

2020-2021 Morehead State University Faculty Senate Minutes
Thursday, February 4, 2021 – 3:45 pm
WebEx meeting

Call to order 3:45 pm

Senators: Annie Adams, Lauren Bates, J.T. Blackledge, Robert Boram, Doug Chatham, Steve Chen, Pamela Colyer, Vivian Cyrus*, Anthony Dotson, Joe Dunman, Heba Elgazzar, Julia Finch, Mark Graves, William Grise, Dirk Grupe, Timothy Hare, Patricia Harrelson, Ahmad Hassan, Jeffrey Hill, Alison Hruby, Amber Hughes, Kouroush Jenab, Jeanie Justice, Tom Kiffmeyer, Euijin Kim, Tom Kmetz, Gary LaFleur, Lesia Lennex, Jen O'Keefe, David Oyen, Roma Prindle, Sherif Rashad, Allen Risk, Edna Schack, Kim Sharp, Sherry Stultz.

Senators absent are underlined above and an * denotes an excused absence

Guests: Dr. Darrin DeMoss, Shana Savard-Hogge, Dr. Greg Russell

Call to Order

Approval of Faculty Senate Minutes from January 21, 2021 meeting:

Motion to approve

Vote: Approved as written

Announcements: (all announcements posted on the FS blackboard shell)

- * Compensation – Everyone should have received their compensation letter from the administration. Please review the information, sign and submit to your department chair/associate dean by February 10.
- * KTRS Changes – KTRS Amendment is on Bb. Changes take effect March 1.
- * Covid 19 – MSU will extend the 10 day paid leave for employees until February 28.
- * February 17 – This will be an academic break for students.

President's Report

President unable to attend/no report

Provost Report

KTRS Changes – KTRS admitted there was an issue in getting the information to campuses. Provost Russell said it was not the intention of the administration to not share the information and it was pushed out as quickly as it was received.

There are three activities on going:

Compensation Plan – Everyone should have received their letters. Individual situations are being managed by HR, budgets and the provost office as they arise. The plan is to have this experience piece done by the end of February. March will be devoted to compression discussion and analysis. Faculty can contact their chair/dean for more information on the compensation plan. All components of the compensation plan should be completed and to the BOR by the beginning of May.

Schedule Build – Schedule build has been complicated by the pandemic, trying to build a plan around what things might look like in the fall and the new general education program. Most of the same protocols for classes and spaces used for spring will be used for fall. ADUC, 3rd Street Eats and Button will be used as needed. Summer sessions will be heavy with online courses.

Academic Planning/Calendar – Currently in the very early stages. Fall start and end dates could look a lot like they have in the past but that is still being debated. The president and faculty will be in discussions about the calendar before any final decisions are made.

SACSCOC – The visit is in less than 3 months and appears by all accounts it will be virtual.

Question – Senator Adams asked who was on the SACSCOC team and who has been decided to meet with the SACSCOC team? Provost Russell said that discussion has not taken place to his knowledge.

Question – Senator Adams said there were 3 inter-assessment committees listed online but they were not assessment committees that anyone on the Governance committee knew about. Provost Russell said he would get information on the committees to President Grupe to share with FS.

Question – Senator Tuerk asked if there was an intention to reduce the amount of hours awarded for labs as appeared briefly online in PAC 29. Provost Russell said there was talk of updating UAR 136, the workload granted for various types of courses and a document was drafted. The document was never approved and he was not sure how it was posted online. The draft was taken down as soon as it was discovered.

Question – Senator Lennox requested appendix C of the Gray Associates report to be posted on the FS Bb shell. Provost Russell said he would get that information to President Grupe.

Question – Senator Lennox asked if the Faculty 180 work group was intended to be an ad hoc committee and when would faculty know who was selecting faculty to serve on the committee. Provost Russell said this is a short term task force in response to President Morgan's request and that information was not finalized yet. Selection will be done by the provost and deans with representation by the colleges through the ranks.

