

# Staff Congress Newsletter



## Chair Chat



**Xavier Scott**  
Staff Congress Chair

Greetings, and welcome to the spookiest month of the year! Autumn unquestionably holds the top spot on my list of favorite seasons, with its vibrant colors and refreshing weather. We're excited to invite you to partake in our annual Homecoming festivities, commencing on October 30th and culminating with the Homecoming Football clash against the Butler Bulldogs on November 4. Homecoming isn't just about the sport; it's a fantastic chance to engage with our students and foster a sense of togetherness within our community and their families. Check out the Homecoming Schedule and save the dates for your chance to participate and enjoy the festivities! We are truly grateful for your dedication and for being a part of our community. Go Eagles!

## October 2023

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# Campus Announcements

*The following events are scheduled for this month at the Morehead State University residential campus. If you have announcements that you would like to share with the MSU Staff community, please send them to [h.tuerk@moreheadstate.edu](mailto:h.tuerk@moreheadstate.edu).*

- The Office of Information Technology continues to add public printers at the Camden-Carroll Library but currently everyone can print using their ID and a flash drive on the printer in the learning commons. The file type must be a pdf.
- We have [suggestions form](#) for students, staff, and faculty to submit purchasing recommendations to the Camden-Carroll Library. All suggestions are subject to review by Librarian Liaisons, and budget allowances.
- October 11 - The Camden-Carroll Library, in partnership with Diversity & Inclusion and the Art Department, hosted a reception for the Reflections on Culture and Self art exhibit displayed in the Diversity & Inclusion Collection space on the second floor West. This exhibit will be displayed in ADUC and the Library from October 9th through the 27th.
- October 30 – November 4 – Homecoming Week

## Human Resource Announcements

### Welcoming Diversity, Equity, Inclusion and Belonging Part I

Please consider joining a group of MSU students, faculty, and staff for a workshop titled "Welcoming Diversity, Equity, Inclusion and Belonging." The session is modeled after the National Coalition Building Institute's guidelines that celebrate our similarities and differences through experiential activities. This session will be led by Ms. Taunya Jones (Inclusion Ambassador for Student Affairs) and Dr. Sam Stapleton (Inclusion Ambassador for the Smith College of Business & Technology). Breakfast refreshments will be provided.

To RSVP, email: [c.atkins@moreheadstate.edu](mailto:c.atkins@moreheadstate.edu)

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## Staff Salutes

The following salutes were submitted for this month. If you know of a worthy candidate, you can submit your suggestion on the [Submit a Staff Salute](#) page.



### **ACCOUNTING & FINANCIAL SERVICES**

#### Cashier to CPA

#### Reason for Nomination:

The work this fierce team puts in from closing the fiscal year while also assisting students and families with payment plans often goes unnoticed. Thousands of phone calls and emails roll in every semester. This team works tirelessly and is always helping our stakeholders ultimately understand how to 'pay the bill.' Kelli, Jeremy, Tena, Connie, Kristi, Sharnetta, Sarah, Patti, Sandy amongst several others continue to tirelessly work with families and campus partners to bridge the financial gap and grow our Eagle family. For this work, you should all be recognized. THANK YOU! Y'all Rock.

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## **VALERIE CATRON**

Academic Records Coordinator

### **Reason for Nomination:**

Valerie always goes above and beyond when asked for a task. She is pleasant and always has a smile. Thank you for all you do! The university is a better place with her here.



## **CHAD COLLETT**

Sr. Systems Administrator

### **Reason for Nomination:**

Chad goes out of his way to ensure that no problem is left unresolved. Often working late into the evening to ensure faculty problems are resolved so that we have the technology resources to adequately teach our students. Chad epitomizes the work ethic and commitment to MSU that makes this institution great. Please recognize his dedication to dear ole MSU.

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## **CHANCE DUFF**

Interim Systems Administrator

### Reason for Nomination:

I just want to take a moment to recognize Chance for his tireless commitment to helping get MSU going again after the cyber attack. While visiting IT customer service, Chance took the time out of his busy schedule to help assist with my laptop. I was just one among many faculty and staff that were struggling to get their devices “reinstalled” but Chance took the time away from his other duties to ensure that all of my data was backed up safely and I was back up and running. I apologize for taking so long to write this recommendation. Kudos! Chance Duff... keep up the good work and inspire those around you.



