

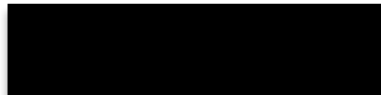
Faculty Senate Resolution  
March 5, 2020

Resolution on the efficiencies of faculty performance reporting and  
the promotion of the reputation of MSU through faculty scholarly and creative activities

1. *Whereas Morehead State University's SOAR Strategic Plan aspires to achieve Academic Excellence through the following goals and strategies relevant to this resolution:*
  - a. *Goal 1: "Recruit, retain, and support an outstanding and diverse faculty and staff"*
  - b. *Goal 1 Strategy 4: "Create a centralized unit that provides resources to support faculty teaching and research";*
  - c. *Goal 4 Strategy 2: "Provide and maintain high quality IT infrastructure and support for academic programs";*
  - d. *Goal 5: "Foster a culture of research, scholarship, and creative activity that supports and rewards faculty involvement and engages students and external partners";*
  - e. *Goal 5 Strategy 1: "Develop a process to document, recognize, and disseminate faculty scholarship, research, and creative activities, especially scholarly activities with students";*
  - f. *Goal 5 Strategy 2: "Enhance support for faculty research/creative capacity and output";*
  - g. *Goal 5 Strategy 4: "Encourage cross-collaboration of faculty and staff in research endeavors through identifying existing space for interaction";*
  - h. *Goal 5 Strategy 5: "Ensure scholarly activity is valued through the development of uniform Faculty Evaluation Plans."*
2. *Whereas Morehead State University's SOAR Strategic Plan aspires to achieve Ranking, Reputation, and Regional Responsiveness through the following goals and strategies relevant to this resolution:*
  - a. *Goal 1: "Enhance the promotion of MSU as a highly respected university for learning and working, and continue to cultivate our reputation of excellence";*
  - b. *Goal 1 Strategy 1: "Clearly identify and communicate MSU's distinctive attributes to attract students, donors, faculty, staff, education partners and industry partners";*
  - c. *Goal 1 Strategy 3: "Analyze and implement best practices to ensure our most effective digital presence including social media platforms and the external website";*
  - d. *Goal 4 Strategy 1: "Direct resources to campus units whose continuous improvement impact our rankings";*
  - e. *Goal 4 Strategy 3: "Allocate support and resources to promote MSU's reputation (internally and among peer institutions) in academic excellence and student success."*
3. *Whereas Faculty180, as a tool for reporting faculty activity is deficient, cumbersome, and lacks a process for public dissemination.*

*Resolved, that the Faculty Senate support FWC/IC subcommittees to recommend*

1. *The use of Faculty180 for the purpose of reporting faculty activities be phased out;*
2. *The administration work in shared governance with Faculty Senate*
  - a. *to streamline the process for reporting and disseminating faculty scholarship, research, and creative activities;*
  - b. *to examine tools such as Element for the ability to address the issues of our current reporting system;*



- 47 c. *to examine tools such as Element for the benefits it will bring to faculty, staff, and*
- 48 *student scholarly collaboration;*
- 49 d. *to examine tools such as Element for the benefits it will bring to MSU's rankings,*
- 50 *reputation, and regional responsiveness.*