Communication Report February 18, 2021

Faculty Senate commenced at 3:45pm, with approval of February 4 minutes approved as presented

Announcements- No Announcements
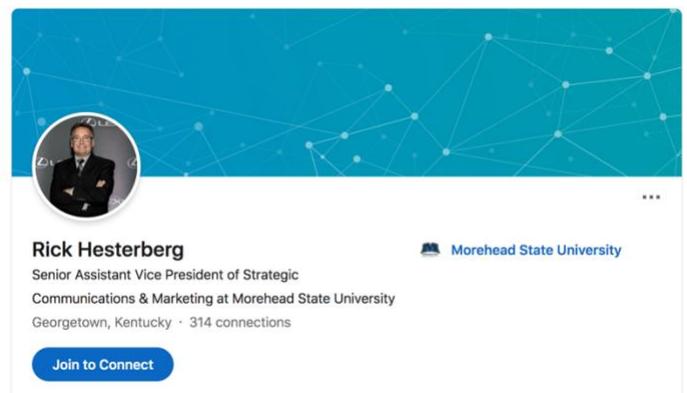
President's Report- No Report

Provost's Report-

The Provost reported on a number of updates:

- Decisions about closing campus are made as soon as possible Facilities Management is doing all they can.
- Faculty are asked to continue to work with students. Thank you to faculty for reaching out to to contact students.

Questions:

1. Follow-up question to Fac180 ad hoc constituency, description, and timeline: At the Feb 4, FS meeting, Provost was asked about this ad hoc and he responded that it would be reported to President Grupe. The information has not been received. When asked to provide at the meeting, Provost stated he could not provide any information except that Dean Nelson was in heading the committee. *President Grupe has had to personally request the constituency, timeline, and description from Dean Nelson. Please see ad hoc details following this CR. Grupe also determined the lead, description, and timeline for the ad hoc Celebration of Student Scholarship. Those details following this CR.
   a. <u>NOTE:</u> Fac180 and Celebration ad hocs were populated through selection from a call for volunteers and especially solicited faculty and instructors. No criteria for description, timeline, or qualifications for either ad hoc was distributed prior to call/solicitation. There was no shared governance with FS regarding constituency of the ad hocs.
2. Provost was asked to identify the newly hired VP for Strategic Marketing and when the campus announcement would be made. Senator made clear that the new VP has publicly advertised their affiliation with MSU, yet we have no announcement on our web site. Campus had been told the new VP would begin in November, then it was December and February. "It's now February, so when are we going to know something?" Provost responded, "I think I'll take your request to Dr. Morgan and let him respond." No response has yet been received (2.28.21).

Rick Hesterberg — Morehead State University
Senior Assistant Vice President of Strategic
Communications & Marketing at Morehead State University
Georgetown, Kentucky · 314 connections

Join to Connect

a. <u>NOTE:</u> Further searches on MSU web discovered that Richard Hesterberg is identified as the VP for Strategic Marketing- https://www.moreheadstate.edu/Leadership/Office-of-the-President/Leadership-Council. His LinkedIn web site also lists it as his current affiliation (see above photo).

3. A question regarding curriculum map revision deadline, "why March 15?", was answered by Provost, "I let Laurie (Couch) send out information." Provost asked if GEC liaison might have more information. Both Senator Schack (FS GEC liaison) and Senator Graves (GEC co-chair) denied March 15 being a hard deadline for curriculum revision, but Senator Finch confirmed that College of Humanities had also received this email and it was, in fact, a definitive deadline.

4. President Grupe mentioned that he and Senator Finch (as Governance Chair) met with Provost regarding FYS committee description. An additional detail was asked to be discussed (by Dr. Morgan) on Feb 19.

5. Follow-up to discussion about Librarian classification from Staff to Faculty- Provost stated that there was no timeframe commitment.

6. A question as to https://msueagles.com/, who pays for the website, who controls the website itself (as it appears to be off-site), and whether or not it was allowed given the trouble generated July 2020 by a non-MSU website associated with MSU Bowling. It is established that Matt Schabert, MSU Athletics Marketing, and his team, manage the site content. Provost responded that he did not know answers to any of the questions.

Regent Report:
Please contact Regent Adams, a.adams@moreheadstate.edu, if you have any questions, concerns, or suggested direction regarding OVC, stimulus funding, etc.

