

**2019-2020 Morehead State University Faculty Senate  
Minutes – October 3, 2019  
326 ADUC**

Call to order 3:45

**Senators:** Lauren Bates, J.T. Blackledge, Robin Blankenship, Doug Chatham, Steve Chen, Jennifer Dearden, Anthony Dotson, Heba Elgazzar, Mike Fultz, Wilson Gonzalez-Espada, Mark Graves, William Grise, Dirk Grupe\*, Michael Hail\*, Timothy Hare, Patricia Harrelson, Ahmad Hassan, Jeffrey Hill, Alison Hruby, Amber Hughes, Kouroush Jenab\*, Jeannie Justice, Thomas Kiffmeyer, Euijin Kim, Tom Kmetz\*, Gary Lefleur, Lesia Lennex, David Long, David Oyen, Roma Prindle, Sherif Rashad, Edna Schack, Kimberlee Sharp, Sherry Stultz, Vijay Subramaniam, Craig Tuerk, Rodney Watkins, and Wesley White.  
**Senators Absent Are Underlined Above and an \* Denotes an Excused Absence**

**Meeting called to order.**

**Agenda suspended for Provost Report.**

**Approval of Faculty Senate Minutes:**

**Motion:** To approve September 19, 2019 minutes.

**Vote:** Approved

**Announcements:** (all announcements posted on the blackboard)

- Oct. 7 Academic Leadership Academy Guest Speaker: Diversity & Implicit Bias by Bryant Marks
- Road Closure Oct. 8: Nickell Alley closed all day for paving.
- Tentative Open Enrollment Oct. 21-Nov.8

**President's report:**

No report

**Provost:**

Provost presented a follow-up regarding Gray Associates to Faculty Senate. Sept. 20, 2019 MSU participated in a zoom conference call with the group to discuss the model for program review, and the process that will be utilized to identify programs. Provost has asked several times how unnecessary duplication will be addressed with no answers provided as of current date. Goal is of the workshop program that will be held at each campus is to offer clarification in regards to program decisions or recommendations that will be shared with the campus community. Tentative Timeline was presented to Faculty Senate. Provosts across the state of Kentucky were asked for possible dates for the two-day workshop.

**Regent's report:**

- BOR will meet Oct. 18
- Symposium recap given to the Senate
- Processes and efficiency need to be addressed

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**Staff Congress Report:**

- Russ Mast will be overseeing the student hiring committee in an effort to find a more efficient process to hire student employees.
- Oct. 15 work will begin on student hiring.
- Oct. 21 Jamie Hornbuckle, Dr Morgan, Chair Savard-Hogge, and Jim Shaw will meet regarding events calendar that will be updated on a regular basis.

**Employee benefits committee:**

Misconceptions regarding how HR came to figures 3 tier to 4 tier. Questions are welcome prior to the next meeting.

**General Education Review & Implementation Committee:**

Met today. Met today. Based on the results of the recent faculty survey, which showed overwhelming endorsement, the proposed SLO alignments were approved. Dr. Couch will post the official alignment on the Gen Ed webpage soon. The committee is currently working on common rubrics for each SLO. Departments will soon receive drafts of rubrics for the SLOs aligned with General Education courses their faculty teach. These drafts will be accompanied by explanations of the rubric format and guidelines for 'measurable' wording. There will also be a fillable form wherein departments will be able to submit specific revisions to the drafts and outline any concerns they might have with the common instrument (i.e., the rubric itself).

**General Education Report:**

No report

**QEP Implementation Team Report:**

Documents are provided on blackboard

**Senate committee reports: (all report documents are on blackboard)**

- a) Executive Council:
  - a. Parliamentarian nomination -Doug Chatham  
Vote unanimous approved
  - b. Faculty Senate Constitutional Amendments and Requested Revisions 1<sup>st</sup> reading, all friendly amendments are to be sent to Chair Lennex by Oct. 9<sup>th</sup> at 4:30.
- b) Academic Issues:

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- a. Met with evaluations committee regarding FYS evaluations.
- b. Final Exam Schedule proposal for 1<sup>st</sup> reading, all friendly amendments are to be sent to Dr. Grupe by Oct. 9<sup>th</sup> at 4:30
- c) Evaluations:
  - a. FYS concerns were discussed with Academic Issues.
  - b. Met with Provost, HR and Dr. Lennex regarding Dean's Evaluation update.
- d) Faculty Welfare & Concerns:
  - a. PAC-32 second reading  
**Motion:** to accept changes amended by committee  
**Motion** passed
  - b. Tips for Faculty and Staff Referral of Distressed Students: clarification is being addressed regarding the role of Faculty and Staff. PAC-13
- e) Governance:
  - a. Updating the sub-committee memberships.
  - b. Committee descriptions are being addressed to align them with the general education council.
- f) Issues: No report
- g) **New Business:**  
Clinical faculty appointments as described in PAC-1. Comments should be sent to Dr. Lennex by Oct. 9<sup>th</sup> at 4:30.

**Meeting Adjourned** 5:34 pm

**Minutes Taken by:** Barbara Willoughby, Faculty Senate Secretary

**Next Regular Senate Meeting:** Oct. 17 in ADUC 326 3:45pm