

MOREHEAD STATE UNIVERSITY



BOARD OF REGENTS MEETING

FEBRUARY 2, 2024
MSU AT MT. STERLING

9:30 A.M.

MOREHEAD STATE UNIVERSITY

BOARD OF REGENTS MEETING

9:30 a.m.

FEBRUARY 2, 2024

MSU AT MT. STERLING

Morehead State University

Board of Regents Members

Eric Howard, Chair

Sanford Holbrook, Vice Chair

Rhonda Blackburn, J.D.

Presley Boyer

Adam Hinton

John Holbrook

Wayne Martin

Joel Pace, Ed.D.

Craig Preece

Joyce Stubbs, Ph.D.

Arthur Walker, III

Joseph A. (Jay) Morgan, Ph.D., President

**MOREHEAD STATE UNIVERSITY
BOARD OF REGENTS
FEBRUARY MEETING**

**MSU AT MT. STERLING
February 2, 2024**

Meeting Begins At 9:30 a.m.

AGENDA

BREAKFAST AND ARRIVAL –9:00-9:30 a.m.

BOARD MEETING 9:30 a.m.

I. CALL TO ORDER

II. ROLL CALL

III. RECOGNITION OF FACULTY, STAFF, AND STUDENT

IV. PRESIDENT’S RECOMMENDATIONS AND REPORTS

A. Consent Agenda

1. Approve Minutes of November 3, 2023 Board Meeting	1
2. Ratify Personnel Actions	17
3. Ratify Fall 2023 Graduates.....	28
4. Approve University Organizational Chart	29
5. Approve Athletics Contract.....	37

B. Recommendations

1. Approve First Quarter Financial Report	38
2. Approve Issuance of University Bonds for New Residence Hall.....	46
3. Approve Refunding of University Bonds	54
4. Approve Purchase of New Furniture for Residence Halls	62
5. Approve Disposal of Real Property At the Derrickson Agricultural Center for KY HWY 377 Cranston Road improvements	63

C. Presentations

1. Mid-Year Financial Update, Mary Fister-Tucker and President Jay Morgan
2. Science and Engineering Building and New Residential Hall Update, Kim Oatman
3. Laughlin Health Building Update
4. University Performance Update, Courtney Andrews
5. 2023 Fundraising Update, Rick Hesterberg
6. Legislative Update, President Jay Morgan

D. Reports

1. Report on Personal Service Contracts

V. OTHER BUSINESS

VI. ADJOURNMENT

LUNCH FOR BOARD OF REGENTS MEMBERS

UPCOMING MEETINGS AND ACTIVITIES

March 29, 2024 – 3rd Quarter Board and Audit Committee Meetings

May 11, 2024—Spring Commencement

June 14, 2024 – 4th Quarter Board Meeting

**BOARD OF REGENTS
MOREHEAD STATE UNIVERSITY
QUARTERLY MEETING**

November 3, 2023

CALL TO ORDER

The Board of Regents of Morehead State University met on Friday, November 3, 2023 at 3:00 p.m. in Room 329 of the Adron Doran University Center on the campus of Morehead State University. Chair Eric Howard called the meeting to order.

ROLL CALL

Chair Howard recognized Board Secretary Jessica Stigall to call the roll. The following regents were present: Chair Eric Howard, Vice Chair Sanford Holbrook, Presley Boyer, Dr. Joyce Stubbs, Wayne Martin, Rhonda Blackburn, John Holbrook, Dr. Joel Pace, Craig Preece, Adam Hinton, and Arthur Walker, III. Quorum was established.

**FACULTY,
STAFF AND
STUDENT
RECOGNITION**

Chair Howard recognized President Morgan for the faculty, staff, and student recognitions. President Morgan recognized Ms. Zoe Brown for the student recognition. Ms. Brown is a junior Business Management major from Cincinnati OH. She is currently a student worker in the Eagle Diversity and Education Center located at ADUC, and a Resident advisor in Mignon Tower. Zoe is known across campus for her cheerful outlook and willingness to help her fellow classmates. Ms. Brown greeted the regents and thanked them for their leadership and commitment to students. President Morgan recognized Joe Stiltner for the staff recognition. Mr. Stiltner currently serves as the Administrative Support Supervisor for the MSU Police Department. He graduated from MSU in 2001 and returned to begin his career in 2015 after 16 years in retail management. Joe primarily oversees parking for the University but is also responsible for police records, maintaining Minger/Clery Reporting compliance on the state and federal levels, and budgeting. President Morgan recognized Dr. Amy Staton for the faculty recognition. Dr. Amy Staton grew up in Salt Lick, Kentucky, and in 2003, she earned her associate degree in veterinary technology from MSU. She completed her preceptorship at the University of Tennessee College of Veterinary Medicine before returning to MSU to earn her bachelor's degree the following year. She earned a master's degree in 2005, and in 2013, she earned a Doctor of Education (Ed.D.) from MSU. Staton joined the veterinary technology team at Morehead State University in the fall of 2008, bringing a wealth of real-world experience to the program. She is currently an Associate Professor and Program Director of the MSU Veterinary Technology Program. Staton is actively involved at MSU and in the community, serving on boards and committees at the local, state, and national levels. Dr. Staton thanked the Board of Regents for their support.

**PRESIDENT'S
RECOMMENDATIONS
AND REPORTS**

CONSENT AGENDA

Chair Howard called on President Morgan to review the items listed on the Consent Agenda:

1. Approve Minutes of August 18, 2023 Quarterly Board Meeting
2. Ratify Personnel Actions
3. Approve Updated Presidential Job Description
4. Approve University Endowment Match
5. Approve Staff Congress Bylaws Updates
6. Approve Changes to University Policy, PG-22
7. Approve Changes to University Standing Committee, IAC

President Morgan briefly commented on the items. Chair Howard invited questions about any items on the consent agenda. There being none, he invited a motion to accept the consent agenda.

MOTION: Regent Adam Hinton moved the adoption of the consent agenda. Regent Craig Preece seconded.

VOTE: The motion passed unanimously.

Chair Howard called on President Morgan to individually introduce the recommendation agenda items.

RECOMMENDATIONS

*Item IV-B-1: Approve
University Audit Report*

THE PRESIDENT RECOMMENDED that the Board of Regents accept the audit report for the fiscal year ended June 30, 2023 as presented by Dean Dorton Allen Ford, PLLC.

KRS 164A.570 requires an annual audit to be conducted by all universities in the state system. The audit is to be conducted by an independent public accounting firm. On February 23, 2023, the Board approved the recommendation of the Audit Committee to appoint the accounting firm of Dean Dorton Allen Ford, PLLC to conduct the 2022-23 fiscal year audit. The Board also approved at that time the Audit Committee's recommendation for the minimum scope of the audit work to be performed.

Dean Dorton Allen Ford, PLLC has completed the audit for the June 30, 2023 fiscal year. The report was issued with an unmodified opinion on the financial statements. A copy of the audit report has been provided to each member of the Board of Regents. The Audit Committee met on November 3, 2023. Representatives from Dean Dorton Allen Ford, PLLC presented the University's audited financial statements to the Committee for acceptance.

MOTION: Regent Art Walker moved, and Regent Hinton seconded, to approve the university audit report.

VOTE: The motion passed unanimously.

IV-B-2: Ratify 2024-2026 Biennial Budget Request

THE PRESIDENT RECOMMENDED that the Board of Regents ratify the 2024-2026 Biennial Budget Request for Morehead State University.

On September 17, 2023, the Council on Postsecondary Education (CPE) approved a 2024-2026 Operating and Capital Budget recommendation for public postsecondary education institutions to the Governor and General Assembly. Morehead State University, as well as the other public postsecondary institutions, was required to submit a 2024-2026 Biennial Budget Request by September 27, 2023, to the Office of State Budget Director, Governor’s Office for Policy and Management, and the Legislative Research Commission, via the Council on Postsecondary Education. This submission was made in accordance with CPE’s recommendation regarding the operating and capital project request for Morehead State University.

Operating Request:

The following is a summary of CPE’s 2024-2026 General Fund operating budget request recommendation for Morehead State University:

Operating Funds	
Beginning Base (2023-24 General Funds)	\$49,762,400
Adjustments to Base:	
Minus: Debt Service	(5,434,000)
Minus: KERS Subsidy Reduction (Pursuant to HB 8)	(980,400)
Plus: Inflationary Cost Increase (CPE Recommendation)	3,989,600
Fiscal Year 2024-25	\$47,337,600
Adjustments to Base:	
Minus: Debt Service	(5,434,000)
Minus: KERS Subsidy Reduction (Pursuant to HB 8)	(1,470,600)
Plus: Inflationary Cost Increase (CPE Recommendation)	5,319,400
Fiscal Year 2025-26	\$48,177,200

House Bill (HB) 8, as passed by the Kentucky General Assembly during the 2021 Regular Session, changed the method for allocating KERS employer contribution of unfunded actuarial accrued liability to a fixed-dollar allocation method beginning 2021-2022. Based on the actuarial calculations, the estimated cost for MSU to pay annually during this biennium is \$5,267,958.

In the 2021-2022 budget bill (HB 192), MSU was appropriated a pension subsidy of \$4,913,000 which was intended to cover 100% of the costs associated with the transition to the fixed-dollar allocation method in 2021-2022. Section 7(6)(b) of HB 8 calls for a reduction of 10% per year of the

pension subsidy over a five-year period. The scheduled decrease in KERS pension subsidy in this biennium will reduce MSU's General Fund base by \$980,400 in 2024-2025 and by an additional \$490,200 in 2025-2026 for a total reduction of \$1,470,600 in the 2024-2026 biennium.

For the 2024-2026 biennium CPE recommends an inflationary cost adjustment of 9% in 2024-2025 and 12% in 2025-2026. The average growth to run a college as measured using the Higher Education Price Index (HEPI) is 4.8% annually. Additionally, state Fire and Tornado Insurance premiums are set to increase by 151% in 2024-2025. The budgetary impact of this increase for MSU is \$1,775,000, equivalent to a 4% budget reduction. CPE recommends additional appropriations of \$3,989,600 in 2024-2025 and \$5,319,400 in 2025-2026 for MSU to offset some of the largest increases in higher education inflation since 2001.

Capital Request:

Each biennium CPE is asked to present a recommendation to the Governor and General Assembly that identifies the capital needs of Kentucky's public postsecondary institutions. Institutions were allowed to submit to the Governor and General Assembly their own requests for new capital construction, information technology, and equipment projects, in addition to CPE's 2024-2026 capital request focused exclusively on asset preservation projects. If CPE's requested capital investment funding for asset preservation projects is authorized, \$700 million in state General Fund supported bond funds would be allocated among the postsecondary institutions. CPE plans to follow the same approach followed in 2022-2024, allocating funds among institutions based on share of system Education and General square footage. Institutions may use their pool for funding any asset preservation project included in the enacted budget. In keeping with the notion of a long-term partnership among state government, postsecondary institutions, and students and families to address renovation and renewal needs, the recommended state funding appropriated for asset preservation would require no institutional match.

Morehead State University's foremost priorities for the 2024-2026 biennium include state funding to construct a new multi-disciplinary classroom building (with a total scope of \$90,000,000, requesting \$90,000,000 in state bonds) additional funding or the academic science building replacing Lappin Hall (with a total scope of \$19,600,000, requesting \$19,600,000 in state bonds), and funding for a new residence hall to replace Cartmell Hall (with a total scope of \$49,800,000, requesting \$49,800,000 in agency bonds).

MOTION: Regent John Holbrook moved to accept the university's 2024-2026 Biennial Budget Request. Vice Chair Sanford Holbrook seconded the motion.

VOTE: The motion passed unanimously.

THE PRESIDENT RECOMMENDED that the Board of Regents approve the listed budget amendments for the period July 1, 2023 to September 30, 2023 to account for the University’s recent cyber-attack.

On June 15, 2023, the Board of Regents adopted the 2023-2024 budget resolution allowing the President to authorize an increase in the unrestricted current funds expenditure budget in an amount not greater than five percent of the Board’s authorized expenditure level. The resolution also provided the President authorization to approve internal operating budget adjustments as the President determines such adjustments to be in the best interest of the University. Except, if adjustments to any one of the four divisions (i.e. Academic Affairs, Administration & Fiscal Services, Student Affairs, and University Advancement), increase the total operating expenditure authorization of a division by more than seven percent, then it must have prior approval of the Board.

On August 18, 2023, the Board of Regents approved a resolution allowing the President to adjust a division of the University’s budget in excess of seven percent without prior approval of the Board for a period up to December 31, 2023.

The attached Cyber Recovery Budget Amendments denote adjustments made by the President in response to the cyber-attack, providing support for the following phases of recovery:

	Funding Requested
Cyber recovery/ restoration	\$ 1,251,400
Computer Replacements	\$ 462,200
Next Generation improvements	<u>\$ 1,877,500</u>
Total Unrestricted Funds	<u>\$ 3,591,100</u>

Funding sources for the recommended Cyber Recovery Budget Amendments are as follows:

	Funding Sources
Projected tuition revenue excess from adopted budget	\$ 500,000
Reimbursement of AP match funding previously provided from unrestricted funds	\$ 1,500,000
One-time reductions	\$ 1,325,300
Absorbed within current IT budget due to cost avoidance	<u>\$ 265,800</u>
Total Unrestricted Funding Sources	<u>\$ 3,591,100</u>

Item VI-C-3
Approve asset preservation
pool capital projects
reimbursement.

Vice Chair Holbrook asked about the \$1.3 million one-time reductions. President Morgan noted that these reductions are being funded partially through holding positions open for extended time, and that the university would bill the state insurance \$620,000 for these costs.

MOTION made to approve the budget amendments by Regent Rhonda Blackburn. Second by Regent Adam Hinton.

VOTE: The motion passed unanimously.

IV-B-4 Asset Preservation Projects

THE PRESIDENT RECOMMENDED that the Board of Regents approve the initiation of the Academic-Athletic Center Life Safety Asset Preservation Capital Project.

AAC Life Safety

On June 15, 2023, the Board of Regents approved the 2023-2024 Budget Adoption Resolution which requires all capital construction projects of \$1,000,000 or greater to have prior approval of the Board of Regents and be contained in the Biennial Legislative Appropriations Act in accordance with KRS 45.750.

In the 2022-2024 Biennial Budget, the University received approval for \$20,253,000 to be utilized for Asset Preservation Pool Projects in the 2023-2024 fiscal year with \$17,611,000 to be provided from Bonds to be issued by the Commonwealth of Kentucky and \$2,642,000 to be matched by the University. The Biennial Budget also provided bonding authorization for the University's required match. On August 8, 2023, the University sold 2023 Series A General Receipts Bonds in the amount of \$5,175,000. The proceeds of the Bonds will be used to finance the University's required match for the 2023-2024 Asset Preservation Pool Projects.

It is recommended that \$1,000,000 of the Asset Preservation Pool authorization be utilized in the 2023-2024 fiscal year to support the Academic-Athletic Center Life Safety capital project. The Commonwealth will provide \$869,565 with the remaining \$130,435 being funded by the University's 2023 Series A General Receipts Bonds proceeds.

Camden-Carroll Library Renovation

THE PRESIDENT RECOMMENDED that the Board of Regents approve the initiation of the Camden-Carroll Library Renovation Asset Preservation Capital Project.

On June 15, 2023, the Board of Regents approved the 2023-2024 Budget Adoption Resolution which requires all capital construction projects of \$1,000,000 or greater to have prior approval of the Board of Regents and be contained in the Biennial Legislative Appropriations Act in accordance with KRS 45.750.

In the 2022-2024 Biennial Budget, the University received approval for \$20,253,000 to be utilized for Asset Preservation Pool Projects in the 2023-2024 fiscal year with \$17,611,000 to be provided from Bonds to be issued by the Commonwealth of Kentucky and \$2,642,000 to be matched by the University. The Biennial Budget also provided bonding authorization for the University's required match. On August 8, 2023, the University sold 2023 Series A General Receipts Bonds in the amount of \$5,175,000. The proceeds of the Bonds will be used to finance the University's required match for the 2023-2024 Asset Preservation Pool Projects.

It is recommended that \$1,150,000 of the Asset Preservation Pool authorization be utilized in the 2023-2024 fiscal year to support the Camden-Carroll Library Renovation capital project. The Commonwealth will provide \$1,000,000 with the remaining \$150,000 being funded by the University's 2023 Series A General Receipts Bonds proceeds.

*Campus Communication
Infrastructure*

THE PRESIDENT RECOMMENDED that the Board of Regents approve the initiation of the Campus Communications Infrastructure Upgrade Phase 2 Asset Preservation Pool Project.

On June 15, 2023, the Board of Regents approved the 2023-2024 Budget Adoption Resolution which requires all capital construction projects of \$1,000,000 or greater to have prior approval of the Board of Regents and be contained in the Biennial Legislative Appropriations Act in accordance with KRS 45.750.

In the 2022-2024 Biennial Budget, the University received approval for \$20,253,000 to be utilized for Asset Preservation Pool Projects in the 2023-2024 fiscal year with \$17,611,000 to be provided from Bonds to be issued by the Commonwealth of Kentucky and \$2,642,000 to be matched by the University. The Biennial Budget also provided bonding authorization for the University's required match. On August 8, 2023, the University sold 2023 Series A General Receipts Bonds in the amount of \$5,175,000. The proceeds of the Bonds will be used to finance the University's required match for the 2023-2024 Asset Preservation Pool Projects.

In 2016 the University completed an upgrade of the building communications infrastructure, the equipment purchased as part of the 2016 upgrade has reached the end of their life and support by the manufacture. Without support, the outdated equipment increases vulnerability related to

network security and places the University at risk for operability failures. This Campus Communications project will replace the infrastructure and equipment which make up the communication network on campus buildings to the latest technology allowing the University to keep up with the increased network demand expected from our students and faculty.

It is recommended that \$3,620,000 of the Asset Preservation Pool authorization be utilized in the 2023-2024 fiscal year to support the Campus Communications Infrastructure Upgrade Phase 2. The Commonwealth will provide \$3,147,826 with the remaining \$472,174 being funded by the University's 2023 Series A General Receipts Bonds proceeds.

*Eagle Lake Apartments
Renovation*

THE PRESIDENT RECOMMENDED that the Board of Regents approve the initiation of the Eagle Lake Apartments Renovation Asset Preservation Capital Project.

In the 2022-2024 Biennial Budget, the University received approval for \$20,253,000 to be utilized for Asset Preservation Pool Projects in the 2023-2024 fiscal year with \$17,611,000 to be provided from Bonds to be issued by the Commonwealth of Kentucky and \$2,642,000 to be matched by the University. The Biennial Budget also provided bonding authorization for the University's required match. On August 8, 2023, the University sold 2023 Series A General Receipts Bonds in the amount of \$5,175,000. The proceeds of the Bonds will be used to finance the University's required match for the 2023-2024 Asset Preservation Pool Projects.

It is recommended that \$1,400,000 of the Asset Preservation Pool authorization be utilized in the 2023-2024 fiscal year to support the Eagle Lake Apartments Renovation capital project. The Commonwealth will provide \$1,217,085 with the remaining \$182,915 being funded by the University's 2023 Series A General Receipts Bonds proceeds.

Ginger Hall Renovation

THE PRESIDENT RECOMMENDED that the Board of Regents approve the initiation of the Ginger Hall Renovation Asset Preservation Capital Project.

On June 15, 2023, the Board of Regents approved the 2023-2024 Budget Adoption Resolution which requires all capital construction projects of \$1,000,000 or greater to have prior approval of the Board of Regents and be contained in the Biennial Legislative Appropriations Act in accordance with KRS 45.750.

In the 2022-2024 Biennial Budget, the University received approval for \$20,253,000 to be utilized for Asset Preservation Pool Projects in the 2023-

2024 fiscal year with \$17,611,000 to be provided from Bonds to be issued by the Commonwealth of Kentucky and \$2,642,000 to be matched by the University. The Biennial Budget also provided bonding authorization for the University's required match. On August 8, 2023, the University sold 2023 Series A General Receipts Bonds in the amount of \$5,175,000. The proceeds of the Bonds will be used to finance the University's required match for the 2023-2024 Asset Preservation Pool Projects.

It is recommended that \$1,750,000 of the Asset Preservation Pool authorization be utilized in the 2023-2024 fiscal year to support the Ginger Hall Renovation capital project. The Commonwealth will provide \$1,521,739 with the remaining \$228,261 being funded by the University's 2023 Series A General Receipts Bonds proceeds.

*Mignon Complex
Renovation Project*

THE PRESIDENT RECOMMENDED that the Board of Regents approve the initiation of the Mignon Complex Renovation Asset Preservation Capital Project.

In the 2022-2024 Biennial Budget, the University received approval for \$20,253,000 to be utilized for Asset Preservation Pool Projects in the 2023-2024 fiscal year with \$17,611,000 to be provided from Bonds to be issued by the Commonwealth of Kentucky and \$2,642,000 to be matched by the University. The Biennial Budget also provided bonding authorization for the University's required match. On August 8, 2023, the University sold 2023 Series A General Receipts Bonds in the amount of \$5,175,000. The proceeds of the Bonds will be used to finance the University's required match for the 2023-2024 Asset Preservation Pool Projects.

It is recommended that \$1,050,000 of the Asset Preservation Pool authorization be utilized in the 2023-2024 fiscal year to support the Mignon Complex Renovation capital project. The Commonwealth will provide \$912,737 with the remaining \$137,263 being funded by the University's 2023 Series A General Receipts Bonds proceeds.

At the conclusion of his comments on the asset preservation projects, President Morgan noted that last year's projects focused on roofs, HVAC, and plumbing upgrades. These requests are internal repairs to buildings and refreshing of them.

Vice Chair Holbrook asked about the life safety project in AAC. Chief Facilities officer Kim Oatman was recognized, and he noted that these were upgrades to fire alarms, sprinklers, and fire suppression. This project would bring AAC to the current codes for the Commonwealth of Kentucky, which have changed since the building's original construction. Chair Howard commented that these upgrades were discussed at the last meeting,

and would allow the university to move forward with improving the areas used by the volleyball team.

MOTION: Vice Chair Holbrook moved to approve the asset preservation project for the AAC. Regent Martin seconded.

VOTE: The motion passed unanimously.

MOTION: Regent Walker moved to approve the asset preservation project for Camden-Carroll Library. Regent Hinton seconded.

VOTE: The motion passed unanimously.

MOTION: Regent Hinton moved to approve the asset preservation project for the campus communication infrastructure. Regent Preece seconded. Chair Howard asked for clarification on the contents of this project. Mary Fister-Tucker noted that this would include the master hub that powers the campus internet.

VOTE: The motion passed unanimously.

MOTION: Vice Chair Holbrook moved to approve the asset preservation project for Eagle Lake Apartments. Regent Walker seconded.

VOTE: The motion passed unanimously.

MOTION: Regent Rhonda Blackburn moved to approve the asset preservation project for Ginger Hall. Staff Regent Joel Pace seconded.

VOTE: The motion passed unanimously.

MOTION: Vice Chair Holbrook moved to approve the asset preservation project for Mignon Complex. Staff Regent Pace seconded.

VOTE: The motion passed unanimously.

Item IV-B-5
Employee Compensation
Plan

THE PRESIDENT RECOMMENDED That the Board of Regents approve the recommended compensation plan for full-time University employees.

To recognize the on-going efforts of our employees, the following compensation plan is recommended for all full-time employees:

Base Salary Increases:

1. All employees who were employed full-time on January 1, 2023, have continued to be employed full-time, and are full-time on October 1, 2023, shall receive a one and a half percent (1.5%) increase to their base salary with a maximum of \$1,125, to be implemented beginning October 16, 2023.

Health Care Increase Off-Set:

2. All employees who are employed full-time on October 1, 2023, shall receive \$250.00 added to their base compensation to off-set the additional cost of calendar year 2024 health care premium increases. The additional amount shall be applied between October 16 and December 31, 2023.

Compensation Scale:

3. All minimums to the grade for full-time staff shall increase by \$250.00 to account for the health care implementation above.

*All increases and the associate fringe benefits shall be paid to the extent allowed by the employee funding source. Base salary increases of restricted fund employees shall be subject to the availability of funds within the funding source.

** The Board of Regents authorizes the President of the University to analyze and determine how to handle any factors, or specific employees, which may have unusual circumstances.

MOTION: Vice Chair Holbrook moved the adoption of the employee compensation plan. Regent John Holbrook seconded the motion. Chair Howard noted how well the recent Excelling Eagles Luncheon had gone, and how many alumni noted the positive experiences that they had interacting with staff. He noted that this action can help with retention of good employees.

VOTE: The motion passed. Regent Martin abstained.

THE PRESIDENT RECOMMENDED that the Board of Regents approve an expansion of the MSU Athletic Track Program to include sprinting and hurdles student-athletes.

Item IV-B-6
Track program

Currently, Morehead State University Athletics sponsors five track programs: Men’s Cross Country, Men’s Outdoor Track, Women’s Cross Country, Women’s Indoor Track, and Women’s Outdoor Track. The composition of those teams is distance only runners. The average student athlete roster size is 36 (18 female & 18 male).

The expansion of the Athletic Track Program to include sprinting and hurdles will add approximately 30 new student athletes to the program, and to Morehead State University.

Morehead State has recently refurbished its track located around the football field at Jayne Stadium. The refurbishment was completed because of the expiration of the agreement with Rowan County High School (RCHS) for use of their track in exchange for the use of MSU’s outdoor tennis courts. RCHS has completed the construction of their own tennis courts.

The addition of 30 new student athletes is projected to generate enough revenue to cover the associated expenses of expanding the Track Program and bring increased enrollment to the University.

MOTION: Staff Regent Joel Pace moved to expand the MSU Track program. Regent Hinton seconded.

VOTE: The motion passed unanimously.

THE PRESIDENT RECOMMENDED that the Board of Regents grant exemptions on the projects defined below from the statutory requirement to meet the Commonwealth’s High Performance Building Standards and be certified as a Leadership in Energy and Environmental (LEED) project. These exemptions are permissible with Board of Regents approval per 200 KAR 6:070 Section 3.

Since 2009, there has been a statutory requirement for buildings of a certain size and scope to meet the High Performance Building Standards as defined in 200 KAR 6:070. However, per 200 KAR 6:070 Section 3, exemptions are permissible if approved by the governing board.

The projects hereby requested to receive this exemption are:

Alumni Tower Ground Floor (Craft Academy) - request exemption based on Section 3 (3) (e). The renovation of the Alumni Tower Ground Floor constitutes only approximately 17-percent of the entire building and is therefore not practical nor feasible to be compliant for the entire facility.

