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**Faculty Senate commenced at 4:45pm (to accommodate a Livestream event announced by Dr. Morgan), with approval of April 29 minutes approved with revisions.**

#### **Announcements-**

- Faculty Senate and Staff Congress MSU Campus Climate Survey invitation was sent through President Grupe on May 4 and will run until May 14. **Survey Results will be presented to Faculty Senate at the July 15 meeting.**
- Commencement will be mostly virtual on May 08
- Extended Library hours 08:00 - 02:00
- Final Grades need to be in on Tuesday, May 11 at 23:59/11:59PM (Provost email, May 03)
- Employee Appreciation Lunch for Academic Affairs on May 12, 10:30-11:45
- Retention Outreach Campaign: Contact students over the summer to encourage them to come back in Fall. Please contact Michelle Barber: m.barber@moreheadstate.edu
- Regular Summer meetings: June 10 and July 15 (the June 10 meeting was cancelled June 8)

#### **President's Report- No Report/ not present**

- Dr. Morgan indicated that Provost could answer any questions from Faculty Senate.

#### **Provost's Report-**

- Provost Russell responded to statement from Dr. Morgan, "I never speak on behalf of the President."
- Invitation to the Employee Appreciation Luncheons, May 11 (staff) and 12 (faculty). Provost indicated he would attend, and that Dr. Morgan would not be attending. In closing on the topic, Provost stated, "make sure if you're uncomfortable that you don't attend."
- Concerns for rain at graduation have prompted move to AAC for all ceremonies.
- Instructional mini-grants had 145k allotment with about 50 grants (70 faculty) supported for funding. The Excellence in Teaching committee, coordinated by Dr. Chris Beckham, Special Assistant to President, followed the Strategic Plan in funding the grants.



- Provost discussed revised CDC guidelines for social distancing and masking. **\*\*NOTE:** The Faculty Senate discussion held May 6 was superseded by Dr. Morgan’s announcement June 11 of a “[Return to Normalcy](#).”
- The Regent requested a written statement regarding the compression/inversion Compensation Plan, the Provost refused. He stated that address of compression/inversion would likely address those faculty suffering from lower salary compared to recently hired Assistants and Associates with higher salaries. Provost reported that salaries would be capped at “no more than \$5,000 increase.” Provost reported that an outside counsel, [Kasey Coleman](#) of Sturgill, Turner, Barker, and Moloney (Lexington, KY) reviewed and approved the plan. **\*\*NOTE:** Ms. Coleman has been involved with several matters over the last ten years at MSU. The BOR met June 17 and passed the compression/inversion plan. **A full report on the plan will be presented by Faculty Regent at the July 15 Faculty Senate meeting.**
- The Faculty180 Workgroup is scheduled to present Provost with a report and recommendation(s) by end of May.
- Provost thanked Faculty Senate for presenting Tenure Delay Resolution. At least one person has already requested a one-year delay.

### Questions

- No explanations were provided in sending either a support or rejection for funding. President Grupe requested an explanation why his mini-grant was not funded.
- Senator Lennex asked when Ms. Coleman reviewed the Compensation Plan. Provost responded that she had reviewed, “in the last two weeks.” Since first announcing the Plan, Dr. Morgan has steadfastly refused any shared governance review or input of Plan citing a ‘lack of time.’ Senator Lennex suggested that Dr. Morgan request through President Grupe to Faculty Senate for faculty to assist in this or any future reviews of compensation plans.
- Senator Hare requested a statement from Dr. Morgan requiring student vaccinations prior to returning for Fall semester. Provost said, “I’m a short-timer” and agreed with Senator Hare such a requirement would be appropriate. [USAFacts](#) reports as of June 17, Kentucky has fully vaccinated 41% of its population. As of June 19, the [Herald-Leader COVID tracker reports](#) Rowan County has fully vaccinated 36% of its residents. A minimum of 80% fully vaccinated is recommended for herd immunity.

### Regent Report- No Report

### Administrative Feedback on Faculty Senate Actions:

- No Updates

### Committee Reports:



#### Executive Council-

- Resolution on Confidentiality Understanding was presented in first reading; Faculty Senate moved to suspend rules and proceed to second reading. The Resolution was affirmed by Faculty Senate
- Motion for Commendation of Administrators refusing to sign Confidentiality Understanding was affirmed by Faculty Senate.

#### Academic Issues- No report

#### Evaluation- No report

#### Faculty Welfare and Concerns-

- PAC-17, PAC-31, and PAC-35 revisions presented as 2<sup>nd</sup> reading and affirmed by Faculty Senate.
- Senator Harrelson thanked her committee for its work this academic year.

