



## **Staff Congress Agenda**

**07/09/24**

**ADUC 329 11:00 AM**

I. Call to Order: 11:05

II. Welcome Guests – Tasha Binion – Joel Pace

- Presentation of Staff Salutes.

III. Approval of Minutes – Approved by Andrew Sexton, Second by Makayla Ray

IV. President's Update – Not Present – No Report.

V. Staff Congress President's Report – Faculty Senate meeting – a lot of discussion of Reclass of a Sr. Instructor. Other information not relevant to staff congress.

VI. Staff Congress Vice President's Report – potential of block parties? Getting members out to let them know what we do/who we are. Would like to see if there is any interest in doing so? Please get in contact.

VII. Secretary's Report – 34.02 balance of the expenditures –

New members please email me size needed -

VIII. Committee Reports

- Benefits & Compensation – not present – no report given.
- Credentials & Elections –Makayla - welcome to our new staff members! Should have received the new representative guides.
- Staff Issues –
  1. I'm very concerned about our police department. Our officers are leaving to go to other agencies very rapidly. We currently have at least three that are in the background process to be hired by other agencies. We've had three leave in the past few months. In short, my main question is when this important aspect of our community is going to be supported and funded. We have \$287.00 annually to maintain a fleet of 8 patrol cars that are 8-17yrs old. Find another state university driving cruisers this old! We've worked a police Sergeant as a dispatcher full time for nearly three years because of staffing shortages. Paying this sergeant nearing \$70,000 in 2023 when a dispatcher makes \$15 an hour. It's ridiculous! Please Mr. Mast, let's get behind our PD and fund their needs.

Let's fund salaries, nice class A uniforms, safe cruisers and have the look of safety in our community.

IX. Regent Report – Met in June - approved – spring graduates – advisory committee –founders award – Across from Baird – New building – Multi Faceted usage. Alumni Tower – renamed to The Craft Tower – to recognize one of the largest donors for us here at MSU. Presidents Eval. – Dr. Morgan's contract was extended by one year.

X. OHR Report – Not Present – No Report.

XI. Cabinet Report

- Approved new and revised policies PG 55(IT policy) & PG57 (hiring retirees) UAR 400/405
- Directors need to request carry forwards by July 31<sup>st</sup>, 2024
- 1400 – incoming freshmen pre-covid – Post Covid – 1200 –budgeted for -152 student decline (500K decline).
- 1.5 Mil. Over the year
- True enrollment # is what we look at when benchmarking for FTE.
- #1 Commitment is to increase staff salaries
- Retention at 66% is still down some from covid – 2% international students with this.

XII. Faculty Senate Report – Not Present - No Report.

XIII. Student Government Association Report – Emailed, no report at this time.

XIV. Old Business

Proposed social media account – Discussion – Ideas.  
Piggyback everything on the HR Account – since they have the following.  
Forming a committee for social media:  
Instagram - Discussion  
Constituent Email – Discussion  
Committee Assignments – given during meeting.

XV. New Business

- Constituent email – to introduce yourself to 5/6 members in your area.
- Please email Jamie Carver for interest in joining an ad hawk committee for doing so.
- Parliamentary Member – if interested please contact Jamie Carver.

XVI. Announcements

Jasmine Lewis – New Library Dean beginning July.

XVII. Adjournment – 12:03PM David – Mikayla