- The February 25th BOR work session has been cancelled
- Next BOR meeting is March 25th Audit committee and quarterly meeting. The meeting is schedule in-person at Mt. Sterling campus.
  - <u>NOTE:</u> Request was made to make available and continue livestream of BOR meetings. This would satisfy both COVID-19 precautions and Sunshine law access to open meetings. The request was taken to Dr. Morgan, but no reply has been provided as to continued livestream access.
- Dr. Morgan said that he would full-time equivalent faculty numbers with IR to compare with FS September 2020 report. No timeline was provided.
- OVC is dropping from 12 to 10 teams; Dr. Morgan believes there will be no adverse affect to MSU from this change because the loss is in "football predominant" institutions.
- **Stimulus funding:** "in December 2020 additional federal legislation was passed that provided us an additional ~ $8 million" (President's email to BOR, dated 2/12/21)
  - This funding is **in addition** to the ~$6 million MSU received in April as a result of the CARES act
  - The added income will require a budget amendment (BOR policy: "if we have an increase in revenues/expenses greater than 5%" the President "will notify the Board of such and outline the funds." [President's email to BOR, dated 2/12/21])
  - General categorical use of funds, as outlined in the email (important notes—usage was "guided" by the strategic plan, involves most non-recurring expenses, and the figures are rounded):
    - Student Scholarships (above what has been noted above): $1.3 million
    - Recruitment/Mkt./New Website: $540k
    - Classroom Upgrades/Instruction: $900k
    - Health Care Offsets for Employees-Calendar Year 2022 Plan: $600k
    - General Facility Upgrades/Deferred Maintenance: $1.08 million
    - Residence Hall Upgrades: $2.295 million
    - Student Services: $120k
    - Employee Computer and Student Computer Lab Upgrades: $350k
    - Additional Debt Reduction Payment: $400k
    - Contingency (savings): $500k
  - If BOR members "have any strong objections to the general usage of these funds" they are to let the President know.

Questions:

1.   Is the new website supposed to be used for recruitment or marketing? Does it have some specific function to support faculty? (We do not know how money is being apportioned, integration of faculty tools to support paperless campus, and how a new website would align with strategic plan)

2. Will we be hiring, with the one-time funds, personnel to assist with any changes to website? (several years ago, we paid 750K to a consultant who handed us the recommended changes and a severely downsized MSU unit was expected to revamp the website)

3. New company for our website? (current one is stringent on new and existing content guidelines) New structure? (will it work with internal web search because our current one does not) Will we house the server? (because we've been told it was a cost savings to house Blackboard server off-site and not pay personnel for this maintenance)

4. A request was made to see products created by new VP Strategic Marketing as this person may have some input to the new website. "I would like to see some products from this person. I would like to see what we can anticipate and how much this person will have to do with creation of a new website. Where is this concept coming from? Is it a revamp from someplace else? Is it something we're generating ourselves? Is this student-driven or something we're just handed from someplace like Gray Associates?"

5. "What are the priorities under 'deferred maintenance'?"

*These questions, and others, were sent to Dr. Morgan Feb 18. He responded that questions would be answered at the March 25 BOR meeting. That would be the meeting at which the BOR is expected to approve for spending Dr. Morgan's bulleted list of general topics titles and funding.

Administrative Feedback on Faculty Senate Actions:

- Resolution on Delay of Tenure, approved by Dr Morgan, with comments (deadline Sep. 01, up to two years)
- Resolutions of Student Evaluations: comments from Provost that these are regulated through the FEPs and they should be addressed that way.
- Resolution on Teaching Modalities: comment from Provost to add "in conjunction with department chairs/associate deans and considering the needs of students and their academic program."

Committee Reports:
> **Executive Council-**

- Request by President Morgan for list of faculty for committees has been countered with a request for shared governance in selection of ad hoc faculty membership. The EC believes that MSU is better served through shared governance and working within the structure of the FS Governance committee.
- Report on discussions with Staff Congress EC on Shared Governance

> **Academic Issues- No report**

> **Evaluation- No report**

> **Faculty Welfare and Concerns- No report**

> **Governance- No report; 2nd reading TEC/ PEC removed from agenda**

> **General Education Council Report**

Confirmed the March 15 deadline for curriculum revision.