Item IV-B-7
LEED Certification

Science & Engineering Building - request exemption based on Section 3 (3) (b). The Science & Engineering Building will be designed to meet the intent of the High Performance Building Standards but the cost of certifying the project as LEED will cause the project costs to exceed the appropriated funding.

Cooper Hall Renovation - request exemption based on Section 3 (3) (b) and (e). The Cooper Hall Renovation project consists of renovating approximately 35,543 square feet of an existing building. The unique nature of this large renovation project makes it impractical to be compliant. It will be designed to meet the intent of the High Performance Building Standards to the extent feasible, but the cost of certifying the project as LEED will cause the project costs to exceed the appropriated funding.

Chief Facilities Officer Oatman noted that LEED certification for new Science and Engineering building would cost \$1,000,000, and with pressures on the budget due to rising costs, pursuing this certification was unfeasible. The building's square footage has already been reduced from an originally planned 140,000 sq. ft. to 120,000 sq. ft. to reduce costs. He noted that each of the buildings would have environmentally friendly plans and energy efficiencies, but pursuing the LEED certification was costly and time consuming. LEED Certification is a recognition, not a requirement if a governmental board decides to exempt.

Chair Howard noted that the science and engineering building would still contain many efficiencies. Regent Blackburn asked about the \$1,000,000 cost to pursue LEED certification. Kim Oatman noted that the costs are related to administrative costs for tracking the various components involved in certification.

MOTION: Regent Hinton moved to grant exemptions on the projects defined below from the statutory requirement to meet the Commonwealth's High Performance Building Standards and be certified as a Leadership in Energy and Environmental (LEED) project. Regent Martin seconded the motion.

VOTE: The motion passed unanimously.

PRESENTATIONS

*New Science and
Engineering Building
Update*

Chief Facilities Officer Kim Oatman provided the Board of Regents an update on the new Science and Engineering building. EOP Architects of Lexington will serve as the architectural firm. Cannon Design is their partner on design for the research and programming for the building. The plans will provide for an initial construction of 120,000 sq. ft. with an option for future expansion to 140,000 sq. ft. He provided the regents with a schematic design that provided a clear insight into the "footprint" of the structure on campus.

*New Residence Hall
Feasibility Study*

It will be a four-story building, following an “L” design, and will be located in the current parking area behind Howell-McDowell.

Regent John Holbrook asked about frontage for the building, and Mr. Oatman noted that there will be two entrances for the building. Further discussion ensued about the ingress/egress of the building for construction traffic.

It is estimated that construction drawings for the building will be done Spring/Summer 2024, and the anticipated date for completion is November 2026. The building is expected to cost \$77 million for materials, with a total construction cost of \$98 million. Regent John Holbrook asked about how sq. ft. reductions are affecting building use and programming. Regent Walker asked about certain industry standards regarding pay scale and other expenses.

President Morgan presented the new residence hall feasibility study to the regents. He began with a review of past residence hall construction at MSU. Prior to the construction of Andrews Hall, MSU had not built a new residence hall since 1969. President Morgan noted that occupancy rates are very high for the university, and that there is always considerable pressure at the start of the new academic year because students clamor to be placed in Andrews Hall.

One factor in consideration of a new hall is the aging Cartmell Hall. President Morgan cited the need for a 3–5-year exit strategy from the concrete high rise hall. He noted that it is structurally sound, but that it is no longer aesthetically pleasing making it “visually unsound.”

There are 480 beds in Cartmell Hall. Once Cooper Hall is back online, there will be 175 beds available. A new residence hall would provide 320 beds. Through construction of a new hall and the renovation of Cooper Hall, 495 beds would be available, which would provide the ability to exit Cartmell Hall.

An additional consideration is the demolition of Wetherby Gymnasium. When Wetherby is razed, a new parking area will be then be developed, reducing the number of students utilizing the US 60 Lot. The proposed new hall would be located near the current Educational Services Building, across from the Smith-Booth Hall (Space Science Building).

Regent John Holbrook asked about the conceptual design of the building. President Morgan characterized it as a traditional residence hall “Jack and Jill” layout with two students to each room, and a shared four-person bathroom between the rooms. Each room would have a sink.

Vice Chair Holbrook commented that the lack of modern residence hall options on MSU’s campus is a detriment to recruitment of new students.

President Morgan noted that if the proposed hall construction was approved, the timeline would be to have the hall ready for occupancy by Fall 2026.

To construct the residence hall, the board of regents would need to authorize the administration to finance through agency bonds of \$38,792,000.

The debt service related to this proposed new construction would be around \$2.11 million dollars, and housing rate increases would be required. This would be a departure from the university's freezing of housing rates. Additionally, the university would need to use approximately \$1,000,000 from its university reserve fund each year for six or more years.

The university's current debt service is around \$7 million.

President Morgan noted that this construction cost was the full responsibility of the university, as the Commonwealth of Kentucky does not award funds for residence hall construction. President Morgan's position on the project is that will be costly, but it is hard to avoid taking on this debt. He noted that in 2017, the "days cash on hand" stood at 42 days. In 2023, the "days cash on hand" stands at 190 days.

Vice Chair Holbrook asked the MSU Student Regent, Presley Boyer, for a student's perspective on this issue. Student Regent Boyer commented that the Student Government Association supported the proposal, agreeing that the need for a new residence hall was clear, and that while housing cost increases would be unpopular, the need for new housing was widely understood among the student body.

Staff Regent Pace noted that he thought the concept was correct: the university was not dramatically increasing its occupancy capacity, but it was improving the capacity that it had.

Regent Blackburn asked follow-up questions about the style of design, and Chair Howard asked about how different this new hall would be from existing residence halls. Vice Chair Holbrook asked Mr. Oatman about various issues with Cartmell Hall.

Regent Blackburn noted that MSU is behind other campuses on this type of construction and that it is an urgent need.

MOTION: Vice Chair Holbrook moved that the Board of Regents authorize the construction of a new residence hall and authorize the university to pursue agency bonding of \$38,792,000. Regent Martin seconded.

Additional discussion followed. Regent Hinton noted that the university was in a better debt position than it had been before, and he noted that today's students have expectations that better met by modernized housing options. This decision, in his view, was important for recruitment and retention efforts.

Motion to build new residence hall and authorize agency bonding of \$38,792,000.

Staff Regent Pace noted that the new Science and Engineering Building's

placement will be beneficial. The academic portion of campus is moving closer, not further away from, the residential portion of campus which he believed was beneficial.

Regent Martin spoke in favor of the motion, citing the favorable debt management actions of the university.

Regent Blackburn noted that construction of a new hall was inevitable for the university, and delay would only result in greater construction costs. President Morgan noted that any major event resulting in any residence hall going offline (until the new hall was built) would be a major disruption to campus, also underscoring the urgency that a decision be made.

Vice Chair Holbrook called the question.

VOTE: The motion passed unanimously.

President Morgan mentioned his recent testimony at Frankfort before a committee of the General Assembly, requesting \$90,000,000 for a new multi-purpose academic building. It was hoped that a new building could replace the Combs Building and Baird Hall.

The Chair made announcements about the next regular Board of Regents meeting on February 2, 2024, and the Homecoming events that Regents could attend on the evening of November 3, 2023.

There being no further business to come before the Board, Chair Eric Howard called for a motion to adjourn.

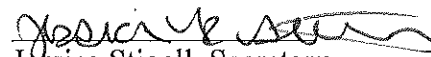
MOTION: Vice Chair Holbrook moved to adjourn, and Staff Regent Pace seconded.

VOTE: The motion passed unanimously. The meeting adjourned at 4:38 p.m.

Vote for new residence hall

PRESIDENT'S REPORT

ADJOURNMENT


Jessica Stigall, Secretary
MSU Board of Regents

RATIFY PERSONNEL ACTIONS

**BOR IV-A-2
FEBRUARY 2, 2024**

Recommendation:

That the Board of Regents, upon recommendation of the President, ratify the Personnel Actions processed from July 1, 2023 through September 30, 2023.

Background:

The attached personnel actions, including supplemental and appointment changes that the President has approved, are recommended for ratification by the Board of Regents.

Prepared by: Melissa Pennington

**Full-Time PAR Report
July - September 2023**

Department/Office	Name	Effective Date	Ending Date	Title	Contract Months	Salary	Employment Status	Employment Action
New Hires								
Accounting & Financial Services	May, Caleb	8/2/2023	6/30/2024	Sponsorship Specialist	12	\$ 15.27	Full-Time Fixed, Probationary	New Hire
Agricultural Sciences	Rahemi, Alireza	8/7/2023	5/14/2024	Assistant Professor, Horticulture	9	\$ 58,889.00	Full-Time Fixed	New Hire
Athletics, Office of	Wells, Robert	7/5/2023	6/30/2024	Director, Athletics	12	\$ 145,000.00	Full-Time Fixed, Probationary	New Hire
Baseball	Rose, Christian	7/16/2023	6/30/2024	Assistant Baseball Coach	12	\$ 41,239.00	Full-Time Fixed, Probationary	New Hire
Biology & Chemistry	Joshi, Smita	8/7/2023	5/14/2024	Assistant Professor, Chemistry (Organic)	9	\$ 55,000.00	Full-Time Fixed	New Hire
Biology & Chemistry	Wilson, Mark	9/1/2023	4/30/2024	Postdoctoral Research Associate	12	\$ 45,000.00	Full-Time Fixed, Probationary	New Hire
Building Maintenance	Labadie, Joseph	9/1/2023	6/30/2024	Maintenance Technician II	12	\$ 12.63	Full-Time Fixed, Probationary	New Hire
Building Services	McKnight, Mariah	7/5/2023	6/30/2024	Building Services Technician	12	\$ 12.00	Full-Time Fixed, Probationary	New Hire
Craft Academy Student Services	Wagner, Craig	8/1/2023	6/30/2024	Craft Academy Enrollment Services Counselor	12	\$ 15.27	Full-Time Fixed, Probationary	New Hire
Craft Academy Student Services	Webb, Jeremy	9/1/2023	6/30/2024	Admissions, Public Relations and Recruitment Coordi	12	\$ 40,124.00	Full-Time Fixed, Probationary	New Hire
Engineering & Technology Management	Ward, Tyler	7/1/2023	6/30/2024	Research Associate	12	\$ 40,124.00	Full-Time Fixed, Probationary	New Hire
English & Modern Language	Niece, Jennarae	8/7/2023	5/14/2024	Instructor, English	9	\$ 40,000.00	Full-Time Fixed	New Hire
Enrollment Services	Glover, Jeremy	8/2/2023	6/30/2024	Enrollment Services Counselor (Adult/Military)	12	\$ 37,079.00	Full-Time Fixed, Probationary	New Hire
Enrollment Services	Graham, Annette	8/16/2023	6/30/2024	Assistant Director of Admissions/Internal Operations	12	\$ 40,124.00	Full-Time Fixed, Probationary	New Hire
Enrollment Services	McNeil, Brock	9/16/2023	6/30/2024	Enrollment Services Counselor	12	\$ 37,079.00	Full-Time Fixed, Probationary	New Hire
Enrollment Services	Stevens, Sheldon	7/5/2023	6/30/2024	Enrollment Services Counselor/Virtual Recruitment S	12	\$ 36,283.00	Full-Time Fixed, Probationary	New Hire
Financial Aid	Noble, Sage	9/1/2023	6/30/2024	Financial Aid Counselor	12	\$ 17.26	Full-Time Fixed, Probationary	New Hire
History, Philosophy, Politics, Global Studies & Legal Studi	Nelson, Dustin	8/7/2023	5/14/2024	Assistant Professor, Legal Studies	9	\$ 72,000.00	Full-Time Fixed	New Hire
History, Philosophy, Politics, Global Studies & Legal Studi	Nunley, Christopher	8/7/2023	5/14/2024	Assistant Professor, Legal Studies	9	\$ 64,000.00	Full-Time Fixed	New Hire
History, Philosophy, Politics, Global Studies & Legal Studi	Prusik, Charles	8/7/2023	5/14/2024	Assistant Professor, Philosophy	9	\$ 53,000.00	Full-Time Fixed	New Hire
Human Resources	Dixon, Delaina	8/16/2023	6/30/2024	Human Resources Generalist (Benefits)	12	\$ 40,124.00	Full-Time Fixed, Probationary	New Hire
Kinesiology, Health, & Imaging Sciences	Blair, Savannah	8/7/2023	5/14/2024	Assistant Professor, Imaging Sciences	9	\$ 53,000.00	Full-Time Fixed	New Hire
Kinesiology, Health, & Imaging Sciences	Plank, Jarrod	8/7/2023	5/14/2024	Assistant Professor, Kinesiology	9	\$ 54,000.00	Full-Time Fixed	New Hire
Kinesiology, Health, & Imaging Sciences	Wilson, Michaela	8/7/2023	5/14/2024	Instructor, Kinesiology	9	\$ 41,000.00	Full-Time Fixed	New Hire
Mathematics	Adkins, Amy	8/7/2023	5/14/2024	Instructor, Mathematics	9	\$ 45,000.00	Full-Time Fixed	New Hire
Mathematics	Hoots, Lucas	8/7/2023	5/14/2024	Assistant Professor, Mathematics	9	\$ 55,000.00	Full-Time Fixed	New Hire
Morehead State Police Department	Plank, Brandon	8/16/2023	6/30/2024	Police Telecommunicator	12	\$ 12.00	Full-Time Fixed, Probationary	New Hire
Morehead State Public Radio	Morrill, Samantha	9/5/2023	6/30/2024	News Director (MSPR)	12	\$ 40,124.00	Full-Time Fixed, Probationary	New Hire
Music, Theatre & Dance	Adams, Gregory	8/14/2023	5/15/2024	Instructor, Theater	9	\$ 40,000.00	Full-Time Fixed	New Hire
Music, Theatre & Dance	Bell, Jolan Cully	8/14/2023	5/14/2024	Staff Accompanist	9	\$ 36,283.00	Full-Time Fixed, Probationary	New Hire
Music, Theatre & Dance	Weaver, Noel	8/7/2023	5/14/2024	Visiting Assistant Professor, Music	9	\$ 50,000.00	Full-Time Fixed	New Hire
Space Science Center	Didier, Jonathan	8/16/2023	6/30/2024	Ground Station Engineer/Operator	12	\$ 62,009.00	Full-Time Fixed, Probationary	New Hire
Veterinary Technology Program	Beveridge, Heather	8/7/2023	5/14/2024	Assistant Professor, Veterinary Technology (Veterina	9	\$ 70,000.00	Full-Time Fixed	New Hire
Women's Basketball	Bozeman, Chynna	7/5/2023	3/31/2024	Assistant Women's Basketball Coach	12	\$ 29,690.00	Full-Time Fixed, Probationary	New Hire
Women's Basketball	Shtam, Vladimir	9/1/2023	3/31/2024	Assistant Women's Basketball Coach	12	\$ 40,000.00	Full-Time Fixed, Probationary	New Hire

**Full-Time PAR Report
July - September 2023**

Department/Office	Name	Effective Date	Ending Date	Title	Contract Months	Salary	Employment Status	Employment Action
Promotions								
Computer Science & Electronics	Elgazzar, Heba	8/1/2023		Associate Professor, Computer Science	9	\$ 81,854.00	Full-Time Standing	Promotion
Craft Academy Instruction	Besant, Donna	8/1/2023	6/30/2024	Academic Services Coordinator	10	\$ 36,283.00	Full-Time Fixed, Probationary	Promotion
Early Childhood, Elementary & Special Education	Roach, Rebecca	8/1/2023		Associate Professor, Education	9	\$ 58,590.00	Full-Time Standing	Promotion
Engineering & Technology Management	Cheng, Cheng	8/1/2023		Associate Professor, Engineering & Technology Mana	9	\$ 80,216.00	Full-Time Standing	Promotion
Engineering & Technology Management	Jenab, Kouroush	8/1/2023		Associate Professor, Engineering & Technology Mana	9	\$ 74,466.00	Full-Time Standing	Promotion
English & Modern Languages	Sutton, Matthew	8/7/2023	5/14/2024	Assistant Professor, English	9	\$ 53,000.00	Full-Time Fixed	Promotion
Foundational & Graduate Studies in Education	Hughes, Amber	8/1/2023		Associate Professor, Education (Counseling)	9	\$ 60,415.00	Full-Time Standing	Promotion
Information Technology	Justice, Nicholas	7/1/2023	6/30/2024	Information Technology Specialist	12	\$ 18.61	Full-Time Fixed, Probationary	Promotion
Internal Audits	Carlisle, Amelia	9/1/2023	6/30/2024	Internal Auditor	12	\$ 40,124.00	Full-Time Fixed, Probationary	Promotion
Mathematics	May, Russell	8/1/2023		Professor, Mathematics	9	\$ 73,207.00	Full-Time Standing	Promotion
Music, Theatre & Dance	Cantrell, William	8/7/2023	5/14/2024	Assistant Professor, Music (Percussion)	9	\$ 53,045.00	Full-Time Fixed	Promotion
Music, Theatre & Dance	Dale, DuWayne	8/1/2023		Associate Professor, Music/Director of Bands	9	\$ 81,123.00	Full-Time Standing	Promotion
Music, Theatre & Dance	Escalante, Roosevelt	8/1/2023		Professor, Music	9	\$ 68,875.00	Full-Time Standing	Promotion
Music, Theatre & Dance	McGillicuddy, Ryan	8/1/2023		Associate Professor, Music	9	\$ 60,390.00	Full-Time Standing	Promotion
Music, Theatre & Dance	Morris, Benjamin	8/7/2023	5/14/2024	Assistant Professor, Music (Saxophone)	9	\$ 53,000.00	Full-Time Fixed	Promotion
Music, Theatre & Dance	Paise, Michele	8/1/2023		Associate Professor, Music (Music Education)	9	\$ 61,599.00	Full-Time Standing	Promotion
Music, Theatre & Dance	Pappas, Thomas	8/1/2023		Associate Professor, Music (Oboe/Theory)	9	\$ 59,906.00	Full-Time Standing	Promotion
Power Plant	Bentley, Dalton	9/16/2023	6/30/2024	Heat & Water Plant Operator II	12	\$ 13.95	Full-Time Fixed	Promotion
Power Plant	Bently, Dalton	9/16/2023	6/30/2024	Heat & Water Operator II	12	\$ 13.95	Full-Time Fixed	Promotion
Provost & Vice President, Office of	Boyd, Risa	7/24/2023		Executive Assistant to the Provost	12	\$ 40,124.00	Full-Time Standing	Promotion
UG Education & Student Success, Off of Assoc Provost	Wilcox, Kim	8/1/2023		Administrative Assistant to Associate Provost	12	\$ 17.26	Full-Time Standing, Probationary	Promotion
Probation Complete								
Accounting & Financial Services	Carlisle, Amelia	2/3/2023	6/30/2024	Accountant (Grants & Contracts)	12	\$ 18.21	Full-Time Fixed	Probation Complete
Agricultural Sciences	Strouse, Hannah	9/16/2023	6/30/2024	Academic Department Specialist, Agriculture Science	12	\$ 13.95	Full-Time Fixed, Probationary	Probation Complete
Auxiliary - Energy Management	Brunson, Joseph	6/29/2023		Senior Systems Administrator	12	\$ 57,903.00	Full-Time Standing	Probation Complete
Building Services	McGlone, Kimberly	8/31/2023	6/30/2024	Building Services Team- Lead	12	\$ 15.13	Full-Time Fixed	Probation Complete
Building Services	Moore, Brenda	7/16/2023	6/30/2024	Building Services Technician	12	\$ 12.00	Full-Time Fixed	Probation Complete
Camden Carroll Library	Gregory, Anna	2/1/2023	6/30/2024	Library Specialist I (Research Services) (B)	12	\$ 12.09	Full-Time Fixed	Probation Complete
Career Services	Cox, Alexandra	8/1/2023		Career Development Advisor/Lecturer	12	\$ 38,024.00	Full-Time Fixed	Probation Complete
Engineering & Technology Management	Bradley, James	9/28/2023	6/30/2024	Lab & Facilities Manager	12	\$ 36,283.00	Full-Time Fixed	Probation Complete
Information Technology	Bledsoe, Christopher	4/1/2023		Director, IT Applications Services	12	\$ 84,000.00	Full-Time Standing	Probation Complete
Information Technology	Chandler, Clifford	6/29/2023	6/30/2024	Network Specialist	12	\$ 57,623.00	Full-Time Fixed	Probation Complete
Information Technology	Crouch, Jason	6/29/2023	6/30/2024	Network Engineer	12	\$ 67,428.00	Full-Time Fixed	Probation Complete
Information Technology	Gonzalez, Patrick	4/1/2023		Director, Information Security and Compliance	12	\$ 107,069.00	Full-Time Standing	Probation Complete
Information Technology	Lancaster, Patricia	6/29/2023	6/30/2024	Network Specialist	12	\$ 60,770.00	Full-Time Fixed	Probation Complete
Information Technology	Williams, Marc	6/29/2023	6/30/2024	Senior Network Engineer	12	\$ 92,700.00	Full-Time Fixed	Probation Complete
Music, Theatre & Dance	Schubert, Tamara	8/17/2023		Academic Department Specialist (MUTD)	12	\$ 13.95	Full-Time Fixed	Probation Complete
Registrar	Hill, Dakota	9/11/2023	6/30/2024	Transfer Coordinator	12	\$ 15.27	Full-Time Fixed	Probation Complete
Retention Program	Ruark, Taylor	7/7/2023		Degree Completion Coach/Lecturer	12	\$ 36,283.00	Full-Time Fixed, Probationary	Probation Complete
Talent Search Programs	Hampton, Amy	7/1/2023	6/24/2023	TRIO Academic Coordinator	12	\$ 37,620.00	Full-Time Fixed	Probation Complete
Upward Bound Programs	Johnson, Gabrielle	8/16/2023	8/31/2023	Associate Director, Upward Bound Programs (South)	12	\$ 40,124.00	Full-Time Fixed, Probationary	Probation Complete
Upward Bound Programs	Wilson, Cheyenne	7/15/2023	6/30/2024	TRIO Academic Coordinator	12	\$ 37,002.00	Full-Time Fixed	Probation Complete
Volgenau College of Education, Office of Dean	Thompson, Halie	7/11/2023		Administrative Assistant to Dean, DVCE	12	\$ 15.27	Full-Time Fixed	Probation Complete

**Full-Time PAR Report
July - September 2023**

Department/Office	Name	Effective Date	Ending Date	Title	Contract Months	Salary	Employment Status	Employment Action
Salary Adjustment								
Accounting & Financial Services	Cole, Drema	9/1/2023		Data Entry Specialist II	12	\$ 13.00	Full-Time Standing	Salary Adjustment
Accounting & Financial Services	Hargett, Brittany	9/1/2023	6/30/2024	Accounting Assistant	12	\$ 13.00	Full-Time Fixed	Salary Adjustment
Accounting & Financial Services	Hunter, Sandra	9/1/2023		Business Cashier/Secretary (32 hr/wk)	10	\$ 13.00	Full-Time Standing	Salary Adjustment
Agricultural Sciences	Collick, Amy	8/1/2023		Assistant Professor, Precision Agriculture/Agriotech	9	\$ 56,000.00	Full-Time Standing	Salary Adjustment
Baseball	Jackson, Tyler	7/16/2023	6/30/2024	Assistant Baseball Coach	12	\$ 46,000.00	Full-Time Fixed	Salary Adjustment
Biology & Chemistry	Coker, Nathan	8/1/2023		Associate Professor, Chemistry	9	\$ 64,000.00	Full-Time Standing	Salary Adjustment
Biology & Chemistry	Fultz, Michael	8/1/2023		Professor, Biology	9	\$ 70,000.00	Full-Time Standing	Salary Adjustment
Biology & Chemistry	Gibbs, Kurt	8/1/2023		Associate Professor, Biology	9	\$ 67,000.00	Full-Time Standing	Salary Adjustment
Biology & Chemistry	Hare, Janelle	8/1/2023		Professor, Biology	9	\$ 70,000.00	Full-Time Standing	Salary Adjustment
Biology & Chemistry	Lee, Zachary	8/1/2023		Assistant Professor, Chemistry	9	\$ 60,000.00	Full-Time Standing	Salary Adjustment
Biology & Chemistry	Schmittzehe, Emmalou	8/1/2023		Assistant Professor, Chemistry	9	\$ 60,000.00	Full-Time Standing	Salary Adjustment
Building Services	Butler, Ronald	9/1/2023	6/30/2024	Building Services Technician	12	\$ 13.00	Full-Time Fixed	Salary Adjustment
Building Services	Clark, Ronald	9/1/2023	6/30/2024	Building Services Technician	12	\$ 13.00	Full-Time Fixed	Salary Adjustment
Building Services	Kelly, Lake	9/1/2023	6/30/2024	Building Services Technician	12	\$ 13.00	Full-Time Fixed	Salary Adjustment
Building Services	Kidd, Jodie	9/1/2023	6/30/2024	Building Services Technician	12	\$ 13.00	Full-Time Fixed	Salary Adjustment
Building Services	Lykins, Hope	9/1/2023	6/30/2024	Building Services Technician	12	\$ 13.00	Full-Time Fixed	Salary Adjustment
Building Services	Lykins, Sharon	9/1/2023	6/30/2024	Building Services Technician	12	\$ 13.00	Full-Time Fixed	Salary Adjustment
Building Services	McKnight, Mariah	9/1/2023	6/30/2024	Building Services Technician	12	\$ 13.00	Full-Time Fixed	Salary Adjustment
Building Services	Moore, Brenda	9/1/2023	6/30/2024	Building Services Technician	12	\$ 13.00	Full-Time Fixed	Salary Adjustment
Building Services	Moore, Cathy	9/1/2023	6/30/2024	Building Services Technician	12	\$ 13.00	Full-Time Fixed	Salary Adjustment
Building Services	Pence, Mary	9/1/2023	6/30/2024	Building Services Technician	12	\$ 13.00	Full-Time Fixed	Salary Adjustment
Building Services	Porter, Vicky	9/1/2023	6/30/2024	Building Services Technician	12	\$ 13.00	Full-Time Fixed	Salary Adjustment
Building Services	Quinn, Keith	9/1/2023	6/30/2024	Building Services Technician	12	\$ 13.00	Full-Time Fixed	Salary Adjustment
Building Services	Rodgers, Terri	9/1/2023	6/30/2024	Building Services Technician	12	\$ 13.00	Full-Time Fixed	Salary Adjustment
Building Services	Savage, Andrea	9/1/2023	6/30/2024	Building Services Technician	12	\$ 13.00	Full-Time Fixed	Salary Adjustment
Building Services	Simmons, Evelyn	9/1/2023	6/30/2024	Building Services Technician	12	\$ 13.00	Full-Time Fixed	Salary Adjustment
Building Services	Simmons, Vickie	9/1/2023	6/30/2024	Building Services Technician	12	\$ 13.00	Full-Time Fixed	Salary Adjustment
Building Services	Sloan, Mary	9/1/2023	6/30/2024	Building Services Technician	12	\$ 13.00	Full-Time Fixed	Salary Adjustment
Building Services	Sparks, Vernon	9/1/2023		Building Services Technician	12	\$ 13.00	Full-Time Standing	Salary Adjustment
Building Services	Stafford, Erica	9/1/2023	6/30/2024	Building Services Technician	12	\$ 13.00	Full-Time Fixed	Salary Adjustment
Building Services	Stafford, Patricia	9/1/2023	6/30/2024	Building Services Technician	12	\$ 13.00	Full-Time Fixed	Salary Adjustment
Building Services	Vance, Cameron	9/1/2023	6/30/2024	Building Services Technician	12	\$ 13.00	Full-Time Fixed, Probationary	Salary Adjustment
Building Services	Viars, Austin	9/1/2023	6/30/2024	Building Services Technician	12	\$ 13.00	Full-Time Fixed	Salary Adjustment
Building Services	Young, Michael	9/1/2023	6/30/2024	Building Services Technician	12	\$ 13.00	Full-Time Fixed, Probationary	Salary Adjustment
Building Services	Young, Paul	9/1/2023	6/30/2024	Building Services Technician	12	\$ 13.00	Full-Time Fixed	Salary Adjustment
Camden Carroll Library	Gregory, Anna	9/1/2023	6/30/2024	Library Specialist I (Research Services) (B)	12	\$ 13.00	Full-Time Fixed	Salary Adjustment
Camden Carroll Library	Jenkins, Charles	9/1/2023	6/30/2024	Circulation Specialist	12	\$ 13.00	Full-Time Fixed	Salary Adjustment
Eagle Trace Golf Course	Carroll, Jeremiah	9/1/2023		Greenskeeper (Eagle Trace Golf Course)	10	\$ 13.00	Full-Time Standing	Salary Adjustment
Foundational & Graduate Studies in Education	Nabb, Lee	8/1/2023		Professor, Adult & Higher Education	9	\$ 71,542.00	Full-Time Standing	Salary Adjustment
Foundational & Graduate Studies in Education	Privott, Daryl	8/1/2023		Associate Professor, Adult & Higher Education	9	\$ 61,951.00	Full-Time Standing	Salary Adjustment
Foundational & Graduate Studies in Education	Tan, Fujuan	8/1/2023		Associate Professor, Adult & Higher Education	9	\$ 61,951.00	Full-Time Standing	Salary Adjustment