## **JESSICA HARRIS**

Sergeant

### Reason for Nomination:

Sgt. Harris has gone above and beyond as Police Sergeant, but Dispatch Supervisor as well. While dispatch staffing has depleted, she has covered countless hours for the last 3 months to make sure her employees receive fair time off. Sgt. Harris has selflessly sacrificed much of her personal time to ensure that each of MSU PD's employees needs are met, and if they are not she finds a way to meet them. She is one of the most professional and compassionate supervisors I have had the honor to know.

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## **TINA STEVENS**

Curriculum Management & Systems Coordinator

### Reason for Nomination:

Tina is always helpful and goes above and beyond in all she does. She is a great treasure to the university. Thank you for all you do!

## Staff Congress Meeting Summary

In this section, we summarize the reports from the Staff Congress monthly meeting.

### **Chair Xavier Scott reported:**

- Announced that Faculty Senate has requested staff participation in several standing & advisory committees.
- Provided report on Faculty Senate meeting.
- Requested that Credentials & Elections:
  - evaluate the appropriate number of representatives for Staff Congress based on sister institutions.
  - evaluate whether we need geographic limitations, or if we can open elections across the staff population.
- Made suggestions about how to improve regular communication between representatives and constituents.
- Asked Credentials & Elections subcommittee to send an updated constituent list to each member.

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**Vice-Chair Jamey Carver reported:**

No Report

**Benefits & Compensation (B&C) Committee Chair Rianna Robinson reported:**

No Report

**Credentials & Elections (C&E)**

No Report

**Director of Human Resources Dr. Caroline Atkins reported:**

No Report

**Cabinet Report Mary Fister-Tucker reported:**

No Report

## Staff Concerns

The following concerns were submitted by staff on the anonymous [Staff Congress Questions & Concerns form](#).

Comment/Concern	Response
<p>Can we get an update on the issue of fractionalized staff not being paid at the current rate for adjunct teaching? Some staff teaching FYS 101 are paid \$2100, which is the old adjunct rate for a 3-credit hour class, while the rest of the staff teaching the exact same class have moved to the newer adjunct rate of \$3000 for one section. As the adjunct rate increases periodically, those fractionalized staff will make much less for the same work.</p>	<p>Executive Committee will request a meeting and provide additional information when it becomes available.</p>

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Myself and fellow staff would appreciate a compensation for being required to use our personal phones for work (new Microsoft authenticator). Thanks!

Compensation for personal phones is not a topic that IT can speak to. If the user wishes not to utilize the Microsoft Authenticator software on their personal device, then they can utilize a hardware token for multi-factor authentication. They are available for purchase using internal departmental budgets. They just need to contact IT for token setup and departmental funds transfer, which will likely need their dean's approval. Of course, you must make sure you have your hardware token with you any time you want to access your Morehead State Technology Account

"Is there any indication as to when we may have student photos back on Colleague and Faculty Self-Service?"

After the cyber-attack our primary concern was to get critical systems up and running. Fortunately, we were able to get critical systems (Colleague and Self-Service) on July 25th. Then we went into a mode to work on secondary systems that integrate with Colleague. Systems, such as EagleCard, Rec Wellness center software, housing software, parking software, etc. We are still working on a couple of remaining secondary systems. However, we are now working on things that have been less critical such as faculty, staff, and student images as well as a new faculty staff directory. These are two projects that we currently have underway. At this time, we, unfortunately, do not have an ETA. We remain committed to making sure these services will be available in the near future.

"My vacation/sick leave balance appears to be incorrect on both MyMoreheadState and my earnings statement. Is there an estimated time that this will be corrected? If not, who do we contact to find out our accurate balance? Thanks!

Thank you for sending forward this concern. We are aware and have submitted a "ticket" requesting assistance from Ellucian. Additionally, we have also discovered that supervisor access to the leave balances of their direct reports is currently unavailable. We are working on a solution to that as well. At this time, we do not have a timeframe for correction or completion. Please monitor your leave balances in the event that we need to assist you with a reconciliation after the issue is resolved.

## Thanks for Reading | Suggestions

Thanks for reading the Staff Congress Newsletter. We're proud to be a part of your community. Please send any suggestions about the newsletter to Helisha Tuerk @ [h.tuerk@moreheadstate.edu](mailto:h.tuerk@moreheadstate.edu).