

FACULTY SENATE

shared governance

“I do not know why shared governance is on a need to know basis”

Faculty Senate commenced at 4:45pm, with approval of November 19 minutes approved as presented

Announcements

- Please welcome our new Faculty Senate ADS, Brenda Dehart.
- Attendance Tracking: Reminder: over the first two weeks faculty needs to track student attendance for financial aid purposes. Only necessary that student participates in any form in the class. This does not necessarily mean physical presence in the classroom (See attachment FS BB).
- Communications Report and Report on FCTL Faculty Teaching Survey Fall 2020
 - Survey administered to all full-time faculty (N=419) through FCTL/ FS during last week of class Fall semester 2020. Response rate, 39% (N=164). It is not possible to determine how many of those responding were tenure/tenure-track faculty (established as N=186 in previous research Fall 2020).
 - Four themes emerged
 - Faculty- Administration Shared Governance (or lack thereof regarding course delivery and COVID-19 ongoing policymaking/communication)
 - COVID-19 concerns (specifically about lack of enforcement on MSU masking policies, requiring face-to-face delivery of courses, and lack of communication about COVID-19 isolation/quarantine of students). Please see the excel spreadsheet, Jan 21 FS meeting, BB, for more detail on Rowan Co COVID-19 facts Jan 5-20 AND links to essential information from other institutions regarding vaccination for higher education (phase 1C).
 - Teaching concerns (tenure clock, student evaluation, mental health, and sacrificing physical health in face-to-face classroom requirements)
 - Technology and Equipment related concerns (lack of specific equipment or updates to computers; lack of relevant software/ hardware to address discipline needs)
 - If anyone reading this would like the summary report or excel sent to them, please contact Lesia at l.lennex@moreheadstate.edu.
- As mentioned by Dr. Morgan during his live streaming on November 09, the delivery form of a lecture is up to the faculty. If a Department Chair requests that you are present in a classroom, get this in writing.
- COVID-19 testing: Next test opportunity: Wednesday, January 27 – 08:00 – 12:00 - Laughlin Health Building
- Faculty Compensation Plan (President’s report).

President's Report- No Report

Provost's Report- No Report

Committee Reports:

Executive Council-

- Resolution on Research and Sponsored Programs, 1st reading

Academic Issues- No report

Evaluation- No report

Faculty Welfare and Concerns-

- Resolution on the Choice of Tenure Delay, 1st reading

Governance-

- Pamela Colyer approved as proxy for Patricia Harrelson on Employee Benefits Committee
- Proposal for a new FYS committee, 1st reading

Faculty Regent:

Board of Regents met December 3, 2020, most of the meeting was about debt reduction. Auditors had reported 130 days cash on hand, Moody's reported 109. There is a difference in calculations; Moody's averages 155 days for index ratings increase. Note that in the Moody's comparison MSU data (in yellow) is 2020 data while the other institutions display 2019 data. President Morgan has mentioned that during Spring and Fall 2020, other institutions have furloughed or dip into other pots to make ends meet. When the Regent asked why MSU was represented by the 2020 data compared to other institution's 2019 data, she received a few answers that did not make sense. She continued asking and lastly was told, "well, if you look over there, our position hasn't changed. So, whether you put the 2019 or the 2020 data, we're still roughly the same position." Regent continued to ask why the data swap? There was no answer. The Regent clarified that she had thought of asking about differentiated criteria and formulas, but simply did not do so.



Amidst the discussion, these quotes were voiced:

"I do not know why shared governance is on a need to know basis"

"I have readjusted my thinking about our administration, and I think that we need to really be collaboratively be pushing on shared governance"

"I feel there is an intentional withholding of information until they [administrators] are ready to share it"

"What I'm telling you now is that I do not know how to get relevant and clear information that is consistent over time"

"We had lots of questions that went unanswered and are still unanswered"

"I feel like in my own college administrators are withholding information from us and are afraid to take questions"

"Regarding compression and inversion, we need to make sure that all factors are considered in making decisions and that faculty are involved in decision-making"

General Education Report:

The GEC is attempting to correct catalog and program errors within Associate Degrees, some going back ten years. One program in business sent corrections Fall 2020 only to have them lost in the process. Senator Schack believes that the issues for Associate Degrees are corrected at this time.

Staff Congress Report:

There are concerns regarding shared governance. SC had been working on UAR 324 the last six months and had been repeatedly told that there was no money for staff raises, promotions, reclassification, or compression issues. No indication prior to Jan 5 Convocation that a compensation plan was being devised. On Jan 8, an end-of-day meeting had held between SC Exec Council and Dr. Morgan at which an overview of the staff compensation plan was presented. The first SC meeting for Spring semester was scheduled for Jan 11. There was no time to thoroughly vet a plan planned for staff by staff representatives or constituents.

SGA: No Report**Adjournment:** 6:23pm