

Five-Year Goals for Morehead State University

As the University begins the search for a new president, we, the Faculty Senate, thought it an opportune time to evaluate where we would like to see our institution in five years and beyond. The following are meant to be realistic and practical suggestions that help our university thrive and address regional needs. Students should be the priority at MSU, and MSU's employees should be supported appropriately to maximize student learning potential.

Toward that end, we have the following preliminary suggestions.

Students: *We believe students should receive a high quality education at a reasonable cost. To that end we would like to see MSU:*

- Strive for transparency in billing
- Reduce the amount of debt our students incur
- Improve 6- and 4-year graduation rate, and find a pathway for part-time students
- Promote a higher rate of college attendance in Eastern Kentucky

Faculty/Staff: *We believe that improved morale among faculty and staff will lead to retaining and recruiting top scholars and staff that are essential for a well-functioning university. Toward that end, we would like to see faculty and staff:*

- Share in meaningful university governance. Faculty Senate and Staff Congress should strive to strengthen trust within the broader community; we would also welcome an administration that empowers faculty and staff and recognizes the legitimacy of their representative bodies.
- Forge better relationships with the President and administration. Faculty should work with administration to strengthen support for scholarly research, creative productions, and other professional activities goals.
- Administer surveys that evaluate faculty and staff perspectives of administrative performance and effectiveness of administrative leadership.
- Receive the raises necessary to recruit and retain faculty and staff (COLA and merit).

Services: *We believe instructional services need to be improved in order to support faculty and staff to facilitate student success. To that end, we would like to see MSU:*

- Make IT decisions that are driven by academic concerns and catalyze student success, enhancing and building upon the gains we have made.
- Increase spending on academics from the 32% currently to what it was 5 years ago—43%.
- Provide greater financial support for the Library and its services, in order to promote student learning.
- Report university financial expenditures and building projects in a more transparent and efficient manner.