**Full-Time PAR Report
July - September 2023**

Department/Office	Name	Effective Date	Ending Date	Title	Contract Months	Salary	Employment Status	Employment Action
Grounds & General Services	Brown, Melissa	9/1/2023	6/30/2024	Groundskeeper	12	\$ 13.00	Full-Time Fixed	Salary Adjustment
Grounds & General Services	Bush, Isiah	9/1/2023	6/30/2024	General Serviceworker	12	\$ 13.00	Full-Time Fixed, Probationary	Salary Adjustment
Grounds & General Services	Mcknight, Jacob	9/1/2023	6/30/2023	General Serviceworker	12	\$ 13.00	Full-Time Fixed, Probationary	Salary Adjustment
Grounds & General Services	Pence, Christopher	9/1/2023	6/30/2024	Groundskeeper	12	\$ 13.00	Full-Time Fixed, Probationary	Salary Adjustment
Men's Basketball	Lombardi, Dominic	7/1/2023	3/31/2024	Assistant Men's Basketball Coach	12	\$ 50,000.00	Full-Time Fixed	Salary Adjustment
Men's Basketball	Spradlin, Preston	7/1/2023	3/31/2024	Head Men's Basketball Coach	12	\$ 210,000.00	Full-Time Fixed	Salary Adjustment
Middle Grades & Secondary Edu.	Sharp, Kimberlee	8/1/2023		Professor, Education	9	\$ 70,593.00	Full-Time Standing	Salary Adjustment
Morehead State Police Department	Barnett, Crystal	9/1/2023	6/30/2024	Police Telecommunicator	12	\$ 13.00	Full-Time Fixed	Salary Adjustment
Morehead State Police Department	Cole, Autum	9/1/2023	6/30/2024	Police Telecommunicator	12	\$ 13.00	Full-Time Fixed	Salary Adjustment
Morehead State Police Department	Plank, Brandon	9/1/2023	6/30/2024	Police Telecommunicator	12	\$ 13.00	Full-Time Fixed	Salary Adjustment
Morehead State Police Department	Shaw, Antonio	9/1/2023		Traffic Control Assistant	12	\$ 13.00	Full-Time Standing	Salary Adjustment
Morehead State Police Department	Shaw, Antonio	9/1/2023		Traffic Control Assistant	12	\$ 13.00	Full-Time Standing	Salary Adjustment
Morehead State Police Department	Widman-Rogers, Zoe	9/1/2023	6/30/2024	Police Telecommunicator	12	\$ 13.00	Full-Time Fixed	Salary Adjustment
Physics, Earth Science & Space Systems Engineering	Adkins, James	8/1/2023		Assistant Professor, Physics	9	\$ 60,000.00	Full-Time Standing	Salary Adjustment
Physics, Earth Science & Space Systems Engineering	Waite, John	8/1/2023		Assistant Professor, Physics	9	\$ 60,000.00	Full-Time Standing	Salary Adjustment
Power Plant	Bentley, Dalton	9/1/2023	6/30/2024	Heat & Water Plant Operator Trainee	12	\$ 13.00	Full-Time Fixed	Salary Adjustment
Procurement Services	Taliaferro, Gabe	9/1/2023	6/30/2024	Procurement/Travel Specialist	12	\$ 13.00	Full-Time Fixed	Salary Adjustment
Psychology	Patton, Donald	10/1/2023	5/14/2024	Instructor, Psychology	9	\$ 45,000.00	Full-Time Fixed	Salary Adjustment
Sociology, Social Work & Criminology	Weaver, Richard	8/1/2023		Assistant Professor, Social Work	9	\$ 55,000.00	Full-Time Standing	Salary Adjustment
<u>Reassignments</u>								
Athletics, Office of	Genung, Dylan	7/1/2023	6/30/2024	Head Strength & Conditioning Coach	12	\$ 46,712.00	Full-Time Fixed	Reassignment
Baseball	Ward, Braeden	7/16/2023	6/30/2024	Head Baseball Coach	12	\$ 65,000.00	Full-Time Fixed, Probationary	Reassignment
Camden Carroll Library	Scott, Stacy	7/1/2023		Acquisitions Librarian	12	\$ 45,584.00	Full-Time Standing, Probationary	Reassignment
Camden Carroll Library	Watkins, Rita	7/1/2023		Library Associate (Interlibrary Loan)	12	\$ 15.28	Full-Time Standing, Probationary	Reassignment
Career Services	Sexton, Gabria	8/1/2023		Career Development Coordinator/Lecturer	12	\$ 42,540.00	Full-Time Standing, Probationary	Reassignment
Communication, Media, Art & Design	Hill, Jeffrey	7/1/2023		Department Chair, Communications, Media, Art & Design	12	\$ 96,723.00	Full-Time Standing	Reassignment
English & Modern Languages	Carlson, Kathryn	7/1/2023		Interim Department Chair, English & Modern Languages	12	\$ 96,729.00	Full-Time Standing	Reassignment
History, Philosophy, Politics, Global Studies & Legal Studies	Masterson, James	7/1/2023		Department Chair, History, Philosophy, Politics, Global Studies	12	\$ 100,363.00	Full-Time Standing	Reassignment
Human Resources	Justice, Nicholas	8/16/2023	6/30/2024	Human Resources Assistant	12	\$ 15.57	Full-Time Fixed	Reassignment
Music, Theatre & Dance	Oyen, David	7/1/2023		Department Chair, Music, Theatre & Dance/Professor	12	\$ 96,727.00	Full-Time Standing	Reassignment
Quality Assurance & Accreditation	Barrette, Randal	7/1/2023	6/30/2024	Director, Accreditation	12	\$ 60,000.00	Full-Time Fixed, Probationary	Reassignment
Recreation & Wellness	Campbell, William	7/16/2023		Director, Recreation & Wellness	12	\$ 45,584.00	Full-Time Standing, Probationary	Reassignment
Retention Program	Lausier, Teddy	7/16/2023	6/30/2024	Retention Specialist & Academic Advisor/Lecturer	12	\$ 36,283.00	Full-Time Fixed, Probationary	Reassignment
Retention Program	Ruark, Taylor	9/1/2023	6/30/2024	Retention Specialist & Academic Advisor/Lecturer	12	\$ 36,283.00	Full-Time Fixed, Probationary	Reassignment
Sociology, Social Work & Criminology	Hardesty, Constance	7/1/2023		Department Chair, Sociology, Social Work & Criminology	12	\$ 99,411.00	Full-Time Standing	Reassignment
Teacher Education Services	Day, Alicia	7/1/2023	6/30/2024	Coordinator, Field Experience	12	\$ 43,614.00	Full-Time Standing	Reassignment
Teacher Education Services	Williams, Kristie	7/1/2023		Director, Teacher Education Services	12	\$ 53,415.00	Full-Time Standing, Probationary	Reassignment

**Full-Time PAR Report
July - September 2023**

Department/Office	Name	Effective Date	Ending Date	Title	Contract Months	Salary	Employment Status	Employment Action
Department Transfer								
Communication, Media, Art & Design	Andaloro, Ann	8/1/2023		Associate Professor, Mass Communication	9	\$ 63,124.00	Full-Time Standing	Department Transfer
Communication, Media, Art & Design	Bowen, Robert	7/1/2023	5/14/2024	Instructor of Art & Design/Director, Golding-Yang Art	9	\$ 40,000.00	Full-Time Fixed	Department Transfer
Communication, Media, Art & Design	Brock, Nettie	8/1/2023		Assistant Professor, Communication/Convergent Me	9	\$ 54,902.00	Full-Time Standing	Department Transfer
Communication, Media, Art & Design	Creekmore, Timothy	7/1/2023		Studio Supervisor/Mass Communication Lab Manage	12	\$ 60,363.00	Full-Time Standing	Department Transfer
Communication, Media, Art & Design	Flavell, John	8/1/2023	5/14/2024	Instructor, Journalism	9	\$ 47,098.00	Full-Time Fixed	Department Transfer
Communication, Media, Art & Design	Getchell, Morgan	8/1/2023		Associate Professor, Communication	9	\$ 60,184.00	Full-Time Standing	Department Transfer
Communication, Media, Art & Design	Gritton, Joy	8/1/2023		Professor, Art	9	\$ 71,524.00	Full-Time Standing	Department Transfer
Communication, Media, Art & Design	Hawkins, Susan	8/1/2023	5/14/2024	Instructor, Art Education/Outreach Educator	9	\$ 47,756.00	Full-Time Fixed	Department Transfer
Communication, Media, Art & Design	Jia, Fei	8/1/2023		Assistant Professor, Communication	9	\$ 54,590.00	Full-Time Standing	Department Transfer
Communication, Media, Art & Design	Li, Dongfeng	8/1/2023		Professor, Art	9	\$ 66,150.00	Full-Time Standing	Department Transfer
Communication, Media, Art & Design	Maher, Quinn	8/1/2023	5/14/2024	Instructor, Art & Design (Ceramics)	9	\$ 45,619.00	Full-Time Fixed	Department Transfer
Communication, Media, Art & Design	Manis, Randy	8/1/2023	5/14/2024	Instructor, Communication	9	\$ 46,608.00	Full-Time Fixed	Department Transfer
Communication, Media, Art & Design	Merritt, Christopher	8/1/2023	5/14/2024	Instructor, Communication	9	\$ 42,401.00	Full-Time Fixed	Department Transfer
Communication, Media, Art & Design	Mesa-Gaido, Elizabeth	8/1/2023		Professor, Art	9	\$ 81,039.00	Full-Time Standing	Department Transfer
Communication, Media, Art & Design	Mesa-Gaido, Gary	8/1/2023		Professor, Art	9	\$ 80,843.00	Full-Time Standing	Department Transfer
Communication, Media, Art & Design	Middleton, Steven	8/1/2023	5/14/2024	Instructor, Mass Communication	9	\$ 45,018.00	Full-Time Fixed	Department Transfer
Communication, Media, Art & Design	Moore, Robyn	7/1/2023		Associate Professor, Photography (Traditional and Di	9	\$ 62,966.00	Full-Time Standing	Department Transfer
Communication, Media, Art & Design	Murray, Donell	8/1/2023	5/14/2024	Instructor, Communication	9	\$ 44,683.00	Full-Time Fixed	Department Transfer
Communication, Media, Art & Design	Petsch, Jeanne	7/1/2023		Professor, Art	9	\$ 88,236.00	Full-Time Standing	Department Transfer
English & Modern Languages	Adams, Annie	8/1/2023		Professor, English	9	\$ 77,812.00	Full-Time Standing	Department Transfer
English & Modern Languages	Alloway, Sissy	8/1/2023	5/14/2024	Instructor, Spanish	9	\$ 42,961.00	Full-Time Fixed	Department Transfer
English & Modern Languages	Bycura, Miescha	8/1/2023	5/14/2024	Instructor, Spanish	9	\$ 45,464.00	Full-Time Fixed	Department Transfer
English & Modern Languages	DeHart, Brenda	7/1/2023		Academic Department Specialist (ENML)	12	\$ 20.36	Full-Time Standing	Department Transfer
English & Modern Languages	Engle, F.	8/1/2023	5/14/2024	Instructor, English	9	\$ 46,144.00	Full-Time Fixed	Department Transfer
English & Modern Languages	Graves, Mark	8/1/2023		Professor, English	9	\$ 67,053.00	Full-Time Standing	Department Transfer
English & Modern Languages	Holbrook, Chris	8/1/2023		Associate Professor, English	9	\$ 63,707.00	Full-Time Standing	Department Transfer
English & Modern Languages	Hruby, Alison	8/1/2023		Associate Professor, English (10-months)	9	\$ 68,769.00	Full-Time Standing	Department Transfer
English & Modern Languages	James, Nicholas	8/1/2023	5/14/2024	Instructor, English	9	\$ 41,200.00	Full-Time Fixed	Department Transfer
English & Modern Languages	Johnson, Patrick	8/1/2023	5/14/2024	Instructor, English	9	\$ 42,000.00	Full-Time Fixed	Department Transfer
English & Modern Languages	Krummrich, Philip	8/1/2023		Professor, Comparative Literature	9	\$ 92,624.00	Full-Time Standing	Department Transfer
English & Modern Languages	Masclé, Deanna	8/1/2023	5/14/2024	Instructor, English	9	\$ 46,363.00	Full-Time Fixed	Department Transfer
English & Modern Languages	Porter, Daniel	8/1/2023	5/14/2024	Instructor, English	9	\$ 42,967.00	Full-Time Fixed	Department Transfer
English & Modern Languages	Prewitt, Christopher	8/1/2023	5/14/2024	Instructor, English	9	\$ 41,200.00	Full-Time Fixed	Department Transfer
English & Modern Languages	Reding, Timothy	8/1/2023	5/14/2024	Instructor, English	9	\$ 46,144.00	Full-Time Fixed	Department Transfer
English & Modern Languages	Sutton, Matthew	8/1/2023	5/14/2024	Assistant Professor, English	9	\$ 53,000.00	Full-Time Fixed	Department Transfer
English & Modern Languages	Taylor, Alex	8/1/2023	5/14/2024	Instructor, English	9	\$ 42,000.00	Full-Time Fixed	Department Transfer
English & Modern Languages	Taylor, Karen	8/1/2023		Associate Professor, French	9	\$ 59,850.00	Full-Time Standing	Department Transfer
English & Modern Languages	Zavala-Garrett, Itza	8/1/2023		Professor, Spanish	9	\$ 66,150.00	Full-Time Standing	Department Transfer

**Full-Time PAR Report
July - September 2023**

Department/Office	Name	Effective Date	Ending Date	Title	Contract Months	Salary	Employment Status	Employment Action
Separations								
Accounting & Financial Services	Whitt, Sarah	7/31/2023		Accountant	12	\$ 18.82	Full-Time Standing	Resignation
Alumni Relations & Development	Musselman, Margaret	9/8/2023		Young Alumni and Campus Development Coordinato	12	\$ 40,000.00	Full-Time Fixed	Resignation
Athletics, Office of	Campione, Joseph	9/15/2023		Athletic Video Broadcasting Director	12	\$ 41,117.00	Full-Time Fixed	Resignation
Baseball	Aoki, Mikio	6/30/2023		Head Baseball Coach	12	\$ 80,734.00	Full-Time Fixed	Resignation
Building Services	Viars, Austin	9/21/2023		Building Services Technician	12	\$ 13.00	Full-Time Fixed	Job Abandonment
Building Services	Glover, Linda	7/7/2023		Building Services Technician	12	\$ 12.00	Full-Time Fixed, Probationary	Resignation
Building Services	Vance, Cameron	8/21/2023		Building Services Technician	12	\$ 12.00	Full-Time Fixed	Resignation
Center for STEM+eXcellence	Lee, Jacob	6/23/2023		STEM+X Program Manager	12	\$ 50,000.00	Full-Time Fixed, Probationary	Discharge
Enrollment Services	Hamm, Kristen	8/23/2023		Enrollment Services Counselor/Internal Services	12	\$ 16.26	Full-Time Fixed	Resignation
Enrollment Services	Johnson, Racquel	8/16/2023		Enrollment Services Counselor (Adult/Transfer)	12	\$ 37,079.00	Full-Time Fixed, Probationary	Resignation
Enrollment Services	Miller, Braxton	9/22/2023		Enrollment Services Counselor	12	\$ 38,547.00	Full-Time Fixed, Probationary	Resignation
Facilities Management	Martinez, Jana	8/1/2023		Work Control Center Support Specialist	12	\$ 12.88	Full-Time Fixed	Resignation
Football	Soucy, Andrew	7/28/2023		Assistant Football Coach	12	\$ 36,495.00	Full-Time Fixed	Resignation
Grounds & General Services	Ray, Aidan	8/14/2023		General Serviceworker	12	\$ 12.00	Full-Time Fixed	Resignation
History, Philosophy, Politics, Global Studies & Legal Studi	Albrink, Laken	8/7/2023		Assistant Professor, Legal Studies	9	\$ 64,187.00	Full-Time Standing	Resignation
Housing & Residential Education	Michael, Haven	7/6/2023		Area Coordinator	12	\$ 37,734.00	Full-Time Fixed	Resignation
Kinesiology, Health, & Imaging Sciences	Gevedon, Rodney	8/7/2023		Instructor, Imaging Sciences	9	\$ 52,345.00	Full-Time Fixed	Resignation
Middle Grades & Secondary Edu.	Fernandez, Jody	7/31/2023		Assoc. Prof., Edu	9	\$ 57,000.00	Full-Time Standing	Resignation
Morehead State Police Department	Cole, Autum	9/29/2023		Police Telecommunicator	12	\$ 13.00	Full-Time Fixed, Probationary	Resignation
Morehead State Police Department	Whitley, Leah	7/4/2023		Police Officer	12	\$ 15.88	Full-Time Fixed	Resignation
Morehead State Police Department	Hunt, Jared	8/31/2023		Police Captain/Assistant Chief	12	\$ 23.84	Full-Time Standing	Retirement
Morehead State Public Radio	Boyd, Tanner	8/1/2023		Assistant News Director	12	\$ 37,734.00	Full-Time Fixed	Resignation
Music, Theatre & Dance	Escalante, Roosevelt	12/31/2023		Professor, Music	9	\$ 69,193.00	Full-Time Standing	Resignation
Office of Student Activities	Tenyer, Jane	7/14/2023		Assistant Director Programming and Engagement	12	\$ 56,382.00	Full-Time Standing	Retirement
Registrar	McGlone, Rachel	8/31/2023		Assistant Registrar for Graduation and Student Servic	12	\$ 49,489.00	Full-Time Standing	Resignation
Retention Program	Hogge, Amanda	8/18/2023		Retention Specialist & Academic Advisor/Lecturer	12	\$ 38,599.00	Full-Time Standing	Resignation
Retired Senior Volunteer Program	Hyden, Allison	7/14/2023		Senior Medicare Patrol Coordinator	12	\$ 17.60	Full-Time Fixed	Resignation
Retired Senior Volunteer Program	Lunsford, Ada	8/15/2023		Senior Corps Programs Coordinator	12	\$ 37,734.00	Full-Time Fixed	Resignation
Today's Youth	Burton, Melissa	7/31/2023		College & Career Coordinator	12	\$ 17.08	Full-Time Fixed, Probationary	Resignation
UG Education & Student Success, Off of Assoc Provost	Couch, Laurie	7/7/2023		Associate Provost, Undergraduate Education & Stud	12	\$ 140,379.00	Full-Time Standing	Resignation

**Full-Time PAR Report
July - September 2023**

Department/Office	Name	Effective Date	Ending Date	Title	Contract Months	Salary	Employment Status	Employment Action
Renewals								
Adult Education Academy	Botts, Joanna	7/1/2023	6/30/2024	Director, Adult Education Academy	12	\$ 64,821.00	Full-Time Fixed	Renewal
Adult Education Academy	Bowman, James	7/1/2023	6/30/2024	Associate Director, Mathematics and Instructional Te	12	\$ 47,380.00	Full-Time Fixed	Renewal
Adult Education Academy	Potter, David	7/1/2023	6/30/2024	Associate Director, Language Arts and Instructional T	12	\$ 54,636.00	Full-Time Fixed	Renewal
Adult Learning Center	Adkins, Angela	7/1/2023	6/30/2024	Adult Basic Education Instructor II (ADLC)	12	\$ 36,380.00	Full-Time Fixed	Renewal
Adult Learning Center	Justice, Jason	7/1/2023	6/30/2024	Adult Basic Education Instructor II (ADLC)	12	\$ 35,320.00	Full-Time Fixed, Probationary	Renewal
Adult Learning Center	McKinney, Jennifer	7/1/2023	6/30/2024	Assistant Director/ABE Instructor II	12	\$ 40,627.00	Full-Time Fixed	Renewal
Adult Learning Center	Modaff, Allison	7/1/2023	6/30/2024	Adult Basic Education Instructor II (ADLC)	12	\$ 38,428.00	Full-Time Fixed	Renewal
Adult Learning Center	Rose, Verinda	7/1/2023	6/30/2024	Adult Basic Education Instructor II (ADLC)	12	\$ 40,587.00	Full-Time Fixed	Renewal
Adult Learning Center	Stone, Harrison	7/1/2023	6/30/2024	Adult Basic Education Instructor II (ADLC)	12	\$ 36,380.00	Full-Time Fixed	Renewal
Adult Learning Center	Taylor, Nathaniel	7/1/2023	6/30/2024	Adult Basic Education Instructor II (ADLC)	12	\$ 35,320.00	Full-Time Fixed	Renewal
Adult Learning Center	Wilson, Alicia	7/1/2023	6/30/2024	Adult Basic Education Instructor II (ADLC)	12	\$ 37,696.00	Full-Time Fixed	Renewal
Alumni Relations & Development	Musselman, Margaret	7/1/2023	6/30/2024	Young Alumni and Campus Development Coordinato	12	\$ 40,000.00	Full-Time Fixed, Probationary	Renewal
Alumni Relations & Development	Shields, Kelsey	7/1/2023	6/30/2024	MSU Foundation Scholarship & Stewardship Coordin	12	\$ 42,000.00	Full-Time Fixed, Probationary	Renewal
Art & Design	Bowen, Robert	8/1/2023	5/14/2024	Instructor of Art & Design/Director, Golding-Yang Art	9	\$ 40,000.00	Full-Time Fixed	Renewal
Athletic Media Relations	Schabert, Matthew	7/1/2023	6/30/2024	Athletic Media Relations Director	12	\$ 51,642.00	Full-Time Fixed	Renewal
Athletics, Office of	Campione, Joseph	7/1/2023	6/30/2024	Athletic Video & Broadcasting Director	12	\$ 41,117.00	Full-Time Fixed	Renewal
Athletics, Office of	Meyer, Angela	7/1/2023	6/30/2024	Athletic Learning Coordinator	12	\$ 45,418.00	Full-Time Fixed	Renewal
Baseball	Jackson, Tyler	7/1/2023	6/30/2024	Assistant Baseball Coach	12	\$ 35,010.00	Full-Time Fixed	Renewal
Baseball	Ward, Braeden	7/1/2023	6/30/2024	Assistant Baseball Coach	12	\$ 36,495.00	Full-Time Fixed	Renewal
Career Services	Cox, Alexandra	7/1/2023	6/30/2024	Career Development Advisor/Lecturer	12	\$ 38,024.00	Full-Time Fixed, Probationary	Renewal
Career Services	Hamilton, Skyler	7/1/2023	6/30/2024	Career Development Coordinator/Lecturer	12	\$ 41,827.00	Full-Time Fixed, Probationary	Renewal
Carl D. Perkins Vocational Training Center	Clevenger, Katherine	7/1/2023	6/30/2024	Mental Health Counselor (CDPVTC)	12	\$ 50,000.00	Full-Time Fixed	Renewal
Carl D. Perkins Vocational Training Center	Hall, Kimberly	7/1/2023	6/30/2024	Administrative Specialist - CDPVTC	12	\$ 19.66	Full-Time Fixed	Renewal
Carl D. Perkins Vocational Training Center	Hall, Madison	7/1/2023	6/30/2024	Vocational Program Instructor - CDPVTC	12	\$ 40,000.00	Full-Time Fixed	Renewal
Carl D. Perkins Vocational Training Center	Hensley, Christy	7/1/2023	6/30/2024	Mental Health Counselor (CDPVTC)	12	\$ 55,373.00	Full-Time Fixed	Renewal
Carl D. Perkins Vocational Training Center	Hitchcock, Jonathan	7/1/2023	6/30/2024	Recreation Program Instructor (CDPVTC)	12	\$ 40,000.00	Full-Time Fixed	Renewal
Carl D. Perkins Vocational Training Center	Hyden, Patricia	7/1/2023	6/30/2024	Child Care Associate (CDPVTC)	12	\$ 15.75	Full-Time Fixed	Renewal
Carl D. Perkins Vocational Training Center	Mayhan, Danielle	7/1/2023	6/30/2024	Child Care Center Director	12	\$ 38,831.00	Full-Time Fixed, Probationary	Renewal
Carl D. Perkins Vocational Training Center	Pelphrey, Jennifer	7/1/2023	6/30/2024	Adult Education Resource Instructor (CDPVTC)	12	\$ 39,548.00	Full-Time Fixed	Renewal
Carl D. Perkins Vocational Training Center	Thompson, Ronald	7/1/2023	6/30/2024	Vocational Program Instructor - CDPVTC	12	\$ 41,200.00	Full-Time Fixed	Renewal
Carl D. Perkins Vocational Training Center	Travis-Waller, Michelle	7/1/2023	6/30/2024	Driver's Education Program Instructor - CDPVTC	12	\$ 38,625.00	Full-Time Fixed	Renewal
Center for STEM+eXcellence	Baggett, Abbie	7/1/2023	9/30/2024	Media Manager	12	\$ 50,000.00	Full-Time Fixed	Renewal
Cheerleading	Coleman, Mark	7/1/2023	6/30/2024	Head Cheer Coach	12	\$ 44,342.00	Full-Time Fixed	Renewal
Commonwealth Educational Opportunity Center	Brunty, Ronald	9/1/2023	8/31/2024	TRIO Academic Coordinator	12	\$ 38,536.00	Full-Time Fixed	Renewal
Commonwealth Educational Opportunity Center	Caudill, Rhonda	9/1/2023	8/31/2024	College Access Coordinator	12	\$ 18.64	Full-Time Fixed	Renewal
Commonwealth Educational Opportunity Center	Chapman, Sherrie	9/1/2023	8/30/2024	TRIO Academic Coordinator	12	\$ 39,501.00	Full-Time Fixed	Renewal
Commonwealth Educational Opportunity Center	Donovan, Matthew	9/1/2023	8/31/2024	Director, Educational Access Programs (CEOC)	12	\$ 55,576.00	Full-Time Fixed	Renewal
Commonwealth Educational Opportunity Center	Gamble, Shirley	9/1/2023	8/31/2024	TRIO Office Manager	12	\$ 18.35	Full-Time Fixed	Renewal
Commonwealth Educational Opportunity Center	Mantz, Megan	9/1/2023	8/31/2024	TRIO Academic Coordinator	12	\$ 37,620.00	Full-Time Fixed, Probationary	Renewal
Commonwealth Educational Opportunity Center	Payne, Joshua	7/1/2023	8/31/2023	College Access Coordinator	12	\$ 16.93	Full-Time Fixed	Renewal
Commonwealth Educational Opportunity Center	Payne, Joshua	9/1/2023	8/31/2024	College Access Coordinator	12	\$ 16.93	Full-Time Fixed, Probationary	Renewal
Commonwealth Educational Opportunity Center	Prater, Dawonna	9/1/2023	8/31/2024	TRIO Academic Coordinator (Prestonsburg)	12	\$ 39,501.00	Full-Time Fixed	Renewal
Commonwealth Educational Opportunity Center	Quinn, Heather	9/1/2023	8/31/2024	TRIO Academic Coordinator	12	\$ 38,937.00	Full-Time Fixed	Renewal
Commonwealth Educational Opportunity Center	Simpson, Chris	9/1/2023	8/31/2024	College Access Coordinator	12	\$ 18.28	Full-Time Fixed	Renewal

