Staff Congress Newsletter

President Chat



As we reflect on the whirlwind of recent weeks – from the awe-inspiring solar eclipse to the exhilarating journey of our MSU Eagles in March Madness, amidst some challenging weather events – it's clear that our community knows how to embrace both the extraordinary and the everyday with spirit and resilience.

I want to express my gratitude to everyone who contributed to the success of the recent used book sale at the Camden-Carroll Library. Your support and participation made it a resounding success, further enriching our university community and fostering a love for literature among our staff and students.

I also want to acknowledge the challenges we faced at our last Staff Congress meeting, where attendance was lower than usual due to severe weather conditions. Your safety and wellbeing are our top priorities, and I appreciate everyone's understanding and flexibility during such circumstances. Rest assured, we'll continue to explore ways to enhance

accessibility and participation in our meetings, ensuring that every voice is heard.

As we look ahead, let's continue to embrace the spirit of collaboration and community that defines Morehead State University. Together, we can overcome challenges, celebrate victories, and create a campus environment that fosters growth and excellence in all endeavors.

Thank you for your dedication, hard work, and ongoing commitment to our university. Your contributions make a difference every day.



April 2024

President Chat Campus Announcements Staff Salutes Staff Congress Meeting Summary Staff Concerns Suggestions

Campus Announcements

The following events are scheduled for this month at the Morehead State University residential campus. If you have announcements that you would like to share with the MSU Staff community, please send them to h.tuerk@moreheadstate.edu.

• Morehead State University Faculty and Staff

We would like to express our sincere gratitude for your active participation in forwarding phishing-related emails to our dedicated phishing inbox. Your vigilance and proactive actions are invaluable in strengthening our system's security and protecting our institution from potential cyber threats.

Your contributions are instrumental in identifying and mitigating phishing attempts, significantly enhancing our ongoing cybersecurity initiatives. It is through such collective responsibility and teamwork that we can continue to maintain a secure digital environment.

Once again, thank you for your dedicated commitment to our institution's cybersecurity. Your actions truly make a difference.

- Morehead State University Cybersecurity Team"
- The MSU Alumni Association is excited to offer MSU Faculty and Staff a discounted individual sponsorship rate to the MSU Spring Gala Saturday, April 27. The rate for MSU Faculty and Staff is \$125. To find out more about the Gala, visit <u>Morehead State University</u>, <u>Advancement and Alumni - Annual Spring Gala</u>
- April 17 Concert on the Lawn (5 pm)
- April 24 Employee Appreciation Luncheon (Quad) More to come from on HR on this.

Staff Salutes

The following salutes were submitted for this month. If you know of a worthy candidate, you can submit your suggestion on the Submit a Staff Salute page.



Due to the Severe Weather Alert, the Staff Congress April Meeting met via Webex, the Staff Salute presentations will be postponed until the May Meeting.

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Staff Congress Meeting Summary

In this section, we summarize the reports from the Staff Congress monthly meeting.

Due to the Severe Weather Alert, the Staff Congress April Meeting met via Webex.

Staff Congress did not have a quorum due to the Severe Weather.

2024 Staff Congress and Regent Election Calendar:

DATE	NOMINATION/ELECTION ACTIVITY
Monday, March 25	Nomination forms distributed via email to staff members
Friday, April 12	Deadline to submit nomination forms online: 4 p.m.
Tuesday, April 16 11 a.m Noon, ADUC 329	Staff Regent Candidate Forum
Tuesday, April 16	Sample ballot distributed by Credentials & Election Committee
Tuesday, April 23 – Wednesday, April 24	Staff Congress/Regent Online Election

Mikayla Ray, Vice-Chair of Credentials & Elections Committee, can address questions regarding the upcoming election at <u>meray@moreheadstate.edu</u>.

Director of Human Resources Report Dr. Caroline Atkins reported:

• Staff and Employee Performance Evaluation are due by April 12, 2024.

Staff Concerns

The following concerns were submitted by staff on the anonymous Staff Congress Questions & Concerns form.

Comment/Concern	Response
The white parking stops in the Enrollment Services Center parking lot are hazardous. There are 3 white parking stops along a painted white line which prohibit vehicles from driving straight through building parking. One or two are damaged from vehicles driving through anyway. I have seen and heard about people tripping over them. Wednesday, I helped an elderly gentleman who was walking through, tripped and fell hard. Can these be painted yellow or something so that they do not blend in with the white line? Maybe remove the one that is in pieces?	Kim Oatman responded: Will be looking into this to see that can be done to make improvements.
My team is grant-funded and MSU agreed to the terms within the contract sent in by the grantor. One of the terms within this contract includes employee salaries, which MSU is refusing to pay. The grantor believes their being paid accordingly is an important issue to be resolved. I'd rather my team not be robbed by their employer. Why is this happening, and what can we do to resolve it?	Response is attached to newsletter.

Thanks for Reading | Suggestions

Thanks for reading the Staff Congress Newsletter. We're proud to be a part of your community. Please send any suggestions about the newsletter to Helisha Tuerk @ <u>h.tuerk@moreheadstate.ed</u>

To access the Staff Congress Official Meeting Records please visit: Morehead State University Digital Archives