

**2018-2019 Morehead State University Faculty Senate
Minutes – August 30, 2018
Rader Hall 111**

Call to order 3:48

Senators: Ali Ahmadi, Mark Blankenbuehler, Robin Blankenship, Katy Carlson, Marshall Chapman, Jennifer Dearden, Anthony Dotson, Julia Finch, Wilson Gonzalez-Espada, Mark Graves, Jason Griffith, Dirk Grupe, Timothy Hare, Patricia Harrelson, Jeffrey Hill, Jason Holcomb, Kouroush Jenab, Nilesh Joshi, Rebecca Katz, Thomas Kiffmeyer, Eujin Kim, Gary Lefleur Elizabeth Lasley, Lesia Lennex , David Long, Randy McCoy , Fatma Mohamad , Chien-Chih Peng , Jonathan Pidluzny, Roma Prindle , Daryl Privott, Edna Schack, Vijay Subramaniam , Sue Tallichet, Fujuan Tan, Craig Tuerk, Rodney Watkins, Suzie White, Wesley White, and Barbara Willoughby.

Senators Absent Are Underlined Above and an * Denotes an Excused Absence

Approval of Faculty Senate Minutes:

Motion: To approve August 16, 2018 minutes.

Vote: Approved

Anyone interested in being parliamentarian

Announcements: (all announcements posted on the blackboard)

- Royal Berglee sent message to FS to extend a thank you to Faculty Senate
- UAR 331-01 is on President's desk for review
- Posters at the Capital Thursday Feb. 21, 2019, submission deadline is Friday Oct. 12 by 6pm
- Commencement speaker nominations due September 21
- Family weekend Football game (faculty and staff picnic) September 15
- Research & Creative Productions
- IRB SEPT 3RD and I-Cook Oct. 1 for IRB approval
- Sexual Harassment training sept. 30
- First due date in assessment timeline is Sept 15
- Faculty Senate Chair Hare is a member of the facilities taskforce
- Reduce cost by reducing our footprint
- Kim Oatman wants to present to faculty senate after decisions are made
- President is looking at saving money by cutting the cost of healthcare. Looking at changing the ration 81/19 %, currently no decisions. Mid Sept. for a decision
- Everyone is being asked to look at the Library web site
- Blackboard website to President's response to the resolution by faculty senate and staff congress. Faculty are strongly encouraged to read the document.

President's report: no report

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Provost's report:

- Update on QEP will be organizing the first meeting next week or two
- Gen Ed reform met this morning with Chair Hare and Faculty Regent to work on a deeper dive into LUX. Well meet again Tuesday morning.
- Eagle outreach teams expanded to 15 teams this year.
- Enrollment update: Tuesday new students at 1397 up by 67 from this time last year overall is down by 394 excluding the eagle scholar's students. Graduate enrollment continues to decline at 800 from 920. Housing is at 93%.
- Retention look at 74% of first time full time freshman.
- Senator asked if we knew each program's exact numbers. Provost can and will provide a breakdown of the numbers.

Regent's report:

- June meeting summary: 2.4 million short fall delay of the KERS increase. CFO Lindgren stated there is more work to do in order to put our budget in alignment. EG spending more on the instructional. Tuition freeze has not been a favorite but this needs to happen in order to second highest college net cost. Budget reserve of 5% in the side. Board approved an audit to review our purchase policies. Dr. Morgan ask for no increase in compensation and the board approved a 1-year extension to his contract, he also asked board to discontinue the dental coverage for his family. He declined the compensation package.
- August BOR meeting summary: Modification of loan for IT project repay 10million we had 8.6 million left, expanded it over 15 years this will save institution over the long hall. President 2018-2019 goals slenderize campus. Fewer but nicer facilities, Rowan county and MSU are still in conversation regarding leasing Laughlin, rebuilding enrollment, looking at graduate programs, enrollment services neighboring county discount tuition to get more out of state student. Discussion of the ratio of students per faculty. Lane report picked MSU as the number 1. Keep working on performance-based model and trying to curb the model to work for us.
- SACS will meet the MSU administration Dec. 18. Compliance team created to work with teams to work on the accreditation. High gear this fall. Three-year process of accreditation. Continue to work on personnel policies.
- Jim Shaw new capital campaign focused on scholarships instead of buildings will be forthcoming in October. Folk Art Center partnership with City Counsel, MSU and Rowan County to keep it open for one year.
- BOR will meet next Thursday: Ratify personnel actions, supplemental actions, student code of conduct, approve PAC-2, authorize program closures, revision to graduate

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student's fees only for doctoral students, dispose of real property behind Pasquale's, president house: mold, hospitalization of two children, off campus, president has signed the lease.

General Edu report: Chair Hare, regent met this morning with Provost.

New Business:

- First reading of PAC-10 load and pay issues during the winter session. Changes to update information presented to senate. Limit how much one person can teach during winter and how much they are paid. Reduction of salary regarding low enrollment.
 - Leave Tele courses in PAC.
 - Remove correspondence courses section.
 - Removal of administrators and staff teaching.

Senate committee reports:

- a) Academic Issues: Will work on salary issues, will need to look at admissions
- b) Evaluations: Look at athletics budget and check on funding
- c) Faculty Welfare & Concerns: PAC 27, workload PAC's, PAC 10, FEP PAC's
- d) Governance: Filling committee positions, descriptions, constitutions, bringing items off table.
- e) Issues: Organization structure, Gen Ed task force

Meeting Adjourned 5:20 pm

Minutes Taken By: Barbara Willoughby, Faculty Senate Secretary

Next Regular Senate Meeting: September 2, 2018