**Full-Time PAR Report
July - September 2023**

Department/Office	Name	Effective Date	Ending Date	Title	Contract Months	Salary	Employment Status	Employment Action
Commonwealth Educational Opportunity Center	Thompson, Veronica	9/1/2023	8/31/2024	Trio Program Specialist (CEOC)	12	\$ 13.95	Full-Time Fixed	Renewal
Construction & Engineering Services	Cox, John	7/1/2023	6/30/2024	Project Manager (Facilities)	12	\$ 70,000.00	Full-Time Fixed, Probationary	Renewal
Cross Country	Dixon, Benjamin	7/1/2023	6/30/2024	Head Cross Country & Track Coach	12	\$ 45,428.00	Full-Time Fixed	Renewal
Enrollment Services	Williams, Chelsey	7/1/2023	6/30/2024	Enrollment Services Counselor	12	\$ 37,079.00	Full-Time Fixed, Probationary	Renewal
Information Technology	Williams, Marc	7/1/2023	12/31/2023	Senior Network Engineer	12	\$ 46,350.00	Full-Time Fixed	Renewal
Mathematics	Cyrus, Vivian	8/7/2023	5/14/2024	Visiting Assistant Professor, Mathematics	9	\$ 67,694.00	Full-Time Fixed	Renewal
Men's Golf	Martin, William Matthew	7/1/2023	6/30/2024	Head Men's Golf Coach	12	\$ 47,073.00	Full-Time Fixed	Renewal
Morehead State Police Department	Widman-Rogers, Zoe	7/1/2023	6/30/2024	Police Telecommunicator	12	\$ 12.50	Full-Time Fixed, Probationary	Renewal
MSUCorps	Rowe, Joe	8/1/2023	7/31/2024	Director, MSUCorps	12	\$ 51,508.00	Full-Time Fixed	Renewal
Music, Theatre & Dance	Baker, Julie	8/7/2023	5/14/2024	Assistant Professor, Music (Flute)	9	\$ 54,590.00	Full-Time Fixed	Renewal
Music, Theatre & Dance	Croushore, Justin	8/7/2023	5/14/2024	Assistant Professor, Music (Trombone)	9	\$ 54,590.00	Full-Time Fixed	Renewal
Nursing	Sadler, Shelley	8/7/2023	5/14/2024	Instructor, Nursing	9	\$ 55,282.00	Full-Time Fixed	Renewal
Nursing	Thompson, Christa	8/7/2023	5/14/2024	Instructor, Nursing	9	\$ 54,369.00	Full-Time Fixed	Renewal
Nursing	Virgin, Hali	8/7/2023	5/14/2024	Clinical Instructor, Nursing	9	\$ 51,500.00	Full-Time Fixed	Renewal
Regional Education & Outreach, Off. Of	Fannin, Opal	7/1/2023	6/30/2024	Director, Skills U-Adult Education	12	\$ 48,977.00	Full-Time Fixed	Renewal
Regional Education & Outreach, Off. of	Tadlock, Beverly	7/1/2023	6/30/2024	ABE Career Navigator	12	\$ 34,320.00	Full-Time Fixed	Renewal
Retention Program	Murray, Donell	7/11/2023	8/11/2023	Supplemental (Retention)	9	\$ 3,238.00	Full-Time Fixed	Renewal
Rifle	Joseph, Alan	7/1/2023	6/30/2024	Head Rifle Coach	12	\$ 38,880.00	Full-Time Fixed	Renewal
Sociology, Social Work & Criminology	Birdwhistell, Shira	8/31/2023	9/29/2023	Extramural Project Leader - MCCC Covid/Zero Suicide	12	\$ 24.48	Full-Time Fixed	Renewal
Sociology, Social Work & Criminology	Hogge, Jean	8/15/2023	9/29/2023	Research Coordinator	12	\$ 21.51	Full-Time Fixed	Renewal
Sociology, Social Work & Criminology	Hulbig, Kaylee	7/1/2023	7/29/2023	Data Coordinator	12	\$ 16.06	Full-Time Fixed	Renewal
Sociology, Social Work & Criminology	Hulbig, Kaylee	7/30/2023	9/29/2023	Data Coordinator	12	\$ 16.06	Full-Time Fixed	Renewal
Sociology, Social Work & Criminology	Hulbig, Sheila	7/30/2023	9/29/2023	Extramural Project Leader-Drug Courts	12	\$ 25.53	Full-Time Fixed	Renewal
Sociology, Social Work & Criminology	Jones, Afton	8/15/2023	9/29/2023	Extramural Project Leader - MCCC & CAC	12	\$ 25.15	Full-Time Fixed	Renewal
Sociology, Social Work & Criminology	Newell, Jennifer	8/31/2023	9/29/2023	Extramural Project Leader-VOALA	12	\$ 25.27	Full-Time Fixed	Renewal
Sociology, Social Work & Criminology	Ratliff, Ashley	9/30/2023	5/30/2024	Research Analyst	12	\$ 20.98	Full-Time Fixed	Renewal
Sociology, Social Work & Criminology	Taylor, Morgan	7/30/2023	9/29/2023	Research Analyst	12	\$ 21.40	Full-Time Fixed	Renewal
Softball	Griffith, Megan	7/1/2023	6/30/2024	Head Women's Softball Coach	12	\$ 57,395.00	Full-Time Fixed	Renewal
Softball	Ybarra, Desiree	7/1/2023	6/30/2024	Assistant Softball Coach	12	\$ 31,827.00	Full-Time Fixed	Renewal
Space Science Center	Ballantyne, Emily	7/1/2023	10/31/2023	Mission Operations Engineer/Spacecraft Operator	12	\$ 63,238.00	Full-Time Fixed, Probationary	Renewal
Space Science Center	Clark, Pamela	8/7/2023	5/14/2024	Visiting Assistant Professor, Space Systems Engineeri	9	\$ 73,202.00	Full-Time Fixed	Renewal
Space Science Center	Collins, Ryan	7/1/2023	6/30/2024	Ground Station Engineer/Operator	12	\$ 75,261.00	Full-Time Fixed	Renewal
Space Science Center	Fite, Nathan	7/1/2023	6/30/2024	Instructor, Space Systems Engineering	12	\$ 95,574.00	Full-Time Fixed	Renewal
Space Science Center	Hart, Chloe	7/1/2023	6/30/2024	Ground Station Engineer/Operator	12	\$ 75,261.00	Full-Time Fixed	Renewal
Space Science Center	Moustafa, Seifalla	7/1/2023	6/30/2024	Space Systems Engineer - Software	12	\$ 53,087.00	Full-Time Fixed	Renewal
Space Science Center	Smith, Christopher	7/1/2023	6/30/2024	Ground Station Engineer/Operator	12	\$ 63,238.00	Full-Time Fixed, Probationary	Renewal
Space Science Center	Walter, Emily	7/1/2023	6/30/2024	Mission Operations Engineer/Spacecraft Operator	12	\$ 63,238.00	Full-Time Fixed, Probationary	Renewal
Student Support Services	Bowman, Ellen	9/1/2023	8/31/2024	TRIO Academic Coordinator	12	\$ 43,696.00	Full-Time Fixed	Renewal
Student Support Services	Hyden, Matthew	9/1/2023	8/31/2024	Director, Student Support Services	12	\$ 56,382.00	Full-Time Fixed	Renewal
Student Support Services	Poston, Jane	9/1/2023	8/31/2024	TRIO Program Specialist (STSS)	12	\$ 15.77	Full-Time Fixed	Renewal
Student Support Services	Prater, Misty	9/1/2023	8/31/2024	TRIO Academic Coordinator	12	\$ 47,153.00	Full-Time Fixed	Renewal

**Full-Time PAR Report
July - September 2023**

Department/Office	Name	Effective Date	Ending Date	Title	Contract Months	Salary	Employment Status	Employment Action
Talent Search Programs	Bryant, Summer	9/1/2023	8/31/2024	Director, Talent Search Programs	12	\$ 56,382.00	Full-Time Fixed	Renewal
Talent Search Programs	Chaffin, Kady	9/1/2023	8/31/2024	TRIO Online Communications Specialist	12	\$ 15.57	Full-Time Fixed	Renewal
Talent Search Programs	David, Maria	9/1/2023	8/31/2024	Associate Director, Talent Search	12	\$ 43,281.00	Full-Time Fixed, Probationary	Renewal
Talent Search Programs	Hall, Crystal	9/1/2023	8/31/2024	TRIO Academic Coordinator	12	\$ 38,749.00	Full-Time Fixed, Probationary	Renewal
Talent Search Programs	Hamilton, Camille	9/1/2023	8/31/2024	TRIO Academic Coordinator	12	\$ 38,749.00	Full-Time Fixed	Renewal
Talent Search Programs	Hampton, Amy	7/1/2023	8/31/2023	TRIO Academic Coordinator	12	\$ 37,620.00	Full-Time Fixed	Renewal
Talent Search Programs	Hampton, Amy	9/1/2023	8/31/2024	TRIO Academic Coordinator	12	\$ 37,620.00	Full-Time Fixed, Probationary	Renewal
Talent Search Programs	Harvey, Katelyn	9/1/2023	8/31/2024	TRIO Academic Coordinator	12	\$ 37,002.00	Full-Time Fixed	Renewal
Talent Search Programs	Hines, Annette	9/1/2023	8/31/2024	TRIO Academic Coordinator	12	\$ 43,239.00	Full-Time Fixed	Renewal
Talent Search Programs	Savard, Maurice	9/1/2023	8/31/2024	TRIO Office Manager (TSPP)	12	\$ 18.35	Full-Time Fixed	Renewal
Today's Youth	Burton, Melissa	7/1/2023	6/30/2024	College & Career Coordinator	12	\$ 17.08	Full-Time Fixed	Renewal
Today's Youth	Holbrook, Andrea	7/1/2023	6/30/2024	College & Career Coordinator (Boyd & Greenup Cour	12	\$ 17.08	Full-Time Fixed	Renewal
Today's Youth	Miller, Lakyn	7/1/2023	6/30/2024	College & Career Coordinator	12	\$ 17.08	Full-Time Fixed	Renewal
Upward Bound Programs	Isaac, Brandon	9/1/2023	8/31/2024	Associate Director, Upward Bound Programs (North)	12	\$ 42,336.00	Full-Time Fixed, Probationary	Renewal
Upward Bound Programs	Johnson, Gabrielle	9/1/2023	8/31/2024	Associate Director, Upward Bound Programs (South)	12	\$ 40,124.00	Full-Time Fixed	Renewal
Upward Bound Programs	Markwell, Gabriel	9/1/2023	8/31/2024	Associate Director, Upward Bound Programs (East)	12	\$ 40,124.00	Full-Time Fixed	Renewal
Women's Golf	Martin Barker, Stephanie	7/1/2023	6/30/2024	Women's Head Golf Coach	12	\$ 51,682.00	Full-Time Fixed	Renewal
Sociology, Social Work & Criminology	Birdwhistell, Shira	9/30/2023	8/30/2024	Extramural Project Leader - MCCC Covid/Zero Suicide	12	\$ 24.97	Full-Time Fixed	Renewal/Annual Increase/GL Update
Sociology, Social Work & Criminology	Hogge, Jean	9/30/2023	9/29/2024	Research Coordinator	12	\$ 21.95	Full-Time Fixed	Renewal/Annual Increase/GL Update
Sociology, Social Work & Criminology	Hulbig, Kaylee	9/30/2023	7/29/2024	Data Coordinator	12	\$ 16.42	Full-Time Fixed	Renewal/Annual Increase/GL Update
Sociology, Social Work & Criminology	Hulbig, Shelia	9/30/2023	7/29/2024	Extramural Project Leader - Drug Courts	12	\$ 26.03	Full-Time Fixed	Renewal/Annual Increase/GL Update
Sociology, Social Work & Criminology	Jones, Afton	9/30/2023	1/31/2024	Extramural Project Leader - MCCC & CAC	12	\$ 25.65	Full-Time Fixed	Renewal/Annual Increase/GL Update
Sociology, Social Work & Criminology	Newell, Austin	9/30/2023	11/29/2023	Extramural Project Database Management Specialist	12	\$ 15.92	Full-Time Fixed	Renewal/Annual Increase/GL Update
Sociology, Social Work & Criminology	Newell, Jennifer	9/30/2023	5/30/2024	Extramural Project Leader - VOALA	12	\$ 25.77	Full-Time Fixed	Renewal/Annual Increase/GL Update
Sociology, Social Work & Criminology	Taylor, Morgan	9/30/2023	7/29/2024	Research Analyst	12	\$ 21.84	Full-Time Fixed	Renewal/Annual Increase/GL Update
Communication, Media, Art & Design	Stone, Tammy	7/1/2023	6/30/2024	Administrative Support Specialist (KFAC)	12	\$ 15.27	Full-Time Fixed	Renewal/Dept Transfer
Sociology, Social Work & Criminology	Dyer, Chelsea	9/30/2023	9/29/2024	Research Assistant - BSCBHC Expansion	12	\$ 21.03	Full-Time Fixed	Renewal/GL Update

**Full-Time PAR Report
July - September 2023**

Department/Office	Name	Effective Date	Ending Date	Title	Contract Months	Salary	Employment Status	Employment Action
Other								
Building Services	Quinn, Keith	8/1/2023	8/8/2023	Building Services Technician	12	\$ 12.22	Full-Time Fixed	Suspension
Communication, Media, Art & Design	Gunn, Jennifer	7/1/2023	6/30/2024	Academic Department Specialist (CMAD)	12	\$ 13.95	Full-Time Fixed, Probationary	Move from PT to FT
Communications & Marketing	Keene, Michael	7/1/2023		Marketing Specialist	12	\$ 17.28	Full-Time Standing, Probationary	GL Account Update
Engineering & Technology Management	Ward, Tyler	9/16/2023	6/30/2024	Research Associate	12	\$ 40,120.00	Full-Time Fixed, Probationary	GL Account Update
English & Modern Languages	Alloway, Sissy	9/19/2023	10/8/2023	Instructor, Spanish	9	\$ 42,961.00	Full-Time Fixed	Leave of Absence (without pay)
English & Modern Languages	Hruby, Alison	8/1/2023		Associate Professor, English	9	\$ 61,893.00	Full-time Standing	Move from 10-month to 9-month contract
Football	Luker, Tanner	9/1/2023	12/31/2023	Assistant Football Coach	12	\$ 36,495.00	Full-Time Fixed, Probationary	Move from PT to FT
Housing & Residential Education	Michael, Haven	7/7/2023	6/30/2024	Area Coordinator	12	\$ 37,734.00	Full-Time Fixed	Reinstatement
Kinesiology, Health, & Imaging Sciences	Hughes, Brandon	8/7/2023	5/12/2024	VAP, Imaging Sciences	12	\$ 50,000.00	Full-Time Fixed	Move from PT to FT
Mathematics	O'Brien, Timothy	7/16/2023		Interim Department Chair, Mathematics/Assoc. Profi	12	\$ 91,554.00	Full-Time Standing	Interim Appointment
Morehead State Police Department	Hunt, Jarred	7/1/2023	8/15/2023	Interim Chief of Police	12	\$ 49,970.00	Full-Time Standing	Interim Appointment
MSUCorps	Rowe, Joe	9/1/2023	7/31/2024	Director, MSUCorps	12	\$ 51,508.00	Full-Time Fixed	GL Account Update
Provost & Vice President, Office of	Schroeder, Christopher	7/16/2023		Interim Associate Provost, Undergraduate Education	12	\$ 130,000.00	Full-Time Standing	Interim Appointment
QEP- UG Fellowship	Mathews, Alexis	8/1/2023	6/30/2024	Coordinator of Undergraduate Research/Lecturer	12	\$ 36,283.00	Full-Time Fixed, Probationary	Move from PT to FT
Quality Assurance & Accreditation	Williams, Kristie	8/1/2023		Assessment Administrator	12	\$ 47,415.00	Full-Time Standing	Advanced Degree Increase
School of Business Administration	Ratliff, Janet	9/16/2023		Associate Professor, Management & Entrepreneursh	9	\$ 108,749.00	Full-Time Standing	GL Account Update
Sociology, Social Work & Criminology	Birdwhistell, Shira	7/1/2023	8/30/2023	Extramural Project Leader - MCCC Covid/Zero Suicide	12	\$ 24.48	Full-Time Fixed	GL Account Update
Sociology, Social Work & Criminology	Thomas, Alyssa	7/1/2023	6/30/2024	Academic Department Specialist (SSWC)	12	\$ 13.95	Full-Time Fixed, Probationary	Move from PT to FT
Today's Youth	Riddle, Crystal	9/1/2023	6/30/2024	Director, Today's Youth	12	\$ 53,697.00	Full-Time Fixed, Probationary	Lateral Transfer

Total Appointment Status Actions: 353

Recommendation:

That the Board of Regents, upon recommendation of the President, approve the awarding of degrees to the candidates who successfully completed all degree requirements as approved by the faculty of the University and Provost.

Background:

The following degrees were awarded from Morehead State University for Fall 2023:

- 371 Undergraduate
- 51 Graduate
- Total: 422

**APPROVE UNIVERSITY ORGANIZATIONAL
CHART FOR 2023-2024**

**BOR IV-A-4
FEBRUARY 2, 2024**

Recommendation:

That the Board of Regents, upon recommendation of the President, approve the University organizational chart for February 1, 2024.

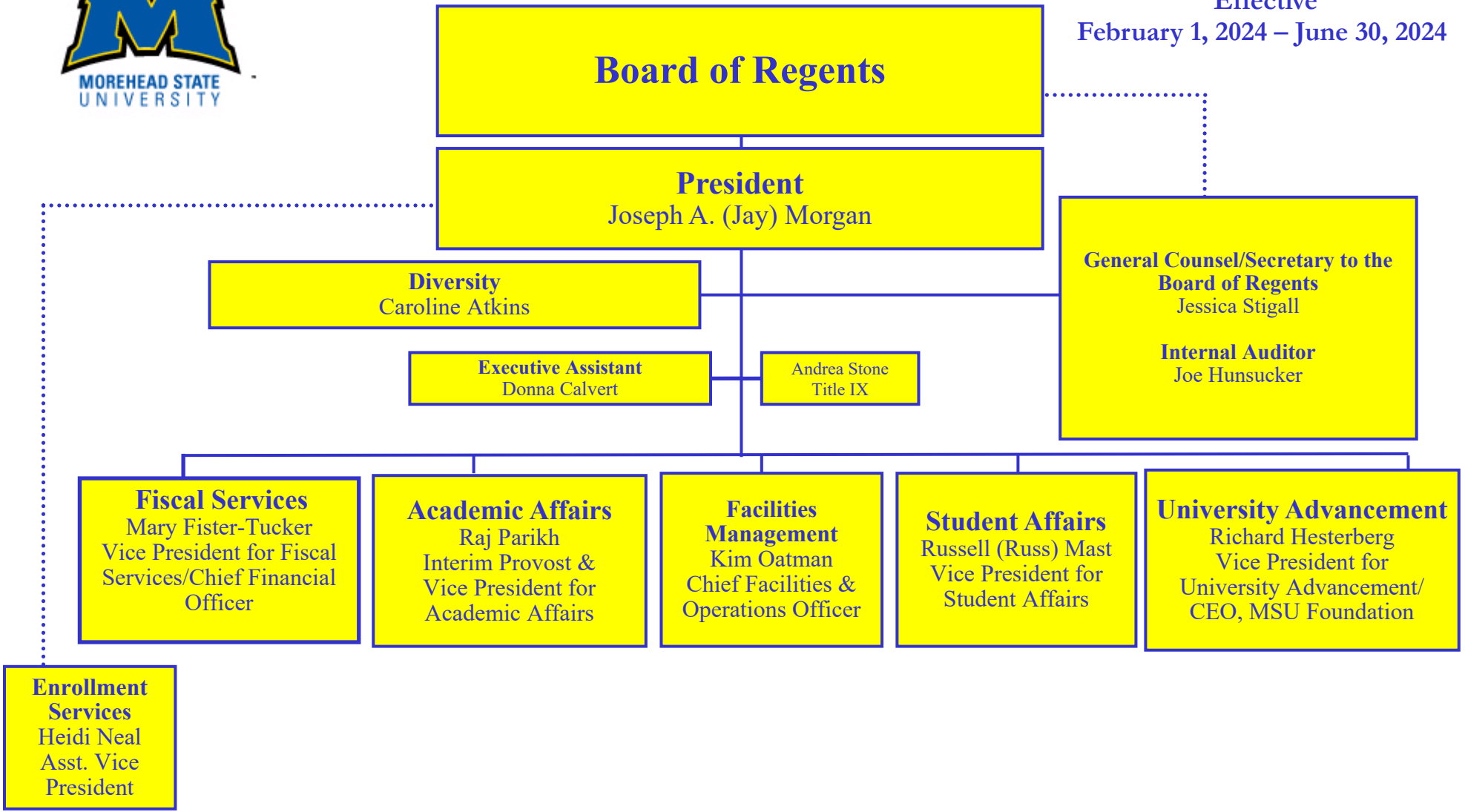
Background:

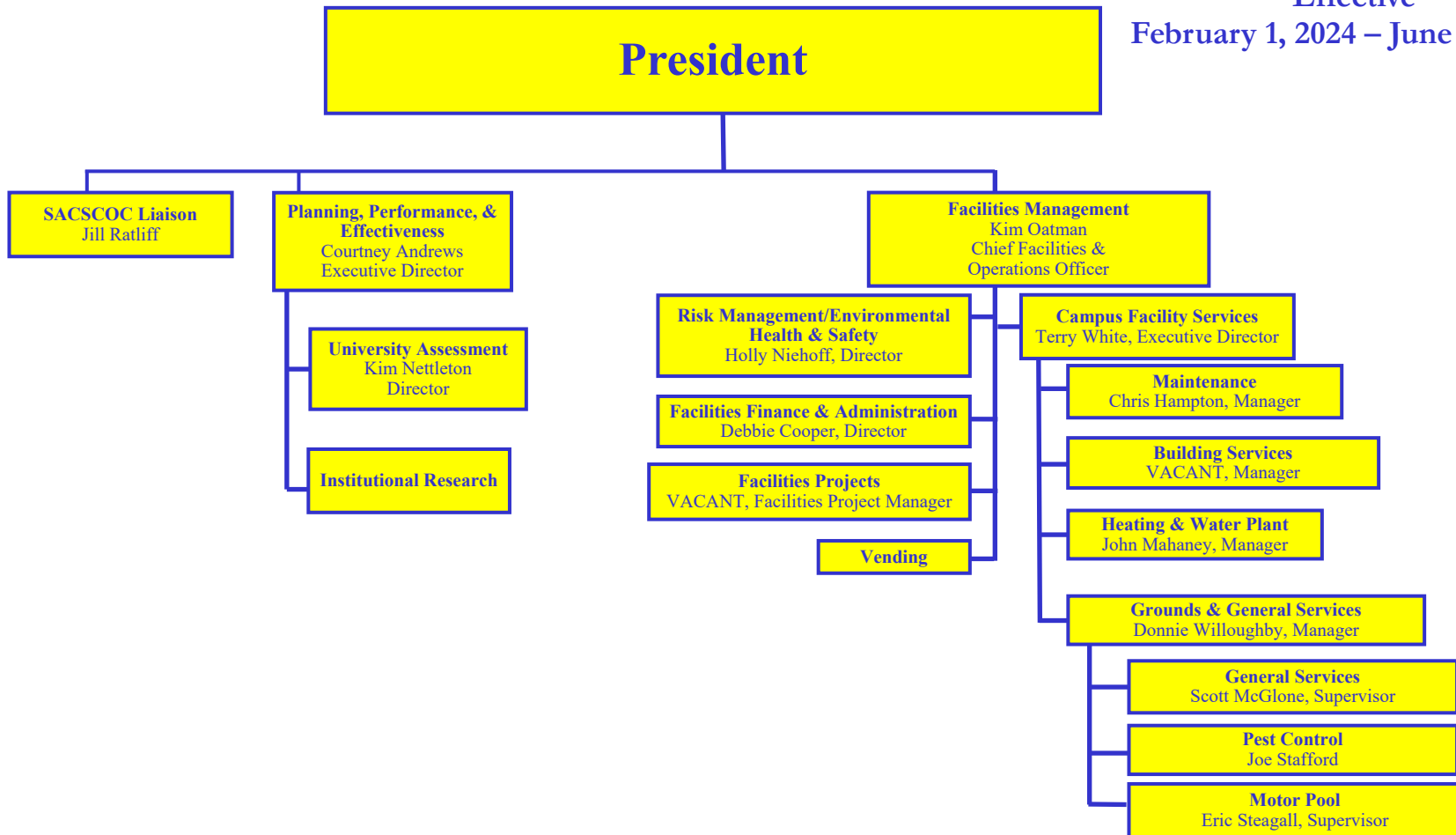
The organizational chart is updated on a regular basis to illustrate the reporting relationships at the University.