Staff Congress' Report

Chair Savard-Hogge discussed shared governance efforts between FS and SC.

- **Teaching Bill of Rights** will be taken to the Excellence in Teaching committee as its standing committee charge includes support of instruction. Senator Finch, Governance Committee Chair, has been invited by Dr. Karen Taylor, ET Chair, to present to committee.
- **Supervisor Evaluation** has been underway since December 2019 with the initiation of Deans Survey, completion of pilot in Spring 2020 (both by former Evaluation Chair, Dr. David Long in association with former Provost Albert), the report on hybrid faculty (Long-Hail report) conducted by former Senators Dr. Michael Hail and Dr. David Long and finalized/reported to FS August 2020, and continued discussions regarding department chair/ associate Dean/ unit head evaluations and their address by next-level supervisors.

New Business

Next regular meeting March 4, 2021 via Webex

Adjournment: 5.14pm
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Ad Hoc Committee Information

Faculty180 Evaluation Taskforce Membership and Charge (Ad Hoc Committee)
Chair • Dr. John Nelson - Dean, Smith College of Business & Technology Membership

Faculty
• Dr. Katy Carlson - Professor of English (Caudill College of Arts, Humanities, and Social Sciences)
• Dr. Mike Kessinger - Associate Professor of Education Leadership (Volgenau College of Education)
• Dr. Joshua Qualls - Assistant Professor of Mathematical Physics (College of Science)
• Connie Grimes - Instructor of Information Systems (Smith College of Business & Technology)

Staff
• Dr. Shannon Harr - Director of Assessment
• Darlene Allen - Director, Office of Research & Sponsored Programs
• Evan Prellberg - Coordinator of Undergraduate Research

Taskforce Charge
• Evaluate and document the current uses of the Faculty180 tool (now owned/supported by InterFolio) at MSU for reporting activities of faculty, departments, colleges and the university as a whole. Document where on the campus these uses occur, the frequency of need in those areas, and how well the Faculty180 tool addresses those needs.
• Determine if the current uses of Faculty180 are necessary (needed or required by policy) and should be continued.
• Determine if there are unmet needs that would typically be a part of a faculty/university reporting system not being met by the Faculty180 system or by some other campus solution.
• Evaluate the use of a faculty/university reporting systems at regional universities similar to MSU and determine if there are additional uses not being addressed by the Faculty180 system or some other campus solution.
• Determine if current tools available on the MSU campus (MSU Portal, Microsoft Teams, etc.) could serve be solutions for needed faculty/university reporting activities and document how these tools could address the needs.
• Determine if InterFolio has additional software tools that would address the additional needs, and the cost of these tools (potentially packaged with Faculty180).
• Evaluate additional software tools available at Interfolio, as well as products offered by other faculty/university reporting vendors, from a feature and cost perspective and determine if these solutions are viable for MSU.
• Provide a summary of the primary needs to be supported by software tools along with a description of the benefits and limitations for each of the software tools considered in relation to these primary needs.
• Develop a recommended solution for MSU to address faculty/university reporting needs (including electronic tenure/reappointment and performance evaluations) in the future.

Celebration of Student Scholarship Taskforce Membership and Charge (Ad Hoc Committee)

Darlene Allen
Evan Prellberg
Sherry Stultz
Alana Scott
Thomas Panutti
Sherif Rashad

Our charge came from the provost, and includes the following questions:

- Determine if we want to have a Celebration of Student Scholarship event this year
- If we want to hold an event, would it be in-person or virtual?
- If a virtual event, in what form does the event take place?
    - Like last year's event, where students submitted abstracts and we publish, with no actual event?
    - A virtual event and create different sessions (e.g., WebEx breakout rooms or similar) where students would present their research?
    - If sessions, do we include moderators and discussants?
- If we have an event, I would ask that this group plan/organize the event and let me know what is needed to hold the event

In terms of a timeline, the questions are urgent, because of the possible planning required. But I have only just now started to organize our first meeting, because of weather delays. We have had some brief email discussion.

I hope this answers your questions. I have copied the provost here so that he is aware of our correspondence, and in case he desires to add anything to the description. Thanks,

Scott

Scott A. Davison
Interim Dean
College of Arts, Humanities, and Social Sciences
Professor of Philosophy
Morehead State University