#### Governance-

- Slate of appointments (see end of CR) approved; Faculty Rights and Responsibilities elections approved (May 10-14). Results listed in the appointments.

**General Education Council Report- No report**

**Staff Congress' Report- No Report**

**SGA Report- No Report**

**New Business – No report**

**Old Business-** President Grupe brought the discussion of early tenure back to Faculty Senate. No Senator responded for call to discussion. Grupe suggested the topic could possibly be brought back as separated into two discussions, one each for tenure and promotion.

**Next regular meeting July 15, 2021 via Webex**

**Adjournment:** 6:17pm



### Academic Appeals (2-year term)

Jeffrey Hill, CAHS, 2021–23

Kurt Gibbs, COS, 2021–23

Mee Ryoung Shon, COE, 2021–23

Jody Fernandez, COE, has agreed to extend term by one year so that we can stagger COE replacements, 2020–22

### Employee Benefits Committee (4-year term)

Ryan McGillicuddy, CAHS, 2021–25 (asst. prof with no univ. service)

VACANCY, Library, 2021–25 (need to solicit Librarian)

### Excellence in Teaching (2-year term)

Julia Hypes, CBT, 2021–23

Tom Kiffmeyer, CAHS, 2021–23

## Faculty Rights and Responsibilities (2-year term, nominees must be elected by their colleges) \*Election winners shown in bold with asterisk

CAHS election: Gary LaFleur and **\*Royal Berglee**

CBT election: Steve Chen and **\*Julia Hypes**

COE election: **\*Lesia Lennex** and Sherry Stultz

COS election: **\*Jennifer Birriel** and Doug Chatham

NOTE: Lori Baruth agreed via email to serve one more year so that both current CAHS members are not up for election in the same year; her new term will be 2020–22

## Faculty Promotion Committee (3-year term)

Phillip Krummrich, CAHS, 2021–24

Beverly Klecker, at-large (COE), 2021–24

Jen O’Keefe, at-large (COS), 2021–24

NOTE: Kim Sharp, COE, agreed to replace Edna Schack for the rest of term 2019–22

## General Education Council (3-year term)

Kouroush Jenab, COBT, 2021–24

Mary (Suzi) White, COS, 2021–24

**IACUC: Chair Joyce Stubbs confirmed that Lauren Mirus and Amy Staton will be reappointed for 2021– 24; Pres. Morgan will need to approve**

**IRB: emailed Janet Cline to replace/reappoint community member and one COS faculty; Pres. Morgan needs to approve when we receive names**

**Intercollegiate Athletics: no faculty appointments to be made this year**

## Library Committee (2-year term)

### Robyn Moore, CAHS, 2021–23

Dieter Ullrich, Librarian, 2021–23

Kimberly Fatten, CBT, 2021–23

## Registration Advisory Committee (2-year term)

David Long, COE, 2021–23

Stephen Brigham, CBT, 2021–23

## Research and Creative Productions (2-year term)

Melissa Mefford, COS, 2021–23  
Nathan Mensink, CAHS, 2021–23  
Kouroush Jenab, CBT, 2021–23  
Kim Sharp COE, 2021–23  
NOTE: Librarian needed

## Scholarship Appeals and Advisory Committee (2-year term)

Russ Zokaites, CAHS, 2021–23  
Mee Ryoung Shon, COE, 2021–23

## Service Committee (2-year term)

Tom Kiffmeyer, CAHS, 2021–23  
Stephen Brigham, 2021–23  
NOTE: Librarian needed

## Student Disciplinary Committee (2-year term)

Eric Brown, CAHS, 2021–23  
Jody Fernandez, COE, 2021–23

## Student Affairs Committee (2-year term)

Darrin DeMoss, COS, 2021–23  
Nettie Brock, CAHS, 2021–23

## Student Media Board (2-year term)

Pres. Morgan must choose at-large faculty from 3 recommendations (non-Communications faculty):

Raymond McClain, CAHS  
Daniel Maitland, COS  
Lynda Donathan, COS

## Tenure (3-year term)

James Masterson, CAHS, 2021–24  
Daryl Privott, COE, 2021–24  
Lynn Haller, at-large (COS), 2021–24

## Undergraduate Curriculum (2-year term)

David Little, CAHS, 2021–23  
Heba Elgazzar, CBT, 2021–23  
David Long, COE, 2021–23  
Mike Dobranski, COS, 2021–23

## University Graduate Committee (2-year term)

Michael Hypes, CBT, 2021–23

Jeannie Justice, COE, 2021–23

Morgan Getchell, CAHS, 2021–23

Jenny Dearden, COS, 2021–23