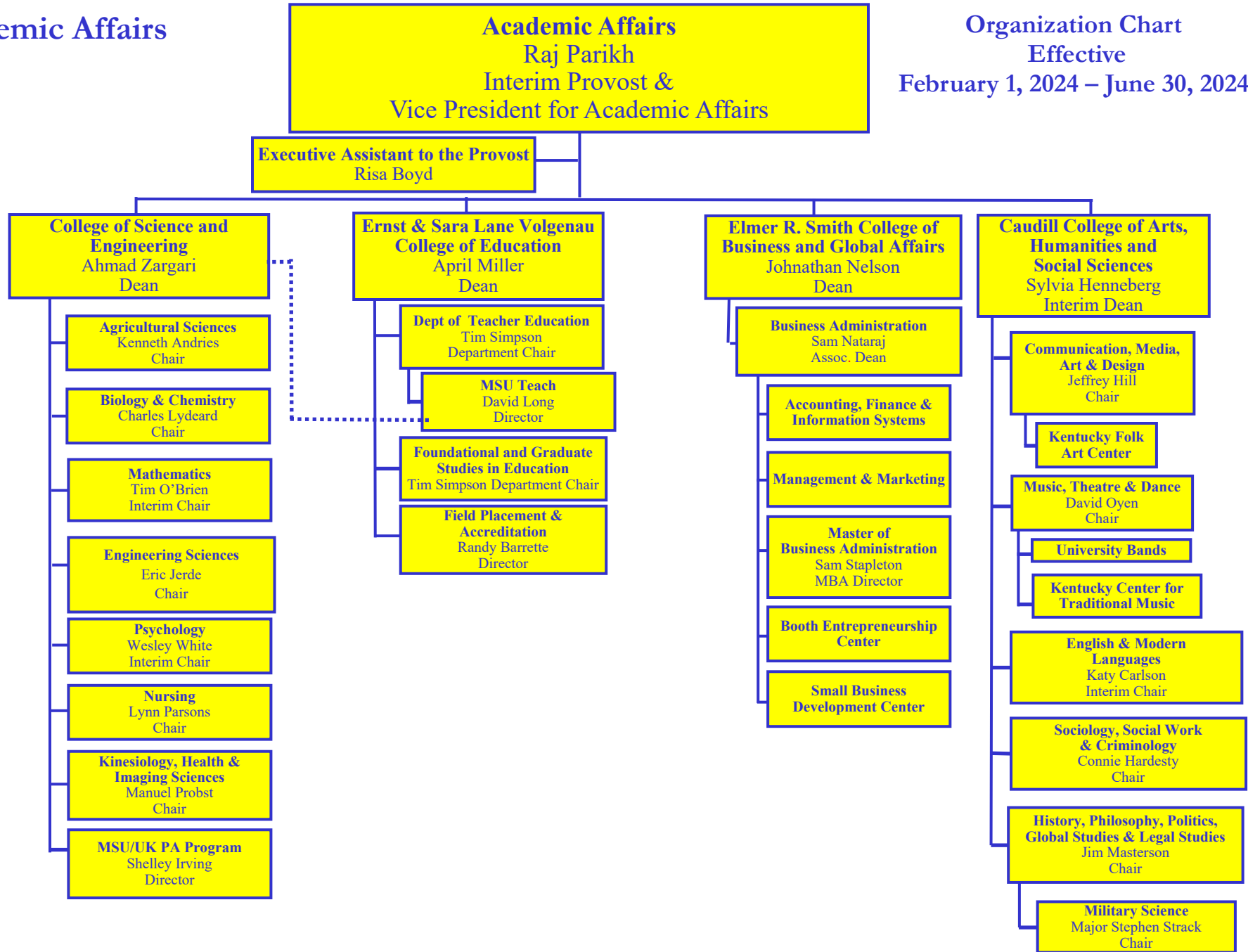
Prepared by Joseph A. Morgan



Organization Chart
Effective
February 1, 2024 – June 30, 2024







Academic Affairs
Raj Parikh
Interim Provost &
Vice President for Academic Affairs.

Executive Assistant to the Provost
Risa Boyd

Undergraduate Education & Student Success
Chris Schroeder
Interim Associate Provost

Camden-Carroll Library
Rodney Watkins
Interim Dean

Craft Academy for Excellence in Science and Mathematics
Carol Christian
Director

Regional Education & Outreach
VACANT
Executive Director

Registrar
Kerry Murphy

Space Science Center Program of Distinction
Ben Malphrus
Executive Director

Research & Sponsored Programs
Shannon Harr
Director

Graduate School
Susan Maxey
Director

Retention & Academic Advising
Michelle Barber
Director

Tutoring & Learning Center

Honors Program
Phil Krummrich
Director

Distance Education & Instructional Design
Xavier Scott
Director

Faculty Center for Teaching and Learning
Allison Hruby
Director

First Year Seminar

Eagle Scholars Program
Joel Pace
Director

Center for Career Development & Experiential Education
Megan Boone
Director

Career Services

Undergraduate Research
Alexis Mathews

Internships
Rebecca Wright

Service Learning
Andrew Sexton

Education Abroad
Aaron Hirsch

Regional Campuses

MSU @ Mt. Sterling

MSU @ Ashland

MSU @ Prestonsburg

University Center of Southern Kentucky

University Center of the Mountains

Outreach Student Services

Insight

Credit for Prior Learning

Retired Senior Vol. Prog. & Senior Medicare Prog.

Student Support Services

Academic Common Market

Today's Youth

Adult Education Academy

Adult Learning Centers

Educational Talent Search

Upward Bound Classic & Math/Science

MSU Corps

Appalachian Educ. & Workforce Network

GEAR-Up Kentucky

Commonwealth Educational Opportunity Center

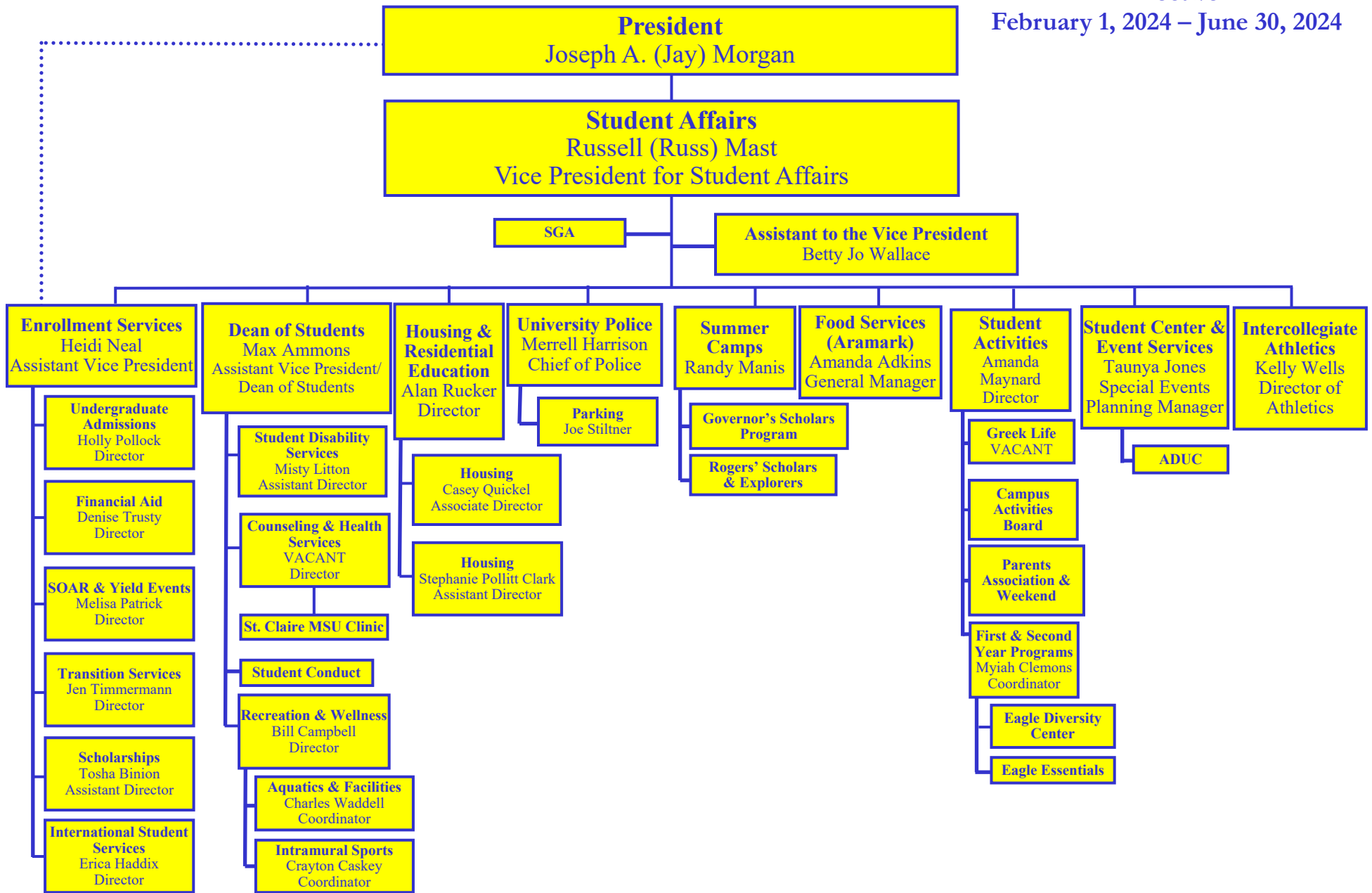
Research Integrity & Compliance
Janet Cline
Director

Testing Center
Sharon Reynolds
Director

Attending Veterinarian
Phil Prater

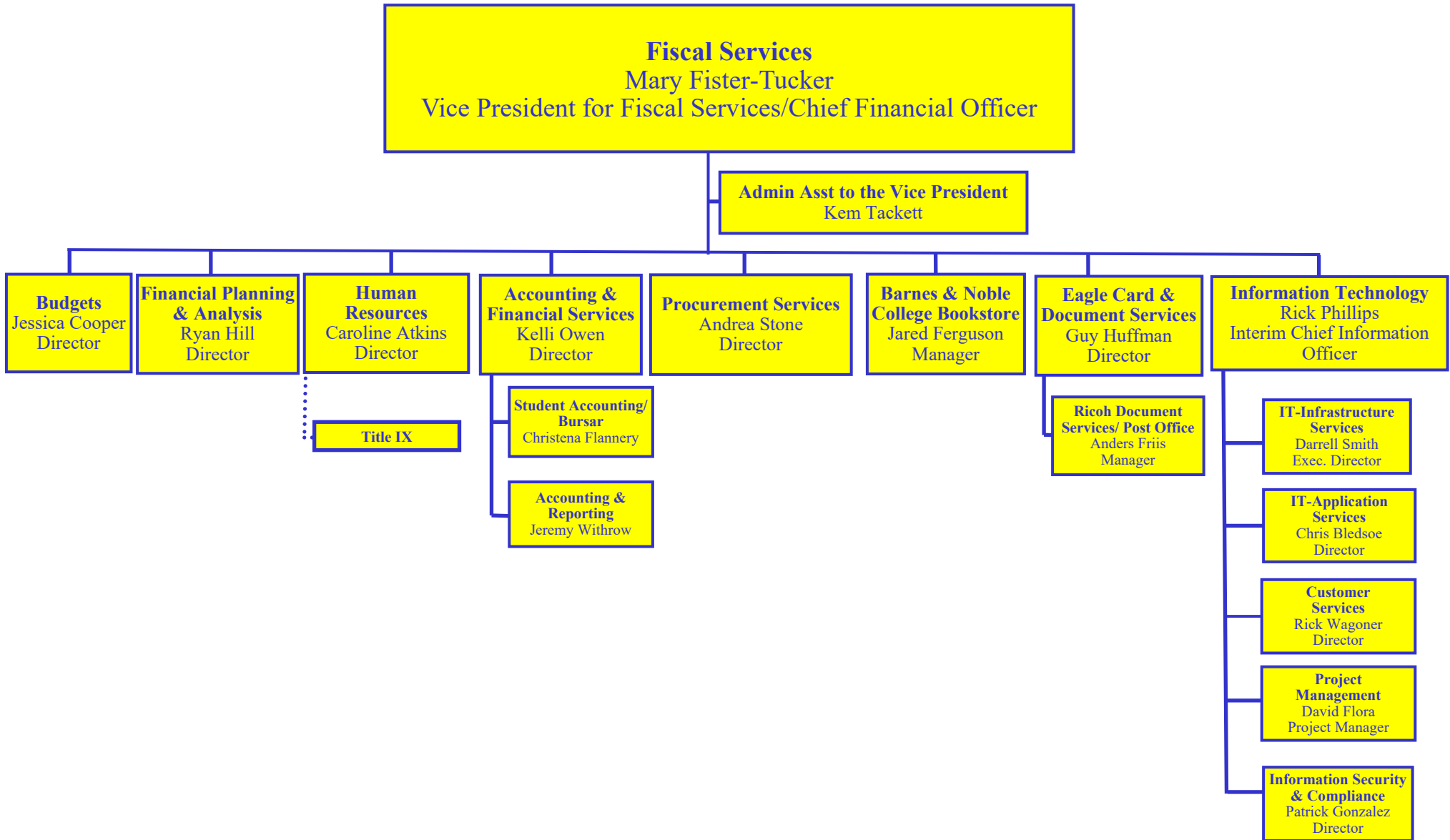
Student Affairs

Organization Chart
Effective
February 1, 2024 – June 30, 2024



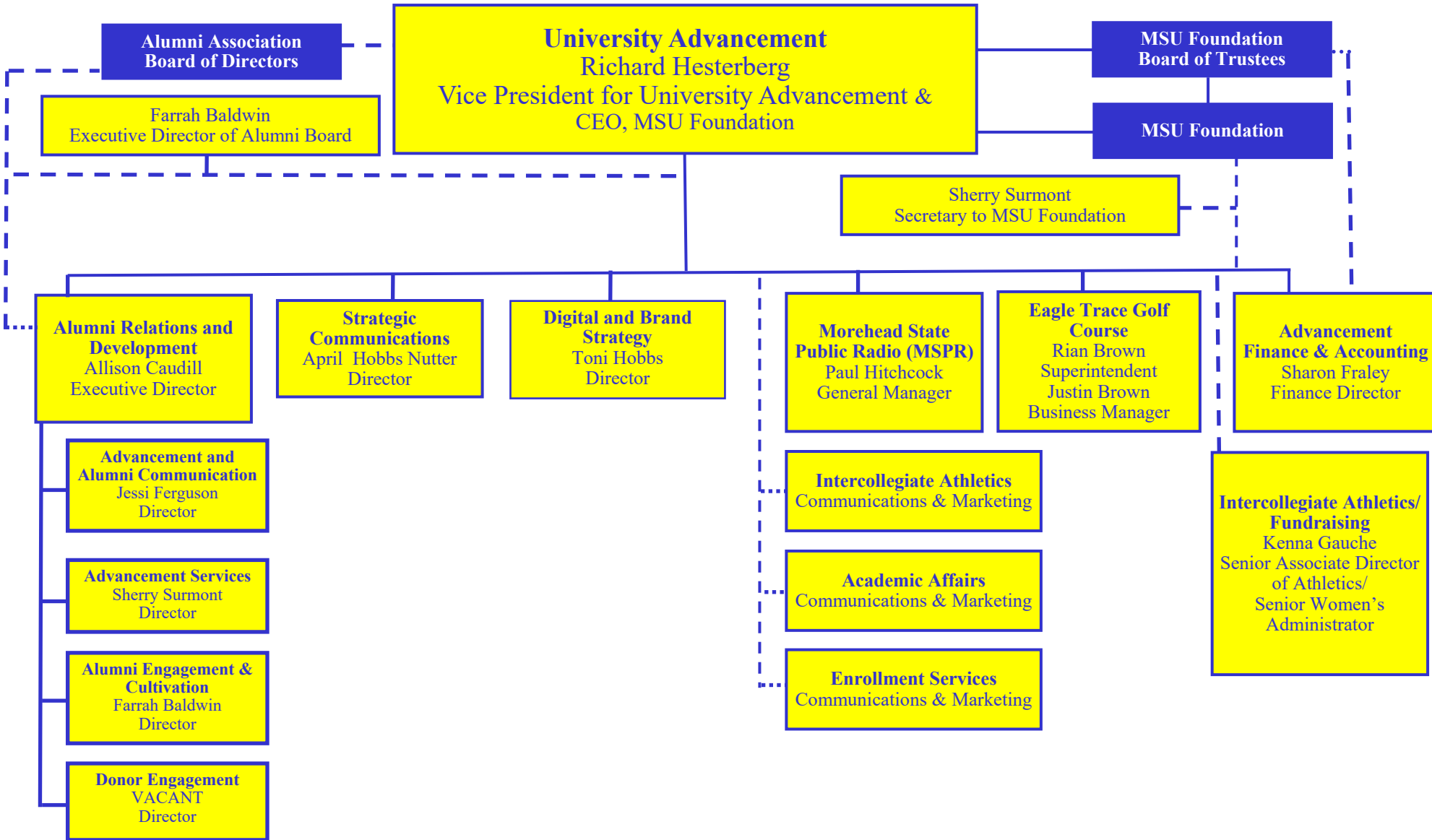
Fiscal Services

Organization Chart
 Effective
 February 1, 2024 – June 30, 2024



University Advancement

Organization Chart
 Effective
 February 1, 2024 – June 30, 2024



**APPROVE ATHLETIC
COACHING CONTRACT**

**BOR IV-A-5
FEBRUARY 2, 2024**

Recommendation:

That the Board of Regents, upon recommendation of the President, approve the contract for the following athletic department personnel:

Jason Woodman, Head Football Coach (contract to December 31, 2027)

Background:

Jason Woodman has been the Head Football Coach since January 2, 2024. Coach Woodman's contract includes expectations regarding Academic Progress Rates (APR), and Graduation Success Rates (GSR). Furthermore, Coach Woodman agrees to abide by all NCAA & Morehead State University policies and procedures. This is not a tenure-eligible appointment.

Prepared by Russell F. Mast

**ACCEPT FIRST QUARTER
FINANCIAL REPORT AND RATIFY
AMENDED OPERATING BUDGET**

**BOR IV-B-1
FEBRUARY 2, 2024**

Recommendation:

That the Board, upon recommendation of the President, accept the financial statements and ratify the amended operating budget for the first quarter of the fiscal year that will end June 30, 2024.

Background:

The University has a statutory requirement to furnish quarterly financial reports to the Board of Regents. Financial statements have been prepared as of September 30, 2023, the first quarter of the fiscal year ending June 30, 2024. The statements, along with management's discussion and analysis and budget amendment information are attached.

**Morehead State University
Management's Discussion and Analysis
First Quarter Financial Statements
September 30, 2023**

This discussion and analysis of Morehead State University's financial statements provides an overview of the University's financial activities for the three months that ended on September 30, 2023. The statements and this discussion and analysis have been prepared by Accounting and Financial Services staff.

Using These Financial Statements

This report consists of two basic financial statements. The Statements of Net Position include information about the assets, liabilities, deferred inflows/outflows, and net position of the entire University. The Statements of Revenues, Expenses and Changes in Net Position provide information about the unrestricted current funds revenues, expenses and transfers of the University. The statements are prepared on an accrual basis and reflect the results of all transactions that affect the financial status of Morehead State University. These financial statements have not been prepared in full accordance with *Government Accounting Standards Board Statement 35 (GASB 35)*. Interim statements are prepared using a fund approach to facilitate budget comparisons and management decisions. Year-end statements are prepared in the GASB 35 format.

Financial Highlights

Morehead State University's financial picture remains stable through the first quarter of the 2023-2024 fiscal year. During the period July 1, 2023 through September 30, 2023 the University operated with a surplus of revenues over expenses and transfers in the amount of \$11,426,992. This level of operating surplus is expected at this time, since most of the billings for the fall 2023 semester are reflected in the tuition and fees revenue and only expenditures through September 30, 2023 are reflected. As the fiscal year proceeds, the variance between revenues and expenditures will continue to decrease and should reflect a more appropriate operating surplus or deficit.

Significant trends and variances for the three months are summarized as follows:

- ▶ Total operating revenues increased approximately \$148 thousand from the prior year to \$40.3 million. This primarily relates to increases in student tuition and fees revenue and residence halls revenue. Total nonoperating revenues increased approximately \$5.2 million from the prior year to \$19.4 million. This primarily relates to an increase in state appropriations for debt service for MSU's share of state bond proceeds for asset preservation projects and the construction of the Science and Engineering Building.
- ▶ The percent of actual operating revenue to budget was 52.36% at September 30, 2023 and 51.06% at September 30, 2022. This percentage would be expected at this time, since most of the billings for the fall 2023 semester are reflected in revenue.
- ▶ Total operating expenses increased approximately \$1.9 million from the prior year to \$39.4 million, primarily due to increases in salaries and benefits, supplies, renovation/construction expenditures, and cyber recovery expenses. Capital Appropriations/Transfers increased due to debt service payments for MSU's share of state debt for asset preservation projects and construction of the Science and Engineering Building. Resources continue to be aligned to support instruction and student services to strengthen the financial position in support of the University's strategic plan.
- ▶ Net change in net position was approximately \$11.4 million at September 30, 2023 and \$11.7 million at September 30, 2022. As the fiscal year proceeds, the variance will continue to decrease and should reflect a more appropriate operating surplus or deficit.

