

1 **Resolution of Faculty Performance**

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3 Whereas the administration agreed to suspend UAR 137.02 (Faculty Salary Plan) because there
4 are no funds for merit raises;

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6 Whereas there is no plan for merit raises—or any raises—now or in the near future;

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8 Whereas the annual review outlined in departmental FEPs can be completed through
9 administrative review of the information faculty supply in Faculty 180 or a curriculum vita with
10 activities of the prior year highlighted;

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12 Whereas streamlining the annual review process to the documentation of base line
13 expectations in either Faculty 180 or a curriculum vita with activities of the prior year
14 highlighted would constitute a process efficiency by reducing unnecessary paperwork;

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16 Whereas this process efficiency would not negate future reassessment or review, should merit
17 pay be available in the future;

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19 Therefore be it resolved that Morehead State University temporarily suspend the undue
20 documentary burden of annual faculty performance review specified in the Personnel
21 Evaluation Timeline dated November 13th 2020 until such time that the institution can reward
22 meritorious performance.