Call to order 3:47


Senators Absent Are Underlined Above and an * Denotes an Excused Absence

Approval of Faculty Senate Minutes:

Motion: To approve November 1, 2018 minutes with corrections as noted.
Vote: Approved

Announcements: (all announcements posted on the blackboard)
- Faculty 180 deadline is Monday Nov. 26th, by 4:30 p.m.
- Open enrollment ends Friday Nov. 16
- Colleague downtime
- Self-service for payroll direct deposit online
- LUX General Education survey will close Nov. 29th at 11:59 pm
- Statistics on IDEA surveys rates are located on blackboard
- Nominations for Distinguished Researcher & Creative Productions Agenda due December 10.
- Please contact Faculty Senate Chair, Dr. Lesia Lennex (l.lennex@moreheadstate.edu), or Dr. Nilesh Joshi (n.josi@moreheadstate.edu) regarding changes to the Faculty Senate Constitution.
- Faculty Senate meetings are open to everyone

President’s report:

No report

Provost’s report:

State wide tuition waiver program: continued through spring term but as of summer 1 term employees will be required to pay 25% of the tuition on undergraduate and master’s courses. Mold situation in Baird is being addressed by Facilities Management and the understanding is that the current mold situation is under control and they will be addressing any future issues that may arise in the future.

Regent’s report:

Change is employee premiums and how the university came up with the amounts was explained to Senate. 78% of health care plan is being paid by MSU and 22% by employees. MSU is self-insured and we pay for the plans that come in along with the licensing. The mold is being addressed across campus
and prevention efforts to help control future mold out breaks. Facilities have accelerated the replacement of air filters to every three months instead of six months. There has been progress in UAR 331 regarding communications. There is continued talk regarding MSU faculty salaries. BOR will meet December 6th in ADUC time will be announced.

**Staff Congress Report:**

Update on annonimous concerns. Staff Congress Constitution was revised and will be presented to the President and BOR in January.

**General Education Report:**

Committee met Monday to consider proposals regarding enhanced FYS courses that include reading and math. Concerns regarding the subject are asked to be sent to Dr. Lesia Lennex at l.lennex@moreheadstate.edu.

**General Education Review & Implementation Committee:**

Look in your clutter and junk folders for the LUX survey. Please respond to the survey by November 27th.

**Senate committee reports:**

- **a) Academic Issues:** committee is comparing other institutions regarding compensation. IDEA forms will no longer be paper in the fall, all surveys will be online. Research Office issues regarding the turnaround of proposals.
- **b) Evaluations:** website corrections, Dean evaluations, and faculty perception across campus of Senate.
- **a) Faculty Welfare & Concerns:** PAC-27 second reading to address changes made regarding the route of portfolios and annual evaluation timeline regarding Deans.
  
  **Call to question** by Senator Wesley White
  **Seconded** by Senator Darryl Privott
  Second Reading passed
  
  **b) Governance:** continue to work on constitution and committee descriptions. Send concerns to Dr. Lesia Lennex at l.lennex@moreheastate.edu or Dr. Nelish Joshi at n.josi@moreheadstate.edu.
  
  **c) Issues:** corrected constitution will be available on blackboard for faculty review

**New Business:** None

**Meeting Adjourned** 5:00 pm

**Minutes Taken by:** Barbara Willoughby, Faculty Senate Secretary

**Next Regular Senate Meeting:** January 17, 2019