Faculty Senate Resolution

March 5, 2020

Resolution on the efficiencies of faculty performance reporting and the promotion of the reputation of MSU through faculty scholarly and creative activities

1. Whereas Morehead State University’s SOAR Strategic Plan aspires to achieve Academic Excellence through the following goals and strategies relevant to this resolution:
   a. Goal 1: “Recruit, retain, and support an outstanding and diverse faculty and staff”
   b. Goal 1 Strategy 4: “Create a centralized unit that provides resources to support faculty teaching and research”;
   c. Goal 4 Strategy 2: “Provide and maintain high quality IT infrastructure and support for academic programs”;
   d. Goal 5: “Foster a culture of research, scholarship, and creative activity that supports and rewards faculty involvement and engages students and external partners”;
   e. Goal 5 Strategy 1: “Develop a process to document, recognize, and disseminate faculty scholarship, research, and creative activities, especially scholarly activities with students”; 
   f. Goal 5 Strategy 2: “Enhance support for faculty research/creative capacity and output”;
   g. Goal 5 Strategy 4: “Encourage cross-collaboration of faculty and staff in research endeavors through identifying existing space for interaction”;
   h. Goal 5 Strategy 5: “Ensure scholarly activity is valued through the development of uniform Faculty Evaluation Plans.”

2. Whereas Morehead State University’s SOAR Strategic Plan aspires to achieve Ranking, Reputation, and Regional Responsiveness through the following goals and strategies relevant to this resolution:
   a. Goal 1: “Enhance the promotion of MSU as a highly respected university for learning and working, and continue to cultivate our reputation of excellence”;
   b. Goal 1 Strategy 1: “Clearly identify and communicate MSU’s distinctive attributes to attract students, donors, faculty, staff, education partners and industry partners”;
   c. Goal 1 Strategy 3: “Analyze and implement best practices to ensure our most effective digital presence including social media platforms and the external website”;
   d. Goal 4 Strategy 1: “Direct resources to campus units whose continuous improvement impact our rankings”;
   e. Goal 4 Strategy 3: “Allocate support and resources to promote MSU’s reputation (internally and among peer institutions) in academic excellence and student success.”

3. Whereas Faculty180, as a tool for reporting faculty activity is deficient, cumbersome, and lacks a process for public dissemination.

Resolved, that the Faculty Senate support FWC/IC subcommittees to recommend

1. The use of Faculty180 for the purpose of reporting faculty activities be phased out;
2. The administration work in shared governance with Faculty Senate
   a. to streamline the process for reporting and disseminating faculty scholarship, research, and creative activities;
   b. to examine tools such as Element for the ability to address the issues of our current reporting system;
c. to examine tools such as Element for the benefits it will bring to faculty, staff, and student scholarly collaboration;
d. to examine tools such as Element for the benefits it will bring to MSU’s rankings, reputation, and regional responsiveness.