Faculty Senate Agenda
1 December 2005

1. Call to order @ 4:15pm  The following
   Senators were absent from the meeting: Layne Neeper, Nancy Peterson, & Ronald Skidmore
2. Introduction of Visitors
   - President Wayne Andrews
   - Vice President Beth Patrick
3. Approval of Minutes
   - 17 November 2005  Spangler moves to approved seconded - passed
4. Chair’s Report
   None
5. Provost’s Report
   a. leadership of faculty to remind faculty to use final’s week as a learning time
   b. encourage to attend commencement
   c. draft of intellectual property…examine and present comments
   d. supplemental compensation…UAR is coming out for Senate perusal and approval
   e. reassigned time
6. Regent’s Report
   a. budget proposal parameters
   b. reassigned time in the future will be matched with a PAR to track what is occurring
   - CPE formula for budget determination for State Universities
   Thanks faculty for their service to the students of MSU and our hard work

Salary – General Fund Budget CPE – Phase 1
• How MSU’s portion of the pie is determined by CPE (Model Criteria for Benchmark Selection Page of handout which is available on Senate website)
• Top 30 institutions that are similar to MSU and 19 are selected as Benchmarks for funding
  o 105% of the average of state support is CPE’s approach for determining MSU’s budget
  o Full Time Equivalent = all full time students plus (all part time students divided by 3)
  o Budget is tied to the number of people enrolled at MSU
  o Goal is to get MSU up to the funding levels with respect to other regional institutions in KY
• Summary 2006-2008 General Fund Budget handout
  o Breaks down recommended budget breakdown for
  o Need to reach enrollment goals set by CPE (House Bill 1 (1997) lays this out in an act to reform higher education in KY) by 2020
    • 1997 KY should have the same percentage of adults with baccalaureates to equal that of the national average; currently 17% of KY 25 years old and older hold degrees where the national average is 24% of people 25 years old and older hold BA BS degrees)
Probably not reasonable for MSU to reach 12,000 students by 2020, but we want to grow at a reasonable rate and students should never be seen as numbers.

Share this information with faculty.

CPE appears to be on the path of setting tuition levels for institutions the question is whether a penalty would be leveled for out-of-state students.

- Capital funds – all projects have been ranked across all institutions & devised a matrix for making these comparisons.
  - The items on the list are recommended for funding by CPE; this does not guarantee funding by the legislature.

- Where are we in the revenue side for our current budget for not meeting projected enrollment numbers?
  - Exceeded our housing numbers
  - Employed cost saving measures to reduce impact of not meeting enrollment and some plans have been put on the shelf

- Faculty Salaries

  - College and University Personnel Association provide MSU with national averages on salaries by discipline which is used in the hiring process of new assistant professors. New hires are provided at least the CUPA average salary.
  - In order to bridge the gap with increasing salaries from regional institutions, MSU had to increase salary by 1.88% to every 1% increase made by the rest of the regional institutions.
  - The chart shows gains made by MSU to improve faculty salaries across the board although in all categories MSU remains beneath the average.

Meeting Adjourns @ 6:00 pm

8. Committee Reports
   a. Governance
      - Proposal for Academic Technology Policy Committee – 1st Reading
   b. Academic Policies
      - Resolution concerning UAR 120.01 – 2nd Reading
   c. Communications
   d. Evaluation
   e. Fiscal Affairs
   f. Professional Policies

9. New Business
10. Announcements
11. Adjournment