



Staff Congress Agenda

09/03/24

ADUC 329 11:00 AM

I. Call to Order: 11:00

II. Welcome Guests – Joel Pace –

- Presentation of Staff Salutes.

III. Approval of Minutes – Tabled at this time.

IV. President's Update – new construction plans for MSU to include a new residence hall, the science building and a new multidisciplinary building. You will see lots of changes beginning to happen, ask that all staff be patient and understanding during this growth.

V. Staff Congress President's Report – Continue to investigate starting a staff congress Instagram account to better send information out to staff.

Dave Flora has been appointed as staff congress parliamentarian

VI. Staff Congress Vice President's Report – COMA in the workings of updating the staff congress website, if you notice anything additional that might have been missed, please let us know.

VII. Secretary's Report – No Report.

VIII. Committee Reports

- Benefits & Compensation – Reminder Oct. 1-18 Open Enrollment.
- Credentials & Elections – Staff Congress ratio – 30-member requirement need to be adjusted for current representation of # of staff. Looking at sister institutions comparable in size.
- Staff Issues –

"I have noticed a recent buzz of work patching sidewalks around campus. However, one section of "sidewalk" (well, it simply isn't there anymore) remains untouched. I refer to the section of walkway behind the library at the ambulance entrance to the MSU clinic. This is an unpaved, not concreted section filled with gravel and has eroded into a hole that is hazardous. I myself twisted my ankle when walking through this section. In order to avoid injury and a potential fall,

a person has to walk in the road and risk being hit by a car in the curved roadway. I cannot even imagine how someone in a wheelchair navigates this walkway! This section of walkway has been like this for years--too many to count. It is amazing no one has been seriously injured to-date, but after twisting my own ankle, I believe the University's luck will only hold out so long. This needs to be repaired immediately. Since the workers already have their concrete and tools out, that shouldn't be too much of an issue. Thank you for your time. I would have affixed a picture of this hazardous area, but there was no place to attach.”

IX. Regent Report –

- Approval of minutes, election of officers, ratification of personnel items, approval of an updated Student Code of Conduct, amendment to a fee schedule for a course, granting of faculty emeriti status for Greg Wing (Music), and approval of a state matching fund of donor money.
- Approval of athletic contract extensions for Braden Ward (Baseball) and Mark Coleman (Cheerleading)
- Approval of policy changes for faculty with ‘Instructor’ titles to more consistently define service in their FEP’s, as well as the development of a promotional opportunity for Instructors to move to Senior Instructor. Note: Department Chairs and Deans will be speaking with Instructors about the FEP and policy change soon. One of the basis for this change was to find consistency across our many departments for FEP and service towards student success.
- The Board heard a presentation on 2024-2025 University Goals and Initiatives, an update on financial aid, a presentation on honoring buildings and naming plans, an update on the Quality Enhancement Plan, a presentation on Name, Image, and Likeness in athletics, a report on service contracts, and a presentation on calendar year 2025 employee health care plans.
- The Board also approved state asset preservation funds for campus technology upgrades, Fields Hall basement renovation and stone repair, a Breckinridge Hall roof replacement, water mitigation around former Laughlin and Wetherby areas, a complete renovation of Normal Residence Hall in summer 2025, a renovation of the Veterinary Technology Building at the MSU farm, and a roof replacement for Eagle Lake Apartments.

X. OHR Report – Oct. 1-18 Open Enrollment – Always review your information. – Benefits Fair Oct. 8th

XI. Cabinet Report - Not Present - No Report.

XII. Faculty Senate Report – Faculty Senate will continue their Q&A on the current issues with the MSU PD.

- Inadequate Staffing.
- Insufficient wages.
- Age / maintenance of police cars.

XIII. Student Government Association Report – No report currently.

XIV. Old Business

XV. New Business

XVI. Announcements

XVII. Adjournment – Motion: John Cox; Second: David Flora