

**2019-2020 Morehead State University Faculty Senate  
Minutes – January 30, 2020  
326 ADUC**

Call to order 3:45

**Senators:** Lauren Bates, J.T. Blackledge, Robin Blankenship, Doug Chatham, Steve Chen, Jennifer Dearden, Anthony Dotson, Heba Elgazzar, Mike Fultz\*, Wilson Gonzalez-Espada, Mark Graves, William Grise, Dirk Grupe, Michael Hail, Timothy Hare, Patricia Harrelson, Ahmad Hassan, Jeffrey Hill\*, Alison Hruby, Amber Hughes, Kouroush Jenab, Jeannie Justice, Thomas Kiffmeyer, Euijin Kim, Tom Kmetz, Gary Lefleur, Lesia Lennex, David Long, David Oyen, Roma Prindle, Sherif Rashad, Edna Schack, Kimberlee Sharp, Sherry Stultz, Vijay Subramaniam, Craig Tuerk, Rodney Watkins\*, and Wesley White.

**Senators Absent Are Underlined Above and an \* Denotes an Excused Absence**

**Approval of Faculty Senate Minutes:**

**Motion:** To approve January 16, 2019 minutes as amended

**Vote:** Approved

**Announcements:** (all announcements posted on the blackboard)

- Provost candidate interviews Jan 27, 29, 31;  
Information:  
<https://www.moreheadstate.edu/Leadership/Provost-Search>
- Humanities Dean candidate Feb. 3 3:30, Little Theater ADUC
- Advisor Training Preference Survey (from IR) Jan 27 – Feb 10. Contact Michelle Barber if you do not receive this survey

**President's report:**

We have had a solid, predictable, and fairly stable year from a financial standpoint. Tuition revenue has been on par with expectations this year, and because we have been watching expenses very carefully we have been ok in that area as well. At this point, the 2019-2020 academic year appears to be poised to finish well. As you know, the general assembly and pension costs are variables for us and may affect 2020-2021 budgets, but we are trying to put things into place to help mitigate possible issues by moving people around and finding best fits across campus.

We continue to try to sell underused property that does not border our campus and apply the funds towards debt reduction, with a goal of eliminating some debt over the next few years, and also streamlining our campus to just the main campus, university farm, and golf course area. Over the past year we have increased our amount of cash on hand, which would be helpful should we have to take an unexpected hit in the future or have an emergency. We have also made some extra debt payments with it.

You will likely continue to see a push to increase the number of assistant professors over a budget cycle or two, particularly to make sure we do not lose ground in this faculty category. This, of course, requires some moving around to accomplish this. I think everyone would agree,

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and I do as well, that we need a strong cadre of assistant professor ranks to make sure the academic climate leading into the future is strong, and to backfill as more long-running members of our faculty retire.

I appreciate the good working relationship with the Senate and we will continue to work together and push forward. We have done a great job, in my opinion, over the past few years navigating some tough climates.

**Provost:**

No report

**Regent's report:**

- BOR will not be meeting until the end of February
- New hire CFO, will begin March/April to help with restructuring of debt

**Staff Congress Report:**

No report

**General Education Review & Implementation Committee:**

No report

**General Education Report:**

No report

**Senate committee reports: (all report documents are on blackboard)**

a) Academic Issues:

I. Resolution re: Assessment of Minors 1<sup>st</sup> reading

**Motion:** to suspend 1<sup>st</sup> reading and make this a 2<sup>nd</sup> reading of resolution by Senator Blankenship

**Motion:** to suspend 1<sup>st</sup> reading and make this a 2<sup>nd</sup> reading of resolution by Senator Hail

**Motion:** Passed

**Motion:** to accept Resolution regarding assessment of minors by Senator Blankenship

**Motion:** to accept Resolution regarding assessment of minors by Senator Hail

**Motion:** Passed

b) Evaluations:

- I. Committee is currently in the process of development of the tool for evaluation of the deans. The Deans are ranking their duties and job descriptions are being finalized. The committee will be using these tools in developing the survey. There will be two open response questions at the end of the evaluation tool.

- II. Ad-hock committee will be created to address the creation of an

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evaluation tool for hybrid instructor.

c) Faculty Welfare & Concerns:

I. No report pac-29 was received back to committee.

d) Governance:

I. Faculty Regent candidates announced: Dr. Annie Adams and Dr. Flint Harrelson

II. Faculty Regent candidate forum Feb. 26<sup>th</sup>. Candidates will submit a brief bio profile by Feb. 21<sup>st</sup> and will be asked to answer “Why do you want to serve as Regent of Faculty Senate”.

III. Forum has adopted a debate forum. Each candidate has up to 15 minutes to follow up on statements that have been submitted by Feb. 21<sup>st</sup>. Senate will be asking three questions per candidates followed by 50-55 minutes for open forum among the faculty audience. The debate will be followed by candidate’s closing comments. Forum will be digitally recorded and will be made available on the Faculty Senate web-site.

IV. FYS Committee- 1<sup>st</sup> reading

Friendly amendments are to be sent to committee.

e) Issues:

No report

**New Business:**

**Meeting Adjourned** 5:35 pm

**Minutes Taken by:** Barbara Willoughby, Faculty Senate Secretary

**Next Regular Senate Meeting:** February 6, 2020, ADUC 326 at 3:45 p.m.