



# STAFF CONGRESS MINUTES

**Date:** Tuesday, January 9, 2024

## MEMBERS ATTENDED (ABSENTEES HIGHLIGHTED IN YELLOW)

Leeann Potter	Sharnetta Fritts	Mikayla Ray	Laura Rucker	Jen Timmermann
Jamey Carver	Merrell Harrison	Shayla Ring	Ian Savard	Helisha Tuerk
Chad Collett	Toni Hobbs	Zachary Roberts	Andrew Sexton	Dieter Ullrich
Debbie Cooper	Lora Pace	Rianna Robinson	Xavier Scott	Kelly Waite
Julie Ferguson	Tasha Purvis	John Rose	Jennifer Shaw	
David Flora	Garrick Ratliff	Joe Rowe		

## GUESTS

Presley Boyler, Dr. Doug Chatham, Dr. Joel Pace and Dr. Jay Morgan

## CALL TO ORDER

- **Time meeting called to order:** 11:00 AM
- **Call to order given by:** President Xavier Scott

## MOTION TO APPROVE THE MINUTES

- **Motioned by:**
- **Seconded by:**
- **Motion Approved:** Meeting did not have Quorum motions to approve was omitted.

## CORRECTIONS

No corrections were presented.

## PRESIDENT'S REPORT

President Jay Morgan reported:

### Campus Required Cyber Prevention Training

Our next phase of cyber precaution and education is scheduled for early January, 2024 for all employees. This phase will be preventative and educational for employees and centered on how everyone can further protect themselves individually from cyber threats in the future, as well as protect the University.

Academic Affairs Available Sessions make up day will be January 19, 2023 at 2:00 PM – 3:00 PM.

## Inclement Weather Reminder

Morehead State University has developed a plan for announcing emergency delays and cancellations. These are most often associated with inclement weather and unpredictable weather patterns occurring in the winter months.

The University will select the appropriate option when dealing with delays that may affect the daily schedule of students, faculty, staff and/or visitors to the main campus. When road conditions are problematic, MSU employees and students should exercise good judgment in traveling to and from campus. Those concerned that weather conditions make it too dangerous to travel to campus should follow pre-determined procedures regarding class attendance or work assignments.

[Weather Information](#) | [Morehead State University](#) | [Kentucky](#)

## STAFF CONGRESS PRESIDENT'S REPORT

President Xavier Scott reported:

- Met with Executive Council on Thursday, 1/4.
- Executive Council will meet again on 1/25.
- Attended PLC Meeting
  - The PLC showed data regarding university goals, provided explanations for cyber security trainings, and provided additional details about upcoming building repairs and new construction.
  - Reminded everyone of this week's Cyber Threat Prevention training. Around 25% of MSU users fell for the spam traps sent to our emails.

## VICE-PRESIDENT'S REPORT

Vice-President Jamey Carver reported:

- Staff Congress is looking into revising ARTICLE IV - MEMBERSHIP & ELIGIBILITY
- Section 2. The total membership of the Staff Congress shall consist of not more than thirty Representatives.

## SECRETARY'S REPORT

Secretary/Treasurer Helisha Tuerk reported:

- **Supply Account Balance:** \$464.01
- **Expenditures:** None.
- T-shirt orders will be processed this month.

## STAFF SALUTES

**November Staff Salutes were recognized. No Staff Salutes were submitted for December.**

### SARA LARSON

Associate Director of Retention and Academic Advising/Lecturer

Sara goes above and beyond for the students of MSU and her colleagues. She is the first to lend a helping hand to anyone in need and always has a smile. We would be lost without her! Thank you for all that you do Sara!

### CRYSTAL RIDDLE

Director- Today's Youth

Crystal has only recently assumed the position of Director for the Today's Youth program, but she has already brought a breath of fresh air to the office. Her skills and ideas add value to our daily activities and to the students we are servicing. We are so thankful for her leadership.

## COMMITTEE REPORTS

### BENEFITS & COMPENSATION:

BC Committee Chair Leeann Potter reported:

No Report

### CREDENTIALS & ELECTIONS:

No report

### STAFF ISSUES

Comment/Concern	Response
MSU needs to develop adequate, flexible work from home policies. With the changes happening across campus, whether related to technology or infrastructure upgrades, many staff run the risk of displacement for a period of time. This can be a recruiting strategy for young professionals join the faculty and staff of MSU. Examples of remote work policies and other related ideas can be found at the following link from NASPA. <a href="https://www.naspa.org/blog/remote-work-and-higher-education">https://www.naspa.org/blog/remote-work-and-higher-education</a> In addition, the staff congress website still lists David Flora as the Chair of Staff Congress with his contact information. This should be updated.	Website change request to update the Staff Congress website has already been changed.
Our network does not seem capable of handling VoIP phones. Since early December, multiple staff in our office have experienced dropped calls, phones in an endless loop of registration in progress or entering preservation mode during a call (which does not seem to preserve the call). It is embarrassing and unprofessional to be on your office phone with an external partner and have the call dropped. When calling the IT helpdesk to enter a ticket to have this resolved, I was told that it was a network issue and nothing could be done. This doesn't seem like an acceptable answer.	TBA

## REGENT'S REPORT

Staff Regent Joel Pace reported:

- Our Board of Regents will meet in February.
- No new updates.

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## HUMAN RESOURCES REPORT

No Report

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## CABINET REPORT

Mary Fister-Tucker reported:

No report

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## FACULTY SENATE REPORT

Dr. Doug Chatman reported:

- Faculty Senate will be continuing to meet via Webex. No new updates.

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## STUDENT GOVERNMENT ASSOCIATION REPORT

Student Government Association (SGA) President Presley Boyer reported:

- Next meeting will be January 17, 2024 and 6:30 PM in ADUC room 329.
- SGA will work on filling current vacancies.
- SGA are looking for guest speakers. If you are interested in speaking to SGA please contact Presley Boyer at [pboyer@moreheadstate.edu](mailto:pboyer@moreheadstate.edu).

## OLD BUSINESS

No old business.

## NEW BUSINESS

No new business.

## ANNOUNCEMENTS

## MOTION TO ADJOURN

- Motioned by:
- Seconded by:
- Motion Passed: Meeting did not have Quorum motions to approve was omitted.
- Time Adjourned: 12:00 PM