Grise, President Dirk Grupe, Timothy Hare, President-Elect Patricia Harrelson, Ahmad Hassan, Jeffrey Hill, Alison Hruby*, Amber Hughes, Lloyd Jaisingh, Kouroush Jenab, Katie Kaufman, Tom Kiffmeyer, Euijin Kim, Thomas Kmetz, Lesia Lennex, Ron Morrison, Jen O'Keefe, David Oyen, Roma Prindle, Sherif Rashad*, Allen Risk, Kim Sharp, Sherry Stultz (caller #2), Vijay Subramaniam, Karen Taylor*, Wesley White

Senators absent are underlined above and an * denotes an excused absence

Faculty Regent: Annie Adams

Provost Antony Norman, SGA Exec. Vice President Ethan Wells

Call to Order

Approval of Faculty Senate Minutes from July 15, 2021 meeting

Correction: Under Governance Committee Report – Gilbert Remillard will complete the term of Brent Rogers on the Employee Benefits Committee

Motion to approve the minutes as corrected

Vote: Minutes approved

Announcements (all announcements posted on the FS Bb shell)

Faculty will need to update their syllabi with new text regarding COVID 19.

Student absences due to COVID-19 illness, exposure, or symptoms, with or without documentation, will be excused and students given a flexible timeline for production, make-up, and/or delivery of missed assignments. Students experiencing absences related to COVID-19 are encouraged to contact their instructor(s) as soon as possible, and in cases of extended absence (i.e., at least 15% of total class instruction time), they should contact the Dean of Students no later than two weeks after the period of absence to discuss an institutional excused absence. In these circumstances, documentation may be required.

Adjunct and overload pay has been increased to \$1,000/per credit hour for undergraduate courses and \$1,200/per credit hour for graduate courses.

QEP Classes – Faculty can still submit their proposals for a QEP class for spring. Please contact Laurie Couch if you have an idea for a QEP class. Faculty will receive a \$500 stipend for QEP classes.

Attendance – It is crucial for students receiving financial aid that faculty track attendance for the first 2 weeks of classes.

President's Report – President Morgan

Due to student move-in, President Morgan is unable to attend today's meeting. No report.

Provost Report – Provost Norman

Reiterated getting attendance sheets in for students. A new process is being implemented and faculty will receive email instructions tomorrow. The process should prove much easier since it will take faculty to their self-service link and faculty link. They will then be directed to a census tab where they will be given guidance on submitting attendance. Students will not be able to continue if they are not recorded as being in attendance.

If there are any students who are facing financial challenges, please contact the provost's office. There are extra resources that could be available to them.

Provost Norman congratulated and thanked President Grupe on his leadership of Faculty Senate for 2020/21.

Question – Senator Graves asked if the Eagle Scholar's faculty should ignore the census function? Provost Norman said all of the Eagle Scholars are high school students and are not financial aid candidates. This will only apply to students who currently receive financial aid.

Faculty Regent Report - Regent Adams

There will be a BOR meeting on August 19, in ADUC. The meeting will be in person. The main order of business will be President Morgan putting forward a proposal for compensation. There will also be a slight change to the BOR by-laws to update the debt processing formula.

Regarding the compensation plan – there is a full outline and a point that states the president has the ability to make adjustments if needed. Since there were significant adjustments made last time, Regent Adams made the recommendation to remove that part since she had received some negative responses from faculty. One person from the BOR has responded saying that they believe the president does need that leeway.

Broad Emergency Plan – The Broad Emergency Plan list a pandemic plan but lists the pandemic plan as a flu pandemic plan. Since we are 16 months into a non-flu pandemic Regent Adams feels we should make it a broad pandemic plan.

Staff Congress Report – SC Chair Flora

Chair Flora was unable to attend today's meeting. No report

SGA Report – Ethan Wells

SGA met yesterday and discussed their strategic plan for how they will move forward for the upcoming year. They are preparing for their Senate Election this fall and want faculty to encourage students to get involved.

FS Executive Council – President Grupe

FS EC presented a resolution to recognize Senator Lesia Lennex for her service as FS President (2019/20) and her continued work with FS.

Motion to approve the resolution – Senator Graves

Motion approved

President Grupe will deliver the resolution to Senator Lennex once it has been signed by President Morgan.

Resolution on Teaching Modalities – A new resolution to keep faculty safe due to the Delta variant, a far more dangerous COVID 19 variant, was presented for first reading.

Motion to go to a second reading – Senator Graves

Motion approved

Senator Finch said in the resolution from the previous semester there was language regarding the vaccine. A new resolution is needed that specifically refers to the Delta variant since people are choosing not to be vaccinated and there is now a variant that breaks through the vaccine.

Question – Has this resolution been vetted by students? Senator Lennex said FS EC did not have time to take the resolution to SGA, but the AAUP has approved to put the resolution forward as it is currently worded in a joint statement with FS. This is an urgent matter since classes will begin next week and faculty do not know what the conditions will be.

Wesley White said the resolution is representing the faculty position on teaching modalities and feels it is perfectly appropriate to move forward and vote on the resolution.

Motion to accept the resolution – Senator White

Motion approved

Course Fees – Regent Adams said there is no clarity on how course fees are being used. Course fees are being collected and not always used for the intended purpose. She feels there needs to be a way to track these resources.

Academic Issues Report – Senator Dotson

No report

Evaluation Report – Senator Jenab

No report

Faculty Welfare and Concerns – President-Elect Harrelson

Senator Sharp said the Faculty Workload committee had not met. In their last meeting in June, the committee talked at length about PAC 29 and UAR 136. They reviewed all the different workload calculations that were listed and discussed how there were workloads that were not even represented on the list. The calculations are complex and the committee was unable to handle it in the timeframe given.

They ended the meeting by agreeing to send the list back to FS in the fall and see if this is something FS wants to resume.

Governance Report – Senator Finch

In the slate from the July FS meeting, Christopher Miller was mistakenly listed as a representative for the College of Education. Dr. Miller is not eligible due to his current position at the Mt. Sterling campus. Senator Michael Kessinger has been recommended to represent the University Graduate Committee for the College of Education.

Motion to accept Senator Kessinger for COE representative – Senator Graves

Motion approved

New Business – N/A

Old Business – N/A

Senator Sharp requested SGA arrange to refill the dog waste bag receptacles across campus.

President Grupe thanked the senators and EC for their work this past year and for their trust in him as president of FS. He also thanked President-Elect Harrelson for stepping up to be FS President for the 2021/22 year.

Meeting adjourned at 4:32 p.m.