

2020-2021 Morehead State University Faculty Senate Minutes
Thursday, February 18, 2021 – 3:45 pm
WebEx meeting

Call to order 3:45 pm

Senators: Annie Adams, Lauren Bates, J.T. Blackledge, Robert Boram, Doug Chatham, Steve Chen, Pamela Colyer, Vivian Cyrus, Anthony Dotson*, Joe Dunman, Heba Elgazzar, Julia Finch, Mark Graves, William Grise, Dirk Grupe, Timothy Hare, Patricia Harrelson, Ahmad Hassan, Jeffrey Hill, Alison Hruby, Amber Hughes, Kouroush Jenab*, Jeanie Justice*, Tom Kiffmeyer, Euijin Kim, Tom Kmetz, Gary LaFleur, Lesia Lennex, Jen O’Keefe, David Oyen, Roma Prindle, Sherif Rashad, Allen Risk, Edna Schack, Kim Sharp, Sherry Stultz, SC Chair Shana Savard-Hogge, Provost Gregory Russell.

Senators absent are underlined above and an * denotes an excused absence

Guests: Lola Aagaard Boram

Call to Order

Approval of Faculty Senate Minutes from February 4, 2021 meeting:

Motion to approve

Vote: Approved as presented

Announcements: (all announcements posted on the FS blackboard shell)

No announcements

President’s Report

President unable to attend/no report

Provost Report

Provost Russell discussed how decisions were made to close campus for inclement weather. He thanked facilities for their hard work helping to clear campus. Provost Russell thanked the library staff for opening the library for limited hours during the closure of the university to allow students to come in for various reasons. He also thanked the faculty for their willingness to be more flexible with the students and reaching out to them to work through this process.

Question - Senator Lennex asked if the provost could provide FS with the constituency and charge for the Faculty 180 work group. Provost Russel said he thought Dean Nelson was chairing that work group and could provide that information to President Grupe.

Question - Senator Lennex questioned when MSU would publicize who the new VP for Strategic Marketing was and how that position ties into the strategic plan. Provost Russell said he would take Senator Lennex question to President Morgan and let him respond as he deems appropriate.

Question - Senator Lennex asked if Caroline Atkins was still over the diversity office along with serving as interim HR Director? Provost Russell said she is still covering that office in some capacity, to what extend he was not sure.

Question - Senator Lennex questioned when FS would hear about the VP of Marketing and who may be filling in for the diversity office. Provost Russell said he would make President Morgan aware of her requests.

Question - Senator Lennex asked about the website for MSU Eagle Athletics. The website says it is powered by CBS sports. Are we renting the website from them? Provost Russell said he did not know the answer to this. He will talk with Russ Mast and provide answers to President Grupe.

Question - Senator Sharp wanted to know why faculty were just finding out that revisions needed to be done to the curriculum map and why the due date was March 15, when mid-terms are due? Provost Russell said he could not answer why faculty were just notified about curriculum map revisions. He will ask the associate provost about the March 15 deadline date and see if that date could be pushed out. A significant reason why March 15 may have been chosen was to have the curriculum maps accurate for SOAR sessions in April.

President Grupe said he and Senator Finch had met with the provost to discuss the FYS committee. He asked if the committee description had gone to President Morgan. Provost Russell said he would need to meet with President Grupe on this tomorrow.

Question - President Grupe wanted to know if there had been any progress made on the question of librarians being listed in HR as faculty. Provost Russell said he had met with Dean Gregory and was very willing to listen to that possibility. Dean Gregory will meet with the librarians and bring something forward to the provost to begin discussions.

Faculty Regents Report – Senator Adams

TRS Concerns – Faculty felt they did not receive timely TRS information. Senator Adams said we need to quarry about the best way to secure accurate information.

Work Session and BOR Meeting – The work session schedule for February 25 has been cancelled. The next BOR meeting is March 25.

OVC – Jacksonville State and ECU are leaving the OVC. Senator Adams asked President Morgan if this would hurt MSU financially and was told this would not have an adverse effect on MSU.

Stimulus Funding – Senator Adams informed FS that the university will receive 8-8.1 million dollars in stimulus funding. These funds are not recurring. Anytime there is a major budget change there needs to be a budget amendment. Senator Adams provided FS with the general usage guidelines. President Morgan asked that the BOR notify him of any objections to the general usage.