Morehead State University
Unrestricted Current Funds
Statements of Revenues, Expenditures & Changes in Net Position
For the Three Months Ended September 30, 2023 and 2022

	2023-2024			2022-2023			Change in Actual	Percent of Change in Actual
	Amended Budget	Actual	Percent of Actual to Budget	Amended Budget	Actual	Percent of Actual to Budget		
Operating revenues:								
Student tuition and fees	\$55,815,400	\$28,800,586	51.60%	\$57,371,531	\$28,571,227	49.80%	\$229,359	0.80%
Sales and services of educational activities	1,357,356	1,221,893	90.02%	1,705,745	1,436,258	84.20%	(214,365)	(14.93)%
Auxiliary Enterprises:								
Residence halls	14,483,968	8,174,704	56.44%	13,700,368	7,726,050	56.39%	448,654	5.81%
Bookstore	332,997	120,009	36.04%	410,254	231,679	56.47%	(111,670)	(48.20)%
Other auxiliaries	1,210,500	448,154	37.02%	1,287,500	341,236	26.50%	106,918	31.33%
Other operating revenues	3,698,987	1,496,092	40.45%	4,093,553	1,807,188	44.15%	(311,096)	(17.21)%
Total operating revenues	<u>76,899,208</u>	<u>40,261,438</u>	<u>52.36%</u>	<u>78,568,951</u>	<u>40,113,638</u>	<u>51.06%</u>	<u>147,800</u>	<u>0.37%</u>
Operating expenses:								
Educational & general								
Instruction	40,596,055	8,429,670	20.76%	41,079,351	8,075,496	19.66%	354,174	4.39%
Research	43,486	1,628	3.74%	325,692	107,512	33.01%	(105,884)	(98.49)%
Public service	2,354,420	635,238	26.98%	2,821,036	231,067	8.19%	404,171	174.92%
Library	2,286,410	595,039	26.03%	2,294,517	630,884	27.50%	(35,845)	(5.68)%
Academic support	3,899,367	811,115	20.80%	3,963,142	793,660	20.03%	17,455	2.20%
Student services	16,869,533	5,162,725	30.60%	17,091,791	4,869,969	28.49%	292,756	6.01%
Institutional support	16,124,968	5,914,583	36.68%	14,055,619	5,021,293	35.72%	893,290	17.79%
Operation and maintenance of plant	10,797,393	4,432,840	41.05%	9,539,955	4,021,646	42.16%	411,194	10.22%
Student Aid	24,343,960	12,316,736	50.59%	23,488,954	12,575,522	53.54%	(258,786)	(2.06)%
Auxiliary enterprises:								
Residence halls	5,517,130	594,049	10.77%	6,746,272	788,427	11.69%	(194,378)	(24.65)%
Bookstore	78,861	17,632	22.36%	145,265	36,786	25.32%	(19,154)	(52.07)%
Other auxiliaries	1,276,316	462,558	36.24%	1,303,893	331,265	25.41%	131,293	39.63%
Total operating expenses	<u>124,187,899</u>	<u>39,373,813</u>	<u>31.71%</u>	<u>122,855,487</u>	<u>37,483,527</u>	<u>30.51%</u>	<u>1,890,286</u>	<u>5.04%</u>
Operating (loss) income	(47,288,691)	887,625	(1.88)%	(44,286,536)	2,630,111	(5.94)%	(1,742,486)	(66.25)%
Nonoperating revenues (expenses):								
State appropriations	49,762,400	18,732,500	37.64%	45,714,100	14,158,400	30.97%	4,574,100	32.31%
Investment income (net of investment expense)	1,166,971	675,935	57.92%	45,000	71,354	158.56%	604,581	847.30%
Budgeted fund balance E&G	17,667,931	-	-	14,990,415	-	-	-	-
Budgeted fund balance Aux.	875,400	-	-	2,812,707	-	-	-	-
Budgeted contingency reserves	(8,197,600)	-	-	(7,962,000)	-	-	-	-
Net nonoperating revenues	<u>61,275,102</u>	<u>19,408,435</u>	<u>31.67%</u>	<u>55,600,222</u>	<u>14,229,754</u>	<u>25.59%</u>	<u>5,178,681</u>	<u>36.39%</u>
Income before capital appropriations	13,986,411	20,296,060	145.11%	11,313,686	16,859,865	149.02%	3,436,195	20.38%
Capital appropriations/Transfers	(13,986,411)	(8,869,068)	63.41%	(11,313,686)	(5,190,776)	45.88%	(3,678,292)	70.86%
Increase in net position		<u>\$11,426,992</u>			<u>\$11,669,089</u>		(\$242,097)	(2.07)%

Morehead State University
Statements of Net Position
September 30 2023 and 2022

	2023 Actual	2022 Restated Actual
Assets and deferred outflows of resources		
Current Assets:		
Cash and cash equivalents	\$68,089,984	\$71,266,542
Accounts, grants and loans receivable, net	16,794,846	10,079,368
Lease receivable	157,916	158,811
Prepaid expenses	736,653	1,053,713
Prepaid interest	114,023	114,023
Inventories	732,209	715,565
Other current assets	781,355	518,488
Total current assets	87,406,986	83,906,510
Noncurrent assets:		
Accounts, grants and loans receivable, net	1,182,725	1,662,388
Lease receivable	909,185	891,935
Prepaid interest	456,090	570,113
Prepaid lease	2,658,224	2,809,267
Investments	15,243,923	16,296,793
Capital assets, net	219,581,515	222,911,564
Lease assets, net	2,651,615	3,301,270
Total noncurrent assets	242,683,277	248,443,330
Total assets	330,090,263	332,349,840
Deferred outflows of resources:		
Pensions	20,742,280	38,648,503
OPEB	13,269,196	10,033,911
Total deferred outflows of resources	34,011,476	48,682,414
Total assets and deferred outflows of resources	364,101,739	381,032,254
Liabilities, deferred inflows and net position		
Current Liabilities:		
Accounts payable and accrued liabilities	4,916,702	4,417,482
Unearned revenue	1,841,403	1,868,869
Other current liabilities	434,169	325,575
Bonds and lease obligations, current portion	5,661,498	5,079,146
Total current liabilities	12,853,772	11,691,072
Long-term liabilities:		
Bonds and lease obligations, noncurrent portion	71,643,144	72,171,487
Advances from federal government for student loans	527,668	1,201,181
Unearned revenue	290,235	290,235
Deferred gain on disposal	1,000,891	1,072,383
Net pension liability	131,919,160	125,035,101
Net OPEB liability	21,675,094	20,989,721
Total long-term liabilities	227,056,192	220,760,108
Total liabilities	239,909,964	232,451,180
Deferred inflows of resources:		
Bookstore Contract	84,848	100,000
Deferred bond reoffering premium	1,110,443	1,297,315
Leases	1,001,634	1,003,512
Pensions	6,753,322	23,018,478
OPEB	13,095,553	13,060,898
Total deferred inflows of resources	22,045,800	38,480,203
Net Position		
Net investment in capital assets	144,519,827	148,453,957
Restricted:		
Expendable	11,548,155	10,237,500
Nonexpendable	12,077,965	11,421,165
Unrestricted	(65,999,972)	(60,011,751)
Total net position	102,145,975	110,100,871
Total liabilities, deferred inflows and net position	\$364,101,739	\$381,032,254

Morehead State University
Notes to the Statements of Net Position
September 30, 2023 and 2022

1. The Statements of Net Position include the unrestricted current funds, restricted current funds, endowment funds, loan funds, and plant funds of the University.
2. Cash and cash equivalents decreased approximately \$3 million. The decrease primarily relates to timing differences in expenditure reimbursements and financial aid drawdowns.
3. Accounts, grants, and loans receivable are shown net of allowance for uncollectible student accounts of \$1,017,027 at September 30, 2023 and \$850,417 at September 30, 2022. Also, included in this category is \$10 million in receivables from federal and state agencies at September 30, 2023 and \$5.4 million at September 30, 2022. The increase in receivables is primarily due to timing of when state bond funds were received for asset preservation expenditures and timing of financial aid drawdowns.
4. Other current assets include financial commitments from the MSU Foundation.
5. Noncurrent accounts, grants and loans receivable represent balances owed to the University from borrowers who have participated in the Federal Perkins Loan Program.
6. Capital assets, net decreased approximately \$3 million from the previous year primarily due to depreciation expense. Accumulated depreciation on buildings and equipment was \$250,521,065 at September 30, 2023 and \$243,585,085 at September 30, 2022.
7. Deferred outflows of resources include the amount of pension and OPEB contributions paid to KTRS and KERS from July 1, 2022 through June 30, 2023. These amounts were paid subsequent to the June 30, 2022 measurement date and will be recognized as a reduction of the net pension liability in the year ended June 30, 2024. Deferred outflows also include amounts related to changes in assumptions used in the calculations by the actuaries.
8. Accounts payable and accrued liabilities include amounts due to vendors and amounts due for withheld and matching portions of payroll taxes and estimated claims payable, but not paid until after the Statements of Net Position date.
9. Unearned revenue from federal and state grants represents amounts received but not expended at the Statements of Net Position date.
10. Bonds and lease obligations include the current and long-term portions of amounts borrowed for the purchase of plant assets. On August 8, 2023, the University sold General Receipts bonds in the amount of \$5,175,000 to finance the University's required match for the 2023-2024 Asset Preservation Pool Projects. The University made principal payments on outstanding debt in the amount of \$5.2 million and amortized \$145,000 in Bond Reoffering Premiums.
11. Net pension and OPEB liabilities are due to the implementation of GASB 68 and GASB 75, which required Morehead State University to record its proportionate share of the Commonwealth of Kentucky's net pension and net OPEB liability.
12. Deferred inflows of resources include bond premiums from the issuance of various General Receipts Bonds. Also, included in this category are deferred inflows from changes in assumptions and changes in proportionate share of contributions related to GASB 68 and 75.

Morehead State University
Unrestricted Current Funds
Budget Amendments
For the Period July 1, 2023 to September 30, 2023

	Quarter Opening Budget*	Adjustments	Quarter Ending Budget
Operating revenues:			
Student tuition and fees	\$55,815,400	-	55,815,400
Sales and services of educational activities	1,299,470	57,886	1,357,356
Budgeted fund balance	15,951,538	1,716,393	17,667,931
Auxiliary enterprises:			
Residence halls	14,483,968	-	14,483,968
Bookstore	332,997	-	332,997
Other auxiliaries	1,210,500	-	1,210,500
Auxiliaries budgeted fund balance	875,400	-	875,400
Other operating revenues	3,654,847	44,140	3,698,987
Total operating revenues	<u>\$93,624,120</u>	<u>\$1,818,419</u>	<u>\$95,442,539</u>
Operating expenses:			
Educational & general:			
Instruction	40,029,615	566,440	40,596,055
Research	40,265	3,221	43,486
Public service	2,071,878	282,542	2,354,420
Library	2,274,423	11,987	2,286,410
Academic support	3,790,315	109,052	3,899,367
Student services	16,315,675	553,858	16,869,533
Institutional support	15,552,606	572,362	16,124,968
Operation and maintenance of plant	7,884,129	2,913,264	10,797,393
Student aid	24,288,960	55,000	24,343,960
Auxiliary enterprises:	-		
Residence halls	3,762,543	1,754,587	5,517,130
Bookstore	67,997	10,864	78,861
Other auxiliaries	1,147,278	129,038	1,276,316
Total operating expenses	<u>117,225,684</u>	<u>6,962,215</u>	<u>124,187,899</u>
Operating loss	(\$23,601,564)	(\$5,143,796)	(\$28,745,360)
Nonoperating revenues (expenses):			
State appropriations	49,762,400	-	49,762,400
Investment income (net of expense)	1,113,480	53,491	1,166,971
Budgeted contingency reserves	(8,197,600)	-	(8,197,600)
Net nonoperating revenues (expense)	<u>42,678,280</u>	<u>53,491</u>	<u>42,731,771</u>
Income (Loss) before capital appropriations	\$19,076,716	(\$5,090,305)	13,986,411
Capital appropriations	<u>(19,076,716)</u>	<u>5,090,305</u>	<u>(13,986,411)</u>
Increase in net position	<u>-</u>	<u>-</u>	<u>-</u>

* Quarter opening budget includes 7/1/23 approved opening budget reflected in the appropriate functional categories, plus previously approved cyber recovery adjustments.

Morehead State University
Unrestricted Current Funds
Notes of Significant Budget Amendments
For the Period July 1, 2023 to September 30, 2023

1. Allocations from budgeted fund balance to carry forward E&G capital renewal projects, E&G asset preservation projects, and unrestricted accounts previously classified as consolidated agency funds totaled \$1,716,393.27.
2. Carry forward of prior year funds accounted for \$427,325 of the total transfers to instruction and \$743,584 of the total transfers to Public Service.
3. Allocations to academic support included \$109,705 carry forward of prior year funds.
4. Transfers to student services units included \$511,068 of carry forward from prior year funds and \$77,111 NCAA student assistance funds.
5. Institutional support amendments included \$110,484 of prior year carry forward, primarily for University Police and Information Technology. Additional allocations include \$50,000 to Communications & Marketing for strategic marketing expenses.
6. Significant amendments for the operation and maintenance of plant included \$2,804,188 from project account carry forwards.
7. Prior year housing facility remodel carry forwards accounted for \$1,699,735 of the residence hall adjustments.

Morehead State University
Capital Outlay Status Report
Agency Funds
For the Period of July 1, 2023 to September 30, 2023

	Estimated Project Scope	Completion Date	Project Status
I. Equipment Purchases \$200,000 or Greater None			
II. Capital Construction Projects, Information Technology Systems or Land Acquisitions \$1,000,000 or Greater			
Alumni Tower Ground Floor Renovation (Craft Academy)	\$ 2,530,094		Construction
Asset Preservation Pool	\$ 40,506,000		Various Phases
Science & Engineering Building Project	\$ 98,000,000		Programming

**AUTHORIZE ISSUANCE OF GENERAL
RECEIPTS OBLIGATIONS BONDS**

**BOR IV-B-2
FEBRUARY 2, 2024**

Recommendation:

That the Board of Regents, upon recommendation of the President, adopt the attached resolution providing for the authorization, issuance, and sale of General Receipts Obligations of Morehead State University, in one or more series or subseries, in an approximate aggregate principal amount of \$38,792,000 pursuant to the Trust Agreement dated as of July 1, 2007

This resolution authorizes the President, as the Fiscal Officer of the University, to issue General Receipt Obligation Bonds to provide funding for a new residence hall.

Background:

On November 3, 2023 the Board of Regents approved a resolution approving the construction of a New Residence Hall with a scope of \$38,792,000, the resolution attached provides for the authorization, issuance and sale of General Receipts Obligations of Morehead State University of the bonds for project.

It is recommended that the Board adopt the attached resolution.

SERIES RESOLUTION

A RESOLUTION PROVIDING FOR THE AUTHORIZATION, ISSUANCE, AND SALE OF GENERAL RECEIPTS OBLIGATIONS OF MOREHEAD STATE UNIVERSITY, IN ONE OR MORE SERIES OR SUBSERIES, IN AN APPROXIMATE AGGREGATE PRINCIPAL AMOUNT OF \$38,792,000 PURSUANT TO THE TRUST AGREEMENT DATED AS OF JULY 1, 2007.

WHEREAS, Morehead State University (the “University”), a public body corporate and an educational institution and agency of the Commonwealth of Kentucky, by resolution adopted by the Board of Regents (the “Board”) of the University on June 15, 2007 (the “General Bond Resolution”), and by a Trust Agreement, dated as of July 1, 2007, as previously supplemented and amended (the “Trust Agreement”), comprised in part of the General Bond Resolution, has provided for the issuance from time to time of Obligations (as defined in the Trust Agreement) of the University secured by a pledge of the University’s “General Receipts” (as defined in the Trust Agreement), each such issue to be authorized by a Series Resolution, as required by the Trust Agreement; and

WHEREAS, the General Assembly, pursuant to H.B. 1 of the General Assembly of the Commonwealth of Kentucky, 2022 Regular Session, as enacted and vetoed in part (the “Budget Act”), authorized certain expenditures by the University for the purpose of financing the projects identified in the Budget Act as “Construct New Residence Hall” (the “Project”); and

WHEREAS, by authority of Sections 162.340 to 162.380 of the Kentucky Revised Statutes, Chapter 56 of the Kentucky Revised Statutes, and Sections 58.010 to 58.140 of the Kentucky Revised Statutes (collectively, the “Act”), the University is authorized to construct educational building facilities, to issue its obligations to finance or refinance all or part of the costs of such facilities, and to secure the obligations by a pledge of and lien on all or such part of the revenues and receipts of the University; and

WHEREAS, the Board, in order to finance the Project, desires to provide for issuance and sale of Morehead State University General Receipts Bonds, in one or more series, and for other matters in connection therewith, by the adoption of this Resolution;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF REGENTS OF MOREHEAD STATE UNIVERSITY, AS FOLLOWS:

SECTION 1. Definitions and Interpretations. All words and terms defined in Section 1 of the Trust Agreement and all interpretations therein provided shall have the same meanings, respectively, and be subject to the same interpretations as therein provided where used in this Resolution, unless the context or use clearly indicates another or different meaning or intent, except that this Resolution is sometimes herein called and may be known as the “2024 Series A Bond Resolution,” the Obligations authorized by this Resolution are referred to herein (and in the Supplemental Trust Agreement or Supplemental Trust Agreements hereby authorized) as the “2024 Series A Bonds” and the terms “hereof,” “hereby,” “hereto,” “herein,” and “hereunder,” and similar terms, mean this Resolution.

SECTION 2. Authority. This Resolution is adopted pursuant to the General Bond Resolution, the Trust Agreement, and the Act.

SECTION 3. Authorization, Designation, and Purpose of the 2024 Series A Bonds. It is hereby declared to be necessary to, and the Board shall, issue, sell, and deliver from time to time, as provided and authorized herein, General Receipts Bonds in the principal amount or respective principal amounts required to accomplish the financing of the Project, which shall be issued as General Receipts Bonds (the “2024 Series A Bonds”), and which shall be issued in an approximate aggregate principal amount of \$38,792,000. Such 2024 Series A Bonds shall be designated as “Morehead State University General Receipts Bonds,” may be issued in one or more series, and shall bear such series or subseries designation or designations as the Fiscal Officer (as defined in the Trust Agreement) deems appropriate. Such 2024 Series A Bonds shall be issued for the purpose of (i) paying the costs of the Project; (ii) paying costs of credit enhancement, if any; and (iii) paying costs of issuance in connection with such 2024 Series A Bonds. The proceeds from the sale of such 2024 Series A Bonds shall be deposited and allocated as provided in Section 6 hereof.

SECTION 4. Terms and Provisions Applicable to the 2024 Series A Bonds.

(a) Form and Numbering. The 2024 Series A Bonds shall be issued in the form of fully registered 2024 Series A Bonds as approved by the Fiscal Officer and shall be numbered from 1 upwards by series or subseries.

(b) Denomination and Dates. The 2024 Series A Bonds shall be in such denominations as requested by the successful bidder(s) for the 2024 Series A Bonds, and shall be dated on the date or dates determined by the Fiscal Officer and may be issued in installments (each installment being a part of the 2024 Series A Bonds, as applicable, herein authorized) with maturity dates approved by the Fiscal Officer.

(c) Interest. The 2024 Series A Bonds shall bear interest from their respective dates payable on dates approved by the Fiscal Officer, beginning on a date approved by the Fiscal Officer, at the rate or rates per annum determined pursuant to Section 5 hereof.

(d) Maturities. The 2024 Series A Bonds shall mature on such dates, in the years, and in the principal amounts set forth in the maturity schedule approved by the Fiscal Officer pursuant to Section 5 hereof.

(e) Redemption Terms and Prices. The 2024 Series A Bonds shall be subject to optional and mandatory redemption on such dates and terms as approved by the Fiscal Officer, with the advice of Robert W. Baird & Co., Incorporated (the “Financial Advisor”) and set forth in the related Supplemental Trust Agreement. If less than all of the outstanding 2024 Series A Bonds, as applicable, are called for redemption at one time, they shall be called in the order of the maturities and series as directed by the Fiscal Officer. If less than all of the outstanding 2024 Series A Bonds of one maturity are to be called, the selection of such 2024 Series A Bonds or portions of 2024 Series A Bonds of such maturity to be called shall be made by lot in the manner provided in the Trust Agreement. Notice of call for redemption of 2024 Series A Bonds shall be given in the manner provided in the Trust Agreement.

Notwithstanding any provision hereunder or in the Trust Agreement, any such redemption may be conditioned upon funds being deposited with the Trustee on or before the applicable redemption date in an amount sufficient to carry out such redemption. A failure to make such deposit shall not constitute an event of default under this Resolution or the Trust Agreement and the redemption in such event shall be cancelled. If the University knows in advance of an applicable redemption date that the necessary deposit will not occur, the University shall notify the Trustee with instructions to give notice to the registered owner of the cancellation of the redemption.

(f) Other Provisions. The 2024 Series A Bonds may, at the option of the Fiscal Officer, be secured by municipal bond insurance or similar instrument issued by a financial or insurance institution acceptable to the Fiscal Officer.

(g) Place of Payment and Paying Agents. The principal, interest, and any redemption premium on registered 2024 Series A Bonds shall be payable by check or draft, as provided in the Trust Agreement.

(h) Execution. The 2024 Series A Bonds shall be executed in the manner provided in the General Bond Resolution.

SECTION 5. Award and Sale of 2024 Series A Bonds. The 2024 Series A Bonds shall be offered publicly for sale upon the basis of competitive bids at such time as the Fiscal Officer, upon advice of the Financial Advisor to the University, shall designate.

The Fiscal Officer is hereby authorized and directed to provide for the sale of the 2024 Series A Bonds by posting a notice of sale to a nationally recognized electronic bidding system or by newspaper publication in accordance with Section 424.30 of the Kentucky Revised Statutes.

The forms of the Official Terms and Conditions of Sale of Bonds, Bid Form, and Official Statement, shall be in such form as approved by Bond Counsel for the University, by the Financial Advisor, by the General Counsel of the University, and by the Fiscal Officer.

Bidders shall be advised that the fee of the Financial Advisor for services rendered with respect to the sale of 2024 Series A Bonds is contingent upon the issuance and delivery of the respective series of the 2024 Series A Bonds and that the Financial Advisor may not submit a bid for the purchase of the 2024 Series A Bonds at the time of the public sale of the 2024 Series A Bonds either individually or as a member of a syndicate organized to submit a bid for the purchase of the 2024 Series A Bonds.

Upon the date and at the respective hour set forth for the submission and consideration of purchase bids, as provided in the instruments hereinabove approved, bids shall be reviewed as provided in such instruments. If there shall be one or more bids which conform in all respects to the prescribed terms and conditions, such bids shall be compared, and the Fiscal Officer, upon the advice of the Financial Advisor, is authorized to accept the best of such bids, as measured in terms of the lowest interest cost to the Board, as calculated in the manner prescribed in the Official Terms and Conditions of Sale of Bonds. Calculations shall be performed as are necessary to determine the exact amount of the applicable installment of 2024 Series A Bonds that are required to be

issued in order to (i) pay the budgeted costs of the Project, (ii) pay costs of credit enhancement, if any; and (iii) pay the costs of issuing the 2024 Series A Bonds, and the final principal amount, interest rates and maturities of the 2024 Series A Bonds shall thereupon be established, as prescribed in the Official Terms and Conditions of Sale of Bonds.

The Fiscal Officer, or his or her designee, shall award the 2024 Series A Bonds to the purchaser thereof by the execution and delivery of an award certificate setting forth the principal maturities, annual sinking fund maturities, if any, interest rates, and other necessary terms of the 2024 Series A Bonds.

SECTION 6. Allocation of Proceeds of 2024 Series A Bonds. All of the proceeds from the sale of the 2024 Series A Bonds and other lawfully available funds of the University shall be received and receipted for by the Fiscal Officer and shall be deposited and allocated as set forth in the applicable Supplemental Trust Agreement approved hereby.

SECTION 7. Additional Covenants with Respect to Internal Revenue Code of 1986, as Amended. The Board hereby finds and determines that all of the proceeds from the sale of the 2024 Series A Bonds will be needed for the purposes set forth in Section 6 hereof. The Board hereby covenants for and on behalf of the University, that, unless it is determined by the Fiscal Officer with the advice of bond counsel to the University that compliance with the requirements of the Code cannot be accomplished with respect to a particular installment of the 2024 Series A Bonds, it will restrict the use of the proceeds of the 2024 Series A Bonds in such manner and to such extent, if any, and take such other actions as may be necessary, in view of reasonable expectations at the time of issuance of such 2024 Series A Bonds, so that the 2024 Series A Bonds will not constitute obligations the interest on which is subject to federal income taxation or “arbitrage bonds” under Sections 103(b)(2) and 148 of the Internal Revenue Code of 1986, as amended (the “Code”), and regulations prescribed under such Sections. The Fiscal Officer or any other officer of the University having responsibility with respect to issuance of the 2024 Series A Bonds is hereby authorized and directed to give an appropriate certificate for inclusion in the transcript of proceedings with respect to the 2024 Series A Bonds, setting forth the facts, estimates, and reasonable expectations pertinent under Sections 103(b)(2) and 148 of the Code. The Fiscal Officer is hereby authorized and directed to create a Rebate Account (which shall be held by either the University or the Trustee, at the discretion of the Fiscal Officer) if the Fiscal Officer determines such account is necessary so that the University complies with the rules concerning “rebate” as set forth in the Code, as they apply to the 2024 Series A Bonds.

SECTION 8. Supplemental Trust Agreements. The Chairperson of the Board is authorized and directed to execute, acknowledge, and deliver to the Trustee, in the name of and on behalf of the University, one or more Supplemental Trust Agreements under the Trust Agreement and in connection with the issuance of each series or subseries of the 2024 Series A Bonds, in the prescribed form, with such changes therein not substantially adverse to the University as may be permitted by the Act and the Trust Agreement and approved by the officer executing the same on behalf of the University. The approval of such changes, and that such changes are not substantially adverse to the University, shall be conclusively evidenced by the execution of such Supplemental Trust Agreement by such officer.

SECTION 9. Official Statements. The Chairperson is hereby authorized and directed to execute and deliver an Official Statement with respect to each series or subseries of the 2024 Series A Bonds for the purpose of making available to potential investors the information therein contained, which describes the interest rates and other terms to be borne by and the price to be paid for the related 2024 Series A Bonds, and such other information with respect to the University and the 2024 Series A Bonds, necessary in the judgment of the Chairperson with the advice of the Fiscal Officer and the Financial Advisor. The Chairperson and the Fiscal Officer are each hereby authorized to deem each Preliminary Official Statement and final Official Statement “near final” and “final” for purposes of Securities Exchange Commission Rule 15c2-12, as amended and interpreted from time to time, promulgated by the Securities and Exchange Commission pursuant to the Securities Exchange Act of 1934 (the “Rule”).

SECTION 10. Compliance with Rule 15c2-12. The Board hereby agrees, to comply with the provisions of the Rule. In order to comply with the Rule, related Continuing Disclosure Agreements in the usual and customary form are hereby authorized and approved, with such modifications and additions as may be approved by the officer of the University executing the same. The Chairperson and the Fiscal Officer are each hereby authorized to execute and deliver such Continuing Disclosure Agreements.

SECTION 11. Open Meetings. The Board hereby finds and determines that all formal actions relative to the adoption of this Resolution were taken in an open meeting of the Board, and that all deliberations of the Board and of its committees, if any, which resulted in formal action, were taken in meetings open to the public, in full compliance with applicable legal requirements.

SECTION 12. Further Authorization. That the proper and appropriate officers of the Board and of the University, to the extent authorized by law, are hereby authorized to execute and deliver the closing certificates, if any, with such modifications thereto as may be required by the purchasers of the 2024 Series A Bonds and approved by special bond counsel to the University as well as such other documents, certificates, and statements as may be so required and so approved in connection with sale and delivery of the 2024 Series A Bonds.

SECTION 13. Provisions in Conflict are Repealed. All resolutions or parts thereof in conflict with the provisions of this Resolution are hereby rescinded to the extent of such conflict.

SECTION 14. Effective Date. This Resolution shall take effect from and after its passage.

[Continued on the following page]

SECTION 15. Copy to be Filed with Trustee. A certified copy of this Resolution shall be filed with the Trustee.

Adopted February 2, 2024.

Chairperson, Board of Regents
Morehead State University

Attest:

Secretary, Board of Regents
Morehead State University

CERTIFICATION

The undersigned, Secretary of the Board of Regents (the “Board”) of Morehead State University, Morehead, Kentucky (the “University”), hereby certifies that the foregoing is a true copy of a Resolution adopted by the Board of the University at a meeting held on February 2, 2024, as recorded in the official Minute Book of the Board, which is in my custody and under my control, that the meeting was held in accordance with all applicable requirements of Kentucky law, including KRS 61.800 to 61.850, that a quorum was present at the meeting, and that the Resolution is of record in the office of the Board, has not been modified, amended, or rescinded, and is in full force and effect at this date.

WITNESS my signature this ____ day of _____, 2024.

Secretary, Board of Regents
Morehead State University

**AUTHORIZE ISSUANCE OF GENERAL
RECEIPTS REFUNDING OBLIGATIONS**

**BOR IV-B-3
FEBRUARY 2, 2024**

Recommendation:

That the Board of Regents, upon recommendation of the President adopt the attached resolution providing for the authorization, issuance, and sale of General Receipts Refunding Obligations of Morehead State University, in one or more series or subseries, pursuant to the Trust Agreement dated as of July 1, 2007.

