

**2018-2019 Morehead State University Faculty Senate
Minutes – September 5, 2019
111 Rader Hall**

Call to order 3:56

Senators: Annie Adams, Lauren Bates, J.T. Blackledge, Robin Blankenship, Doug Chatham, Steve Chen, Jennifer Dearden, Anthony Dotson, Heba Elgazzar, Mike Fultz, Wilson Gonzalez-Espada, Mark Graves*, William Grise, Dirk Grupe*, Michael Hail, Timothy Hare, Patricia Harrelson*, Ahmad Hassan, Jeffrey Hill, Alison Hruby*, Amber Hughes, Kouroush Jenab, Jeannie Justice, Thomas Kiffmeyer*, Euijin Kim, Tom Kmetz, Gary Lefleur*, Lesia Lennex, David Long, David Oyen, Roma Prindle, Sherif Rashad, Edna Schack, Silas Session, Kimberlee Sharp, Sherry Stultz, Vijay Subramaniam*, Craig Tuerk, Rodney Watkins, and Wesley White.

Senators Absent Are Underlined Above and an * Denotes an Excused Absence

Approval of Faculty Senate Minutes:

Motion: To approve August 15, 2019 minutes as amended.

Vote: Approved

Announcements: (all announcements posted on the blackboard)

- Faculty senate was briefed regarding the email that had previously been sent out regarding retiree, alumni, and previous MSU employee emails.
 - Question regarding how this message is being relayed to alumni.
- Updates on revised policies; 13 policies were presented to the BOR this summer and were approved but have not been updated on the MSU web-page as of current date.

President's report:

No Report

Provost's report:

Update on state-wide program initiative. CPE sent an RFP earlier in the year for a consultant to work with the institutions. Contract was awarded by Gray Associates to view this in a systematic approach.

Outcome of review should reflect the following:

Which programs to keep, keep but not in current form in regards to resources, programs no longer needed, and unnecessary duplication of programs across the state of Kentucky.

Gray Associates will also provide the market demand and economic analysis of each program.

There will be a conference call with Gray Associates on Sept. 20 to learn the process moving forward. Throughout the fall semester they will be looking over the economic analysis. This will culminate with a two-day workshop in January or February that will comprise of a group of faculty from campus to review all the data that is provided by the firm. Once review has been completed a consensus regarding the bachelor programs at our institution.

Regent's report:

Board of Regents will have a state wide meeting September 16-17. The BOR swore in the new member Adam Pennington.

Staff Congress Report:

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Centralization Initiative: work with Faculty Senate regarding the following:

Student hiring
Forms repository
Calendar of events
Job descriptions

General Education Report:

No report

General Education Review & Implementation Committee:

Voted on new General Education revision that will be in effect soon.

Streamline version of rubrics regarding the SLO's

Senate committee reports:

- a) Academic Issues:
 - a. Wilson Gonzalez-Espada was elected Vice-Chair
 - b. Reviewing the Academic Bankruptcy policy.
 - c. UAR 136 in regards to lab hours/workload hours
 - d. Compensation issues
 - e. Credentialing
 - f. QEP Undergraduate Fellows, and internships promoted in the new QEP and cost associated per student.
- b) Evaluations:
 - a. Continue to research ways to evaluate Deans.
 - b. HR requiring the Library Dean to evaluate librarians with a new document but they are also evaluated twice.
 - c. Dramatically changed FYS format over the past year.
- c) Faculty Welfare & Concerns:
 - a. Sherif Rashad was elected Vice-Chair and Edna Schack elected as secretary.
 - b. PAC 32 first reading with changes.
 - c. PG 42 has been reverted to Staff Congress.
 - d. UAR 106 Academic Bankruptcy
- d) Governance:
 - a. Faculty Rights and Responsibilities
 - I. Suzanne White v Michelle McClave
 - II. Lori Brauth v Denise Watkins
 - b. Library Committee
 - I. Pamela Colyer (Librarian)
 - c. General Education Council:
 - I. Kouroush Jenab

Motion: to approve the slate

Motion: approved

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e) Issues:

- a. Working together with Faculty Welfare and Concerns Committee.

New Business:

UAR 106.04 discussion regarding the economic view.

Meeting Adjourned 5:18 pm

Minutes Taken by: Barbara Willoughby, Faculty Senate Secretary

Next Regular Senate Meeting: ADUC 326 3:45pm

Senate Photos 3:35