Senator Lennex had the following questions regarding Marketing/MSU website:

1. Of the 540 k in stimulus money, how will that be split up between recruitment and marketing?
2. What does new website mean, an overhaul of our current website or a new company with new software and structure?
3. Will MSU purchase a server and who will maintain it or will we be outsourcing?
4. Will the new website serve some specific function?

Senator Adams said she would forward Senator Lennex questions to the BOR.

Senator Lennex would like to formally request that we continue WebEx access to the BOR meetings. This is subject to Sunshine Law and should be open and available to everyone.

Executive Council – President Grupe

Faculty 180 – President Grupe has not heard back on this and will contact Dean Nelson.

Resolution on Delay of Tenure – President Grupe has received this back from President Morgan with a request to add a deadline date. Deadline date of September 1, has been added. President Grupe will sign this so it can be forwarded to the BOR for their next meeting.

Resolutions on Student Evaluations – President Grupe will have more discussions with Provost Russell on how student evaluations are being used and address the issue of inequities.

Resolution on Teaching Modalities – Received back from the provost with a comment to add that faculty need chair or dean approval. President Grupe will sign and send the resolution back to the provost to have him forward to President Morgan.

A request was received from President Morgan for the EC of FS to forward him a list of faculty who could serve on ad hoc committees. EC of FS refused to do this because it should go through governance if there is an ad hoc committee that needs filled. The president is charged with appointing members to some committees. Governance could look at those standing committees and have a stipulation that FS can identify faculty who are interested in those particular positions and make recommendations to the president.

Celebration of Student Scholarship – A work group has been formed to decide whether it is necessary to have the CSS this year and if so, in what format. President Grupe said UG Research Fellows and Honor students would not be able to fulfill the requirement of presenting if the CSS was cancelled. Senator Lennex asked how members of the work group were selected and who was in the work group. President Grupe said the work group was being chaired by Dean Davison, with members as follows: Darlene Allen, Evan Prellberg, Sherry Stultz, Tom Pannuti, Alana Scott and Sherif Rashad. Senator Rashad will give an update on the CSS at the next FS meeting.

Meeting with EC of Staff Congress – Meeting was held on February 9. The EC of FS and EC of SC will continue to meet every two weeks. Discussion was on shared governance, climate survey, supervisor evaluations and Teaching Bill of Rights.

Governance – Senator Finch

The committee did not meet this week. Senator Finch said the committee had received some friendly amendments to the TEC/PEC resolution and had not had time to process them. For that reason they will postpone the 2nd reading.

Evaluations – Alison Hruby served as proxy for Kouroush Jenab

The committee did not meet. They will begin discussions on dean evaluations at their next meeting.

Faculty Welfare and Concerns –Patricia Harrelson

The committee received comments back from the provost regarding the student evaluation resolutions. PAc 35 references a university approved student evaluation instrument. The committee is working on

revising that PAC to remove that particular statement. It will be up to the departments that this can be revised to exclude a university accepted student course evaluation in the promotion and tenure process.

The committee is looking into the formation of an ad hoc committee that includes administrators and faculty to discuss workload calculations.

The committee is also looking at how committees are formed and populated to assure that the membership is appropriate for a particular target.

Academic Issues – Senator Schack

Did not meet. Will work on language for the Resolution on Teaching Modalities and discussions on Respondus integrity issues.

Staff Congress – Chair Savard-Hogge

The EC of Staff Congress met with the EC of Faculty Senate to discuss issues they felt would be appropriate to work together on.

Shared Governance – Discussed in length where Faculty Senate and Staff Congress were now and where they wanted to be going forward with administration.

The two Executive Councils will continue to meet bi-weekly to discuss the following:

- Climate Survey

- Shared Governance

- Teaching Bill of Rights

GEC – Senator Schack

Verification of SLOs – The committee asked for all SLOs at one time. This will allow for all the SLOs and assessments to be seen all at once.

Scheduling – How will scheduling go with the new and old Gen Ed courses.

FYS Committee – President Grupe and the provost will meet to discuss this further.

Ad Hoc Committees – The committee received a preliminary report on Gen Ed assessment from Shannon Harr. Senator Schack asked about the three assessment committees and what their purpose was. Shannon Harr's response was that the committees had been in place for several years and that was done by a former VP. Senator Schack reminded him that ad hoc committees should have a very focused task and timeline. She requested that the purpose of the committees and what they are charged with be put on the website.

New Business

No new business.

Old Business

No old business.

Next scheduled meeting – March 4, 2021

Meeting adjourned at 5:15 pm