This resolution authorizes the President, as the Fiscal Officer of the University, to refund the currently outstanding General Receipt Bonds in order to achieve favorable debt service savings or other financial benefits that may arise between March 1, 2024 and June 30, 2025.

Background:

As of February 1, 2023 Morehead State University had \$54.63 million General Receipt Bonds outstanding. Due to current economic conditions, it may be advantageous for the University to refund one or more of the outstanding bonds to achieve favorable debt service savings or other financial benefits.

SERIES RESOLUTION

A RESOLUTION PROVIDING FOR THE AUTHORIZATION, ISSUANCE AND SALE OF GENERAL RECEIPTS REFUNDING OBLIGATIONS OF MOREHEAD STATE UNIVERSITY, IN ONE OR MORE SERIES OR SUBSERIES, PURSUANT TO THE TRUST AGREEMENT DATED AS OF JULY 1, 2007

WHEREAS, the Morehead State University (the “University”), a public body corporate and an educational institution and agency of the Commonwealth of Kentucky, by resolution adopted by the Board of Regents (the “Board”) of the University on June 15, 2007 (the “General Bond Resolution”), and by a Trust Agreement, dated as of July 1, 2007, as previously supplemented and amended (the “Trust Agreement”), comprised in part of the General Bond Resolution, has provided for the issuance from time to time of Obligations (as defined in the Trust Agreement) of the University secured by a pledge of the University’s “General Receipts” (as defined in the Trust Agreement), each such issue to be authorized by a Series Resolution, as required by the Trust Agreement; and

WHEREAS, by authority of Sections 162.340 to 162.380 of the Kentucky Revised Statutes, Chapter 56 of the Kentucky Revised Statutes, and Sections 58.010 to 58.140 of the Kentucky Revised Statutes (collectively, the “Act”), the University is authorized to construct educational building facilities, to issue its obligations to finance or refinance all or part of the costs of such facilities, and to secure the obligations by a pledge of and lien on all or such part of the revenues and receipts of the University; and

WHEREAS, the University, under the General Bond Resolution and certain Series Resolutions (as defined in the Trust Agreement) adopted by the Board, has previously issued, and there are outstanding, certain General Receipts Bonds under the Trust Agreement (collectively, the “Prior Obligations”), which are subject to redemption in accordance with their respective terms; and

WHEREAS, the Board, in order to achieve favorable debt service savings or other financial benefits that might arise between March 1, 2024 and June 30, 2025 through redeeming and refunding the Prior Obligations, desires to provide for issuance and sale of its Morehead State University General Receipts Refunding Bonds in one or more series or subseries (collectively, the “Bonds”) or entering into one or more General Receipts Lease Agreements (collectively, the “Leases” and together with the Bonds, the “Refunding Obligations”) and for other matters in connection therewith, by the adoption of this Resolution;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF REGENTS OF MOREHEAD STATE UNIVERSITY, AS FOLLOWS:

SECTION 1. Definitions and Interpretations. All words and terms defined in Section 1 of the Trust Agreement and all interpretations therein provided shall have the same meanings, respectively, and be subject to the same interpretations as therein provided where used in this Resolution, unless the context or use clearly indicates another or different meaning or intent, except that this Resolution is sometimes herein called and may be known as the “Refunding

Resolution,” the Obligations authorized by this Resolution are referred to herein (and in the Supplemental Trust Agreement or Supplemental Trust Agreements hereby authorized) as the “Refunding Obligations” and the terms “hereof,” “hereby,” “hereto,” “herein,” and “hereunder,” and similar terms, mean this Resolution.

SECTION 2. Authority. This Resolution is adopted pursuant to the General Bond Resolution, the Trust Agreement, and the Act.

SECTION 3. Authorization, Designation, and Purpose of the Refunding Obligations. It is hereby declared to be necessary to, and the Board shall, issue, sell, and deliver from time to time, as provided and authorized herein, the Refunding Obligations in the principal amount or respective principal amounts required to accomplish the refunding of the Prior Obligations, which shall be issued as General Receipts Bonds in one or more series or subseries or as a General Receipts Lease or Leases, or any combination thereof. Each of the Refunding Obligations shall be designated as “Morehead State University General Receipts Refunding Bond” or “Morehead State University General Receipts Lease,” may be issued in one or more series or subseries, and shall bear such series or subseries designation or designations as the Fiscal Officer (as defined in the Trust Agreement) deems appropriate. Each such series or subseries may be issued simultaneously or separately, provided that the sale related to any such issuance occurs before June 30, 2025. Such Refunding Obligations shall be issued for the purpose of (i) refunding all or a portion of the Prior Obligations; (ii) paying costs of credit enhancement, if any; and (iii) paying costs of issuance in connection with such Refunding Obligations. The proceeds from the sale of such Refunding Obligations shall be deposited and allocated as provided in Section 6 hereof.

SECTION 4. Terms and Provisions Applicable to the Refunding Obligations.

(a) Form and Numbering. The Refunding Obligations shall be issued in the form of fully registered Obligations as approved by the Fiscal Officer and shall be numbered from 1 upwards by series or subseries.

(b) Denomination and Dates. Each series or subseries of the Refunding Obligations shall be in such denominations as requested by the successful bidder(s) for such series or subseries, and shall be dated on the date or dates determined by the Fiscal Officer and may be issued in installments (each installment being a part of such series or subseries of the Refunding Obligations, as applicable, herein authorized) with maturity dates approved by the Fiscal Officer, having a final maturity that is no later than the last day of the fiscal year in which the Refunded Obligations being refunded by such series or subseries are scheduled to mature.

(c) Interest. The Refunding Obligations shall bear interest from their respective dates payable on dates approved by the Fiscal Officer, beginning on a date approved by the Fiscal Officer, at the rate or rates per annum determined pursuant to Section 5 hereof.

(d) Maturities. The Refunding Obligations shall mature on such dates, in the years and in the principal amounts set forth in the maturity schedule approved by the Fiscal Officer pursuant to Section 5 hereof.

(e) Redemption Terms and Prices. The Refunding Obligations shall be subject to optional and mandatory redemption on such dates and terms as approved by the Fiscal Officer, with the advice of the Robert W. Baird & Co., Incorporated (the “Financial Advisor”) and set forth in the related Supplemental Trust Agreement. If less than all of the outstanding Refunding Obligations, as applicable, are called for redemption at one time, they shall be called in the order of the maturities and series as directed by the Fiscal Officer. If less than all of the outstanding Refunding Obligations of one maturity are to be called, the selection of such Refunding Obligations or portions of Refunding Obligations of such maturity to be called shall be made by lot in the manner provided in the Trust Agreement. Notice of call for redemption of Refunding Obligations shall be given in the manner provided in the Trust Agreement.

Notwithstanding any provision hereunder or in the Trust Agreement, any such redemption may be conditioned upon funds being deposited with the Trustee on or before the applicable redemption date in an amount sufficient to carry out such redemption. A failure to make such deposit shall not constitute an event of default under this Resolution or the Trust Agreement and the redemption in such event shall be cancelled. If the University knows in advance of an applicable redemption date that the necessary deposit will not occur, the University shall notify the Trustee with instructions to give notice to the registered owner of the cancellation of the redemption.

(f) Other Provisions. The Refunding Obligations may, at the option of the Fiscal Officer, be secured by municipal bond insurance or similar instrument issued by a financial or insurance institution acceptable to the Fiscal Officer.

(g) Place of Payment and Paying Agents. The principal, interest, and any redemption premium on registered Refunding Obligations shall be payable by check or draft, as provided in the Trust Agreement.

(h) Execution. The Refunding Obligations shall be executed in the manner provided in the General Bond Resolution.

SECTION 5. Award and Sale of Refunding Obligations. The Refunding Obligations shall be offered publicly for sale upon the basis of competitive bids at such time as the Fiscal Officer, upon advice of the Financial Advisor to the University, shall designate.

The Fiscal Officer is hereby authorized and directed to provide for the sale of the Refunding Obligations by posting a notice of sale to a nationally recognized electronic bidding system or by newspaper publication in accordance with Section 424.30 of the Kentucky Revised Statutes.

The forms of the Official Terms and Conditions of Sale of Bonds, Bid Form, and Official Statement relating to any Bonds or a request for proposals related to a Lease Agreement, shall be in such form as approved by Bond Counsel for the University, by the Financial Advisor, by the General Counsel of the University, and by the Fiscal Officer.

Bidders shall be advised that the fee of the Financial Advisor for services rendered with respect to the sale of Refunding Obligations is contingent upon the issuance and delivery of the respective series of the Refunding Obligations and that the Financial Advisor may not submit a

bid for the purchase of the Refunding Obligations at the time of the public sale of the Refunding Obligations either individually or as a member of a syndicate organized to submit a bid for the purchase of the Refunding Obligations.

Upon the date and at the respective hour set forth for the submission and consideration of purchase bids, or proposals as provided in the instruments hereinabove approved, bids or proposals shall be reviewed as provided in such instruments. If there shall be one or more bids or proposals which conform in all respects to the prescribed terms and conditions, such bids shall be compared, and the Fiscal Officer, upon the advice of the Financial Advisor, is authorized to accept the best of such bids or proposals, as measured in terms of the lowest interest cost to the Board, as calculated in the manner prescribed in the Official Terms and Conditions of Sale of Bonds, or as determined to be in the best financial interests of the University as described in a request for proposals. Calculations shall be performed as are necessary to determine the exact amount of the applicable installment of Refunding Obligations that are required to be issued in order to (i) refund the Prior Obligations (if the Fiscal Officer determines that it is economical to refund the Prior Obligations); (ii) pay costs of credit enhancement, if any; and (iii) pay the costs of issuing the Refunding Obligations, and the final principal amount, interest rates and maturities of the Refunding Obligations shall thereupon be established, as prescribed in the Official Terms and Conditions of Sale of Bonds or request for proposals.

The Fiscal Officer, or his or her designee, shall award the Refunding Obligations to the purchaser thereof by the execution and delivery of an award certificate setting forth the principal maturities, annual sinking fund maturities, if any, interest rates, and other necessary terms of the Refunding Obligations.

SECTION 6. Allocation of Proceeds of Refunding Obligations. All of the proceeds from the sale of the Refunding Obligations and other lawfully available funds of the University shall be received and receipted for by the Fiscal Officer and shall be deposited and allocated as set forth in the applicable Supplemental Trust Agreement approved hereby.

SECTION 7. Additional Covenants with Respect to Internal Revenue Code of 1986, as Amended. The Board hereby finds and determines that all of the proceeds from the sale of the Refunding Obligations will be needed for the purposes set forth in Section 6 hereof. The Board hereby covenants for and on behalf of the University, that, unless it is determined by the Fiscal Officer with the advice of bond counsel to the University that compliance with the requirements of the Code cannot be accomplished with respect to a particular installment of the Obligations, it will restrict the use of the proceeds of the Refunding Obligations in such manner and to such extent, if any, and take such other actions as may be necessary, in view of reasonable expectations at the time of issuance of such Refunding Obligations, so that the Refunding Obligations will not constitute obligations the interest on which is subject to federal income taxation or “arbitrage bonds” under Sections 103(b)(2) and 148 of the Internal Revenue Code of 1986, as amended (the “Code”), and regulations prescribed under such Sections. The Fiscal Officer or any other officer of the University having responsibility with respect to issuance of the Refunding Obligations is hereby authorized and directed to give an appropriate certificate for inclusion in the transcript of proceedings with respect to the Refunding Obligations, setting forth the facts, estimates and reasonable expectations pertinent under said Sections 103(b)(2) and 148 of the Code. The Fiscal

Officer is hereby authorized and directed to create a Rebate Account (which shall be held by either the University or the Trustee, at the discretion of the Fiscal Officer) if the Fiscal Officer determines such account is necessary so that the University complies with the rules concerning “rebate” as set forth in the Code, as they apply to the Refunding Obligations.

SECTION 8. Supplemental Trust Agreements. The Chairperson of the Board is authorized and directed to execute, acknowledge, and deliver to the Trustee, in the name of and on behalf of the University, one or more Supplemental Trust Agreements under the Trust Agreement and in connection with the issuance of each series or subseries of the Refunding Obligations, in the prescribed form, with such changes therein not substantially adverse to the University as may be permitted by the Act and the Trust Agreement and approved by the officer executing the same on behalf of the University. The approval of such changes, and that such changes are not substantially adverse to the University, shall be conclusively evidenced by the execution of such Supplemental Trust Agreement by such officer.

SECTION 9. Official Statements. The Chairperson is hereby authorized and directed to execute and deliver an Official Statement with respect to each series or subseries of the Refunding Obligations for the purpose of making available to potential investors the information therein contained, which describes the interest rates and other terms to be borne by and the price to be paid for the related Refunding Obligations, and such other information with respect to the University and the Refunding Obligations, necessary in the judgment of the Chairperson with the advice of the Fiscal Officer and the Financial Advisor. The Chairperson and the Fiscal Officer are each hereby authorized to deem each Preliminary Official Statement and final Official Statement “near final” and “final” for purposes of Securities Exchange Commission Rule 15c2-12, as amended and interpreted from time to time, promulgated by the Securities and Exchange Commission pursuant to the Securities Exchange Act of 1934 (the “Rule”).

SECTION 10. Compliance with Rule 15c2-12. The Board hereby agrees, to comply with the provisions of the Rule. In order to comply with the Rule, related Continuing Disclosure Agreements in the usual and customary form are hereby authorized and approved, with such modifications and additions as may be approved by the officer of the University executing the same. The Chairperson and the Fiscal Officer are each hereby authorized to execute and deliver such Continuing Disclosure Agreements.

SECTION 11. Escrow Trust Agreements. The Chairperson of the Board and the Fiscal Officer are each separately authorized and directed, if the refunding of the Prior Obligations is determined to be economically feasible, to execute, acknowledge and deliver to the Trustee, in the name of and on behalf of the University, one or more Escrow Trust Agreements relating to the defeasance of the Prior Obligations under the provisions of the General Bond Resolution, in substantially the form described to the Board, as may be permitted by the Act or required by the General Bond Resolution, and approved by the officer executing the same on behalf of the University. The approval of any such final Escrow Trust Agreement shall be conclusively evidenced by the execution of such Escrow Trust Agreement by such officer.

SECTION 12. Open Meetings. The Board hereby finds and determines that all formal actions relative to the adoption of this Resolution were taken in an open meeting of the Board, and

that all deliberations of the Board and of its committees, if any, which resulted in formal action, were taken in meetings open to the public, in full compliance with applicable legal requirements.

SECTION 13. Further Authorization. That the proper and appropriate officers of the Board and of the University, to the extent authorized by law, are hereby authorized to execute and deliver the closing certificates, if any, with such modifications thereto as may be required by the purchasers of the Refunding Obligations and approved by special bond counsel to the University as well as such other documents, certificates and statements as may be so required and so approved in connection with sale and delivery of the Refunding Obligations.

SECTION 14. Provisions in Conflict are Repealed. All resolutions or parts thereof in conflict with the provisions of this Resolution are hereby rescinded to the extent of such conflict.

SECTION 15. Effective Date. This Resolution shall take effect from and after its passage.

SECTION 16. Copy to be Filed with Trustee. A certified copy of this Resolution shall be filed with the Trustee.

Adopted February 2, 2024.

Chairperson, Board of Regents
Morehead State University

Attest:

Secretary, Board of Regents
Morehead State University

CERTIFICATION

The undersigned, Secretary of the Board of Regents (the “Board”) of Morehead State University, Morehead, Kentucky (the “University”), hereby certifies that the foregoing is a true copy of a Resolution adopted by the Board of the University at a meeting held on February 2, 2024, as recorded in the official Minute Book of the Board, which is in my custody and under my control, that the meeting was held in accordance with all applicable requirements of Kentucky law, including KRS 61.800 to 61.850, that a quorum was present at the meeting, and that the Resolution is of record in the office of the Board, has not been modified, amended, or rescinded, and is in full force and effect at this date.

WITNESS my signature this ____ day of _____, 2024.

Secretary, Board of Regents
Morehead State University

**APPROVE PURCHASE OF NEW FURNITURE
FOR RESIDENCE HALLS**

**BOR VI-B-4
FEBRUARY 2, 2024**

Recommendation:

That the Board of Regents, upon recommendation of the President, approve the use of \$400,000 in budget reserves to provide funding to purchase new furniture for Residence Halls.

Background:

The furniture currently in Nunn and the Mignon Complex Residence Halls are in need of replacement with an estimated cost of \$400,000.

Prepared by Mary Fister-Tucker

**APPROVE DISPOSAL OF REAL PROPERTY
AND GRANTING OF TEMPORARY EASEMENTS**

**BOR IV-B-5
FEBRUARY 2, 2024**

Recommendation:

That the Board of Regents, upon recommendation of the President, approve the disposal of property and the granting of temporary easements at the Derrickson Agricultural Center (DAC) as defined in the Memorandum of Understanding (MOU) from the Kentucky Transportation Cabinet (KYTC). The Morehead State University DAC property is located adjacent to KY Highway 377 (Cranston Road) as shown on the attached strip map.

Background:

KYTC is in the process of acquiring right-of-way for the widening of KY Highway 377 (Cranston Road) for the purposes of improving safety of said highway. In order to obtain the proper roadway widths and grades, KYTC has determined that strips of land adjacent to said highway must be acquired for the new right-of-way. KYTC has also determined that temporary easements for construction must be acquired. In accordance with the MOU, there would be 4.62 acres of land deeded to KYTC to be used as permanent right-of-way and 21,315 square feet of temporary easement to be used during construction. The temporary easement would be terminated after construction is completed. Included in the MOU is consideration for the real property, temporary easements, disposal of a shed, disposal of a sign and disposal of a section of existing fence that must be removed to accomplish the aforementioned improvements. The KYTC Memorandum of Understanding is attached.

Statutory Authority:

KRS 164A.575 (7) provides that the governing board shall sell or otherwise dispose of all real or personal property of the institution that is not needed for the institution's use, or would be more suitable consistent with the public interest for some other use, as determined by the board. The determination of the board shall be set forth in an order, and shall be reached only after review of a written request by the institution desiring to dispose of the property. Such request shall describe the property and state the reasons why the institution believes disposal shall be effected.

Written Request to Demolish a Residential Structure:

A written request to dispose of real property and grant temporary easements located on the Morehead State University Derrickson Agricultural Center adjacent to KY Highway 377 (Cranston Road) is hereby submitted for approval.

Prepared by: Kim H. Oatman

ORDER TO DISPOSE OF PROPERTY AND GRANT TEMPORARY EASEMENTS

WHEREAS, upon the recommendation of the President on February 2, 2024, the Board of Regents has reviewed the Written Request to Dispose of Real Property and Grant Temporary Easements located at The Morehead State University Derrickson Agricultural Center on KY Highway 377 (Cranston Road) in Morehead, Rowan County, Kentucky, and

WHEREAS, the President of Morehead State University declares that the referenced property has a significant beneficial use to the Commonwealth of Kentucky for improving safety on said highway, and

WHEREAS, the improvement of the safety of said highway is beneficial to the students, faculty and staff of the University as well as the general public, and is in the best interest of the University and the Commonwealth of Kentucky.

BE IT RESOLVED, that the President is authorized to proceed with the disposal of said property and granting of said temporary easements located in Morehead, Rowan County, Kentucky.

RECOMMENDED:

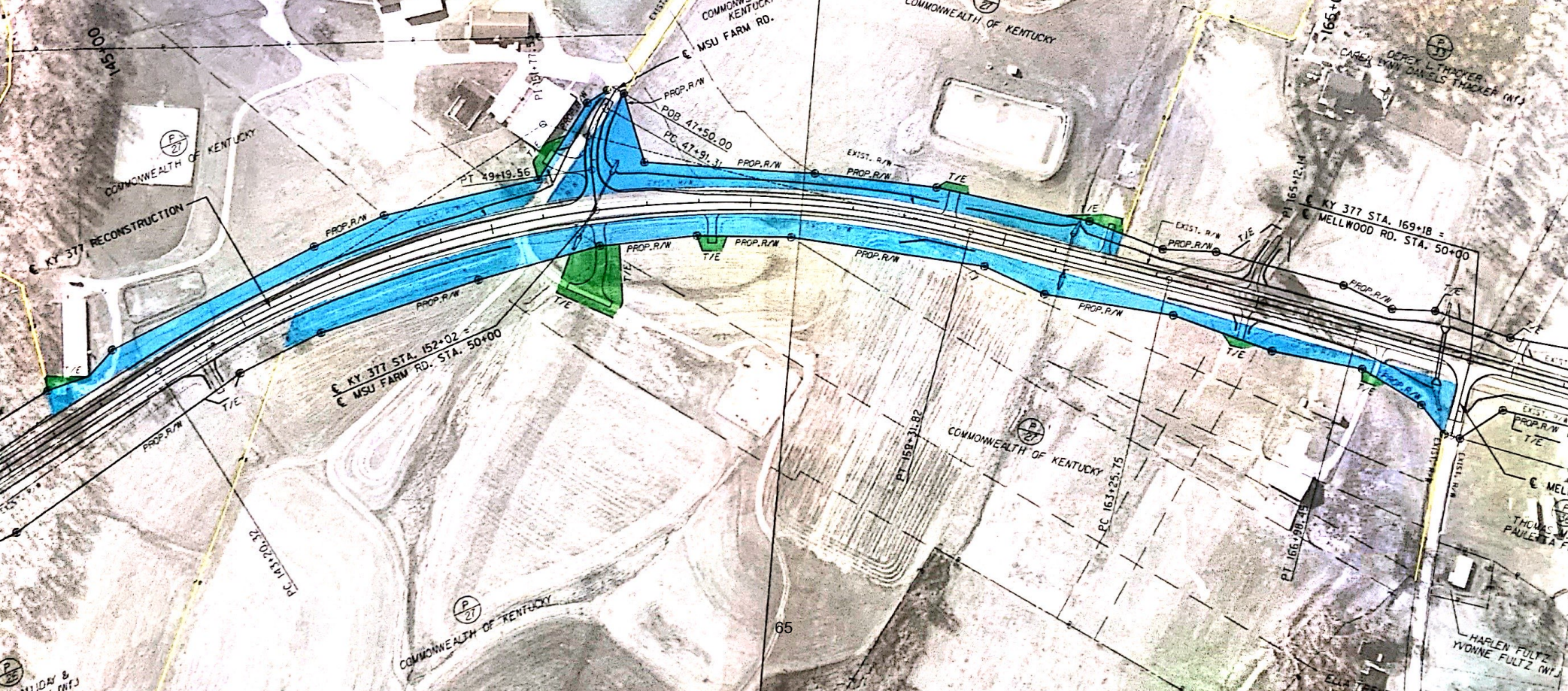
Joseph A. Morgan, President

Date

APPROVED:

Eric Howard, Chair
MSU Board of Regents

Date



00+54.1

P 27

KY 377 RECONSTRUCTION

KY 377 STA. 152+02 =
MSU FARM RD. STA. 50+00

COMMONWEALTH OF KENTUCKY
MSU FARM RD.

PROP. R/W
POB 47+50.00
PC 47+91.31
PROP. R/W

EXIST. R/W
PROP. R/W

KY 377 STA. 169+18 =
MELLWOOD RD. STA. 50+00

PT 159+31.82

COMMONWEALTH OF KENTUCKY

PC 163+25.75

PT 166+00.45

PT 165+12.14

65

COMMONWEALTH OF KENTUCKY

HARLEN FULTZ
YVONNE FULTZ (W/F)

THOMAS
PAULETTA F

DEREK L. THACKER
CAROL LYNN DANIELS THACKER (W/F)

P 27

COUNTY	ITEM NO.	PARCEL	NAME
Rowan	09-8406.00	27	Morehead State University
PROJECT NO.	FEDERAL NUMBER		PROJECT
12F0 FD52 103 8340201R	STP 5237 (005)		KY 377

Property Owners: Commonwealth of Kentucky, for the use and benefit of Morehead State University

This Memorandum of Understanding contains all the representations and agreements made between the parties hereto and upon which they relied in executing a Deed of Conveyance, Deed of Easement, or Grant of Easement dated _____.

The related deed conveys the following interests and amounts of real property as shown on the official plans:

	Amount	Square feet	Acres
Fee simple	4.62	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Permanent easement		<input type="checkbox"/>	<input type="checkbox"/>
Temporary easement	21,315	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Excess property in fee simple		<input type="checkbox"/>	<input type="checkbox"/>

The total consideration to be paid for the property conveyed is \$ 233,850.00.

This consideration includes payment for any and all reacquisition or reversion rights of the property owners or their heirs or assigns, which may arise pursuant to KRS 416.670.

- This is a total acquisition.
- This is a partial acquisition. The remaining property will have the following access to the proposed highway improvement:
 - Access as provided by the Department's permit. Access not designated on the plans will be the sole responsibility of the Property Owners (proposed highway access is by permit).
 - Access at designated points as shown on the plans (proposed highway access is limited).
 - No access (proposed highway access is fully controlled).
 - The remaining property will be landlocked by this acquisition.
- No improvements are being acquired.
- Improvements are being acquired. The disposition of the acquired improvements will be as follows:
 - The Cabinet receives titles to the improvements.
 - The Cabinet receives titles to the improvements, but for the salvage value of \$ 1,000.00 the Property Owners agree to remove the same from the right of way as outlined in the building removal contract. When the structure has been moved clear of the right of way and easement areas, the Property Owners regain the titles. Where tenants occupy improvements, the tenants must be afforded ample time to relocate prior to the Property Owners' being authorized to start the removal.

SIGNS

- No sign is being acquired.
- One or more signs are being acquired.
 - The Cabinet receives and retains title to each sign.
 - The Cabinet receives title to each sign, but for the salvage value of \$ 800.00 the Property Owners agree to remove the same from the right of way by _____ or forfeit both the recovery of each sign and the salvage value paid. _____

The Property Owners understand that they will not be required to vacate or move personal property from any improvement in less than 90 days from the date of receiving the written offer of relocation assistance. The Property Owners further understand that before being required to vacate or move personal property, they will be given a 30-day written notice that will specify the date they must be completely clear of the improvement.

The Property Owners will assist in obtaining necessary releases of all mortgages, liens, or other encumbrances on the property conveyed. They will pay direct all taxes due for the year in which the Cabinet receives title to the property and, upon submission of the paid receipt, will be reimbursed a pro-rata portion of these property taxes. Also, they will pay direct any penalty costs for prepayment of an existing recorded mortgage and similar expenses incidental to conveying real property to the Cabinet and, upon submission of properly supported paid receipts, will be reimbursed. All reimbursement claims must be deemed fair, necessary, and properly supported for payment.

