

Faculty Regent notes to the Faculty Senate regarding Board of Regents meeting Sept. 30, 2016

By Royal Berglee – September 29, 2016

#1 -- PAc 26 Notes

- You have all the information that is available to me as a regent.
- No information has been shared with BOR members regarding PAc 26 at this time.
- I am concerned that the two sides may or may not have the same understanding of the reconciliation process of how PAc 26 is to be addressed as we move forward.
- My advice to the Faculty Senate is to redouble their efforts to demonstrate the support of the full faculty in their work on PAc 26.
- Work with Provost Ralston, who should have a clear responsibility in the reconciliation process.

#2 – PAc 24 procedures for tenure and rank of College Dean

(Current Agenda Item)

Recommendation:

That the Board of Regents approve the granting of tenure and the rank of Professor of Kinesiology to Dr. Wayne Miller, Dean, College of Science.

Background:

Morehead State University's personnel policy, PAc-27, provides a procedure for employing academic administrators with tenure. The search committee and the department of Kinesiology, Health and Imaging Sciences faculty recommended that Dr. Miller be employed with tenure and the rank of professor. The Provost and the President support this recommendation.

My concern or role is not to evaluate or question this candidate's credentials or his qualifications. My concern is in the way that PAc 27 and current policies are interpreted by the provost and president to not include the two University Standing Committees that are charged with recommending tenure and promotion. This action to the Board of Regents does not include the University Tenure Committee or the University Promotion Committee as part of the process.

To establish credibility with faculty and respect the governance of PAc 27, it is in the best interest of the University to have all academic administrators evaluated by the University Standing Committees that recommend tenure and promotion. Not including these two committees does not follow or align with the mission statement or values of the university.

ASPIRE Mission Statement and Core Values

Goal 1: Academic Excellence

Objective 6: Focus the University community on the value of teaching, scholarship and service in achieving academic excellence.

Key Strategies:

- Improve systematic recognition of excellence in teaching, scholarship and service institution-wide.
- Improve support for faculty and students in research and creative productions.
- Define expectations for faculty excellence in scholarship, teaching and service that inform faculty evaluations, tenure and promotion.
- Explore the process of external reviews for tenure and promotion.
- Explore alternative/additional instruments for the evaluation of teaching effectiveness.
- Promote the integration of scholarship, teaching and service.

- See more at: http://www.moreheadstate.edu/content_template.aspx?id=2147486426#sthash.76vUbdGj.dpuf

I have raised this issue with the BOR in past cases of the awarding of promotion or tenure in bypassing the University Standing Committees. My recommendation to the Faculty Senate would be to consider working to update or clarify the PAc's to provide clear language as to the appropriate procedures for the awarding of tenure or promotion to academic administrators.

#3 – Keep up the good work representing the faculty at Morehead State University!

Don't hesitate to let me know of any questions or concerns you have regarding our work.