Faculty Athletics Representative (FAR)

Dr. DeMoss serves as the liaison between athletes and faculty. The position serves at the president's discretion and is an advisor to the president on intercollegiate athletics. He is one of five people who can interact with the NCAA and OVC. Objects behind this position:

Ensure academic integrity of the athletics programs

Ensures institutional control of the athletics program

Ensure a quality student athlete experience

Coaches and faculty need to reach out to Dr. DeMoss with any concerns they may have involving student athletes.

Question – Senator Adams asked what the budget was for COVID 19 testing and where was the money coming from. Dr. DeMoss said they had partnered with St. Claire for free testing but most of the

sports at the moment have antigen base testing. He was not sure of the cost of the antigen testing for MSU.

FS Committee Reports

Executive Council – Resolution for Research and Sponsored Programs was brought forward for a 2nd reading. There were no amendments received to the resolution.

Motion to approve

Vote to approve as presented

Resolution to be sent to Provost Russell by President Grupe.

FS Executive Council will meet with the Executive Council of Staff Congress on February 9.

Governance Committee – Resolution on FYS Committee Description was brought forward for a 2nd reading. Additional comments to further describe the voting/non-voting membership as staff administrators was added.

Motion to approve

Vote to approve as presented

Resolution to be sent to Provost Russell by President Grupe

TEC to PEC Committee Proposal – Senator Finch presented a document that summarized the changes that have been made. Resolution could not be brought forward for a 1st reading due to TEC document with marked changes not being available. Senator Finch will send this information to President Grupe to add to the FS Bb shell. FS will revisit this at the next meeting.

Employee Benefits Committee – A member of the Employee Benefits Committee will be asked to meet with Governance to discuss changes that need to be made

Faculty Survey – Will be coming out in spring.

Academic Issues Committee – Resolution on Teaching Modality was brought forward for a 2nd reading. Amendment from Senator Tuerk to leave out wording regarding the disappearance of the virus was removed.

Motion to approve

Vote to approve as presented

Resolution will be sent to Provost Russell by President Grupe.

Provost Russell met with Academic Issues committee and said he would reinforce to chairs and deans that faculty could teach in the modality that they felt safest for them and their students.

Faculty Performance Documentation – The committee decided it would be better to have an opportunity to speak with administrators about what MSU's policies regarding compensation for merit were and what the purpose was if faculty were not getting merit raises.

Evaluation Committee – Met last week and currently working on dean’s evaluation.

Faculty Welfare and Concerns – Resolution on Tenure Delay was brought forward for a 2nd reading. No amendments were received.

Motion to approve

Vote to approve as presented

PAC 17 – Committee will be moving forward with this next week.

PAC 29 – The Dean’s Council is done with this document. The committee would like to move forward with this and form an ad hoc committee. Anyone interested in the ad hoc committee can contact Senator Harrelson.

PAC 27 and PAC 2 – The committee is discussing the timing in which faculty can apply for tenure or for promotion.

Compensation for Librarians – Currently librarians are defined as staff in Human Resources and therefore only received a \$500 increase in the compensation plan. There is a UAR and PAC that states librarians have the same rights and responsibilities as faculty. Senator Kmetz ask that President Grupe relay to the president and provost that librarians be included in the meetings with SACS to discuss this inequity. Senator Kmetz would like the membership of senate to support the librarians in the long term effort to revise the UAR and compensation for librarians.

Motion by Senator Schack -

This arcane, bandwidth-sucking compensation plan be scrapped and everyone on campus receive an across the board compensation increase with all the dollars that are in the longevity, Eagle Outreach, QEP and compression to be equally shared amongst all MSU employees.

Seconded by Joe Dunman

Senator Chatham – Point of Order

A motion must be in writing. Motion requires a change in policy so it requires a 1st and 2nd reading.

Senator Schack will write this resolution and bring forward at the next FS meeting for a 1st reading.

Motion to extend the meeting

Vote to end the meeting at scheduled time with remaining items on the agenda to be discussed at the next FS meeting.

Minutes Taken By: Brenda DeHart, FS ADS

Next Regular Faculty Senate Meeting: February 18, 2021