Unless otherwise stated, Property Owners state that no drainage outlets such as pipes, sump pump outlets, gutter downspouts, or septic system drainage of any kind, currently extend onto the existing right of way.

In addition, the parties agree as follows:

As owners of the property to be conveyed, we request payment be made as follows:

Name: Morehead State University		Name:	
Address: 150 University Blvd Morehead, Kentucky 40351		Address:	
SSN or Tax ID: 61-1014029	Amount of Check: \$233,850.00	SSN or Tax ID:	Amount of Check: \$
Telephone Number: 606-783-5264		Telephone Number:	
Name:		Name:	
Address:		Address:	
SSN or Tax ID:	Amount of Check: \$	SSN or Tax ID:	Amount of Check: \$
Telephone Number:		Telephone Number:	

Note: Attach additional pages, as needed.

The Property Owners acknowledge that if the agreed consideration for this transaction was negotiated based upon a waiver valuation/Minor Acquisition Review (MAR) amount of at least \$10,000.00 but not more than \$25,000.00, the Property Owners were offered the option of having the Cabinet obtain an appraisal of the property and have hereby waived that option.

This Memorandum of Understanding, together with the Right of Way Plans, the Deed of Conveyance, Deed of Easement, or Grant of Easement, and any other documents referenced in these instruments, represent all the terms and conditions of the agreement between the Transportation Cabinet and the Property Owners, which was reached without coercion, threats, or other promises by either party.

By their signatures on this document, the agents representing the Transportation Cabinet certify that they have no direct, indirect, present, or contemplated future interest in this property and in no way will benefit from this acquisition.

This Memorandum of Understanding was signed _____.

Signature of Agents for Transportation Cabinet _____.

Signatures of Property Owners		Signatures of Property Owners
Joseph A. Morgan, President Morehead State University		

Note: Attach additional pages, as needed.

DEED OF CONVEYANCE

Page 1

THIS DEED, between, Commonwealth of Kentucky, for the use and benefit of Morehead State University, whose address is 150 University Blvd. Morehead, Kentucky 40351, Grantor, (in whose care the state and county tax bill for the aforesaid calendar year may be sent); and the COMMONWEALTH OF KENTUCKY, for the use and benefit of the TRANSPORTATION CABINET, DEPARTMENT OF HIGHWAYS, Frankfort, Kentucky 40622, Grantee;

WITNESSETH: That the said Grantors, in consideration of Two Hundred Thirty-Three Thousand Eight Hundred Fifty Dollars (\$233,850.00) cash in hand paid, the receipt of which is hereby acknowledged, have bargained and do hereby sell, grant and convey to the Grantee, its successors and assigns forever, the following property and property rights, viz:

Parcel No. 27
TRACT A

Being a tract of land lying in Rowan County along KY 377 Reconstruction (Cranston Road) approximately 555 feet south of the intersection of KY 377 Reconstruction (Cranston Road) and MSU Farm Road, and more particularly described as follows:

Beginning at a point in the existing KY 377 right of way line and the south property line 32.69 feet left of KY 377 Reconstruction Station 141+17.00; thence with the south property line S 87°06'33" W, 52.59 feet to a point in the proposed KY 377 Reconstruction right of way line 83.05 feet left of KY 377 Reconstruction Station 141+32.12; thence with the proposed right of way line N 5°30'04" W, 78.23 feet to a point in the proposed right of way line 64.00 feet left of KY 377 Reconstruction Station 142+08.00; thence with the proposed right of way line N 36°20'54" W, 64.75 feet to a point in the proposed right of way line 82.66 feet left of KY 377 Reconstruction Station 142+70.00; thence with the proposed right of way line N 14°01'39" W, 419.01 feet to a point in the proposed right of way line 76.14 feet left of KY 377 Reconstruction Station 146+75.00; thence with the proposed right of way line N 10°24'46" W, 144.04 feet to a point in the proposed right of way line 85.00 feet left of KY 377 Reconstruction Station 148+12.98; thence with the proposed right of way line N 0°58'49" E, 301.11 feet to a point in the proposed right of way line 77.29 feet left of KY 377 Reconstruction Station 151+02.00; thence with the proposed MSU Farm Road right of way line N 44°34'29" W, 176.74 feet to a point in the proposed right of way line 35.00 feet right of MSU Farm Road Station 48+00.00; thence with the proposed right of way line N 18°56'18" W, 46.13 feet to a point in the existing MSU Farm Road right of way line 13.77 feet right of MSU Farm Road Station 47+60.47; thence with the existing right of way line S 41°49'46" E, 276.27 feet to a point in the existing KY 377 right of way line 30.00 feet left of KY 377 Reconstruction Station 150+69.31; thence with the existing right of way line along an arc 804.77 feet to the left, having a radius of 1940.00 feet, the chord of which is S 9°00'48" E, 799.01 feet, to a point in the existing right of way line 29.50 feet left of KY 377 Reconstruction Station 142+76.31; thence with the existing right of way line S 69°06'10" W, 10.54 feet to a point in the existing right of way line 40.03 feet left of KY 377 Reconstruction Station 142+76.07; thence with the existing right of way line S 22°14'30" E, 159.23 feet to the Point of Beginning.

The above described parcel contains 1.06 acres (46356 sq. ft.) of right of way. It is understood between the parties hereto and made a covenant herein that the above described property is conveyed in fee simple.

Parcel No. 27
TRACT B

Being a tract of land lying in Rowan County along KY 377 Reconstruction (Cranston Road) approximately 440 feet northeast of the intersection of KY 377 Reconstruction (Cranston Road) and MSU Farm Road, and more particularly described as follows:

Beginning at a point in the south property line and the existing KY 377 right of way line 30.00 feet right of KY 377 Reconstruction Station 145+94.57 thence with the existing right of way line along an arc 1387.31 feet to the right, having a radius of 1880.00 feet, the chord of which is N 9°46'11" E, 1356.05 feet, to a point in the existing right of way line 31.34 feet right of KY 377 Reconstruction Station 160+02.87; thence with the existing right of way line N 30°54'10" E, 896.69 feet to a point in the existing Mellwood Road right of way line 50.66 feet right of KY 377 Reconstruction Station 169+01.03; thence with the existing right of way line S 61°02'21" E, 99.39 feet to a point in the proposed Mellwood Road right of way line 13.64 feet right of Mellwood Road Station 51+50.00; thence with the proposed right of way line S 68°34'11" W, 68.70 feet to a point in the KY 377 Reconstruction right of way line 108.00 feet right of KY 377 Reconstruction Station 168+50.00; thence with the proposed right of way line S 46°56'45" W, 130.08 feet to a point in the proposed right of way line 72.00 feet right of KY 377 Reconstruction Station 167+25.00; thence with the proposed right of way line S 26°14'31" W, 174.30 feet to a point in the proposed right of way line 85.00 feet right of KY 377 Reconstruction Station 165+50.00; thence with the proposed right of way line S 35°12'33" W, 199.50 feet to a point in the proposed right of way line 65.00 feet right of KY 377 Reconstruction Station 163+50.00; thence with the proposed right of way line S 24°10'26" W, 250.64 feet to a point in the proposed right of way line 85.00 feet right of KY 377 Reconstruction Station 161+00.00; thence with the proposed right of way line S 40°03'14" W, 127.48 feet to a point in the proposed right of way line 60.00 feet right of KY 377 Reconstruction Station 159+75.00; thence with the proposed right of way line S 23°21'44" W, 379.41 feet to a point in the proposed right of way line 65.00 feet right of KY 377 Reconstruction Station 155+83.55; thence with the proposed right of way line S 15°28'07" W, 182.06 feet to a point in the proposed right of way line 65.00 feet right of KY 377 Reconstruction Station 153+95.00; thence with the proposed right of way line S 8°11'52" W, 187.66 feet to a point in the proposed right of way line 70.00 feet right of KY 377 Reconstruction Station 152+00.45; thence with the proposed right of way line S 1°42'56" E, 239.17 feet to a point in the proposed right of way line 90.00 feet right of KY 377 Reconstruction Station 149+51.53; thence with the proposed right of way line S 4°38'35" E, 311.23 feet to a point in the proposed right of way line 85.00 feet right of KY 377 Reconstruction Station 146+25.00; thence with the proposed right of way line S 13°04'57" E, 82.73 feet to a point in the south property line 86.91 feet right of KY 377 Reconstruction Station 145+38.38; thence with the south property line N 58°28'05" W, 78.77 feet to the Point of Beginning.

The above described parcel contains 2.24 acres (97735 sq. ft.) of right of way. It is understood between the parties hereto and made a covenant herein that the above described property is conveyed in fee simple.

Parcel No. 27
TRACT C

Being a tract of land lying in Rowan County along KY 377 Reconstruction (Cranston Road) approximately 385 feet north of the intersection of KY 377 Reconstruction (Cranston Road) and MSU Farm Road, and more particularly described as follows:

Beginning at a point in the existing KY 377 right of way line and the MSU Farm Road existing right of way line 30.00 feet left of KY 377 Reconstruction Station 151+10.84; thence with the existing right of way line N 41°49'48" W, 259.31 feet to a point in the proposed MSU Farm Road right of way line 17.08 feet left of MSU Farm Road Station 47+50.00; thence with the proposed right of way line N 87°16'09" E, 142.15 feet to a point in the proposed KY 377 Reconstruction right of way line 85.00 feet left of KY 377 Reconstruction Station 153+00.00; thence with the proposed right of way line N 18°11'44" E, 332.64 feet to a point in the proposed right of way line 64.00 feet left of KY 377 Reconstruction Station 156+19.89; thence with the proposed right of way line N 21°23'50" E, 238.11 feet to a point in the proposed right of way line 70.00 feet left of KY 377 Reconstruction Station 158+50.00; thence with the proposed right of way line N 27°27'18" E, 303.05 feet to a point in the proposed right of way line 75.00 feet left of KY 377 Reconstruction Station 161+50.00; thence with the proposed right of way line N 36°20'19" E, 68.88 feet to a point in the north property line 65.90 feet left of KY 377 Reconstruction Station 162+18.28; thence with the north property line S 54°41'04" E, 45.45 feet to a point in the existing KY 377 right of way line 20.75 feet left of KY 377 Reconstruction Station 162+13.08; thence with the existing right of way line S 30°54'36" W, 208.09 feet to a point in the existing right of way line 28.61 feet left of KY 377 Reconstruction Station 160+05.14; thence with the existing right of way line along an arc 907.21 feet to the left, having a radius of 1940.00 feet, the chord of which is S 17°30'48" W, 898.96 feet to the Point of Beginning.

The above described parcel contains 1.31 acres (56961 sq. ft.) of right of way. It is understood between the parties hereto and made a covenant herein that the above described property is conveyed in fee simple.

Parcel No. 27
TRACT D

Being a tract of land lying in Rowan County along KY 377 Reconstruction (Cranston Road) approximately 1,010 feet south of the intersection of KY 377 Reconstruction (Cranston Road) and MSU Farm Road, and more particularly described as follows:

Beginning at a point in the proposed KY 377 Reconstruction right of way line and the south property line 83.05 feet left of KY 377 Reconstruction Station 141+32.12; thence with the south property line and the proposed easement line S 87°06'33" W, 33.35 feet to a point in the proposed easement line 115.00 feet left of KY 377 Reconstruction Station 141+41.71; thence with the proposed easement line N 72°51'45" W, 155.97 feet to a point in the proposed easement line 240.00 feet left of KY 377 Reconstruction Station 142+35.00; thence with the proposed easement line N 12°00'36" E, 76.32 feet to a point in the proposed easement line 200.00 feet left of KY 377 Reconstruction Station 143+00.00; thence with the proposed easement line S 86°29'20" E, 127.51 feet to a point in the proposed KY 377 Reconstruction right of way line 82.72 feet left of KY 377 Reconstruction Station 142+49.95; thence with the proposed right of way line S 19°26'02" E, 117.83 feet to the Point of Beginning.

The above described parcel contains 0.34 acres (14967 sq. ft.) of temporary easement. It is the specific intention of the grantor(s) herein to convey a temporary easement to the property described above for the purpose of building removal; said easement terminates and reverts upon completion of same.

Parcel No. 27
TRACT E

Being a tract of land lying in Rowan County along KY 377 Reconstruction (Cranston Road) approximately 145 feet southwest of the intersection of KY 377 Reconstruction (Cranston Road) and MSU Farm Road, and more particularly described as follows:

Beginning at a point in the proposed KY 377 Reconstruction right of way line and the proposed easement line 77.29 feet left of KY 377 Reconstruction Station 151+02.00; thence with the proposed easement line S 86°45'24" W, 37.03 feet to a point in the proposed easement line 112.00 feet right of MSU Farm Road Station 49+00.00; thence with the proposed easement line N 41°22'26" W, 44.58 feet to a point in the proposed easement line 88.00 feet right of MSU Farm Road Station 48+75.00; thence with the proposed easement line N 7°11'27" W, 41.69 feet to a point in the proposed MSU Farm Road right of way line 51.55 feet right of MSU Farm Road Station 48+60.00; thence with the proposed right of way line S 44°34'29" E, 102.09 feet to the Point of Beginning.

The above described parcel contains 0.05 acres (1941 sq. ft.) of temporary easement. It is the specific intention of the grantor(s) herein to convey a temporary easement to the property described above for the purpose of entrance construction; said easement terminates and reverts upon completion of same.

Parcel No. 27
TRACT F

Being a tract of land lying in Rowan County along KY 377 Reconstruction (Cranston Road) approximately 135 feet east of the intersection of KY 377 Reconstruction (Cranston Road) and MSU Farm Road, and more particularly described as follows:

Beginning at a point in the proposed easement line and the proposed KY 377 Reconstruction right of way line 77.77 feet right of KY 377 Reconstruction Station 151+40.00; thence with the proposed right of way line N 1°42'56" W, 58.63 feet to a point in the proposed right of way line 70.00 feet right of KY 377 Reconstruction Station 152+00.45;

thence with the proposed right of way line N 8°11'52" E, 38.09 feet to a point in the proposed easement line 70.53 feet right of KY 377 Reconstruction Station 152+40.00; thence with the proposed easement line S 79°45'00" E, 114.56 feet to a point in the proposed easement line 185.00 feet right of KY 377 Reconstruction Station 152+35.00; thence with the proposed easement line S 51°37'39" E, 34.94 feet to a point in the proposed easement line 215.00 feet right of KY 377 Reconstruction Station 152+15.00; thence with the proposed easement line S 38°39'40" W, 124.31 feet to a point in the proposed easement line 147.00 feet right of KY 377 Reconstruction Station 151+00.00; thence with the proposed easement line N 57°04'17" W, 78.80 feet to the Point of Beginning.

The above described parcel contains 0.30 acres (12834 sq. ft.) of temporary easement. It is the specific intention of the grantor(s) herein to convey a temporary easement to the property described above for the purpose of entrance construction; said easement terminates and reverts upon completion of same.

Parcel No. 27
TRACT G

Being a tract of land lying in Rowan County along KY 377 Reconstruction (Cranston Road) approximately 230 feet northeast of the intersection of KY 377 Reconstruction (Cranston Road) and MSU Farm Road, and more particularly described as follows:

Beginning at a point in the proposed easement line and the proposed KY 377 Reconstruction right of way line 65.00 feet right of KY 377 Reconstruction Station 153+95.00; thence with the proposed right of way line N 15°28'07" E, 57.96 feet to a point in the proposed easement line 66.95 feet right of KY 377 Reconstruction Station 154+55.00; thence with the proposed easement line S 56°51'35" E, 29.64 feet to a point in the proposed easement line 95.00 feet right of KY 377 Reconstruction Station 154+45.00; thence with the proposed easement line S 13°32'26" W, 38.01 feet to a point in the proposed easement line 95.00 feet right of KY 377 Reconstruction Station 154+05.00; thence with the proposed easement line S 85°04'43" W, 31.49 feet to the Point of Beginning.

The above described parcel contains 0.03 acres (1386 sq. ft.) of temporary easement. It is the specific intention of the grantor(s) herein to convey a temporary easement to the property described above for the purpose of entrance construction; said easement terminates and reverts upon completion of same.

Parcel No. 27
TRACT H

Being a tract of land lying in Rowan County along KY 377 Reconstruction (Cranston Road) approximately 695 feet north of the intersection of KY 377 Reconstruction (Cranston Road) and MSU Farm Road, and more particularly described as follows:

Beginning at a point in the proposed KY 377 Reconstruction right of way line and the proposed easement line 70.00 feet left of KY 377 Reconstruction Station 158+50.00; thence with the proposed easement line N 17°20'46" W, 21.65 feet to a point in the proposed easement line 85.00 feet left of KY 377 Reconstruction Station 158+65.00; thence with the proposed easement line N 27°20'22" E, 41.78 feet to a point in the proposed easement line 85.00 feet left of KY 377 Reconstruction Station 159+05.00; thence with the proposed easement line S 80°46'43" E, 16.15 feet to a point in the proposed right of way line 69.71 feet left of KY 377 Reconstruction Station 159+10.00; thence with the proposed right of way line S 27°27'18" W, 62.19 feet to the Point of Beginning.

The above described parcel contains 0.02 acres (795 sq. ft.) of temporary easement. It is the specific intention of the grantor(s) herein to convey a temporary easement to the property described above for the purpose of entrance construction; said easement terminates and reverts upon completion of same.

Parcel No. 27
TRACT I

Being a tract of land lying in Rowan County along KY 377 Reconstruction (Cranston Road) approximately 980 feet north of the intersection of KY 377 Reconstruction (Cranston Road) and MSU Farm Road, and more particularly described as follows:

Beginning at a point in the proposed KY 377 Reconstruction right of way line and the proposed easement line 73.88 feet left of KY 377 Reconstruction Station 161+00.00; thence with the proposed easement line N 13°00'48" E, 77.92 feet to a point in the proposed easement line 95.00 feet left of KY 377 Reconstruction Station 161+75.00; thence with the proposed easement line N 28°44'38" E, 35.00 feet to a point in the proposed easement line 95.00 feet left of KY 377 Reconstruction Station 162+10.00; thence with the proposed easement line S 77°08'09" E, 30.26 feet to a point in the proposed right of way line 65.90 feet left of KY 377 Reconstruction Station 162+18.28; thence with the proposed right of way line S 36°20'19" W, 68.88 feet to a point in the proposed right of way line 75.00 feet left of KY 377 Reconstruction Station 161+50.00; thence with the proposed right of way line S 27°27'18" W, 50.01 feet to the Point of Beginning.

The above described parcel contains 0.04 acres (1792 sq. ft.) of temporary easement. It is the specific intention of the grantor(s) herein to convey a temporary easement to the property described above for the purpose of entrance and drainage construction; said easement terminates and reverts upon completion of same.

Parcel No. 27
TRACT J

Being a tract of land lying in Rowan County along KY 377 Reconstruction (Cranston Road) approximately 445 feet south of the intersection of KY 377 Reconstruction (Cranston Road) and Mellwood Road, and more particularly described as follows:

Beginning at a point in the proposed easement line and the proposed KY 377 Reconstruction right of way line 75.51 feet right of KY 377 Reconstruction Station 164+50.00; thence with the proposed right of way line N 35°12'33" E, 64.79 feet to a point in the proposed easement line 81.79 feet right of KY 377 Reconstruction Station 165+15.00; thence with the proposed easement line S 8°18'44" E, 21.41 feet to a point in the proposed easement line 95.00 feet right of KY 377 Reconstruction Station 164+98.00; thence with the proposed easement line S 29°39'02" W, 27.73 feet to a point in the proposed easement line 95.00 feet right of KY 377 Reconstruction Station 164+70.00; thence with the proposed easement line S 74°01'26" W, 27.81 feet to the Point of Beginning.

The above described parcel contains 0.02 acres (747 sq. ft.) of temporary easement. It is the specific intention of the grantor(s) herein to convey a temporary easement to the property described above for the purpose of entrance construction; said easement terminates and reverts upon completion of same.

Parcel No. 27
TRACT K

Being a tract of land lying in Rowan County along KY 377 Reconstruction (Cranston Road) approximately 195 feet south of the intersection of KY 377 Reconstruction (Cranston Road) and Mellwood Road, and more particularly described as follows:

Beginning at a point in proposed easement line and the proposed KY 377 Reconstruction right of way line 72.00 feet right of KY 377 Reconstruction Station 167+25.00; thence with the proposed right of way line N 46°56'45" E, 46.83 feet to a point in the proposed easement line 84.96 feet right of KY 377 Reconstruction Station 167+70.00; thence with the proposed easement line S 38°08'31" E, 13.97 feet to a point in the proposed easement line 98.00 feet right of KY 377 Reconstruction Station 167+65.00; thence with the proposed easement line S 35°46'43" W, 35.13 feet to a point in the proposed easement line 95.00 feet right of KY 377 Reconstruction Station 167+30.00; thence with the proposed easement line N 71°23'07" W, 23.54 feet to the Point of Beginning.

The above described parcel contains 0.02 acres (721 sq. ft.) of temporary easement. It is the specific intention of the grantor(s) herein to convey a temporary easement to the property described above for the purpose of entrance construction; said easement terminates and reverts upon completion of same.

The above described property being a portion of the same property conveyed to Commonwealth of Kentucky, for the use and benefit of Morehead State University, by Paul W. Blair and Suanne H. Blair, his wife, & Ed Mabry and Hazel Mabry, his wife, by deed bearing date of May 25, 1976, which is duly recorded in Deed Book 105 at Page 650 in the office of the County Clerk of Rowan County, Kentucky.

The By Laws of the Board of Regents of Morehead State University authorize Joseph A. Morgan, President, to sign a deed to the Commonwealth.

The proposed public road on KY 377 Cranston 12F0 FD52 103 8340201R; STP 5237 (005), the plans for which are on file in the office of the Transportation Cabinet in Frankfort, Kentucky. The acquisition of the right of way of this project was authorized by the Kentucky Department of Highways Official Order Number 112515. Access to the remaining property of the Grantors shall be by permit, as required to be set forth in Section 6 of the Kentucky Administrative Regulations, (603 KAR 5:120).

TO HAVE AND TO HOLD said property unto the Grantee, its successors and assigns, with all the rights and privileges thereunto belonging with the covenants of General Warranty.

IN TESTIMONY WHEREOF the Grantors have executed this Deed of Conveyance on this, the ____ day of _____, 2023.

Joseph A. Morgan, President
Morehead State University

Holly M. Johnson, Secretary
Kentucky Finance and Administration Cabinet

CERTIFICATE OF ACKNOWLEDGMENT

COMMONWEALTH OF KENTUCKY)
) ss.
COUNTY OF ROWAN)

I, the undersigned, certify that the foregoing deed was produced before me in my said County and State and duly acknowledged by Joseph A. Morgan, President of Morehead State University, to be their act and deed.

Witness my hand this, ____ day of _____, 2023.

Notary Public, State at Large, KY
My Commission Expires _____
Notary ID# _____

CERTIFICATE OF ACKNOWLEDGMENT

COMMONWEALTH OF KENTUCKY)
) ss.
COUNTY OF _____)

I, the undersigned, certify that the foregoing deed was produced before me in my said County and State and duly acknowledged by Holly M. Johnson, Secretary of Kentucky Finance and Administration Cabinet, to be their act and deed.

Witness my hand this, ____ day of _____, 2023.

Notary Public, State at Large, KY
My Commission Expires _____
Notary ID# _____

This Instrument Prepared By

Jon H. Johnson, Attorney
P.O. Box 347
Flemingsburg, KY 41041

**MOREHEAD STATE UNIVERSITY
BOARD OF REGENTS
FEBRUARY MEETING**

**MSU AT MT. STERLING
February 2, 2024**

Meeting Begins At 9:30 a.m.

AGENDA

BREAKFAST AND ARRIVAL –9:00-9:30 a.m.

BOARD MEETING 9:30 a.m.

I. CALL TO ORDER

II. ROLL CALL

III. RECOGNITION OF FACULTY, STAFF, AND STUDENT

IV. PRESIDENT’S RECOMMENDATIONS AND REPORTS

A. Consent Agenda

1. Approve Minutes of November 3, 2023 Board Meeting
2. Ratify Personnel Actions
3. Ratify Fall 2023 Graduates.....
4. Approve University Organizational Chart
5. Approve Athletics Contract.....

B. Recommendations

1. Approve First Quarter Financial Report
2. Approve Issuance of University Bonds for New Residence Hall.....
3. Approve Refunding of University Bonds
4. Approve Purchase of New Furniture for Residence Halls
5. Approve Disposal of Real Property At the Derrickson Agricultural Center for
KY HWY 377 Cranston Road improvements

C. Presentations

1. Mid-Year Financial Update, Mary Fister-Tucker and President Jay Morgan
2. Science and Engineering Building and New Residential Hall Update, Kim Oatman
3. Laughlin Health Building Update
4. University Performance Update, Courtney Andrews
5. 2023 Fundraising Update, Rick Hesterberg
6. Legislative Update, President Jay Morgan

D. Reports

1. Report on Personal Service Contracts

V. OTHER BUSINESS

VI. ADJOURNMENT

LUNCH FOR BOARD OF REGENTS MEMBERS

UPCOMING MEETINGS AND ACTIVITIES

March 29, 2024 – 3rd Quarter Board and Audit Committee Meetings

May 11, 2024—Spring Commencement

June 14, 2024 – 4th Quarter Board Meeting



Morehead State University is committed to providing equal educational opportunities to all persons regardless of race, color, national origin, age, religion, sex, sexual orientation, gender identity, gender expression, disabled veterans, recently separated veterans, other protected veterans, and armed forces service medal veterans, or disability in its educational programs, services, activities, employment policies, and admission of students to any program of study. In this regard the University conforms to all the laws, statutes, and regulations concerning equal employment opportunities and affirmative action. This includes: Title VI and Title VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Executive Orders 11246 and 11375, Equal Pay Act of 1963, Vietnam Era Veterans Readjustment Assistance Act of 1974, Age Discrimination in Employment Act of 1967, Sections 503 and 504 of the Rehabilitation Act of 1973, Americans with Disabilities Act of 1990, and Kentucky Revised Statutes 207.130 to 207.240; Chapter 344 and other applicable statutes. Vocational educational programs at Morehead State University supported by federal funds include industrial education, vocational agriculture, business education, and the associate degree program in nursing. Any inquiries should be addressed to: Affirmative Action Officer, Morehead State University, 301 Howell-McDowell Administration Building, Morehead, KY 40351, 606-783-2097.