

**2019-2020 Morehead State University Faculty Senate  
Minutes – November 21, 2019  
326 ADUC**

Call to order 3:45

**Senators:** Lauren Bates, J.T. Blackledge, Robin Blankenship\*, Doug Chatham, Steve Chen, Jennifer Dearden, Anthony Dotson, Heba Elgazzar, Mike Fultz, Wilson Gonzalez-Espada, Mark Graves, William Grise, Dirk Grupe, Michael Hail, Timothy Hare, Patricia Harrelson\*, Ahmad Hassan, Jeffrey Hill, Alison Hruby, Amber Hughes, Kouroush Jenab, Jeannie Justice, Thomas Kiffmeyer, Euijin Kim, Tom Kmetz, Gary Lefleur, Lesia Lennex, David Long, David Oyen, Roma Prindle, Sherif Rashad, Edna Schack, Kimberlee Sharp, Sherry Stultz, Vijay Subramaniam, Craig Tuerk, Rodney Watkins, and Wesley White.

**Senators Absent Are Underlined Above and an \* Denotes an Excused Absence**

**Approval of Faculty Senate Minutes:**

**Motion:** To approve November 7, 2019 minutes

**Vote:** Approved

**Announcements:** (all announcements posted on the blackboard)

- Results of Faculty Senate Constitution document passed with 89% approval from faculty. The document has been sent to the Provost for review and will be presented to the BOR in the spring for approval.
- Add to your calendar regular FS meeting Dec 5, Rader 111, 3:45-5:35

**President's report:**

No report

**Provost:**

- MSU's Institutional Research and Budget office will be meeting tomorrow (November 22, 2019) to gather the information that is still outstanding for Gray Associates.

**Guest speaker:** (Presentation is located on blackboard)

Caroline Atkins – Diversity Council current strategies regarding diversity plan. CPE has tasked MSU to recognize strategies and also identify the implementation process. CPE will revisit the implementation process at MSU to benchmark progress.

The following are a few of the pillars that MSU will be working towards:

- ✓ Opportunity for low income minority.
- ✓ Marketing to increase visibility of program that are directed towards under represented student minorities.
- ✓ Helping underrepresented minorities to become successful on campus.

State wide certificate program to be offered. Programs will be funded by using the Earn to Learn funds for campus based programs. Impact on campus and community will be a byproduct of the programs. There will be an inclusion survey presented to all faculty, staff and students in January. The Diversity Council will be partnering with the Chair of Faculty Senate

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and Staff Congress in regards to the program. Diversity Council is in the process of showcasing under-represented minority talent on campus by displaying various items throughout second and third floor of ADUC. Dr. Albert and Dr. Morgan just approved grants for the Diversity Council to award up to \$750.00 quarterly. Grants to include Diversity, Equity, and inclusion.

**Regent's report:**

BOR will meet December 5, 2019

**Staff Congress Report:**

No report

**General Education Review & Implementation Committee:**

There will be a discussion requiring a capstone experience. Crafting rubrics that will be crafted to assess various course data. There will be meetings in the Spring semester regarding faculty concerns regarding the rubrics.

**General Education Report:**

Dr. Shannon Harr gave overview of SLO's. New forms forthcoming in January.

**Senate committee reports: (all report documents are on blackboard)**

- a) Academic Issues:  
Final Exam Rotation document with friendly amendments were presented to Senate as information only. Senate was asked to speak to their constituents regarding opinions.
- b) Evaluations:  
Deans have been given the information and will be returning the information to Provost after Thanksgiving break.
- c) Faculty Welfare & Concerns:  
PACs 17, 28; PGs 8,11, 13, 15, 23, 24, 27, 33, 38, and 59 – from committee one report for approval of Senate.  

**Motion:** to accept the report with amendments.  
**Motion:** accepted
- d) Governance:  
General Education Council- 1<sup>st</sup> reading  
Comments and friendly amendments along with concerns to be sent to Senator Graves by 4:30 Tuesday November 26<sup>th</sup>.
- e) Issues: No report

**New Business:**

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**Meeting Adjourned** 4:57 pm

**Minutes Taken by:** Barbara Willoughby, Faculty Senate Secretary

**Next Regular Senate Meeting:** Dec. 5<sup>th</sup>, Rader 111 at 3:45 p.m.