



Faculty Senate commenced at 3:45pm, with approval of un-revised October 1 minutes and Announcements.

- October 12-18 - MSU Homecoming Virtual Ceremonies (see president's email October 12)
- **November 3 - Presidential Election Day. MSU will be closed**
- November 4-10 - Advance Registration for Winter Term(s) and Spring Semester
- Commencement: For Fall 2020: November 21; for Spring 2020: December 05
- University Travel: International travel suspended until May 01, 2021; domestic suspended until January 31, 2021 with travel within Kentucky allowed

President's Report- No report

Provost's Report-

*Gray Associates Update: Faculty should be working with Chairs/ Associate Deans to access any additional data for report due to Chairs Oct 23 and Deans Oct 26.

Questions:

Regent Adams- Has MSU been conducting Program Reviews?

Provost- Yes, on five-year cycles. Last year it was suspended mid-year.

*Update on Fall commencement: Spring Commencement Nov 21; Fall Commencement Dec 5; Military commissioning will be held in one ceremony, date TBA.

*Update on Winter I, II, and Spring pre-registration: Pre-registration is Nov 4-10 and Nov 11 for students registering late (no penalty) to Winter I and II terms. [Winter I term](#) will run Dec 14-Jan 8 and [Winter II term](#) Dec 3-Jan 8.

*Provost commended MSU Faculty and Students for everything we are doing this semester in classes and on campus. Although we have not specifically surveyed faculty or students regarding MSU's COVID-19 response, Provost believes we are similar to *American Council on Education* Oct 8 [report on survey](#) of 300 university Presidents.



Committee Reports:

Executive Council- No report

Academic Issues- President Grupe reported that at the end of Undergraduate Curriculum Committee meeting, Dr. Laurie Couch announced that if courses were unstaffed, she could find faculty.

Evaluation- 1st Reading: Resolution on Fractionalization

Faculty Welfare and Concerns-

- PG-62 presented by committee and approved by Faculty Senate; Grupe will return to Provost and Nally in HR
- 1st Reading: Resolution on Removal Student Course Evaluations
- 1st Reading: Resolution on Revision of Student Course Evaluations

Governance- No report

Guest University Counsel Jane Fitzpatrick presenting revisions to PG-6, Title IX

Staff Congress:

- Some staff have been moved to Enrollment Services to fulfill strategic initiatives
- Red County warning to cease school operations does not apply to MSU
- UAR 324.04, Staff Classification/Promotion, expired 6.30.20 and is under review by Fitzpatrick with report due 1.30.21
- Dr. Morgan reported in Leadership Meeting that the newly created and advertised Strategic Marketing Director is a “re-imagining” of Jill Ratliff (Office of Planning, Performance, & Effectiveness), Chief Planning Officer, position. Ratliff retired July 30, 2020. The Strategic Marketing Director will manage all university communication outlets, branding, and messaging. The position, instead of reporting to Dr. Morgan at the VP-level as Ratliff did, reports to Jim Shaw, MSU Foundation. A new organizational chart has not been produced or approved to accommodate this “re-imagining,” but the advertised position closed October 15.

Faculty Regent:

Follow up on the resolution to name the president the “Fiscal Officer”:

- This resolution only applies to the 2007 Trust Agreement, which requires a “Fiscal Officer” to act on behalf of the institution. The source of confusion during the meeting: I was asking about scope (i.e., ensuring that it is only about action completed under the umbrella of the agreement); the president and CFO were speaking about time (i.e., they were focusing on the fact that there would be future transactions).
- The Board bylaws are the logical source to cite in an addendum to this 2007 Agreement, as the Agreement recognizes that the Board has the ultimate authority and the Board bylaws clearly grant the president the responsibilities the 2007 Agreement apportions to the “Fiscal Officer.” The addendum, though, is complicated by the fact that the Board bylaws include a final section “Morehead State University: University Debt Policy” (Adopted September 26, 2013), that designates the defunct position of VP of Administrative and Fiscal Services as something akin to what the 2007 Agreement terms the “Fiscal Officer.”
- In a Monday, October 12th meeting, I was able to discuss this issue with both General Counsel Fitzpatrick and CFO Fister-Tucker. Ms. Fister-Tucker recognized the problem I uncovered and let me know that she had a revision of that section of the bylaws that she had submitted to the president.

There will be a Board of Regents meeting held this Friday (October 16th) via WebEx. The Audit committee will meet at 9:00 a.m. and the work session, with the full Board, will follow. Two noteworthy issues:

- The Budget Amendments for the period April 1, 2020 to June 30, 2020 (on p. 21 of the 10/16/20 BOR agenda) record what the president has termed “fluctuations”:
 - “Other” saw a reduction of \$2.5 million dollars—Dr. Morgan, at the Staff Regent’s request, is looking into what constitutes “Other.”
 - Academic Affairs saw a reduction of \$367,505, all while Administration & Fiscal services saw an **increase** of \$504,517. 10/15/20 email response from Dr. Morgan to me:
 - The increase of \$504,517 was driven by spending of asset preservation funds for specific approved projects and various adjustments to IT and maintenance allocations to auxiliary. The budget increase from these two drivers is then offset by transfers to the central holding account and a shift of funds to Admin. & Fiscal Services – Auxiliary for residence hall cleaning projects.
- Our relatively stable financial positioning has been secured by restricted funds—the June 30 clawback President Morgan feared never materialized, and our CARES funds covered student refunds from the Spring and offset most of PPE costs. In consequence, we are still able to pursue our planned debt reduction strategies and keep our increased cash on hand (to boost credit ratings). Given this, and the fact that we have been relying on our state agriculture allocation to address maintenance issues (like sewers), why are we as an institution diverting resources away from areas that can secure restricted funds, like Research and Sponsored programs.

SGA:

- Two potential Positive Affirmation campaigns for students seen excelling with social distancing 1) coordinated with Health Department would be 100 cards given out each week by faculty and student leaders. Cards have an email for registration for gift card drawing 2) a mug with hot chocolate/candy canes/ seasonal in some way as a pick-me-up
- \$650 approved to install two new dog waste stations (near Andrews, Cartmell)



New Business:

*Special-Called Meeting October 29: FYS

Adjournment: 5:30pm