

**2018-2019 Morehead State University Faculty Senate
Minutes – April 4, 2019
ADUC 329**

Call to order 3:45

Senators: Ali Ahmadi, Mark Blankenbuehler*, Robin Blankenship, Katy Carlson, Marshall Chapman, Jennifer Dearden, Anthony Dotson*, Julia Finch, Wilson Gonzalez-Espada, Mark Graves, Jason Griffith, Dirk Grupe*, Timothy Hare, Patricia Harrelson, Jeffrey Hill, Jason Holcomb, Kouroush Jenab, Nilesch Joshi, Rebecca Katz, Thomas Kiffmeyer, Euijin Kim*, Gary Lefleur, Lesia Lennex, David Long, Randy McCoy*, Fatma Mohamad, David Oyen, Chien-Chih Peng, Jonathan Pidluzny, Roma Prindle, Daryl Privott*, Edna Schack*, Delar Singh, Vijay Subramaniam, Sue Tallichet, Fujuan Tan, Craig Tuerk, Rodney Watkins, Suzie White*, Wesley White, and Barbara Willoughby.

Senators Absent Are Underlined Above and an * Denotes an Excused Absence

Approval of Faculty Senate Minutes:

Motion: To approve March 28, 2019 minutes

Vote: Approved

Announcements: (all announcements posted on the blackboard)

- Encourage colleagues to vote on the revised LUX proposal Due April 8.
- Textbook adoption deadline has been extended to April 5.
- Cybersecurity training is strongly encouraged.
- Staff Congress is reviewing process and workflows that might be streamlined. If you have a process please forward the name, the reason it needs improvement, and ideas to improve it to staffcongress@moreheadstate.edu.

ILP/Self Service Grade Entry Demonstration:

David Flora gave a brief presentation of the Self Service grade entry. He showed the faculty how the grade entry window is used and the ability of attendance. ILP will still be supported by IT and the Registrar. Faculty were given a short presentation explaining how to enter grades.

Self-Service can be found in the employee portal. Advantages include simplicity for instructors using Blackboard for grades and adjuncts who are not full time MSU employees are being asked to track grades and attendance on this platform. Keith Moore presented how to use the Self Service menu/Web Advisor for recording grades.

President's report:

Staff who taught FYS will be compensated and paid as an adjunct. Assistant Professor Tenure Track lines are being created.

SGA Presentation:

Dead Week Initiative: students are asking for the faculty to consider not administering any major exams the Thursday or Friday prior to finals week. SGA has met with the President, Provost, and Faculty Regent regarding the issue and concerns. Presentation included how it impacts the performance based funding model. Resolution is to ask the last exam of the semester to given Monday or Tuesday of the week before exams. President of SGA will work with his committee for a resolution.

Motion: SGA will present revised resolution and will send to Chair Hare for distribution to all senators for review by their appropriate departments. Introduced by Senator Sue Tallichet

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Motion seconded by Senator Becky Katz

Vote: motion passed

Provost's report:

University is working on creating a sustainability model that doesn't depend on fractionalized workload going forward. The fractionalized model is sustainable that faculty will be pleased with. Staff positions will be redesigned to teach FYS courses. Deans have sent the faculty priority needs to Provost.

A senator asked the provost about phased retirement offers for faculty members whose programs were eliminated, such as geography and economics. The potential result, if all faculty members in economics opt for one year phased retirement, is MSU will not have any economics faculty members, despite the high demand for economics courses. The senator further asked the provost that, if not for cost cutting, why were these offers made? And what plans have been devised or envisioned for teaching those classes? The Provost indicated the motivations for these offers may have included benefits to those faculty members and potential cost-savings. The provost referred to using a mix of strategies to address staffing issues which would depend on the circumstances.

The provost said requests have been made by some deans to change the status of some visiting assistant professors to tenure track positions. A senator asked why no search was opened and why there was no consideration for faculty input? The provost responded that he assumed the deans were having those conversations. The provost thanked the senate for its comments on the matter and said we may need to pause to make sure we are getting appropriate faculty input on waivers.

A senator asked the provost about three-year interim dean positions created without consideration for faculty input. The question posed was whether there has been any changes, as compared with the MSU tradition, regarding the faculty inputs in administrative decisions. The Provost responded there has been no intention to reduce faculty input in these matters and explained that those decisions were made to provide some stability in the AA leadership ranks during a time of high turnover when we were preparing for SACS.

Regent's report:

No report

Staff Congress Report:

No report

General Education Report:

No report

General Education Review & Implementation Committee:

Remind faculty to vote.

Senate committee reports:

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- a) Academic Issues: No report
- b) Evaluations: Committee working on evaluation of Deans and standing committee information.
- a) Faculty Welfare & Concerns: No report
- b) Governance: First reading on updated Student Disciplinary Committee description. Changes were explained to Senate. Please send changes to committee prior to second reading.
First reading of Simple Committee description revisions. Please send any questions and amendments prior to Thursday.
- c) Issues: No report

New Business:

No report

Meeting Adjourned 5:06 pm

Minutes Taken by: Barbara Willoughby, Faculty Senate Secretary

Next Regular Senate Meeting: April 18, 2019 at 3:45pm in ADUC 329