

**2019-2020 Morehead State University Faculty Senate
Minutes – April 16, 2020
WebEx meeting**

Call to order 3:45

Senators: Lauren Bates, J.T. Blackledge, Robin Blankenship, Doug Chatham, Steve Chen, Jennifer Dearden, Anthony Dotson, Heba Elgazzar, Mike Fultz, Wilson Gonzalez-Espada, Mark Graves, William Grise, Dirk Grupe, Michael Hail, Timothy Hare, Patricia Harrelson, Ahmad Hassan, Jeffrey Hill, Alison Hruby, Amber Hughes, Kouroush Jenab, Jeannie Justice, Thomas Kiffmeyer, Euijin Kim, Tom Kmetz, Gary LaFleur, Lesia Lennex, David Long, David Oyen, Roma Prindle, Sherif Rashad, Edna Schack, Kimberlee Sharp, Sherry Stultz, Vijay Subramaniam, Craig Tuerk, Rodney Watkins, and Wesley White.

Senators Absent Are Underlined Above and an * Denotes an Excused Absence

Approval of Faculty Senate Minutes:

Motion: To approve March 5, 2020 minutes

Vote: Approved

Announcements: (all announcements posted on the blackboard)

Update on Distinguished Teacher, Distinguished Staff and Faculty, and Distinguished Researcher Awards for fall 2020.

President's report:

No report

Provost:

Provost report located on blackboard. Grays Associates will be delayed to August.

Regent's report:

Regent report is located on blackboard under meeting documents. The BOR held its quarterly meeting via WebEx on 4/16/20. The Audit Committee met at 9:45 a.m. to reappoint the auditing firm (Dean Dorton Allen Ford PLLC) and approve the scope of the annual audit for the fiscal year ending June 30, 2020. (Note: KRS 164A.570 requires universities like MSU to have an annual audit). The fee for this fiscal year shall not exceed \$94,700. The full BOR meeting began at 10:00 a.m. All of the work that was done (i.e., everything that was approved) was part of the consent agenda: Following the recommendations of the Audit Committee, the full BOR approved the annual scope of the audit and the auditing firm. It ratified the compiled list of personnel actions from 12/5/19 through 4/9/20 (which included hires, leaves of absences, FLSA changes, promotions, renewals, reassignments, separations, and salary supplements). It approved 4 policies: PG-11 Leave of Absence (military service) and PG-24: Time off for Death in Family and Funeral included with minor revisions for clarification, PAC-17: Sabbaticals and PAC-28: Educational Leave of Absence were just reapproved. Of most import to faculty, the BOR approved the promotion of 3 assistant professors to full and the tenure (and promotion to associate) of 6 assistant professors, and accepted the amendment to the mandatory fee schedule for graduate classes to allow students to take 600-level graduate classes in Education at a reduced rate (\$374 a credit hour, vs. our usual \$570). It also approved the modified pass/fail policy for the 2020 Spring semester and accepted the second quarter financial statements that "provide an overview of the University's financial activities for the six months that ended on December 31, 2019" (April 16, 2020 Agenda, p. 132).

Budget: Students will be getting refunds for housing and meal plans, the prorated amount from March 28th-May 8th. Figures are still being determined. Although this returned money will not be our only revenue loss this term, it will be a significant amount (probably \$2m+). We have applied for the stimulus funds (in the CARES act) as of today. Half of the money (listed as \$6,016,440 in the searchable database in The Chronicle of

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Higher Education and the pdf made available by Inside Higher Ed) is earmarked for students, the other half for institutional needs. Dr. Morgan favors keeping this money (which we haven't received yet) separate from current budget lines and considerations (such as refunds for meal plans and housing). When we do receive these funds, they will be placed in designated accounts for future use. More in depth information is located on black board within the GE and BOR reports document.

Staff Congress Report:

- Benefits committee met regarding benefits.
- HR has data ready for the committee just waiting on budget office to release their information
- Supervisor committee met began the initial discussion of creating an effective evaluation tool for staff
- Trying to streamline the evaluation tools and make them a better tool in regards to the job being evaluated.

General Education Review & Implementation Committee:

The committee met on 4/13/20 via WebEx. Rubrics for all 10 SLOs, which have been vetted by faculty who teach in each area, have been finalized, and the general assessment plan from the original revision (LUX) was approved. The committee also outlined the information it would like the Associate Provost to make available on a clean, forward-facing website that faculty can easily access for all their general education needs. Faculty members of the committee are updating the assessment schedule to account for the new implementation date (Fall 2021) and SLO distribution. The schedule and a simple, one-page verification form, for faculty to denote the assignments that will be used for assessment purposes in each course (i.e., which assignments will be evaluated with the standard rubric for assessment purposes), should be approved at the next meeting (Wednesday, April 22nd). The committee will also begin discussing the work already completed by Faculty Senate (the creation of the new GEC and FYS subcommittee) and aiding in the necessary revision of FYS.

General Education Report:

No report

- FS Committee Reports
 - Academic Issues
 - Resolution re: Online Teaching – 1st Reading
 - (support document) Statement on shift to online education
 - Evaluation
 - Have almost a complete set of data on hybrid teachers.
 - Faculty Welfare & Concerns
 - Resolution to Explore Efficiencies – 2nd Reading
 - Motion to accept the resolution presented by Senator Doug Chatham
 - Motion seconded by Senator David Long
 - Motion passed
 - Governance
 - Committee appointments were presented to Senate
 - Vote to accept list as a slate
 - List accepted as a slate
 - Issues
 - No report

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New Business:

None

Meeting Adjourned 5:02 pm

Minutes Taken by: Barbara Willoughby, Faculty Senate Secretary

Next Regular Senate Meeting: April 30, 2020, on-line through WebEx.